



Head of Defence Statistics (Air)

MINISTRY OF DEFENCE

Shackleton
No 1 Site, HQ Air Command
Walters Ash
HIGH WYCOMBE, HP14 4UE

Telephone [MOD]: **95221 6822**
Telephone [Civ]: **01494 486822**
E-mail: **DefStrat-Stat-Air-Hd@mod.uk**

Ref: FOI2017/08239

Via email - [REDACTED]

11 September 2017

Dear [REDACTED],

Thank you for your email of 29 August 2017 requesting the RAF Compendium for 2017.

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

The information you have requested can be found in the Adobe (.pdf) file attached to the email.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk/>.

Yours sincerely,

Head of Defence Statistics (Air)

Would you like to be added to our contact list so we can consult with you if we are thinking about making any changes to the statistics we compile? Please register your interest by e-mailing defstrat-stat-air@mod.uk

DEFENCE STATISTICS (Air) PUBLICATIONS

ANNUAL COMPENDIUM OF RAF MANPOWER STATISTICS

AS AT 1 APRIL 2017



Any queries please contact the Defence Statistics (Air) Statistical Analysis Team Leader on:
01494 496217 / DefStrat-Stat-Air@mod.gov.uk



Contents

Chapter 1.

Table 1	Intake to Training (ITT) and Untrained to Trained flows by Branch/Trade and Flow Type for FY16.17	Page 3
---------	---	--------

Chapter 2.

Table 2a	Trained Officer Paid Ranks Promotions by Branch for FY16.17	Page 8
Table 2b	Trained Other Ranks Paid Rank Promotions by Trade for FY16.17	Page 9
Table 3a	Trained Officer Average Total Length of Service on Paid Rank Promotion by Branch for the period 1 Apr 2014 – 31 Mar 2017	Page 11
Table 3b	Trained Other Ranks Average Total Length of Service on Paid Rank Promotion by Trade for the period 1 Apr 2014 – 31 Mar 2017	Page 12
Table 4a	Trained Officer Average Age on Paid Rank Promotion by Branch for the period 1 Apr 2014 – 31 Mar 2017	Page 14
Table 4b	Trained Other Ranks Average Age on Paid Rank Promotion by Trade for the period 1 Apr 2014 – 31 Mar 2017	Page 15
Table 5a	RAF Trained Regular Officer & Non-Commissioned Aircrew Strength vs Liability by Branch and Rank as at 1 Apr 2017	Page 17
Table 5b	RAF Trained Regular Ground Trade Strength vs Liability by Trade and Rank as at 1 Apr 2017	Page 21
Table 6a	RAF Trained Regular Officer Demographics by Age, Paid Rank and Branch as at 1 Apr 2017	Page 27
Table 6b	RAF Trained Regular Non-Commissioned Officer Demographics by Age, Paid Rank and Trade as at 1 Apr 2017	Page 33
Table 6c	RAF Trained Regular Ground Trades Demographics by Age, Paid Rank and Trade as at 1 Apr 2017	Page 35
Table 7a	RAF Trained Regular Officer Demographics by Length of Service, Paid Rank and Branch as at 1 Apr 2017	Page 45
Table 7b	RAF Trained Regular Non-Commissioned Aircrew Demographics by Length of Service, Paid Rank and Trade as at 1 Apr 2017	Page 51
Table 7c	RAF Trained Regular Ground Trades Demographics by Length of Service, Paid Rank and Trade as at 1 Apr 2017	Page 53
Table 8a	RAF Officer and Non-Commissioned Aircrew Structures Ratio by Strength as at 1 Apr 2017	Page 64
Table 8b	RAF Ground Trades Structures Ratio by Strength as at 1 Apr 2017	Page 65

Chapter 3.

Table 9a	RAF Officer Outflow from Trained Regular Strength	Page 67
Table 9b	RAF Non-Commissioned Aircrew Outflow from Trained Regular Strength	Page 72
Table 9c	RAF Ground Trades Outflow from Trained Regular Strength	Page 73
Table 10.	Outflow Numbers and Average Return of Service (RoS) by Branch/Trade.	Page 81

N.B. As at 1 April 2017 DS(Air) implemented a change to the methodology used to calculate rates. Rates are now based on an average strength and are consistent with externally published statistics but should not be compared with those in earlier DS(Air) publications.

Table 1. Intake to Training¹ & movements from Untrained to Trained² strength by Branch/Trade & Flow Type
FY2016.2017

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers			Number	As a % of average trained strength
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength		
OFFICER TOTAL	340	69.6%	5.1%	10	1.9%	0.1%	140	28.5%	2.1%	390	5.9%
PILOT	120	99.2%	7.5%	~	0.8%	0.1%				80	4.6%
WSO	~	100.0%	0.2%	-	0.0%	0.0%				10	2.4%
ATC	20	94.4%	5.0%	~	5.6%	0.3%				20	5.6%
ABM	20	100.0%	7.2%	-	0.0%	0.0%				30	8.7%
INT	20	91.3%	7.8%	~	8.7%	0.7%				30	11.8%
REGT	20	100.0%	5.6%	-	0.0%	0.0%				20	5.9%
FLT OPS	10	92.3%	5.6%	~	7.7%	0.5%				20	9.4%
PROV	10	100.0%	4.6%	-	0.0%	0.0%				10	8.5%
ENG (AS)	10	92.9%	1.9%	~	7.1%	0.1%				50	6.8%
ENG (CE)	~	83.3%	1.3%	~	16.7%	0.3%				10	3.2%
ENG (Unknown)	30	N/A	N/A	-	0.0%	N/A				10	N/A
LOGISTICS	20	100.0%	4.1%	-	0.0%	0.0%				40	8.4%
PERS (SPT)	10	100.0%	2.0%	-	0.0%	0.0%				10	2.7%
PERS (TRG)	~	100.0%	2.3%	-	0.0%	0.0%				10	6.1%
PERS (Unknown)	~	N/A	N/A	-	0.0%	N/A				10	N/A
MEDICAL	20	100.0%	8.1%	-	0.0%	0.0%				20	7.2%
MED SPT (MAINSTREAM/EHO)	~	100.0%	2.6%	-	0.0%	0.0%				~	3.8%
MED SPT (PHYSIO)	-	N/A	0.0%	-	N/A	0.0%				-	0.0%
NURSING OFFICER	10	100.0%	4.6%	-	0.0%	0.0%				10	4.6%
DENTAL	~	100.0%	2.6%	-	0.0%	0.0%				~	5.3%
CHAPLAIN	~	100.0%	5.5%	-	0.0%	0.0%				~	3.7%
LEGAL	~	100.0%	8.8%	-	0.0%	0.0%				~	8.8%
MUSIC	-	N/A	0.0%	-	N/A	0.0%				~	17.8%
Unknown Branch	-	N/A	N/A	~	N/A	N/A	140	N/A	N/A	-	N/A

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers			Number	As a % of average trained strength
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength		
NCA TOTAL	30	96.8%	3.9%	~	3.2%	0.1%	-	0.0%	0.0%	20	2.7%
NCA WSOp(A Eng)										-	0.0%
NCA WSOp(Crew)										10	1.9%
NCA WSOp(EW/Acc)										10	5.6%
NCA WSOp(L)										~	2.1%
NCA WSOp(Unknown)										-	N/A
GROUND TRADES TOTAL	1 640	98.6%	7.0%	20	1.3%	0.1%	~	0.1%	0.0%	1 630	6.9%
TG1 A Eng Tech											
TG1 A Tech Av										220	8.8%
TG1 A Tech M										210	44.5%
TG1 Eng Tech W										60	4.8%
Trade Group 1	430	98.6%	6.0%	10	1.4%	0.1%	-	0.0%	0.0%	490	6.8%
TG4 ICT Man											
TG4 ICT Tech										150	7.9%
TG4 ICT CIT										10	6.9%
Trade Group 4	160	96.9%	7.0%	~	2.5%	0.2%	~	0.6%	0.0%	150	7.0%
TG5 Gen Eng Tech											
TG5 Gen Tech E										40	9.1%
TG5 Gen Tech M										60	9.7%
TG5 Gen Tech WS										10	6.7%
Unknown TG5										10	N/A
Trade Group 5	120	99.1%	9.6%	~	0.9%	0.1%	-	0.0%	0.0%	120	9.7%
TG6 Log(Driver)										80	9.1%
Trade Group 6	70	100.0%	7.5%	-	0.0%	0.0%	-	0.0%	0.0%	80	9.1%

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers			Number	As a % of average trained strength
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength		
TG8 RAFP										100	10.5%
TG8 Gnr										70	4.4%
TG8 Fftr										50	8.6%
Trade Group 8	290	99.7%	9.3%	~	0.3%	0.0%	-	0.0%	0.0%	220	7.1%
TG9 ATC										10	3.4%
TG9 FOM/FOA										80	9.3%
Trade Group 9	60	98.4%	5.3%	~	1.6%	0.1%	-	0.0%	0.0%	90	7.7%
TG10 RAF PTI										40	11.4%
Trade Group 10	30	89.2%	8.7%	~	10.8%	1.1%	-	0.0%	0.0%	40	11.4%
TG11 Int An										50	6.7%
TG11 Int An(L)										~	1.7%
Trade Group 11	110	98.2%	14.0%	~	1.8%	0.2%	-	0.0%	0.0%	50	6.0%
TG12 ASMOp										40	6.7%
TG12 SNCO WC											
Trade Group 12	40	100.0%	6.6%	-	0.0%	0.0%	-	0.0%	0.0%	40	6.3%
TG13 SE Fitt										30	4.9%
Trade Group 13	20	100.0%	3.4%	-	0.0%	0.0%	-	0.0%	0.0%	30	4.9%
TG14 Photo										~	5.2%
TG14 Air Cart										10	8.3%
Trade Group 14	10	100.0%	7.1%	-	0.0%	0.0%	-	0.0%	0.0%	10	6.5%

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers			Number	As a % of average trained strength
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength		
TG15 PH Tech										-	0.0%
TG15 Biomed										-	0.0%
TG15 Radiog										~	20.7%
TG15 ODP										~	4.8%
TG15 EH Tech										~	2.4%
TG15 RAF Medic										30	7.5%
TG15 RN(A)										10	5.4%
TG15 RN(MH)										-	0.0%
Trade Group 15	50	100.0%	6.4%	-	0.0%	0.0%	-	0.0%	0.0%	50	6.1%
TG16 Dental Nurse										~	7.9%
Trade Group 16	10	100.0%	9.4%	-	0.0%	0.0%	-	0.0%	0.0%	~	7.8%
TG17 Pers(Spt)										60	5.9%
Trade Group 17	50	96.4%	5.3%	~	3.6%	0.2%	-	0.0%	0.0%	60	5.9%
TG18 Log(Mov)										70	7.3%
TG18 Log(Sup)										60	4.2%
Trade Group 18	120	99.2%	5.2%	~	0.8%	0.0%	-	0.0%	0.0%	120	5.5%
TG19 Log(Cat)										30	6.4%
TG19 Log(Chef)										30	6.4%
Trade Group 19	70	100.0%	8.2%	-	0.0%	0.0%	-	0.0%	0.0%	50	6.4%

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers			Number	As a % of average trained strength
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength		
TG21 Musn Trade Group 21	10	100.0%	6.4%	-	0.0%	0.0%	-	0.0%	0.0%	10	8.9%
TOTAL RAF	2 010	92.2%	6.5%	30	1.5%	0.1%	140	6.4%	0.5%	2 040	6.6%

¹ Intake to Training is gains to untrained strength. Due to the way untrained other ranks' JPA records are maintained, ITT information is not available by main trade, only by trade group. Also, due to the way movements from other ranks to officers are recorded, information by branch is not available until personnel become trained officers. Personnel have not been included if they have returned to the untrained strength from Long Term Absenteeism.

² Flows from untrained to trained strength occur when personnel complete Phase 2 training and their "training indicator" flag is updated on JPA. It has become apparent that late reporting has a notable impact on this field, with flows occurring during one financial year not being accounted for until the following financial year.

Notes:

- In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- Due to the rounding methods used, totals may not always equal the sum of the parts.
- When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.
- Percentages are calculated from unrounded data.

Table 2a. Trained Officer Paid Rank Promotions¹ by Branch
FY2016.2017

BRANCH	AM & ABOVE		AVM		AIR CDRE		GP CAPT		WG CDR		SQN LDR		FLT LT	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
TOTAL	~	21.1%	10	11.8%	20	7.0%	50	5.0%	120	5.9%	220	7.5%	220	63.7%
PILOT	~	37.8%	~	13.8%	~	5.5%	10	6.0%	20	6.7%	40	4.4%	~	218.2%
WSO	-	-	-	0.0%	~	8.0%	10	5.5%	10	4.9%	20	8.4%	-	0.0%
ATC	-	0.0%	~	342.9%	-	0.0%	-	0.0%	10	7.0%	10	4.5%	20	53.5%
ABM	-	-	-	0.0%	-	0.0%	~	5.3%	10	8.9%	10	6.6%	20	39.7%
INT	-	0.0%	-	0.0%	-	0.0%	~	5.7%	~	4.1%	10	8.3%	20	55.6%
REGT	-	-	-	0.0%	~	13.2%	~	1.9%	10	7.4%	10	6.5%	20	66.2%
FLT OPS	-	-	-	-	-	0.0%	~	3.8%	~	6.3%	10	9.7%	10	57.0%
PROV	-	-	-	-	-	0.0%	-	0.0%	~	2.2%	10	11.0%	10	91.2%
ENG (AS)	~	16.6%	~	28.9%	10	16.9%	10	6.4%	10	3.9%	20	7.2%	20	73.3%
ENG (CE)	-	0.0%	-	0.0%	~	17.1%	~	6.4%	10	5.7%	20	10.8%	20	116.0%
LOGISTICS	-	-	-	0.0%	-	0.0%	~	6.0%	10	5.2%	20	10.0%	20	51.5%
PERS (SPT)	-	0.0%	~	36.4%	~	3.3%	~	4.2%	10	4.9%	20	12.7%	30	96.5%
PERS (TRG)	-	-	-	-	-	0.0%	~	7.4%	~	5.7%	10	8.8%	10	63.9%
MEDICAL	-	0.0%	-	0.0%	~	10.4%	~	4.0%	10	11.6%	10	81.8%	-	-
MED SPT (MAINSTREAM/EHO)	-	-	-	-	-	0.0%	-	0.0%	~	9.8%	~	17.2%	~	505.3%
MED SPT (PHYSIO)	-	-	-	-	-	-	-	0.0%	-	0.0%	~	4.2%	-	-
NURSING OFFICER	-	-	-	-	-	0.0%	~	21.1%	~	6.2%	10	12.2%	~	98.0%
DENTAL	-	-	-	0.0%	-	0.0%	~	10.5%	~	5.5%	~	44.4%	-	-
CHAPLAIN	-	0.0%	-	-	-	0.0%	-	0.0%	~	4.0%	~	8.7%	-	-
LEGAL	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	~	6.3%	-	-
MUSIC	-	-	-	-	-	-	-	0.0%	-	0.0%	~	53.3%	-	0.0%

¹ Statistics concern trained regular personnel only.

² Rates have been calculated by dividing the number of paid rank promotions by the average strength of the previous rank. "-" denotes zero opening strength whilst "0.0%" indicates zero paid rank promotions.

Notes:

- In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- Due to the rounding methods used, totals may not always equal the sum of the parts.
- When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias

Table 2b. Trained Other Ranks Paid Rank Promotions by Trade
FY2016.2017

GROUND TRADES	WO		FLT SGT		CHF TECH		SGT		CPL		SAC(T) or L/CPL if Gnr	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
GROUND TRADES TOTAL	150	10.8%	290	7.9%	130	8.2%	590	9.0%	900	11.7%	480	26.8%
TG1 A Eng Tech	30	12.9%	50	7.1%								
TG1 A Tech Av					50	8.0%	70	9.5%	90	14.7%	80	25.7%
TG1 A Tech M					50	8.4%	70	9.2%	110	11.9%	170	36.8%
TG1 Eng Tech W	10	17.5%	10	15.0%	20	6.5%	20	7.2%	30	9.2%	50	48.8%
TG4 ICT Man	10	6.4%	20	5.1%								
TG4 ICT Tech							50	7.5%	70	11.7%	80	46.1%
TG4 ICT CIT							~	5.8%	~	7.8%		
TG5 Gen Eng Tech	10	17.0%	10	13.1%								
TG5 Gen Tech E					~	11.7%	10	4.3%	20	19.8%	30	47.4%
TG5 Gen Tech M					10	7.9%	20	11.2%	40	14.4%	40	42.1%
TG5 Gen Tech WS					~	29.7%	~	9.2%	10	15.6%	~	32.6%
TG6 Log(Driver)	~	15.6%	10	7.6%			20	5.7%	40	6.5%		
TG8 Fftr	10	41.7%	10	10.1%			10	7.8%	30	9.3%		
TG8 Gnr	~	4.7%	20	6.8%			40	7.8%	50	28.6%	40	6.0%
TG8 RAFP	10	10.0%	10	6.7%			30	10.2%	60	15.6%		
TG9 ATC	10	10.3%	20	10.0%								
TG9 FOM/FOA	10	19.4%	10	9.9%			20	10.4%	40	9.2%		
TG10 RAF PTI	~	1.9%	10	4.5%			30	15.6%				
TG11 Int An	~	5.1%	20	10.9%			20	11.9%	30	9.9%		
TG11 Int An(L)	~	15.5%	~	2.8%			10	21.5%	10	180.5%		
TG12 ASMOp	~	9.4%	~	4.1%			10	7.0%	20	7.4%		
TG12 SNCO WC	~	15.2%	~	8.7%								
TG13 SE Fitt	~	19.7%	10	13.3%			10	3.9%	20	9.5%		

GROUND TRADES	WO		FLT SGT		CHF TECH		SGT		CPL		SAC(T) or L/CPL if Gnr	
	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate	Number	Rate
TG14 Air Cart	-	0.0%	-	0.0%			-	0.0%	~	7.1%		
TG14 Photo	~	29.3%	~	4.5%			~	3.3%	~	2.6%		
TG15 Biomed	-	0.0%	~	34.4%								
TG15 EH Tech	-	0.0%	~	8.4%			-	0.0%	~	64.0%	-	0.0%
TG15 ODP	-	0.0%	-	0.0%			-	0.0%	~	51.6%	~	90.6%
TG15 PH Tech	~	49.0%	-	0.0%			~	19.7%	~	96.0%		
TG15 Radiog	-	0.0%	-	0.0%			-	0.0%				
TG15 RAF Medic	~	13.4%	10	7.7%			10	6.1%	20	14.0%		
TG15 RN(A)	~	3.1%	10	11.7%			20	13.1%				
TG15 RN(MH)	-	0.0%	~	8.8%			-	0.0%				
TG16 Dental Nurse	-	0.0%	~	10.1%			~	5.8%	~	13.9%		
TG17 Pers(Spt)	10	11.6%	30	9.6%			40	14.2%	40	14.7%		
TG18 Log(Mov)	10	11.9%	10	6.6%			20	9.5%	40	9.6%		
TG18 Log(Sup)	10	13.3%	20	8.6%			20	6.3%	40	5.8%		
TG19 Log(Cat)	~	14.9%	~	12.7%			10	8.4%	20	7.4%		
TG19 Log(Chef)	~	16.6%	~	6.5%			10	5.0%	~	0.4%		
TG21 Musn	~	14.3%	~	12.5%	~	7.1%	~	10.6%	10	11.0%		

NON-COMMISSIONED AIRCREW	MACR		FLT SGT	
	Number	Rate	Number	Rate
NCA TOTAL	10	6.5%	20	6.4%
NCA WSOp(A Eng)	-	0.0%	-	0.0%
NCA WSOp(Crew)	10	6.4%	20	5.8%
NCA WSOp(EW/Acc)	~	8.3%	~	6.4%
NCA WSOp(L)	~	8.7%	~	15.8%

Notes:

- In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- Due to the rounding methods used, totals may not always equal the sum of the parts.
- When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias
- Percentages are calculated from unrounded data..

¹ Statistics concern trained regular personnel only.

² Rates have been calculated by dividing the number of paid rank promotions by the average strength of the previous rank. "-" denotes zero opening strength whilst "0.0%" indicates zero paid rank promotions.

Table 3a. Trained Officer Average Total Length of Service on Paid Rank Promotion by Branch
FY2014.2015 - FY2016.2017

BRANCH	AM & ABOVE	AVM	AIR CDRE	GP CAPT	WG CDR	SQN LDR	FLT LT
TOTAL	34 years 9 months	28 years 11 months	27 years 11 months	23 years 2 months	15 years 11 months	12 years 10 months	7 years 2 months
PILOT	-	28 years 7 months	27 years 2 months	23 years 8 months	17 years 2 months	12 years 10 months	6 years 1 month
WSO	-	-	28 years 0 months	24 years 7 months	16 years 9 months	14 years 4 months	-
ATC	-	-	-	-	18 years 6 months	13 years 7 months	7 years 5 months
ABM	-	-	-	-	18 years 1 month	12 years 11 months	6 years 9 months
INT	-	-	-	-	16 years 4 months	13 years 0 months	6 years 3 months
REGT	-	-	-	-	18 years 5 months	15 years 2 months	6 years 4 months
FLT OPS	-	-	-	-	15 years 4 months	13 years 4 months	8 years 0 months
PROV	-	-	-	-	16 years 7 months	16 years 8 months	5 years 7 months
ENG (AS)	-	-	29 years 0 months	21 years 4 months	15 years 7 months	12 years 5 months	7 years 5 months
ENG (CE)	-	-	-	24 years 5 months	15 years 6 months	11 years 10 months	9 years 1 month
LOGISTICS	-	-	-	21 years 9 months	16 years 7 months	13 years 7 months	6 years 2 months
PERS (SPT)	-	-	-	22 years 10 months	15 years 11 months	13 years 9 months	7 years 8 months
PERS (TRG)	-	-	-	-	17 years 8 months	14 years 1 month	10 years 0 months
MEDICAL	-	-	-	20 years 2 months	12 years 4 months	8 years 11 months	-
MED SPT (MAINSTREAM/EHO)	-	-	-	-	15 years 0 months	14 years 3 months	12 years 8 months
MED SPT (PHYSIO)	-	-	-	-	-	-	-
NURSING OFFICER	-	-	-	-	15 years 8 months	11 years 0 months	-
DENTAL	-	-	-	-	13 years 2 months	6 years 4 months	-
CHAPLAIN	-	-	-	-	-	3 years 2 months	-
LEGAL	-	-	-	-	9 years 8 months	3 years 4 months	-
MUSIC	-	-	-	-	-	-	-

Notes:

- Statistics concern trained regular personnel who attained a paid rank promotion during the three-year period 1 April 2014 to 31 March 2017.
- Length of Service has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.
- Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by branch is less than or equal to 5 but greater than zero, average total length of service information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

Table 3b. Trained Other Ranks Average Total Length of Service on Paid Rank Promotion by Trade
FY2014.2015 - FY2016.2017

GROUND TRADES	WO	FLT SGT	CHF TECH	SGT	CPL	SAC(T) or L/CPL if Gnr
TOTAL	29 years 0 months	22 years 10 months	20 years 9 months	14 years 3 months	7 years 11 months	3 years 10 months
TG1 A Eng Tech	32 years 2 months	26 years 8 months				
TG1 A Tech Av			19 years 11 months	15 years 3 months	8 years 0 months	3 years 9 months
TG1 A Tech M			20 years 8 months	15 years 11 months	9 years 11 months	3 years 9 months
TG1 Eng Tech W	33 years 3 months	27 years 9 months	22 years 7 months	15 years 8 months	8 years 7 months	3 years 2 months
TG4 ICT Man	30 years 1 month	23 years 7 months				
TG4 ICT Tech				15 years 0 months	8 years 8 months	3 years 2 months
TG4 ICT CIT				15 years 5 months	7 years 7 months	
TG5 Gen Eng Tech	32 years 1 month	27 years 8 months				
TG5 Gen Tech E			22 years 6 months	15 years 5 months	7 years 10 months	3 years 3 months
TG5 Gen Tech M			23 years 4 months	15 years 10 months	10 years 0 months	3 years 5 months
TG5 Gen Tech WS			24 years 7 months	14 years 5 months	9 years 0 months	3 years 1 month
TG6 Log(Driver)	28 years 0 months	25 years 9 months		15 years 7 months	8 years 6 months	
TG8 Fftr	25 years 9 months	18 years 2 months		14 years 10 months	7 years 0 months	
TG8 Gnr	26 years 5 months	21 years 0 months		13 years 2 months	7 years 10 months	6 years 3 months
TG8 RAFP	28 years 11 months	22 years 2 months		13 years 9 months	7 years 0 months	
TG9 ATC	22 years 8 months	16 years 3 months		2 years 6 months	-	
TG9 FOM/FOA	27 years 3 months	20 years 11 months		14 years 2 months	6 years 11 months	
TG10 RAF PTI	25 years 5 months	17 years 11 months		10 years 7 months	1 years 5 months	
TG11 Int An	25 years 1 month	18 years 1 month		12 years 8 months	5 years 11 months	
TG11 Int An(L)	-	19 years 3 months		13 years 5 months	7 years 1 month	
TG12 ASMOp	28 years 6 months	23 years 9 months		14 years 2 months	8 years 0 months	
TG12 SNCO WC	-	16 years 1 month		5 years 7 months		
TG13 SE Fitt	31 years 11 months	24 years 7 months		15 years 7 months	8 years 11 months	

GROUND TRADES	WO	FLT SGT	CHF TECH	SGT	CPL	SAC(T) or L/CPL if Gnr
TG14 Air Cart	-	-		14 years 2 months	6 years 8 months	
TG14 Photo	-	-		14 years 3 months	11 years 0 months	
TG15 Biomed	-	-		7 years 2 months		
TG15 EH Tech	-	-		11 years 5 months	7 years 11 months	-
TG15 ODP	-	-		-	7 years 6 months	-
TG15 PH Tech	-	-		-	-	-
TG15 Radiog	-	-		-	-	
TG15 RAF Medic	24 years 8 months	18 years 9 months		12 years 10 months	7 years 2 months	
TG15 RN(A)	-	14 years 1 month		8 years 1 month	1 years 8 months	
TG15 RN(MH)	-	-				
TG16 Dental Nurse	-	-		-	7 years 6 months	
TG17 Pers(Spt)	29 years 4 months	23 years 6 months		14 years 10 months	6 years 4 months	
TG18 Log(Mov)	29 years 3 months	22 years 2 months		14 years 5 months	7 years 9 months	
TG18 Log(Sup)	30 years 1 month	26 years 2 months		15 years 7 months	10 years 3 months	
TG19 Log(Cat)	-	26 years 1 month		16 years 1 month	8 years 10 months	
TG19 Log(Chef)	32 years 0 months	24 years 8 months		16 years 3 months	9 years 7 months	
TG21 Musn	-	-	19 years 5 months	13 years 2 months	8 years 1 month	

NON-COMMISSIONED AIRCREW	MACR	FLT SGT
TOTAL	23 years 3 months	15 years 1 month
WSOp(A ENG)	-	-
WSOp(L)	22 years 5 months	14 years 3 months
WSOp(EW/ACC)	23 years 9 months	14 years 10 months
WSOp(CREW)	-	19 years 5 months

Notes:

- Statistics concern trained regular RAF personnel who attained a paid rank promotion during the three-year period 1 April 2014 to 31 March 2017.
- Length of Service has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.
- Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by trade is less than or equal to 5 but greater than zero, average total length of service information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period. Greyed out cells have been used to create career profiles by trade as outlined in AP3376 Vol 2.

Table 4a. Trained Officer Average Age on Paid Rank Promotion by Branch
FY2014.2015 - FY2016.2017

BRANCH	AM & ABOVE	AVM	AIR CDRE	GP CAPT	WG CDR	SQN LDR	FLT LT
TOTAL	54 years 5 months	49 years 10 months	48 years 9 months	45 years 8 months	40 years 5 months	36 years 9 months	29 years 5 months
PILOT	-	48 years 1 month	47 years 8 months	44 years 9 months	38 years 9 months	35 years 0 months	26 years 8 months
WSO	-		47 years 9 months	44 years 8 months	41 years 3 months	36 years 9 months	-
ATC		-		-	42 years 5 months	37 years 7 months	29 years 10 months
ABM				-	40 years 11 months	36 years 7 months	28 years 11 months
INT		-	-	-	39 years 10 months	35 years 10 months	29 years 4 months
REGT			-	-	41 years 10 months	38 years 6 months	28 years 11 months
FLT OPS				-	41 years 0 months	37 years 4 months	29 years 11 months
PROV				-	43 years 1 month	41 years 2 months	30 years 9 months
ENG (AS)	-	-	49 years 6 months	44 years 0 months	39 years 9 months	36 years 11 months	27 years 7 months
ENG (CE)		-	-	46 years 0 months	41 years 8 months	36 years 11 months	30 years 2 months
LOGISTICS			-	44 years 0 months	40 years 0 months	37 years 4 months	29 years 2 months
PERS (SPT)		-	-	46 years 0 months	41 years 6 months	37 years 10 months	30 years 0 months
PERS (TRG)				-	43 years 11 months	40 years 8 months	33 years 9 months
MEDICAL		-	-	48 years 0 months	39 years 1 month	30 years 7 months	-
MED SPT (MAINSTREAM/EHO)				-	42 years 4 months	37 years 3 months	35 years 3 months
MED SPT (PHYSIO)				-	-	-	-
NURSING OFFICER				-	43 years 5 months	38 years 0 months	-
DENTAL			-	-	38 years 0 months	31 years 6 months	-
CHAPLAIN		-		-	-	40 years 8 months	-
LEGAL				-	38 years 4 months	33 years 0 months	-
MUSIC						-	-

Notes:

a. Statistics concern trained regular personnel who attained a paid rank promotion during the three-year period 1 April 2014 to 31 March 2017.

b. Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by branch is less than or equal to 5 but greater than zero, average age information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

Table 4b. Trained Other Ranks Average Age on Paid Rank Promotion by Trade
FY2014.2015 - FY2016.2017

GROUND TRADES	WO	FLT SGT	CHF TECH	SGT	CPL	SAC(T) or L/CPL if Gnr
TOTAL	47 years 11 months	42 years 8 months	40 years 11 months	34 years 11 months	28 years 10 months	24 years 10 months
TG1 A Eng Tech	50 years 2 months	45 years 6 months				
TG1 A Tech Av			40 years 2 months	35 years 8 months	28 years 3 months	24 years 8 months
TG1 A Tech M			40 years 9 months	36 years 3 months	29 years 10 months	24 years 3 months
TG1 Eng Tech W	51 years 0 months	46 years 3 months	42 years 2 months	35 years 10 months	29 years 1 month	24 years 2 months
TG4 ICT Man	48 years 7 months	43 years 3 months				
TG4 ICT Tech				35 years 4 months	29 years 2 months	25 years 1 month
TG4 ICT CIT				37 years 1 month	29 years 9 months	
TG5 Gen Eng Tech	50 years 0 months	46 years 6 months				
TG5 Gen Tech E			42 years 6 months	35 years 3 months	29 years 0 months	24 years 5 months
TG5 Gen Tech M			42 years 6 months	35 years 5 months	30 years 5 months	24 years 0 months
TG5 Gen Tech WS			44 years 3 months	35 years 0 months	29 years 3 months	23 years 11 months
TG6 Log(Driver)	46 years 0 months	44 years 7 months		36 years 1 month	28 years 7 months	
TG8 Fftr	45 years 3 months	41 years 8 months		36 years 1 month	28 years 3 months	
TG8 Gnr	47 years 10 months	41 years 0 months		32 years 10 months	28 years 5 months	27 years 0 months
TG8 RAFP	48 years 9 months	42 years 9 months		34 years 10 months	28 years 6 months	
TG9 ATC	42 years 9 months	36 years 6 months		25 years 2 months	-	
TG9 FOM/FOA	45 years 9 months	41 years 6 months		34 years 11 months	28 years 1 month	
TG10 RAF PTI	44 years 4 months	39 years 1 month		32 years 5 months	25 years 6 months	
TG11 Int An	44 years 0 months	39 years 8 months		34 years 4 months	28 years 8 months	
TG11 Int An(L)	-	39 years 5 months		34 years 5 months	30 years 6 months	
TG12 ASMOp	47 years 1 month	42 years 5 months		35 years 0 months	29 years 0 months	
TG12 SNCO WC	-	35 years 11 months		24 years 11 months		
TG13 SE Fitt	49 years 4 months	44 years 3 months		36 years 4 months	29 years 9 months	

GROUND TRADES	WO	FLT SGT	CHF TECH	SGT	CPL	SAC(T) or L/CPL if Gnr
TG14 Air Cart	-	-		34 years 10 months	29 years 4 months	
TG14 Photo	-	-		38 years 11 months	32 years 7 months	
TG15 Biomed	-	-		28 years 11 months		
TG15 EH Tech	-	-		35 years 2 months	29 years 7 months	-
TG15 ODP	-	-		-	30 years 8 months	-
TG15 PH Tech	-	-		-	-	-
TG15 Radiog	-	-		-	-	
TG15 RAF Medic	44 years 0 months	38 years 4 months		33 years 11 months	29 years 0 months	
TG15 RN(A)	-	35 years 6 months		30 years 11 months	26 years 0 months	
TG15 RN(MH)	-	-				
TG16 Dental Nurse	-	-		-	29 years 4 months	
TG17 Pers(Spt)	47 years 11 months	43 years 4 months		35 years 3 months	28 years 7 months	
TG18 Log(Mov)	47 years 4 months	42 years 5 months		34 years 4 months	28 years 8 months	
TG18 Log(Sup)	49 years 2 months	45 years 3 months		36 years 4 months	31 years 2 months	
TG19 Log(Cat)	-	45 years 7 months		36 years 7 months	29 years 2 months	
TG19 Log(Chef)	50 years 10 months	44 years 2 months		36 years 5 months	29 years 2 months	
TG21 Musn	-	-	42 years 4 months	37 years 6 months	30 years 9 months	

NON-COMMISSIONED AIRCREW	MACR	FLT SGT
TOTAL	44 years 5 months	37 years 0 months
WSOp(A ENG)	-	-
WSOp(L)	43 years 4 months	35 years 10 months
WSOp(EW/ACC)	44 years 7 months	38 years 1 month
WSOp(CREW)	-	40 years 5 months

Notes:

- Statistics concern trained regular RAF personnel who attained a paid rank promotion during the three-year period 1 April 2014 to 31 March 2017.
- Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by trade is less than or equal to 5 but greater than zero, average age information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period. Greyed out cells have been used to create career profiles by trade as outlined in AP3376 Vol 2.

Table 5a. RAF Trained Regular Officer & Non-Commissioned Aircrew Strength vs Liability by Branch & Rank
As at 1 April 2017

		AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO	Total	
FLYING BRANCH	PILOT	Liability ¹	50	60	210	440	1 250	2 010
		Strength	40	70	180	370	970	1 640
		Surplus/Deficit	~	10	- 20	- 80	-280	-370
		Surplus/Deficit %	- 6.5%	19.7%	- 11.7%	- 17.5%	- 22.3%	- 18.5%
	WSO	Liability ¹	10	20	30	100	210	380
		Strength	20	40	100	210	170	540
		Surplus/Deficit	~	10	70	100	- 40	160
		Surplus/Deficit %	38.5%	59.1%	228.1%	96.2%	- 17.1%	40.8%
GBO excluding SPECIALISTS	ATC	Liability ¹	~	10	30	100	250	390
		Strength	~	~	40	90	210	340
		Surplus/Deficit	-	~	~	- 10	- 40	- 50
		Surplus/Deficit %	0.0%	- 50.0%	5.9%	- 10.4%	- 15.8%	- 13.4%
	ABM	Liability ¹	~	10	60	120	210	400
		Strength	~	10	60	90	180	340
		Surplus/Deficit	-	~	~	- 30	- 30	- 70
		Surplus/Deficit %	0.0%	- 30.8%	- 8.2%	- 23.1%	- 14.3%	- 16.4%
	INT	Liability ¹	~	10	40	110	170	330
		Strength	~	10	30	80	160	280
		Surplus/Deficit	-	~	- 10	- 30	- 10	- 50
		Surplus/Deficit %	0.0%	- 30.0%	- 17.5%	- 29.2%	- 7.5%	- 16.2%
	REGT	Liability ¹	~	10	40	100	200	350
		Strength	~	20	60	90	180	340
		Surplus/Deficit	~	~	10	- 10	- 20	- 10
		Surplus/Deficit %	33.3%	36.4%	22.2%	- 11.3%	- 9.2%	- 4.0%
	FLT OPS	Liability ¹		10	30	80	140	260
		Strength		~	30	70	130	220
		Surplus/Deficit		- 10	~	- 10	- 10	- 40
		Surplus/Deficit %		- 85.7%	- 15.6%	- 15.2%	- 9.2%	- 13.8%

		AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO	Total	
GBO excluding SPECIALISTS	PROV	Liability ¹		10	30	50	90	180
		Strength		10	20	50	80	150
		Surplus/Deficit		~	~	- 10	- 10	- 30
		Surplus/Deficit %		- 33.3%	- 11.1%	- 14.8%	- 13.5%	- 14.5%
	ENG (AS)	Liability ¹	20	30	120	280	300	750
		Strength	20	40	110	250	280	690
		Surplus/Deficit	-	10	- 20	- 30	- 30	- 60
		Surplus/Deficit %	0.0%	27.6%	- 13.1%	- 9.9%	- 8.5%	- 8.2%
	ENG (CE)	Liability ¹	10	30	60	150	190	430
		Strength	10	20	60	140	150	370
		Surplus/Deficit	-	- 10	~	- 10	- 40	- 60
		Surplus/Deficit %	0.0%	- 40.7%	- 6.2%	- 4.1%	- 20.2%	- 13.6%
	LOGISTICS	Liability ¹	~	20	70	170	200	460
		Strength	~	20	60	160	200	440
		Surplus/Deficit	-	~	- 10	- 10	~	- 20
		Surplus/Deficit %	0.0%	5.3%	- 11.1%	- 7.1%	- 0.3%	- 4.2%
	PERS (SPT)	Liability ¹	~	20	80	170	220	500
		Strength	~	30	70	190	220	520
		Surplus/Deficit	-	10	- 10	20	~	20
		Surplus/Deficit %	0.0%	42.9%	- 9.0%	10.3%	- 1.8%	3.2%
	PERS (TRG)	Liability ¹		~	30	60	110	200
		Strength		~	30	70	120	220
		Surplus/Deficit		-	~	~	10	10
		Surplus/Deficit %		0.0%	- 3.7%	3.1%	11.2%	6.4%

		AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO	Total	
SPECIALISTS	MEDICAL	Liability ¹	~	20	110	90	~	230
		Strength	~	20	80	100	10	210
		Surplus/Deficit	-	~	- 40	10	10	- 20
		Surplus/Deficit %	0.0%	- 18.2%	- 31.5%	14.9%	700.0%	- 8.4%
	MED SPT (MAINSTREAM/EHO)	Liability ¹		~	10	30	40	90
		Strength		~	20	30	30	80
		Surplus/Deficit		~	~	~	- 10	- 10
		Surplus/Deficit %		- 50.0%	36.4%	3.6%	- 28.9%	- 11.4%
	MED SPT (PHYSIO)	Liability ¹		~	~	10	20	30
		Strength		~	~	10	20	30
		Surplus/Deficit		-	-	~	10	~
		Surplus/Deficit %		0.0%	- 33.3%	33.3%	33.3%	6.3%
	NURSING OFFICER	Liability ¹		~	10	60	100	160
		Strength		~	10	50	70	130
		Surplus/Deficit		~	~	- 10	- 30	- 30
		Surplus/Deficit %		150.0%	42.9%	- 12.5%	- 29.2%	- 18.0%
	DENTAL	Liability ¹	-	~	10	20	10	40
		Strength	~	~	10	20	~	40
		Surplus/Deficit	~	-	~	~	~	~
		Surplus/Deficit %	-	0.0%	- 16.7%	26.7%	- 33.3%	2.7%
	CHAPLAIN	Liability ¹	~	~	~	50	-	60
		Strength	~	~	20	20	10	60
		Surplus/Deficit	-	~	10	- 30	10	~
		Surplus/Deficit %	0.0%	100.0%	275.0%	- 53.7%	-	- 8.3%
LEGAL	Liability ¹	~	~	20	10	10	50	
	Strength	~	~	10	10	20	50	
	Surplus/Deficit	-	-	~	~	~	~	
	Surplus/Deficit %	0.0%	0.0%	- 6.7%	- 23.1%	14.3%	- 4.2%	
MUSIC	Liability ¹		~	~	-	~	~	
	Strength		~	~	~	~	10	
	Surplus/Deficit		-	-	~	~	~	
	Surplus/Deficit %		0.0%	0.0%	-	- 50.0%	20.0%	

		AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO	Total
OFFICER TOTAL²	Liability¹	110	280	1 000	2 190	3 730	7 310
	Strength	110	290	990	2 070	3 210	6 680
	Surplus/Deficit	~	10	- 20	-120	-520	-640
	Surplus/Deficit %	3.7%	4.6%	- 1.5%	- 5.6%	- 13.8%	- 8.7%

		MACR	FLT SGT	SGT	Total
NCA WSOp(A ENG)	Liability	~	~	~	10
	Strength	20	20	~	40
	Surplus/Deficit	20	10	-	30
	Surplus/Deficit %	533.3%	260.0%	0.0%	223.1%
NCA WSOp(CREW)	Liability	80	150	250	480
	Strength	90	130	240	460
	Surplus/Deficit	10	- 20	~	- 20
	Surplus/Deficit %	8.5%	- 14.4%	- 0.8%	- 3.5%
NCA WSOp(EW/Acc)	Liability	50	70	100	210
	Strength	60	70	80	200
	Surplus/Deficit	10	~	- 20	- 10
	Surplus/Deficit %	19.6%	- 7.0%	- 17.9%	- 6.1%
NCA WSOp(L)	Liability	20	20	40	80
	Strength	20	10	20	50
	Surplus/Deficit	~	- 10	- 20	- 30
	Surplus/Deficit %	6.3%	- 47.8%	- 58.5%	- 42.5%
NCA TOTAL³	Liability¹	150	250	390	790
	Strength	180	230	340	750
	Surplus/Deficit	30	- 20	- 40	- 40
	Surplus/Deficit %	22.4%	- 9.9%	- 11.1%	- 4.5%

Notes:

a. In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, actual strengths data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.

b. Due to the rounding methods used, totals may not always equal the sum of the parts.

c. When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.

d. Percentages are calculated from unrounded data.

¹ Liabilities quoted are as provided by Air-COSPers-Mann Req on 9 November 2016 for the FY16.17 Q3 Forecasting round. They may not therefore be in line with FMC Cap Plans Defence Programme 16 Regular Service liabilities. Liabilities do not currently include a breakdown for GD Branch, which was disbanded in 2010; instead DS(Air) has achieved this by proportioning out the total for Air Cdre+ in non-Specialist Branches on the basis of 1 April 2016 trained strength, as agreed with Air-COSPers-Mann Req. They do not take into account any future structural sustainability changes which are currently under review.

² Totals exclude personnel whose branch/specialisation is Unknown.

Table 5b. RAF Trained Regular Ground Trade Strength vs Liability by Trade & Rank
As at 1 April 2017

		WO	FLT SGT	CHF TECH	SGT	CPL	L/CPL	AC to SAC(T)	Total	
TG 1	TG1 A Eng Tech	Liability ¹	120	220					340	
		Strength	130	210					340	
		Surplus/Deficit	20	- 10					~	
		Surplus/Deficit %	13.0%	- 5.4%					0.9%	
	TG1 A Tech Av	Liability ¹			310	580	710		960	2 560
		Strength			310	580	690		960	2 540
		Surplus/Deficit			10	-	- 20		~	- 10
		Surplus/Deficit %			2.3%	0.0%	- 2.3%		- 0.3%	- 0.5%
	TG1 A Tech M	Liability ¹		-	340	620	820		1 190	2 980
		Strength		~	330	630	790		1 380	3 140
		Surplus/Deficit		~	- 10	~	- 30		190	160
		Surplus/Deficit %		-	- 2.3%	0.5%	- 3.3%		15.6%	5.2%
TG1 Eng Tech W	Liability ¹	20	40	70	230	340		490	1 180	
	Strength	20	40	70	230	340		460	1 160	
	Surplus/Deficit	~	-	~	~	~		- 30	- 30	
	Surplus/Deficit %	4.3%	0.0%	- 5.7%	1.8%	1.2%		- 6.6%	- 2.3%	
TG 4	TG4 ICT Man	Liability ¹	80	180					250	
		Strength	70	150					230	
		Surplus/Deficit	~	- 20					- 20	
		Surplus/Deficit %	- 2.7%	- 13.1%					- 10.0%	
	TG4 ICT Tech	Liability ¹				500	780		820	2 100
		Strength				440	670		750	1 860
		Surplus/Deficit				- 60	- 120		- 70	- 250
		Surplus/Deficit %				- 12.0%	- 14.9%		- 8.4%	- 11.7%
	TG4 ICT CIT	Liability ¹				30	40		50	120
Strength					30	30		50	110	
Surplus/Deficit					~	~		-	~	
Surplus/Deficit %					3.4%	- 5.7%		0.0%	- 0.9%	

		WO	FLT SGT	CHF TECH	SGT	CPL	L/CPL	AC to SAC(T)	Total	
TG 5	TG5 Gen Eng Tech	Liability ¹	20	40					60	
		Strength	30	40					60	
		Surplus/Deficit	~	~					-	
		Surplus/Deficit %	8.0%	- 5.4%					0.0%	
	TG5 Gen Tech E	Liability ¹			20	50	160		210	440
		Strength			20	40	150		180	390
		Surplus/Deficit			~	- 10	- 10		- 30	- 50
		Surplus/Deficit %			- 4.3%	- 17.6%	- 6.4%		- 13.3%	- 10.9%
	TG5 Gen Tech M	Liability ¹			40	120	220		400	780
		Strength			40	110	180		360	680
		Surplus/Deficit			~	- 20	- 40		- 40	- 100
		Surplus/Deficit %			- 5.3%	- 13.0%	- 18.8%		- 9.4%	- 12.5%
TG5 Gen Tech WS	Liability ¹			10	10	30		60	110	
	Strength			10	10	30		50	100	
	Surplus/Deficit			~	-	~		- 10	- 10	
	Surplus/Deficit %			- 8.3%	0.0%	3.0%		- 14.5%	- 7.1%	
TG 6	TG6 Log(Driver)	Liability ¹	20	30		90	270		500	910
		Strength	20	20		80	270		530	920
		Surplus/Deficit	~	- 10		- 10	-		30	10
		Surplus/Deficit %	- 18.2%	- 19.4%		- 10.0%	0.0%		5.8%	1.1%
TG 8	TG8 Fftr	Liability ¹	20	20		70	150		280	550
		Strength	20	20		70	140		310	560
		Surplus/Deficit	~	- 10		~	- 10		30	10
		Surplus/Deficit %	- 19.0%	- 24.0%		- 4.2%	- 7.8%		11.0%	1.1%
	TG8 Gnr	Liability ¹	30	110		230	480	230	710	1 790
		Strength	30	110		220	450	150	600	1 560
		Surplus/Deficit	~	~		- 10	- 30	- 80	- 110	- 230
		Surplus/Deficit %	- 3.2%	- 3.5%		- 5.1%	- 5.4%	- 34.1%	- 15.6%	- 12.9%
	TG8 RAFP	Liability ¹	40	80		230	340		370	1 060
Strength		40	80		210	310		370	1 010	
Surplus/Deficit		~	~		- 20	- 30		-	- 50	
Surplus/Deficit %		- 2.6%	- 1.2%		- 7.9%	- 8.0%		0.0%	- 4.5%	

			WO	FLT SGT	CHF TECH	SGT	CPL	L/CPL	AC to SAC(T)	Total
TG 9	TG9 ATC	Liability ¹	40	80		200				320
		Strength	50	70		170				290
		Surplus/Deficit	~	- 10		- 30				- 30
		Surplus/Deficit %	4.4%	- 11.7%		- 13.1%				- 10.3%
TG 9	TG9 FOM/FOA	Liability ¹	30	50		130	230		400	840
		Strength	30	50		130	230		400	840
		Surplus/Deficit	~	~		~	~		-	~
		Surplus/Deficit %	3.8%	- 8.0%		- 0.7%	- 0.4%		0.0%	- 0.6%
TG 10	TG10 RAF PTI	Liability ¹	20	50		150	200			420
		Strength	20	60		140	180			390
		Surplus/Deficit	-	~		- 20	- 20			- 30
		Surplus/Deficit %	0.0%	5.8%		- 9.8%	- 8.6%			- 6.9%
TG 11	TG11 Int An	Liability ¹	30	70		180	240		360	880
		Strength	30	60		150	180		270	680
		Surplus/Deficit	~	- 10		- 30	- 60		- 90	- 200
		Surplus/Deficit %	- 9.7%	- 15.1%		- 16.7%	- 26.1%		- 25.1%	- 22.2%
TG 11	TG11 Int An(L)	Liability ¹	10	10	-	40	50		70	180
		Strength	10	10	~	30	30		30	120
		Surplus/Deficit	~	~	~	- 10	- 20		- 40	- 60
		Surplus/Deficit %	12.5%	- 8.3%	-	- 21.4%	- 44.0%		- 52.2%	- 35.8%
TG 12	TG12 ASMOp	Liability ¹	20	50		130	160		210	570
		Strength	20	50		120	140		200	530
		Surplus/Deficit	-	~		- 10	- 20		- 20	- 40
		Surplus/Deficit %	0.0%	2.0%		- 5.4%	- 10.3%		- 7.1%	- 6.5%
TG 12	TG12 SNCO WC	Liability ¹	10	10		20				40
		Strength	~	10		20				40
		Surplus/Deficit	~	~		~				- 10
		Surplus/Deficit %	- 62.5%	- 41.7%		13.6%				- 16.7%
TG 13	TG13 SE Fitt	Liability ¹	10	20		60	200		200	500
		Strength	10	20		60	210		230	530
		Surplus/Deficit	~	~		~	10		20	30
		Surplus/Deficit %	27.3%	10.5%		- 6.3%	5.6%		10.8%	6.9%

			WO	FLT SGT	CHF TECH	SGT	CPL	L/CPL	AC to SAC(T)	Total
TG 14	TG14 Air Cart	Liability ¹	~	10		20	20		20	70
		Strength	~	10		20	20		30	80
		Surplus/Deficit	-	-		-	~		~	10
		Surplus/Deficit %	0.0%	0.0%		0.0%	11.8%		20.0%	10.3%
	TG14 Photo	Liability ¹	~	~		20	30		50	110
		Strength	~	~		20	30		40	100
		Surplus/Deficit	~	-		~	~		- 10	- 10
		Surplus/Deficit %	200.0%	0.0%		- 4.3%	- 3.1%		- 18.0%	- 8.3%
TG 15	TG15 Biomed	Liability ¹	~	~		10				10
		Strength	~	~		10				10
		Surplus/Deficit	-	~		-				~
		Surplus/Deficit %	0.0%	300.0%		0.0%				30.0%
	TG15 EH Tech	Liability ¹	~	10		10	20		~	40
		Strength	~	10		10	20		~	40
		Surplus/Deficit	-	-		-	~		-	~
		Surplus/Deficit %	0.0%	0.0%		0.0%	- 11.8%		0.0%	- 5.1%
	TG15 ODP	Liability ¹	~	~		10	~		10	20
		Strength	~	~		~	10		10	20
		Surplus/Deficit	-	-		~	10		-	~
		Surplus/Deficit %	0.0%	0.0%		- 50.0%	350.0%		0.0%	22.2%
	TG15 PH Tech	Liability ¹	~	~		~	10		~	20
		Strength	~	~		10	~		~	20
		Surplus/Deficit	-	-		~	~		~	~
		Surplus/Deficit %	0.0%	0.0%		40.0%	- 16.7%		- 75.0%	- 11.1%
	TG15 Radiog	Liability ¹	~	~		~	-			10
		Strength	-	~		~	~		~	~
		Surplus/Deficit	~	~		~	~		~	~
		Surplus/Deficit %	-100.0%	- 50.0%		0.0%	-			- 16.7%
	TG15 RAF Medic	Liability ¹	20	30		80	130		200	460
		Strength	30	40		80	130		180	450
		Surplus/Deficit	10	~		~	10		- 20	~
		Surplus/Deficit %	64.7%	6.1%		- 1.3%	4.7%		- 11.4%	- 1.1%

			WO	FLT SGT	CHF TECH	SGT	CPL	L/CPL	AC to SAC(T)	Total
TG 15	TG15 RN(A)	Liability ¹	10	40		120	140			300
		Strength	10	40		90	110			250
		Surplus/Deficit	~	~		- 30	- 20			- 50
		Surplus/Deficit %	12.5%	5.7%		- 23.7%	- 17.4%			- 16.4%
TG 15	TG15 RN(MH)	Liability ¹	~	~		10	~			20
		Strength	~	~		10	~			20
		Surplus/Deficit	-	-		-	-			-
		Surplus/Deficit %	0.0%	0.0%		0.0%	0.0%			0.0%
TG 16	TG16 Dental Nurse	Liability ¹	~	~		10	20		30	70
		Strength	~	~		10	20		30	60
		Surplus/Deficit	~	-		~	~		~	~
		Surplus/Deficit %	50.0%	0.0%		- 16.7%	18.8%		- 14.7%	- 4.4%
TG 17	TG17 Pers(Spt)	Liability ¹	60	110		290	310		300	1 070
		Strength	70	100		290	280		270	1 010
		Surplus/Deficit	10	~		~	- 30		- 40	- 60
		Surplus/Deficit %	16.9%	- 2.8%		- 1.0%	- 9.3%		- 12.2%	- 5.8%
TG 18	TG18 Log(Mov)	Liability ¹	40	70		160	230		400	900
		Strength	40	60		150	240		460	960
		Surplus/Deficit	~	~		~	10		50	60
		Surplus/Deficit %	13.5%	- 5.8%		- 1.3%	3.5%		13.1%	6.7%
TG 18	TG18 Log(Sup)	Liability ¹	40	70		210	400		750	1 470
		Strength	40	70		190	370		660	1 330
		Surplus/Deficit	~	-		- 20	- 30		- 90	- 140
		Surplus/Deficit %	2.6%	0.0%		- 11.3%	- 7.4%		- 11.9%	- 9.7%
TG 19	TG19 Log(Cat)	Liability ¹	10	20		40	120		250	440
		Strength	10	10		30	100		220	370
		Surplus/Deficit	~	~		- 10	- 20		- 30	- 70
		Surplus/Deficit %	- 14.3%	- 13.3%		- 21.6%	- 18.2%		- 13.1%	- 15.3%
TG 19	TG19 Log(Chef)	Liability ¹	20	20		50	140		260	490
		Strength	20	20		50	120		240	440
		Surplus/Deficit	~	- 10		~	- 20		- 30	- 60
		Surplus/Deficit %	- 15.8%	- 26.1%		- 9.4%	- 12.6%		- 9.9%	- 11.6%

			WO	FLT SGT	CHF TECH	SGT	CPL	L/CPL	AC to SAC(T)	Total
TG 21	TG21 Musn	Liability ¹	~	10	20	30	50		70	170
		Strength	~	10	20	30	50		60	160
		Surplus/Deficit	-	-	~	~	~		- 10	- 10
		Surplus/Deficit %	0.0%	0.0%	6.7%	- 3.4%	- 2.1%		- 14.1%	- 6.3%
TOTAL ^(b)		Liability¹	730	1 460	810	4 760	7 020	230	9 630	24 630
		Strength	760	1 370	800	4 480	6 540	150	9 290	23 390
		Surplus/Deficit	30	- 80	- 10	- 280	- 480	- 80	- 340	-1 240
		Surplus/Deficit %	4.1%	- 5.8%	- 0.7%	- 6.0%	- 6.9%	- 34.1%	- 3.5%	- 5.0%

¹ Liabilities quoted are as provided by Air-COSPers-Mann Req on 9 November 2016 for the FY16.17 Q3 Forecasting round. They may not therefore be in line with FMC Cap Plans Defence Programme 16 Regular Service liabilities.

² Totals exclude personnel whose trade is Unknown.

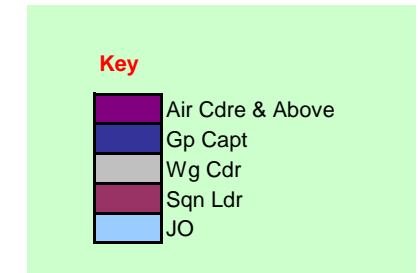
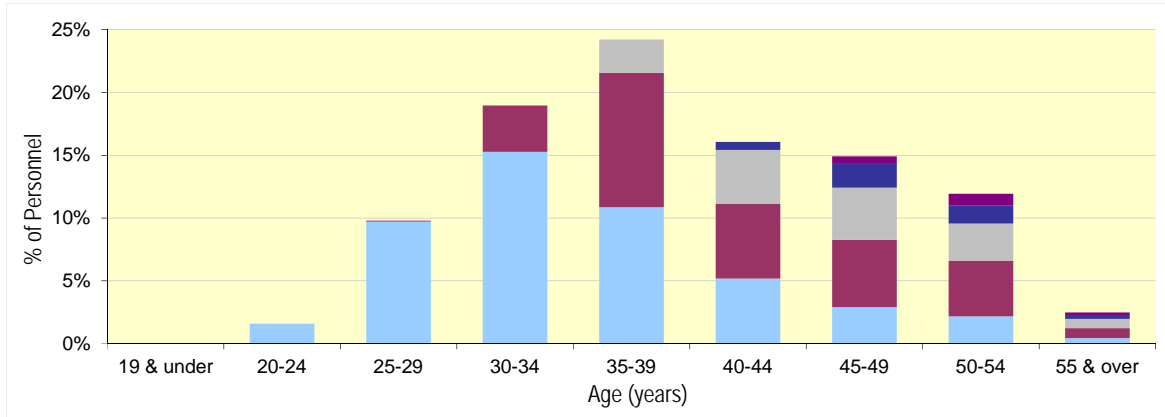
Notes:

- In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, actual strengths data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- Due to the rounding methods used, totals may not always equal the sum of the parts.
- When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.
- Percentages are calculated from unrounded data.

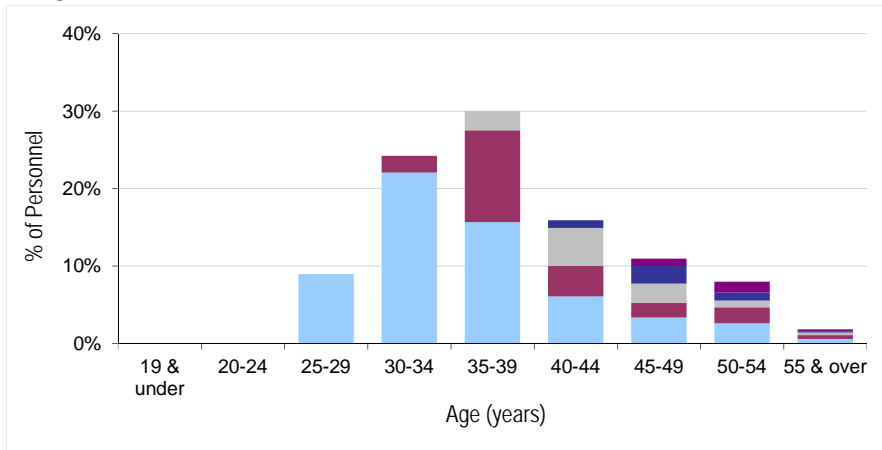
Table 6a. RAF Trained Regular Officer Demographics by Age, Paid Rank and Branch

As at 1 April 2017

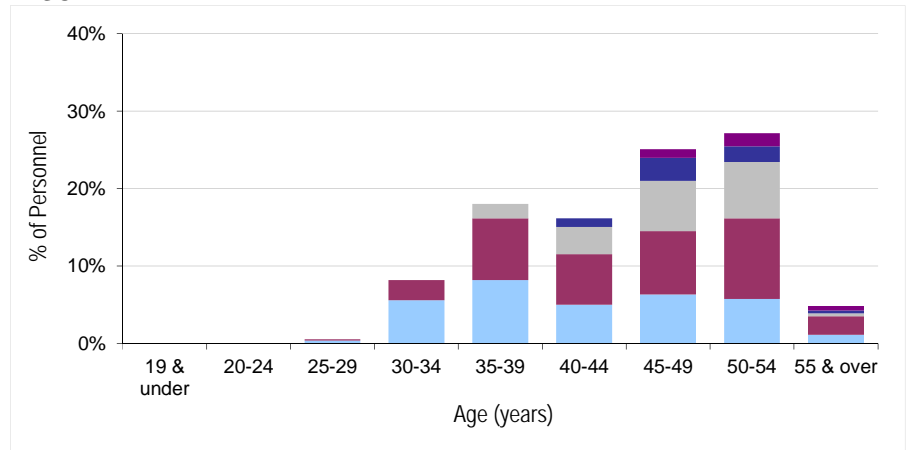
ALL OFFICERS



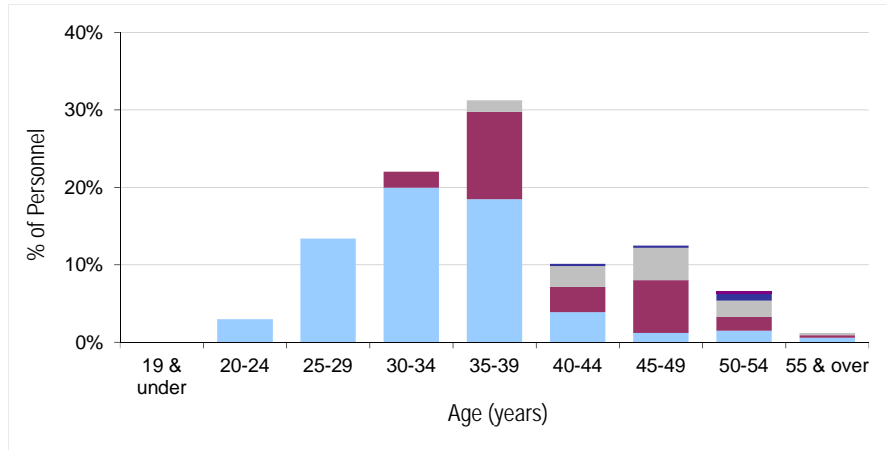
PILOT



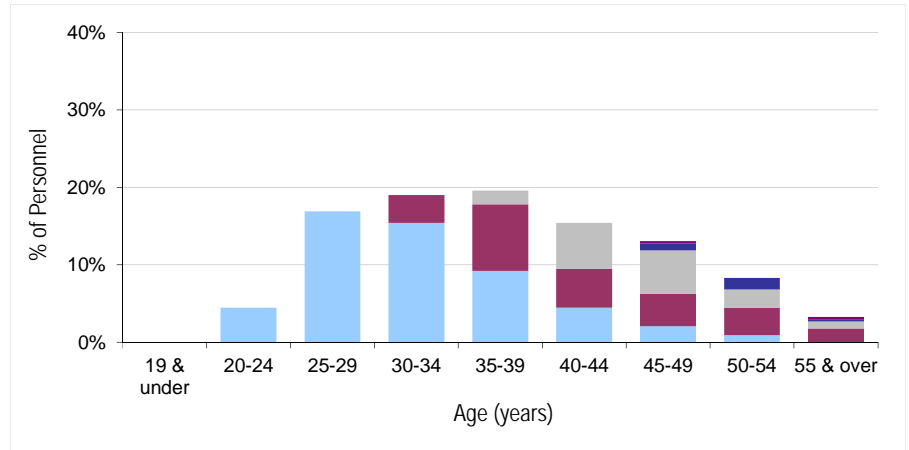
WSO



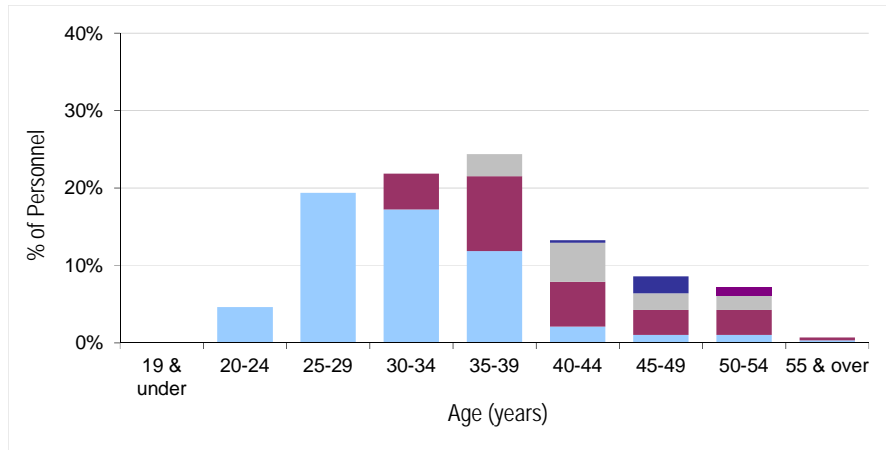
ATC



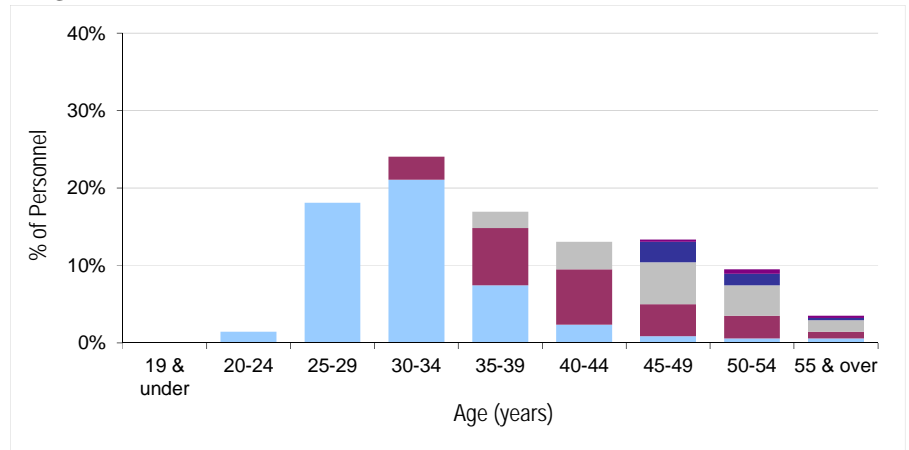
ABM



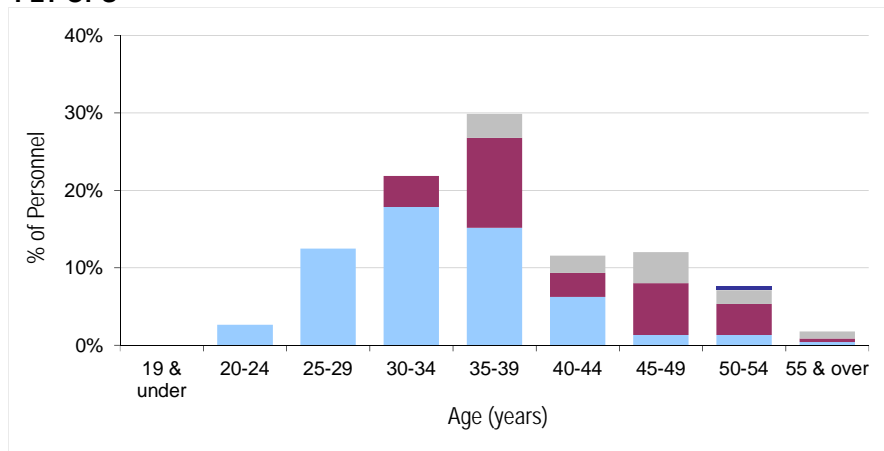
INT



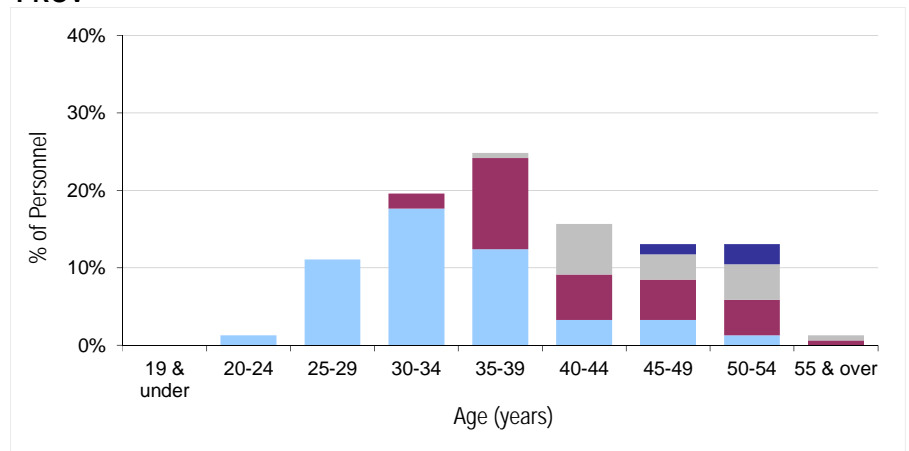
REGT



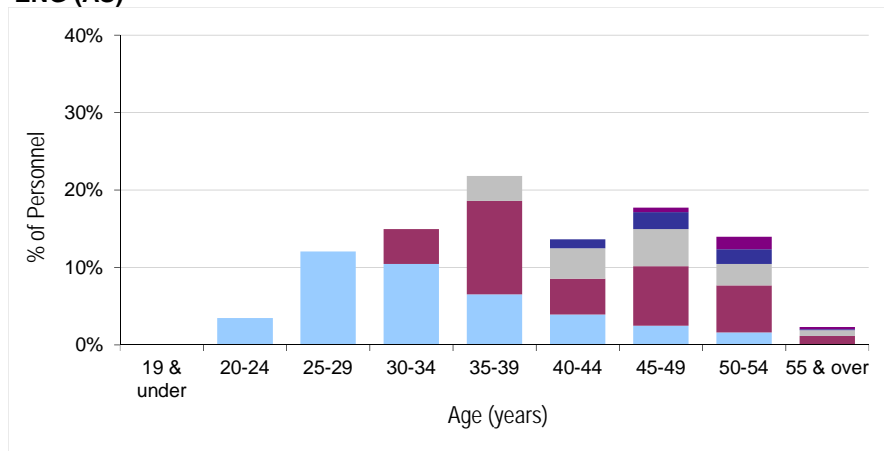
FLT OPS



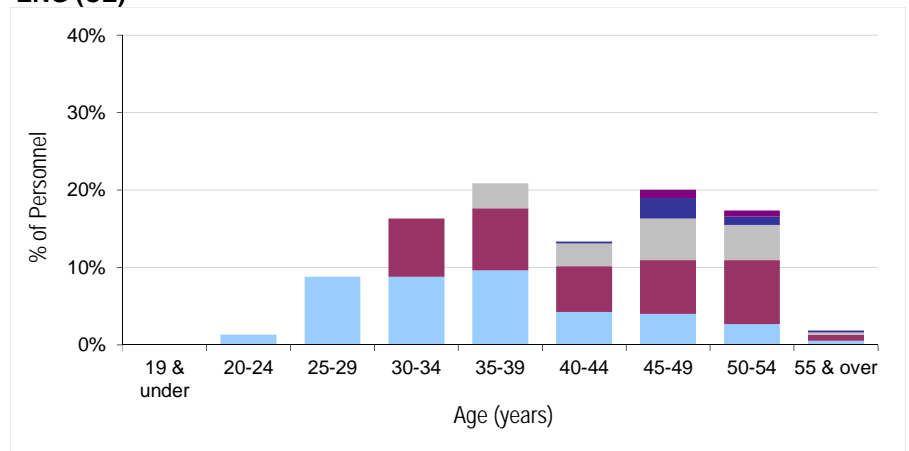
PROV



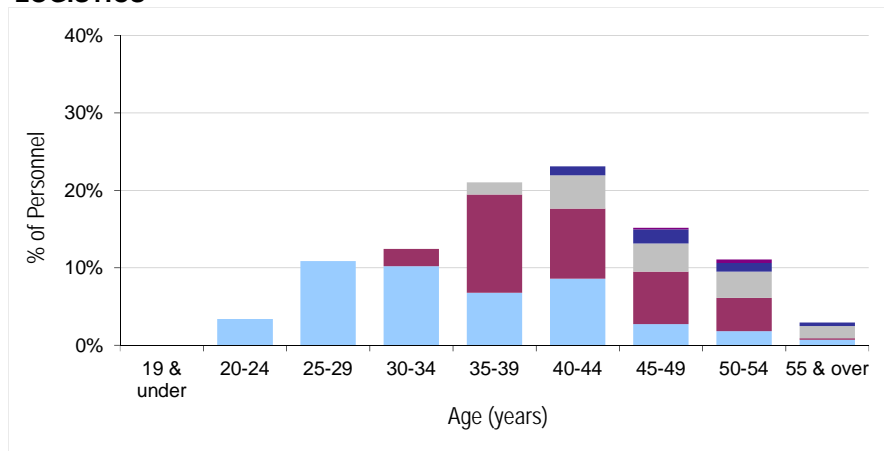
ENG (AS)



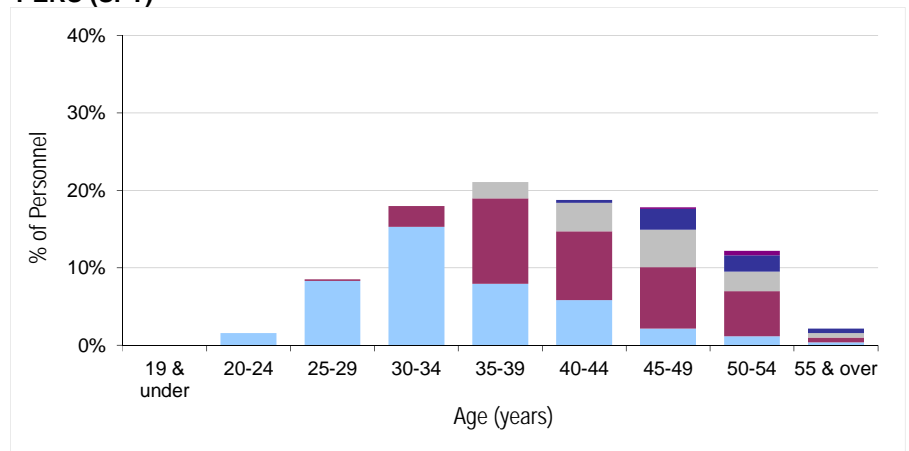
ENG (CE)



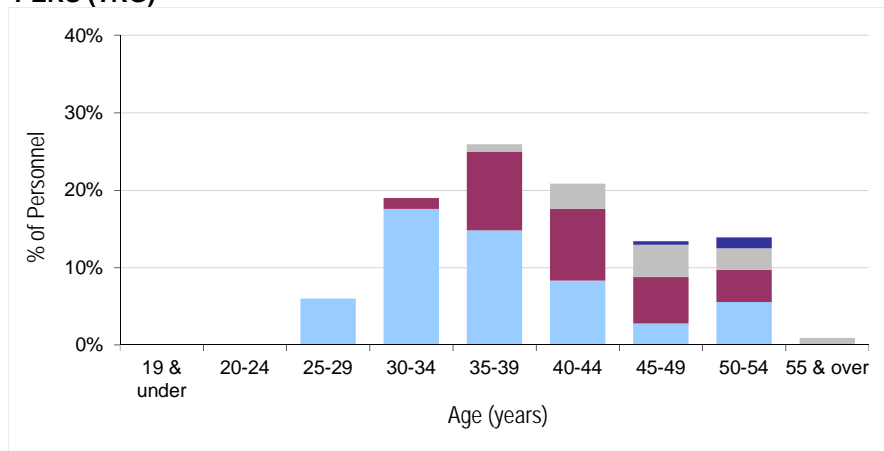
LOGISTICS



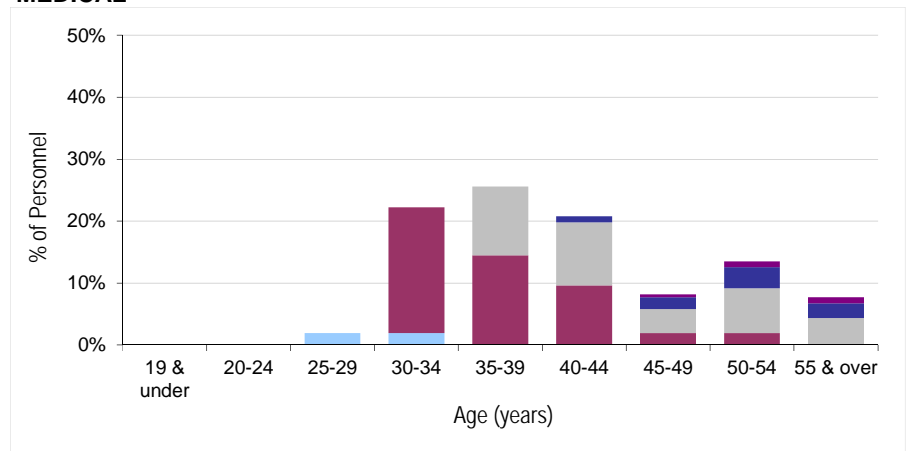
PERS (SPT)



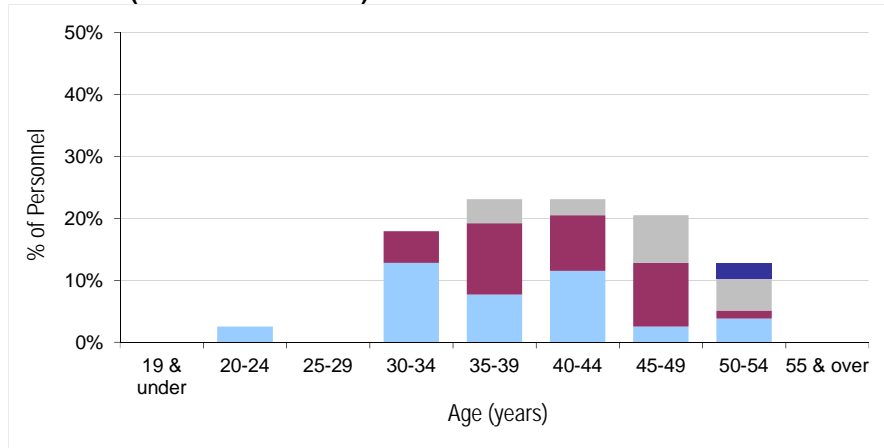
PERS (TRG)



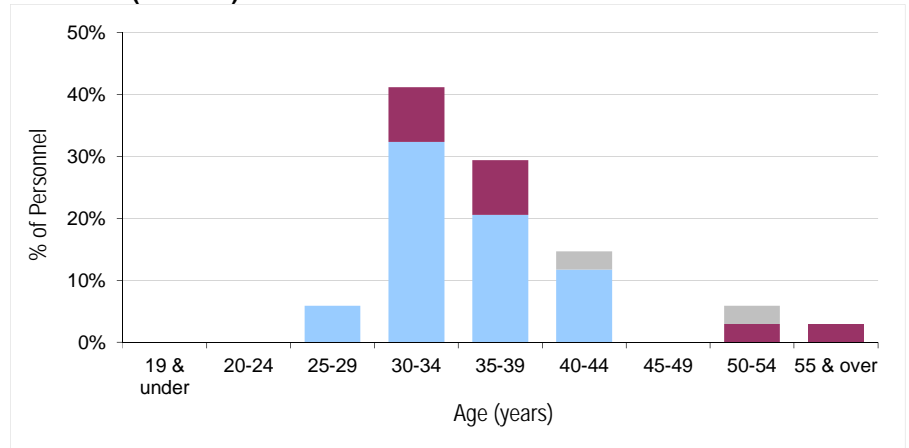
MEDICAL



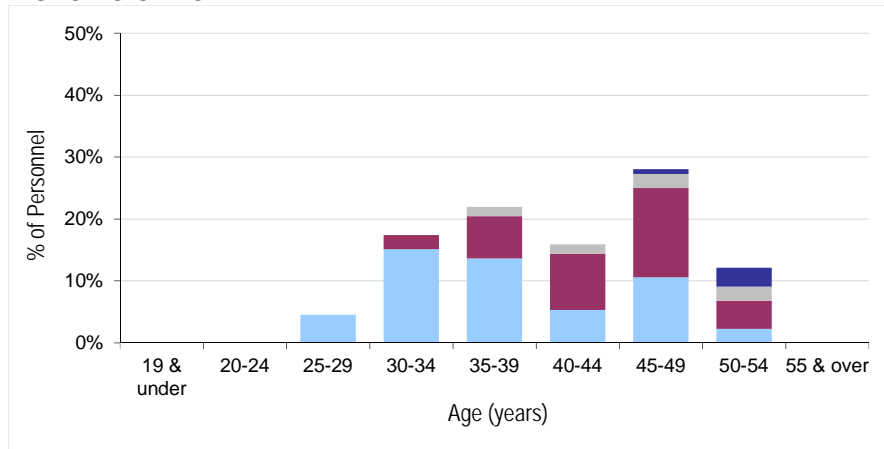
MED SPT (MAINSTREAM/EHO)



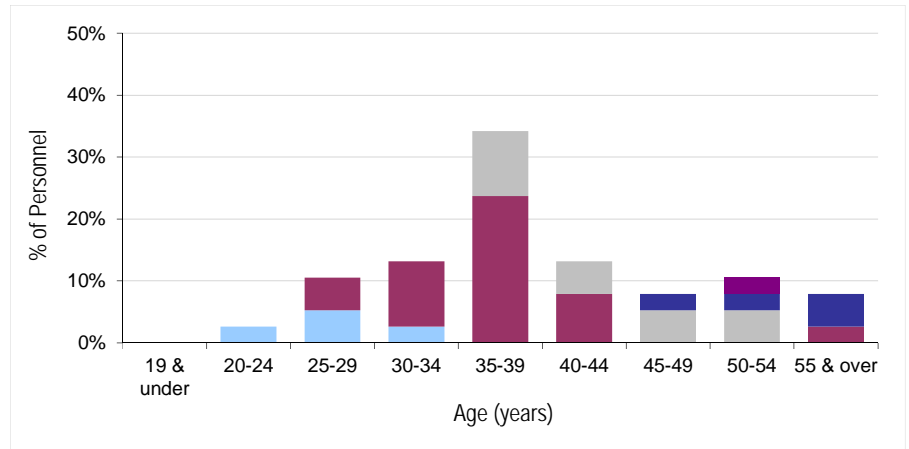
MED SPT (PHYSIO)



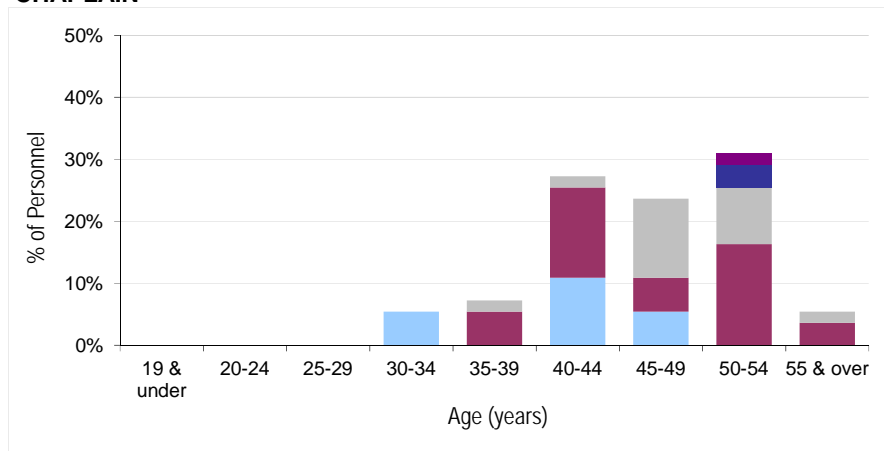
NURSING OFFICER



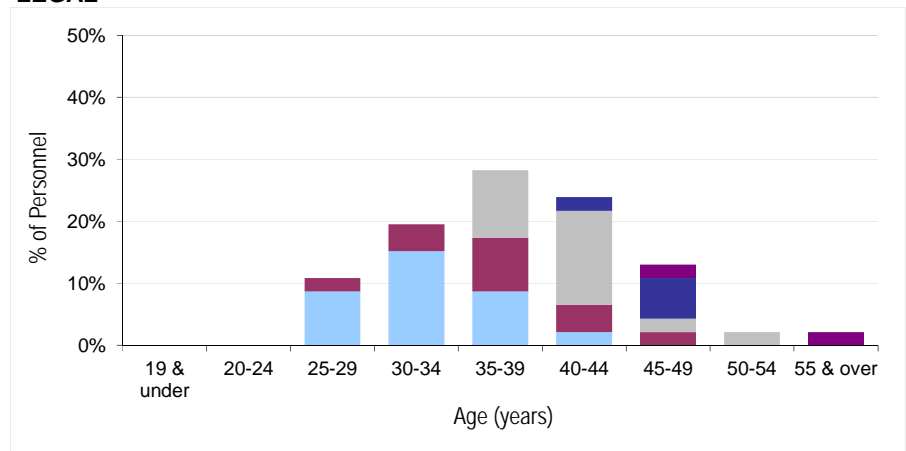
DENTAL



CHAPLAIN



LEGAL



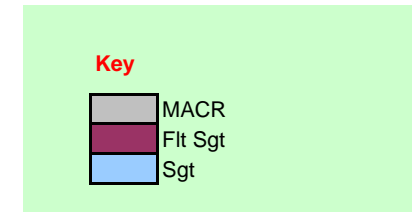
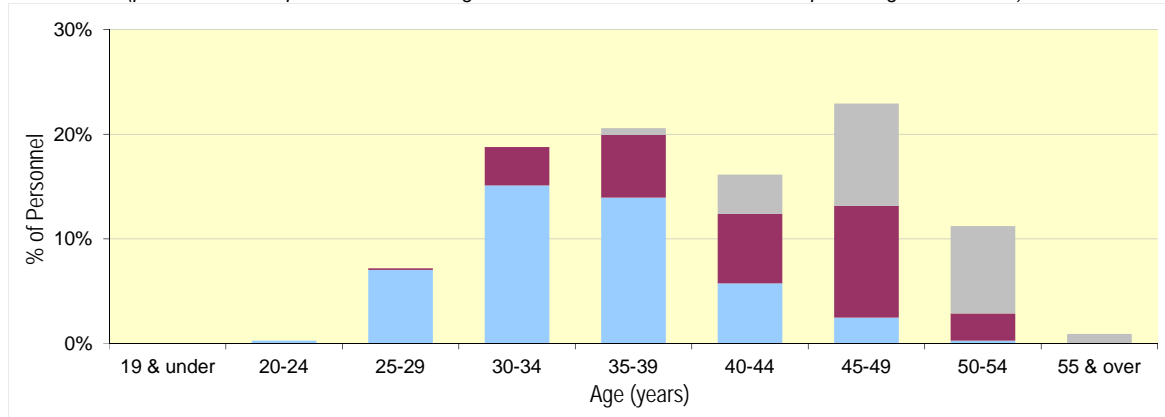
MUSIC

Due to the disclosiveness of the data this graph has been suppressed

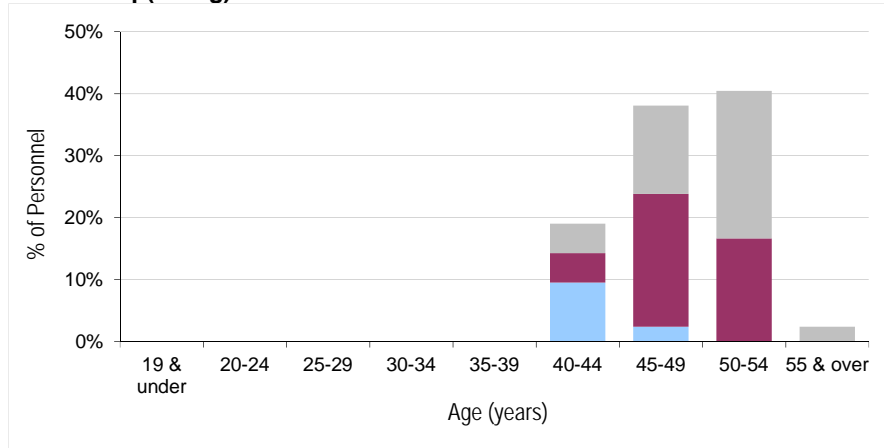
Table 6b. RAF Trained Regular Non-Commissioned Aircrew Demographics by Age, Paid Rank and Trade

As at 1 April 2017

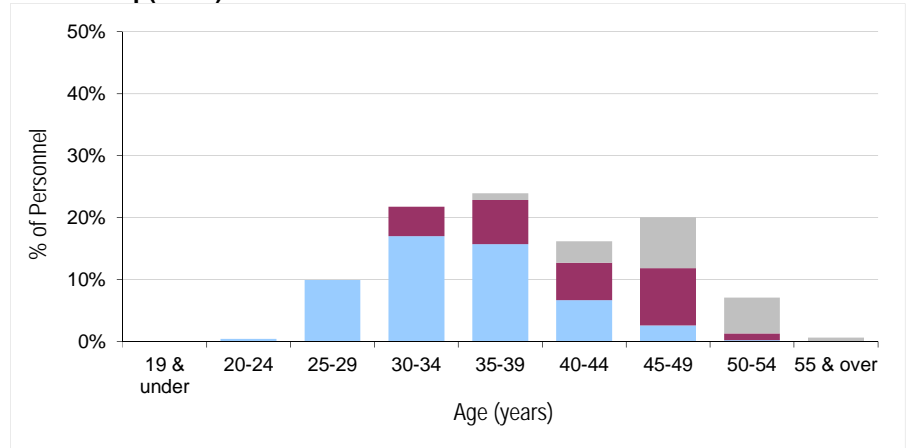
ALL NCA (personnel whose paid rank is below Sgt are not shown but are included in the percentage calculations)



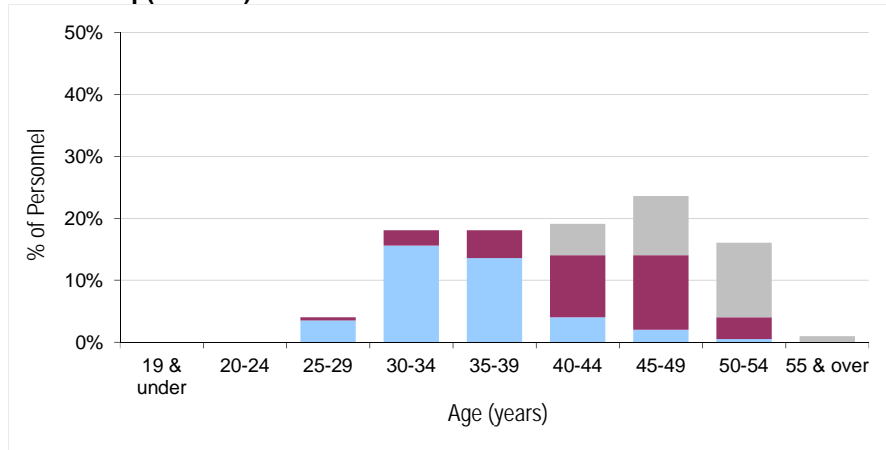
NCA WSOp(A Eng)



NCA WSOp(Crew)



NCA WSOp(EW/Acc)



NCA WSOp(L)

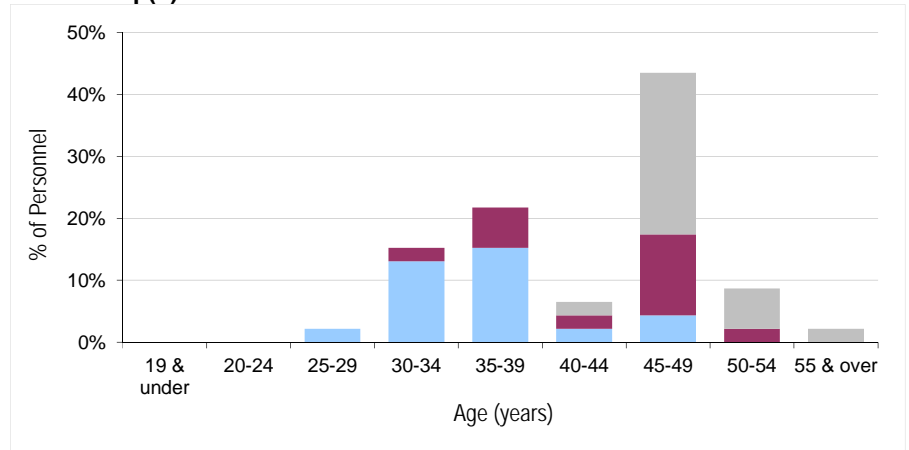
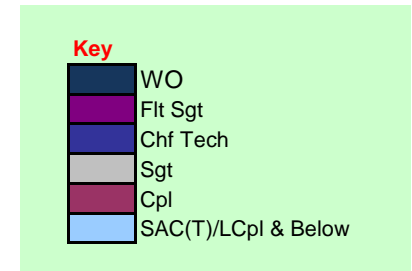
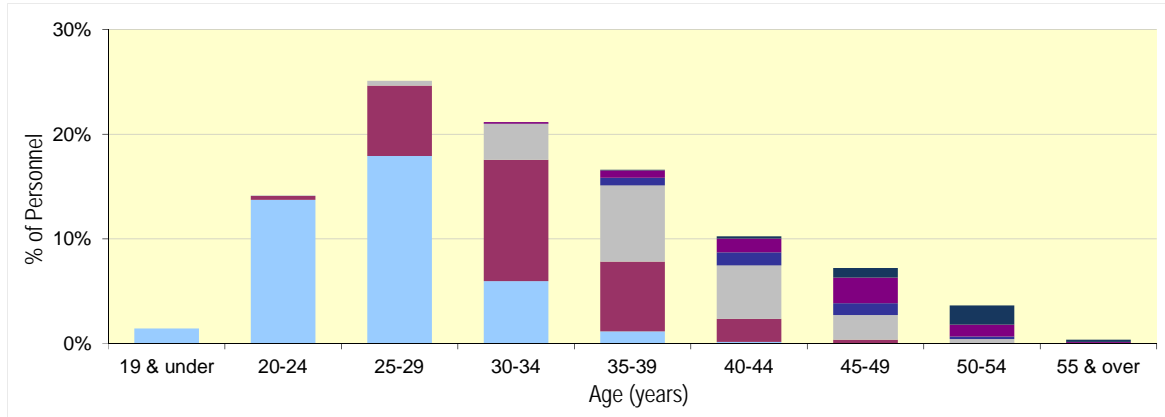


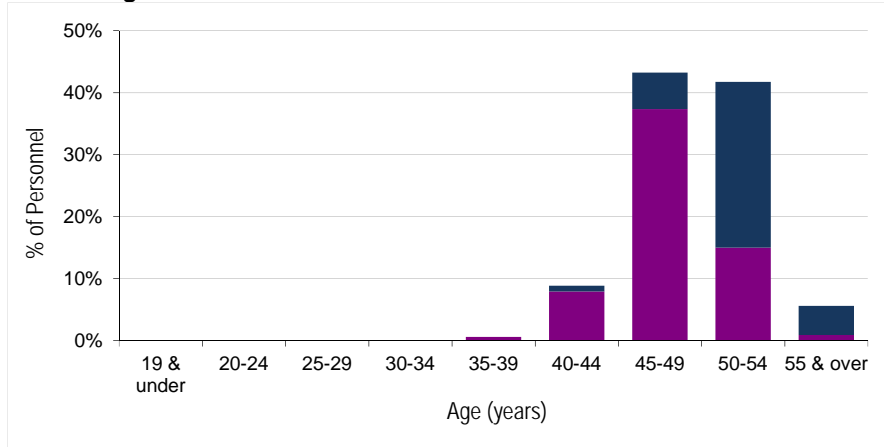
Table 6c. RAF Trained Regular Ground Trade Demographics by Age, Paid Rank and Trade

As at 1 April 2017

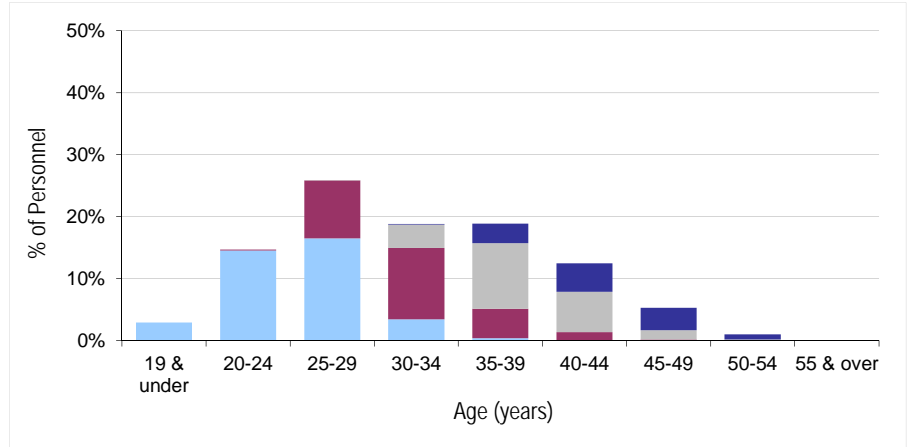
ALL GROUND TRADES



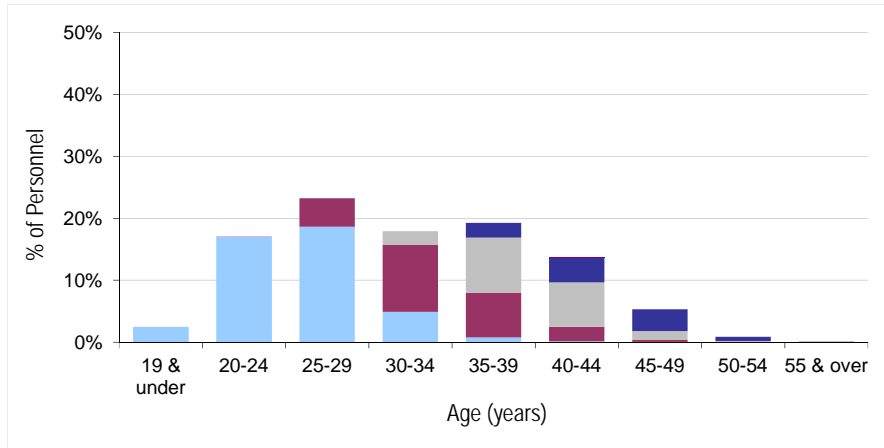
TG1 A Eng Tech



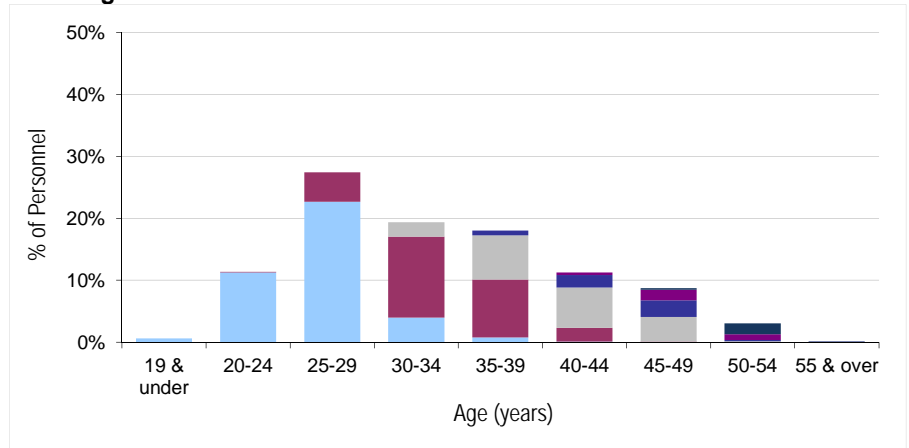
TG1 A Tech Av



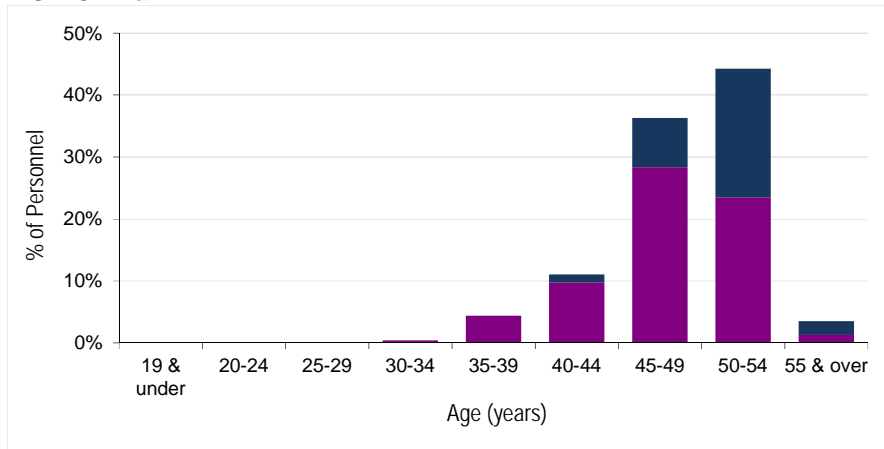
TG1 A Tech M



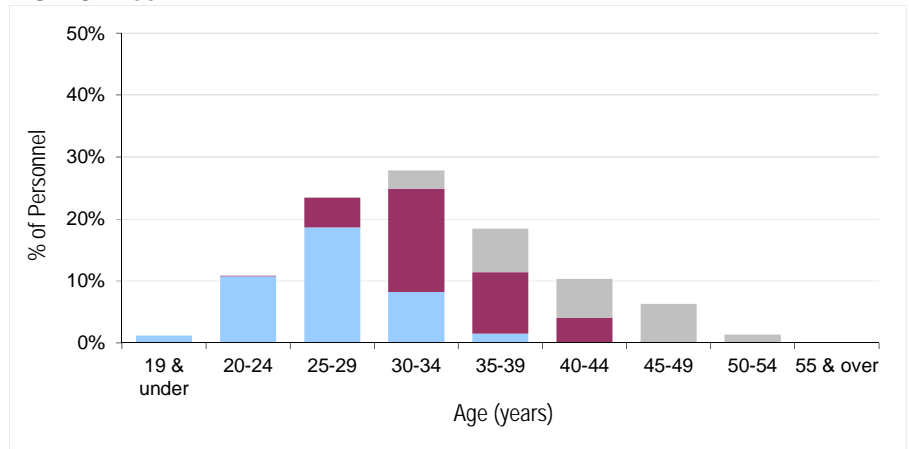
TG1 Eng Tech W



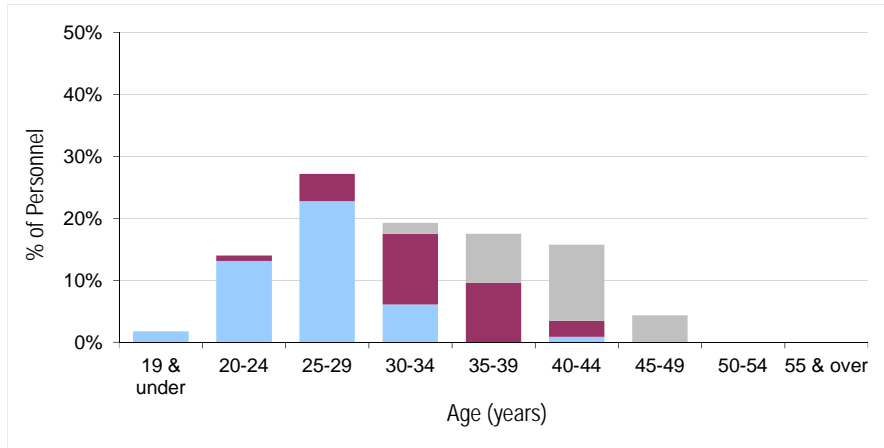
TG4 ICT Man



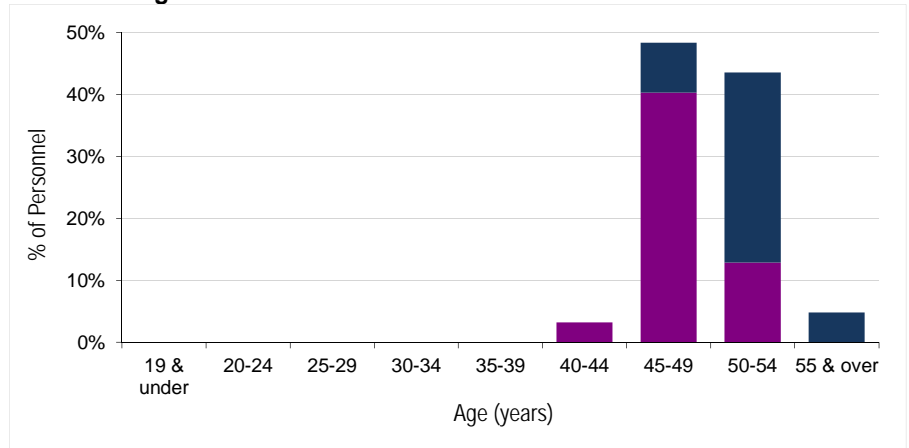
TG4 ICT Tech



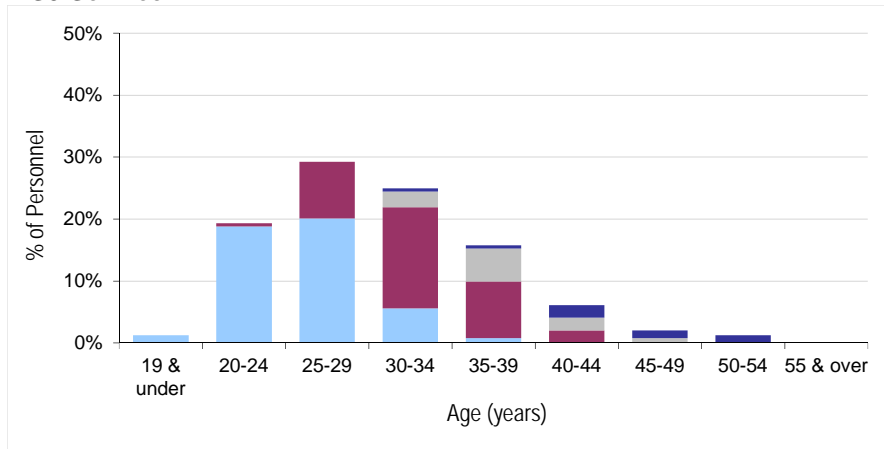
TG4 ICT CIT



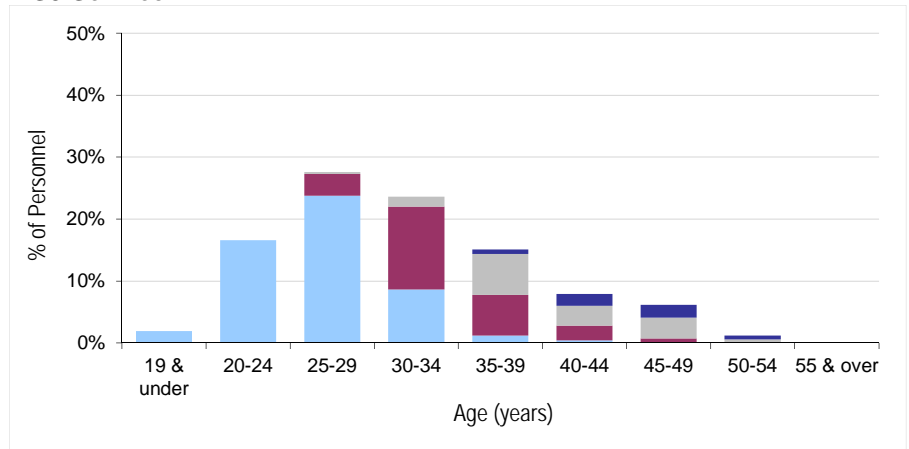
TG5 Gen Eng Tech



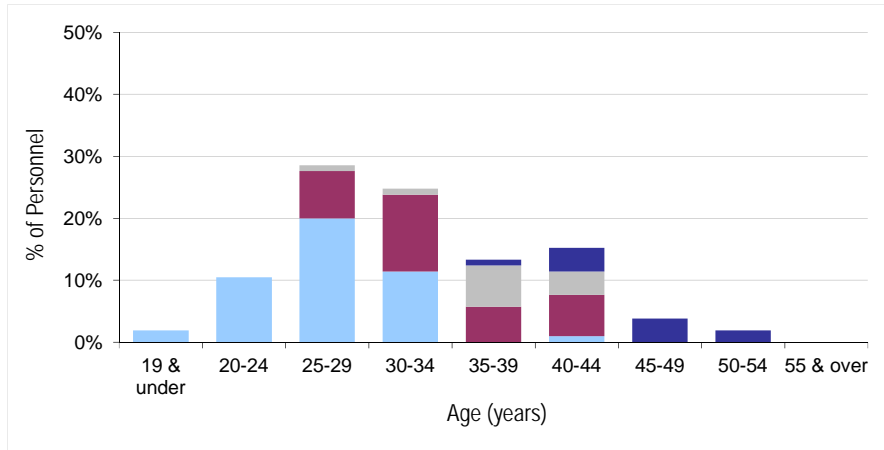
TG5 Gen Tech E



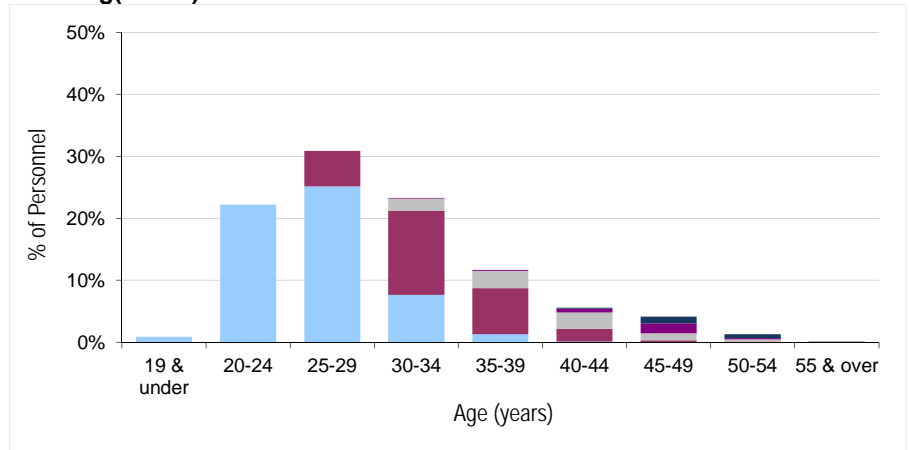
TG5 Gen Tech M



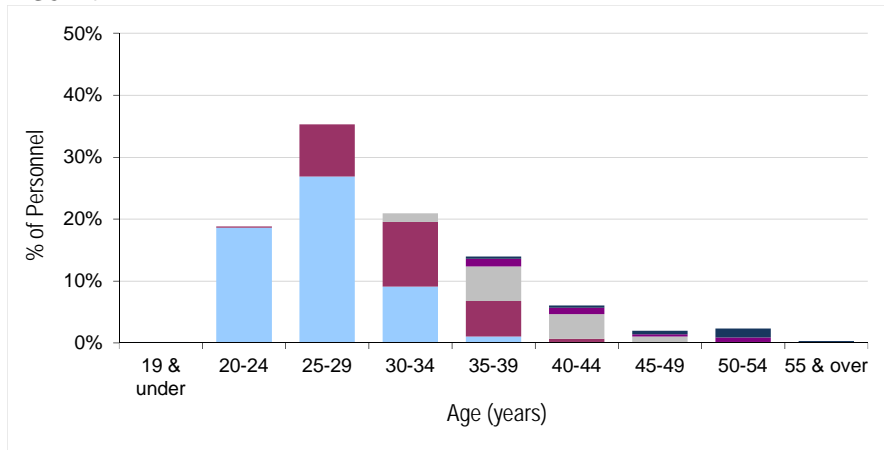
TG5 Gen Tech WS



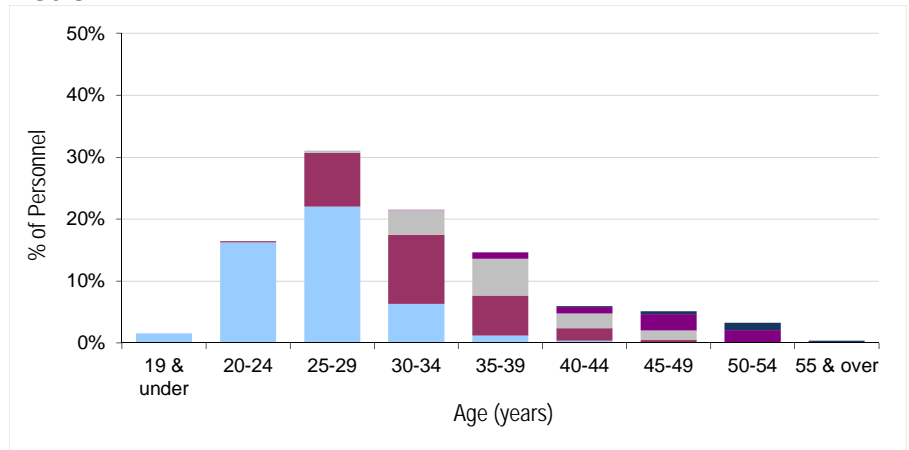
TG6 Log(Driver)



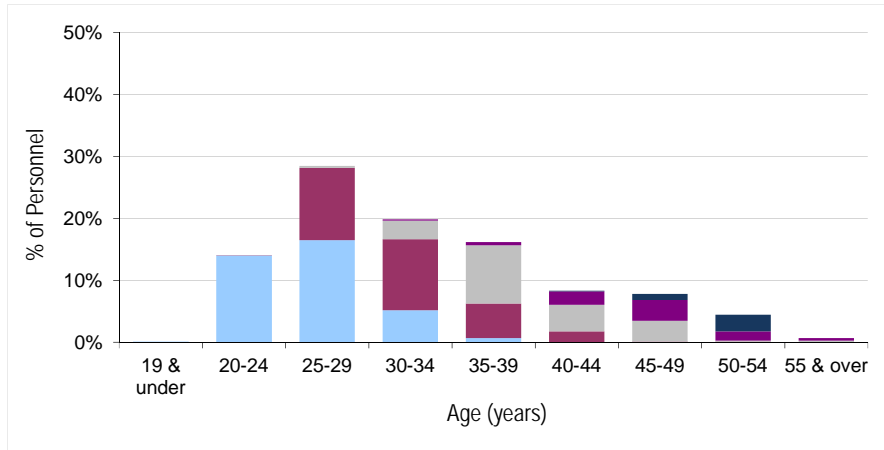
TG8 Fftr



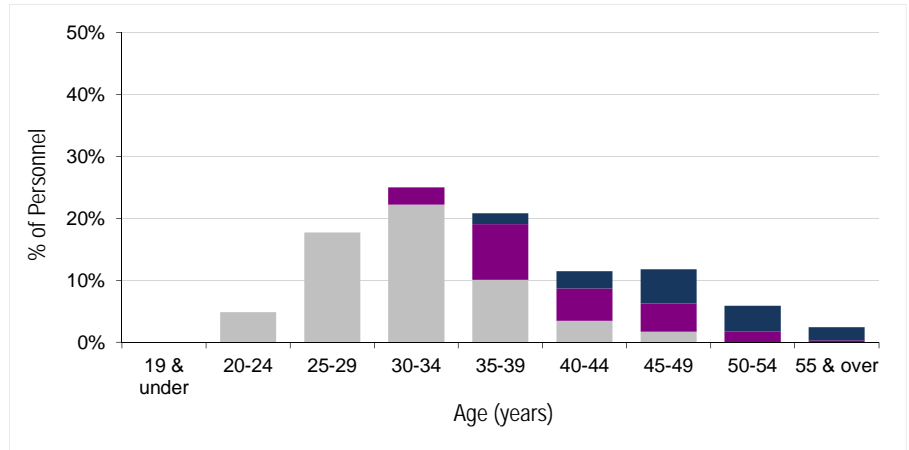
TG8 Gnr



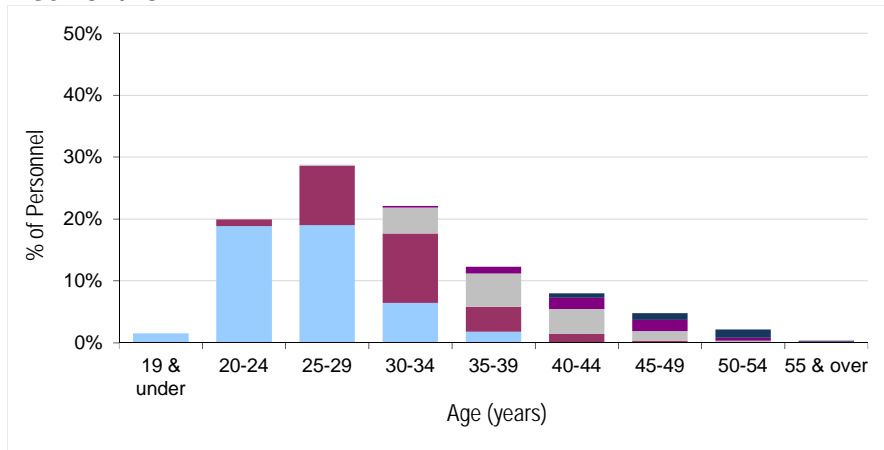
TG8 RAFP



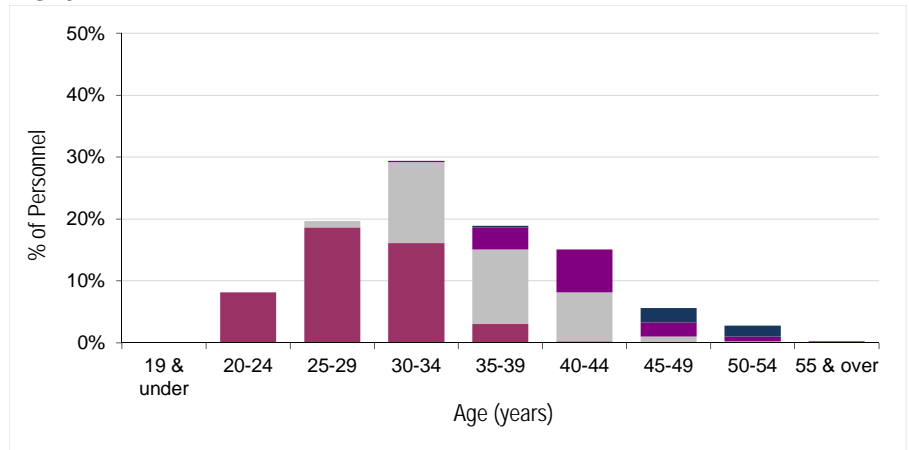
TG9 ATC



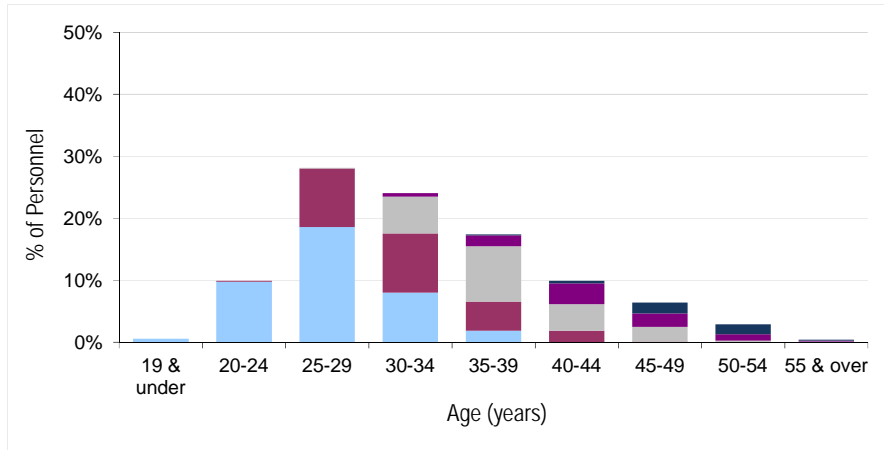
TG9 FOM/FOA



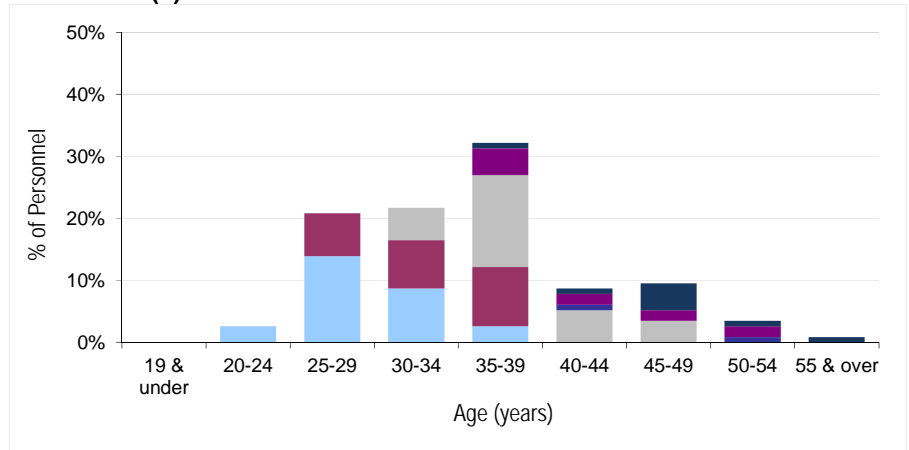
TG10 RAF PTI



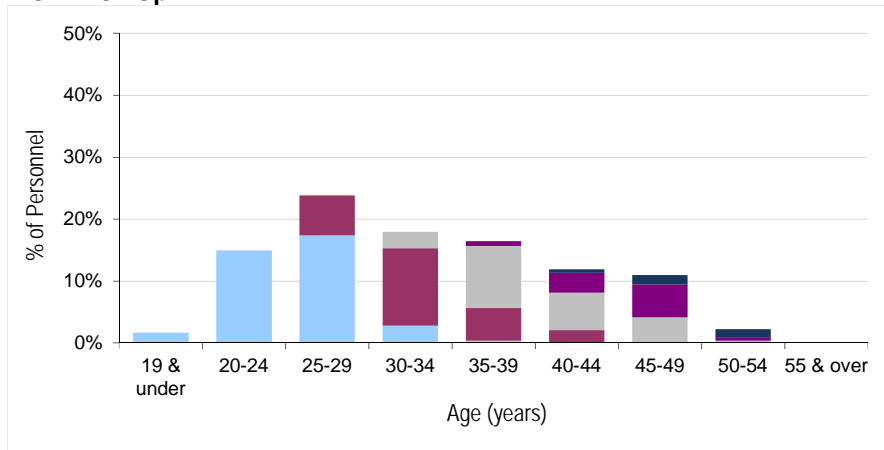
TG11 Int An



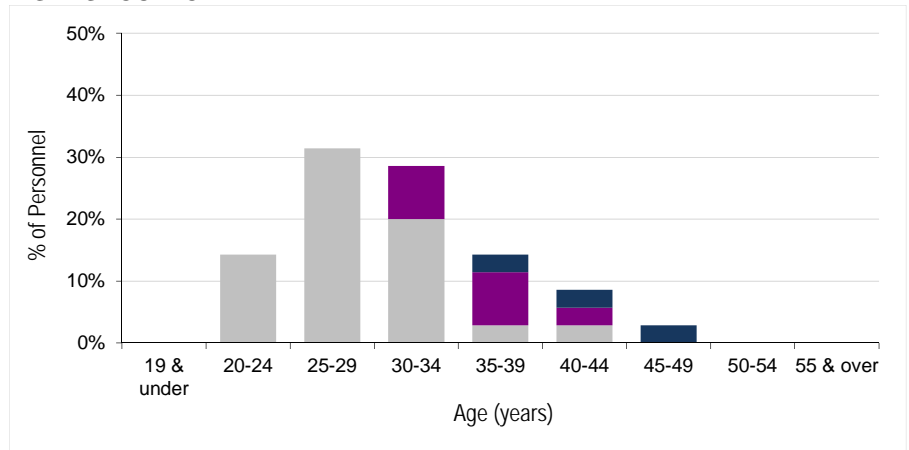
TG11 Int An(L)



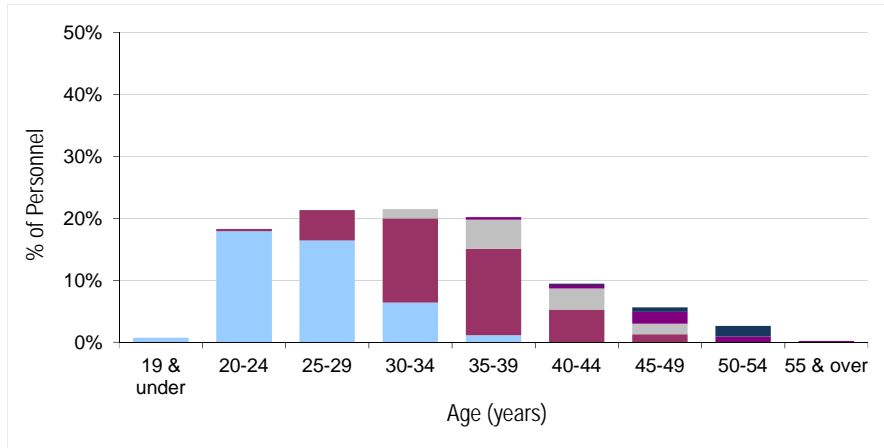
TG12 ASMOp



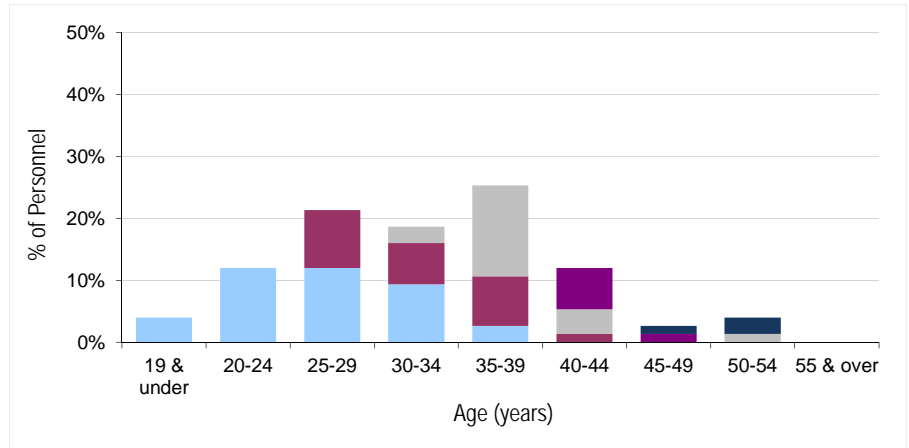
TG12 SNCO WC



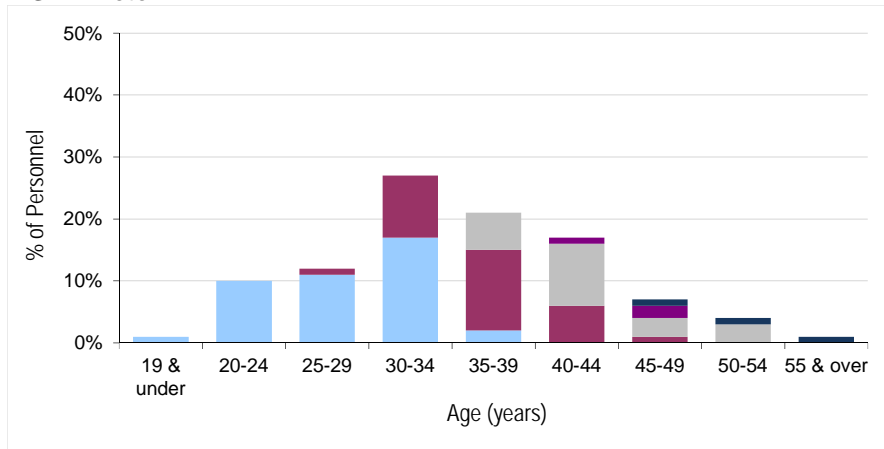
TG13 SE Fitt



TG14 Air Cart



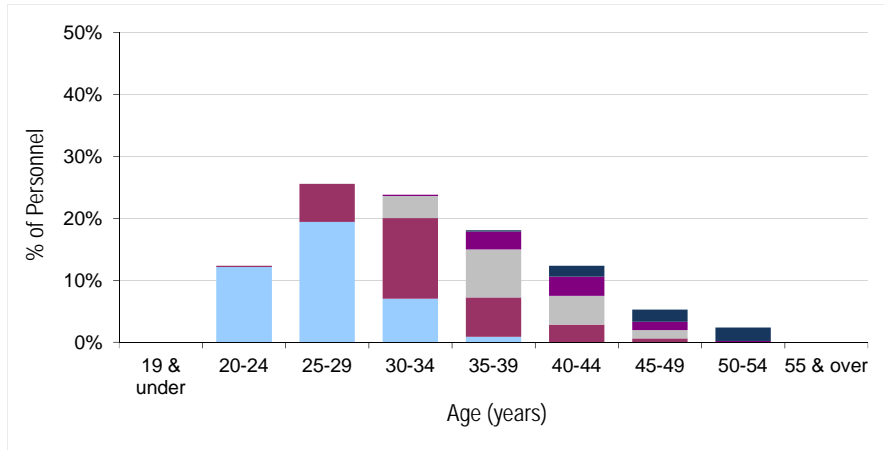
TG14 Photo



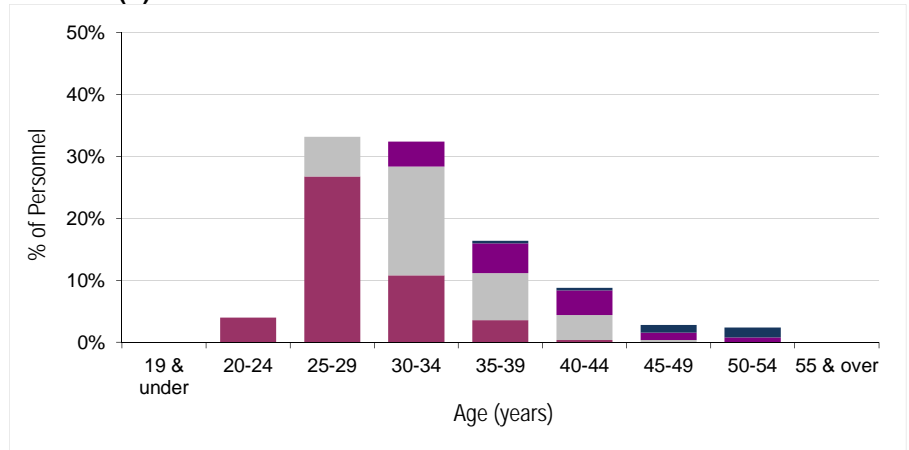
TG15 Biomed/TG15 EH Tech/TG15 ODP/TG15 PH Tech/TG15 Radiog

Due to the disclosiveness of the data these graphs have been suppressed

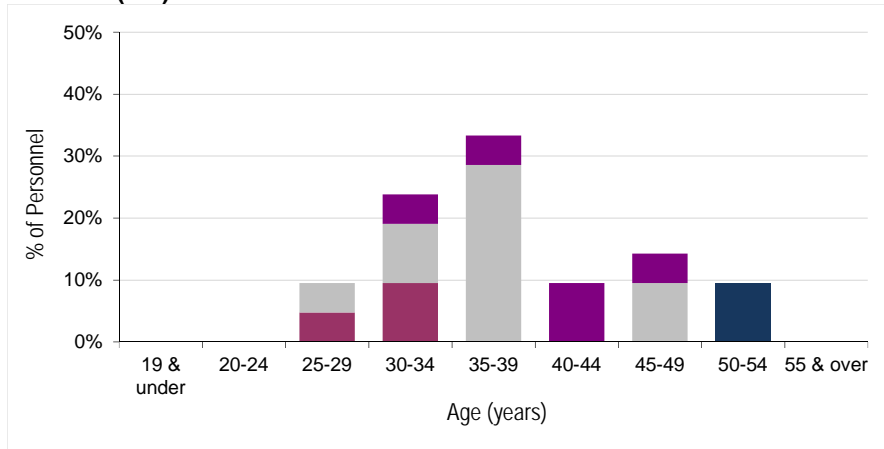
TG15 RAF Medic



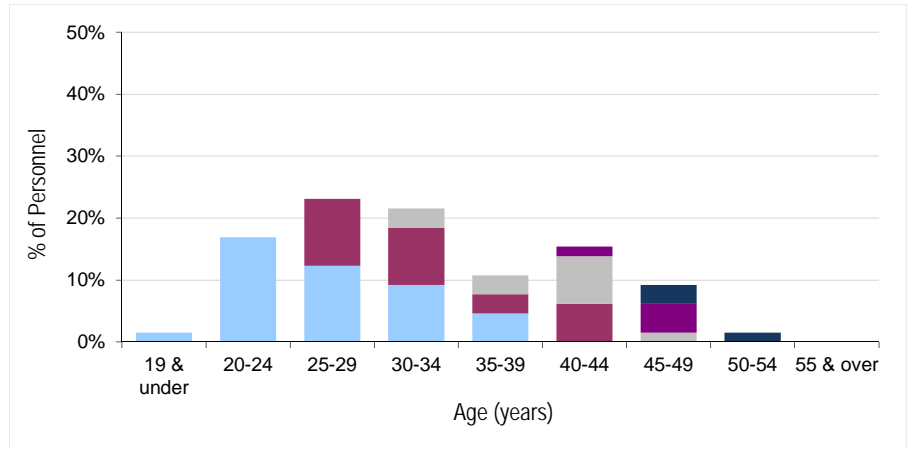
TG15 RN(A)



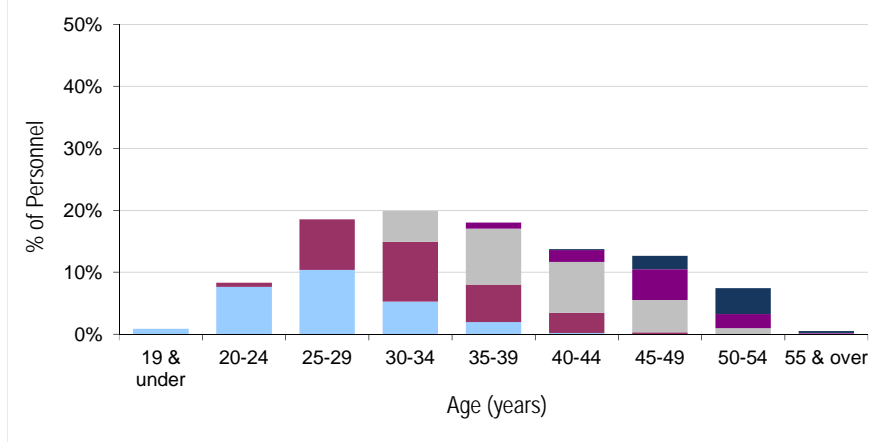
TG15 RN(MH)



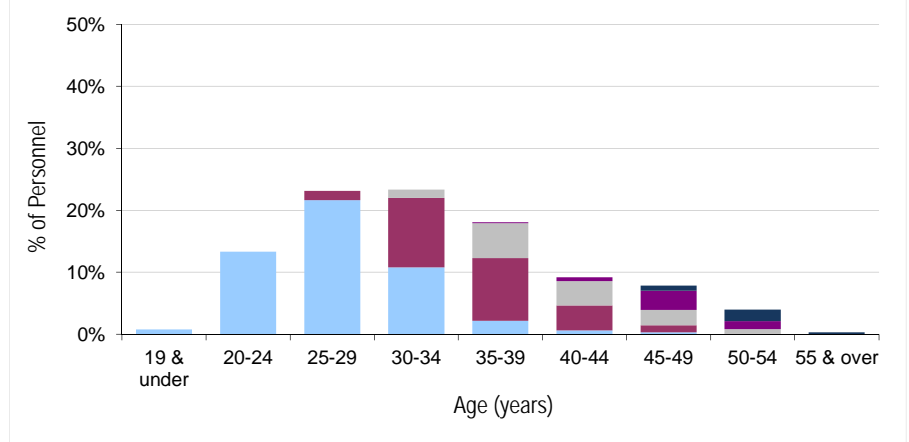
TG16 Dental Nurse



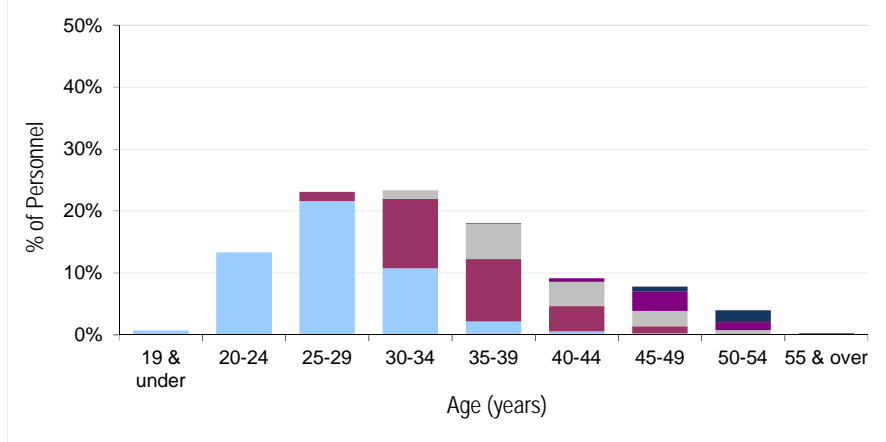
TG17 Pers(Spt)



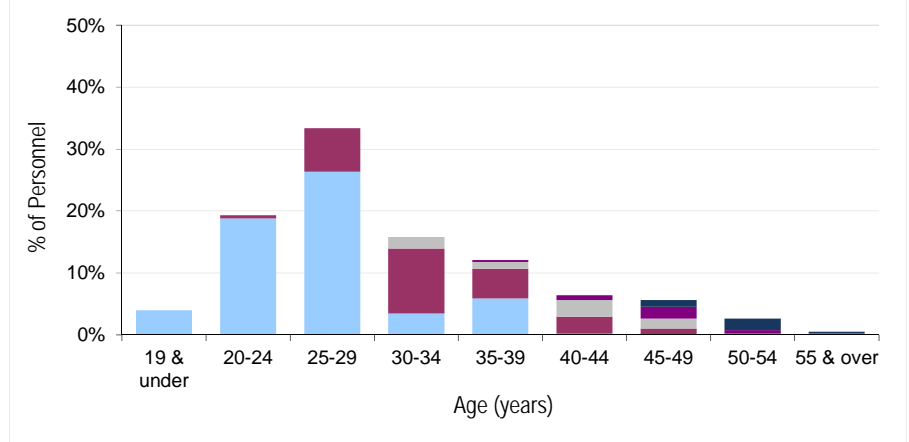
TG18 Log(Mov)



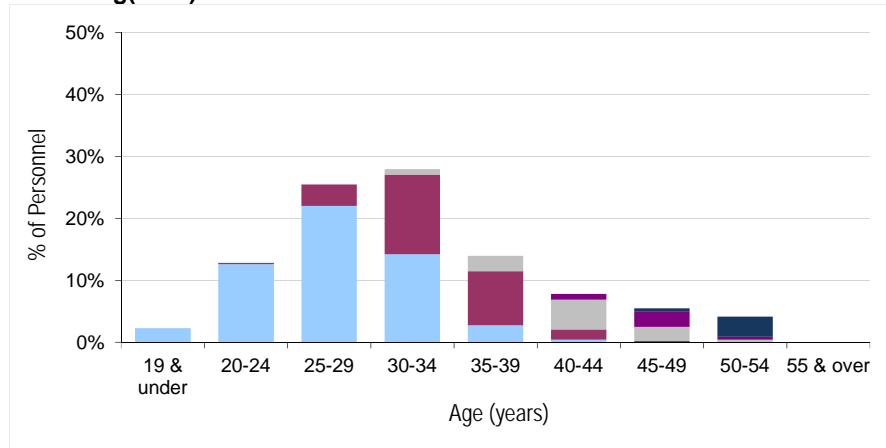
TG18 Log(Sup)



TG19 Log(Cat)



TG19 Log(Chef)



TG21 Musn

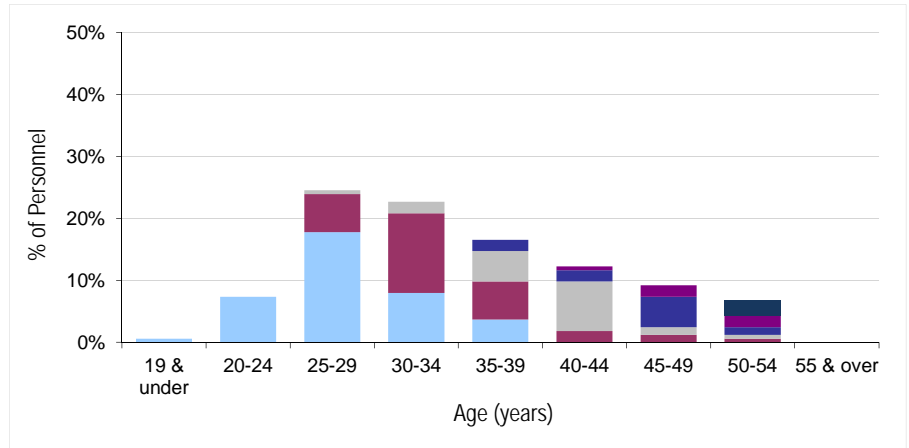
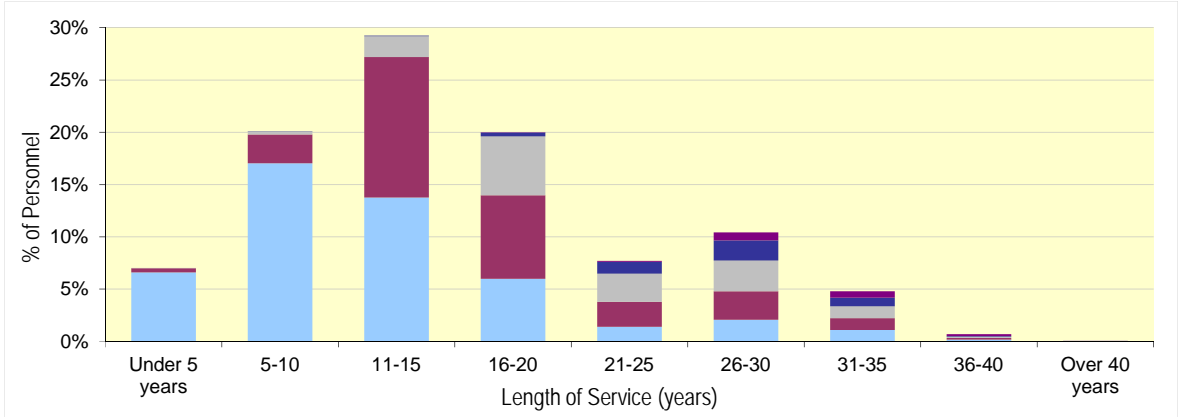


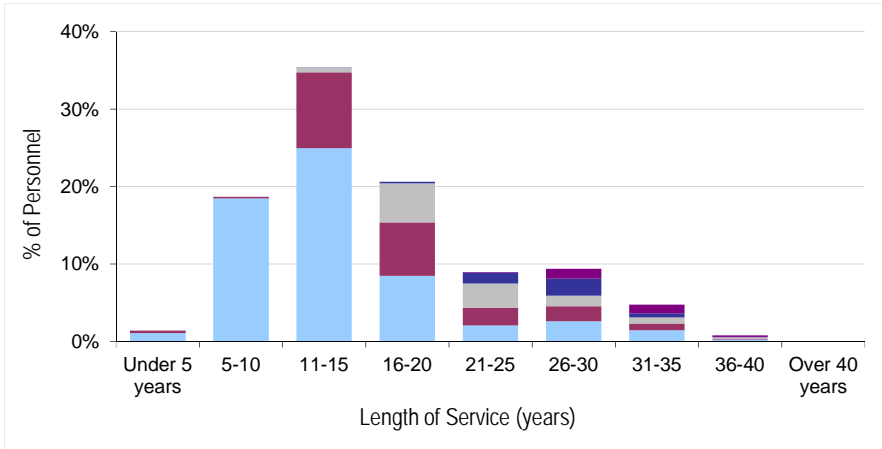
Table 7a. RAF Trained Regular Officer Demographics by Length of Service, Paid Rank and Branch

As at 1 April 2017

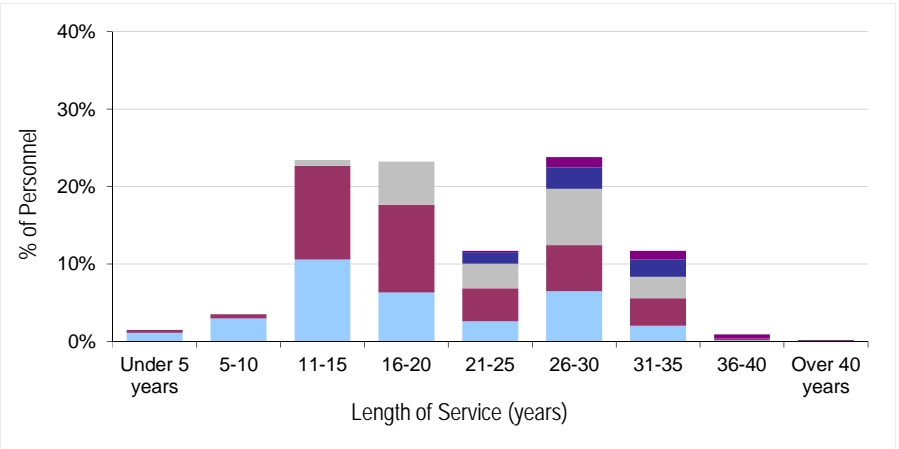
ALL OFFICERS



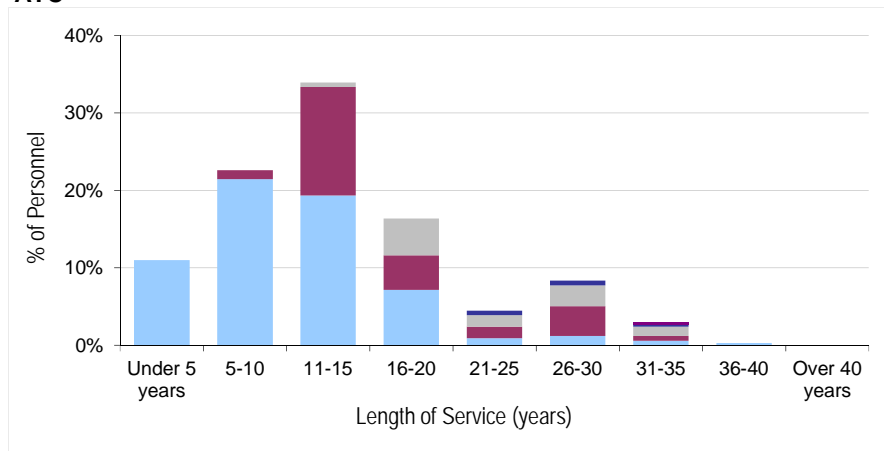
PILOT



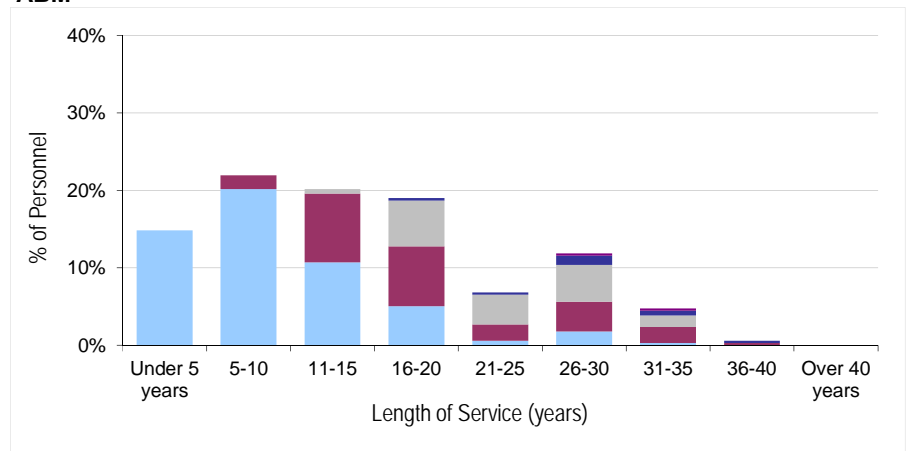
WSO



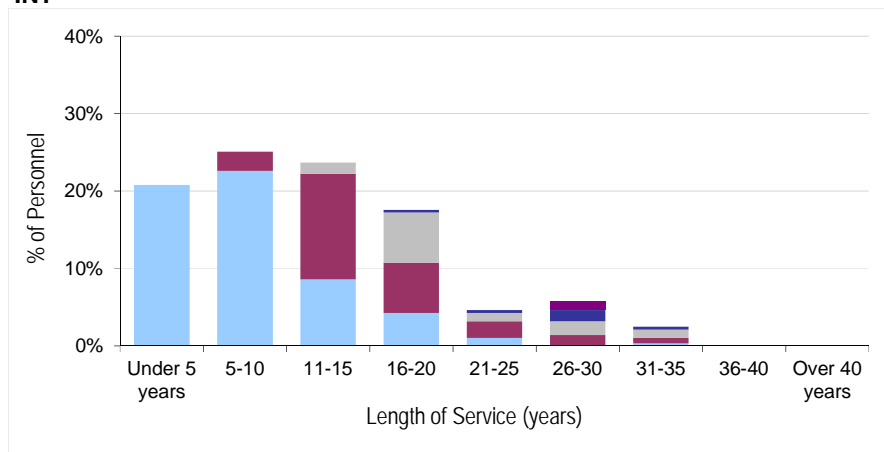
ATC



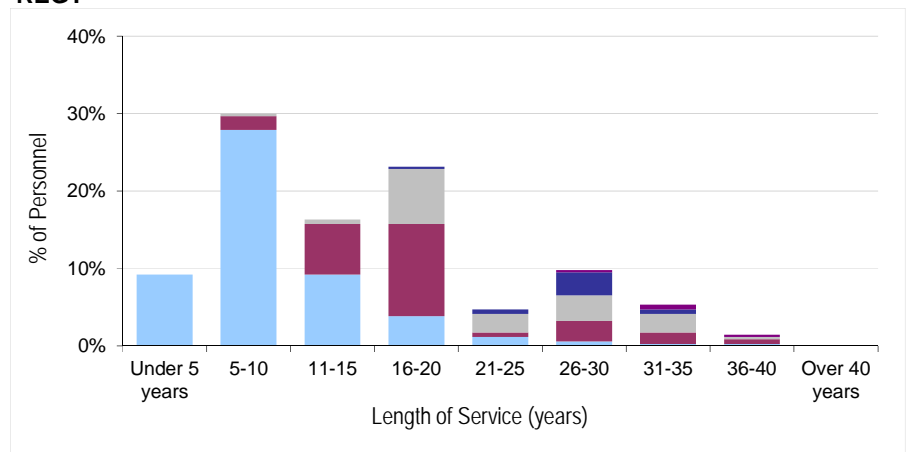
ABM



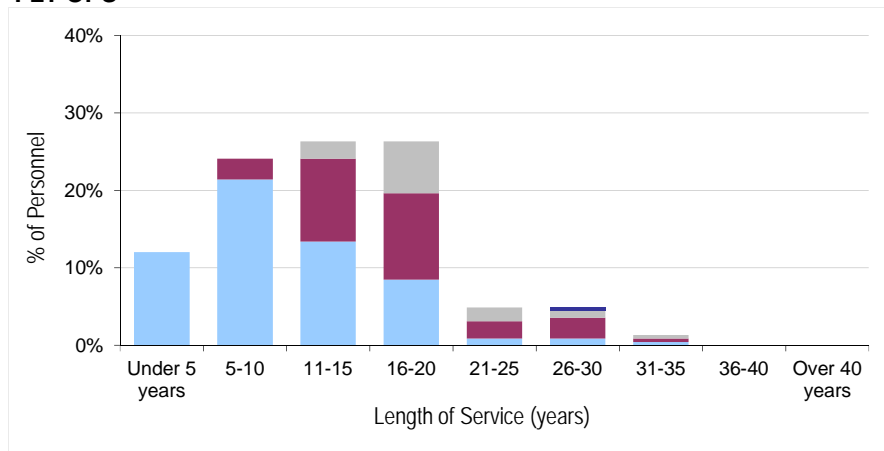
INT



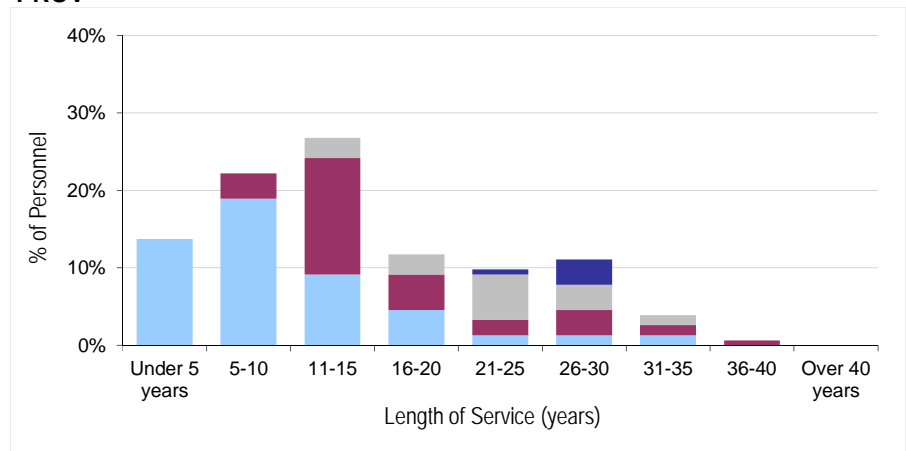
REGT



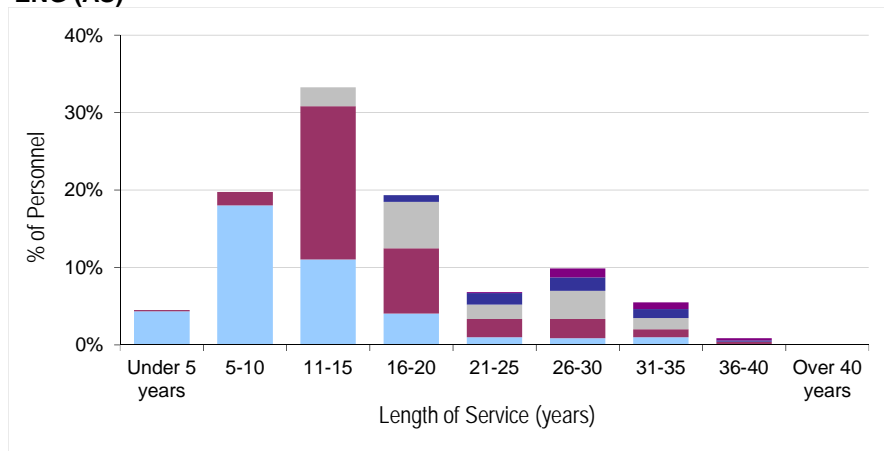
FLT OPS



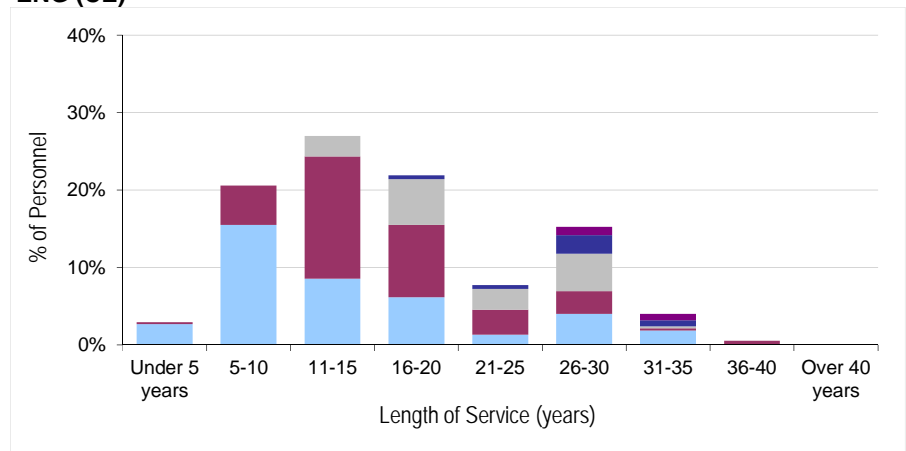
PROV



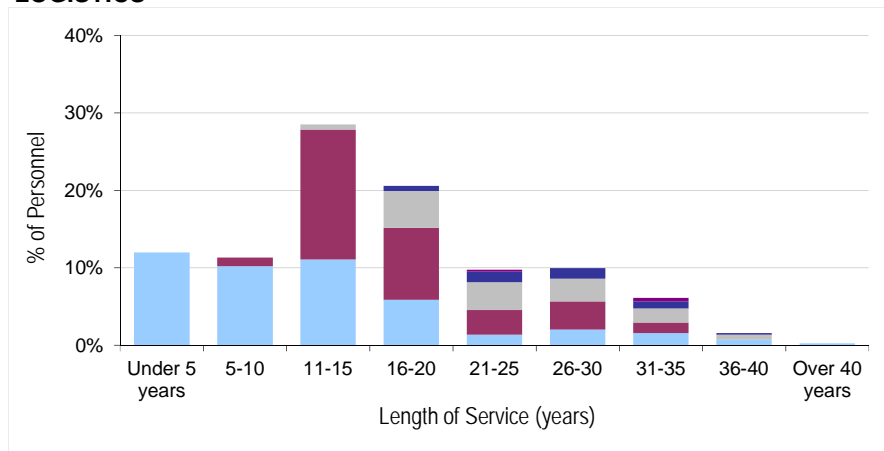
ENG (AS)



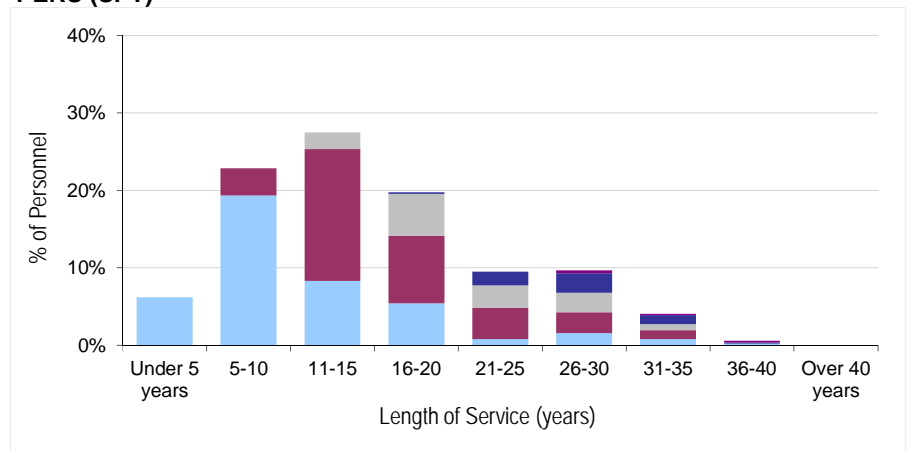
ENG (CE)



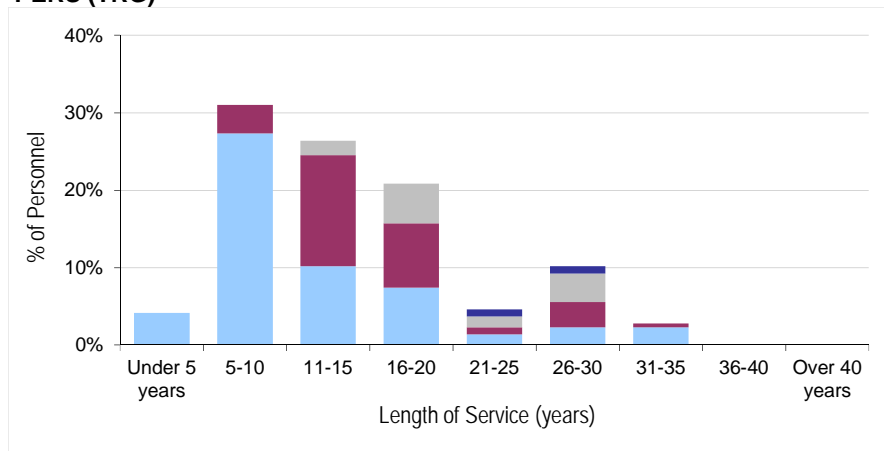
LOGISTICS



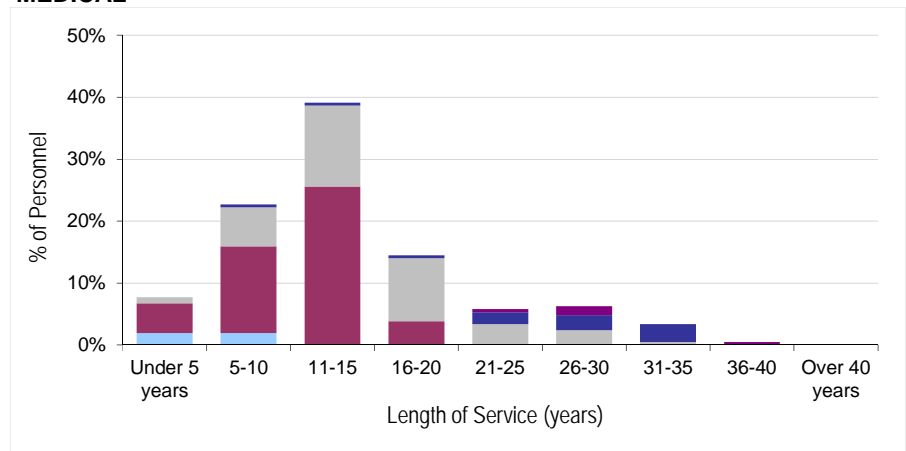
PERS (SPT)



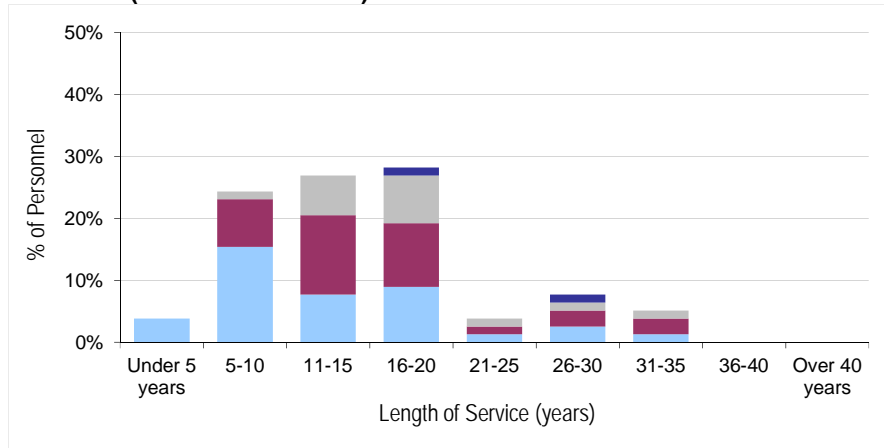
PERS (TRG)



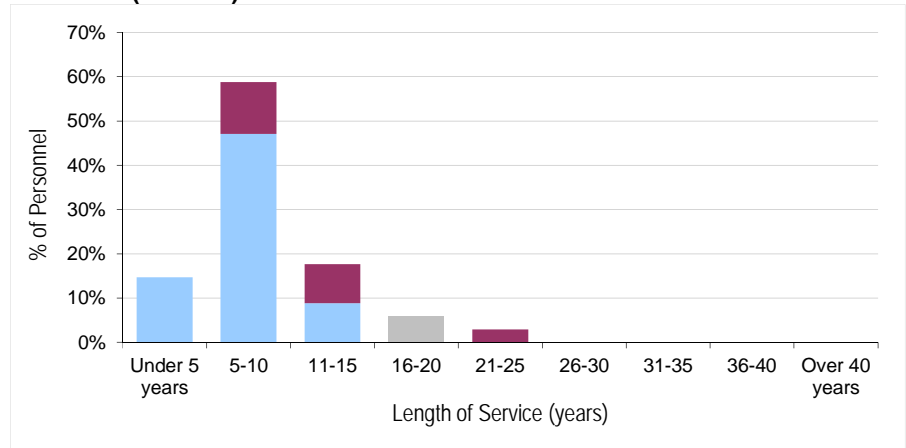
MEDICAL



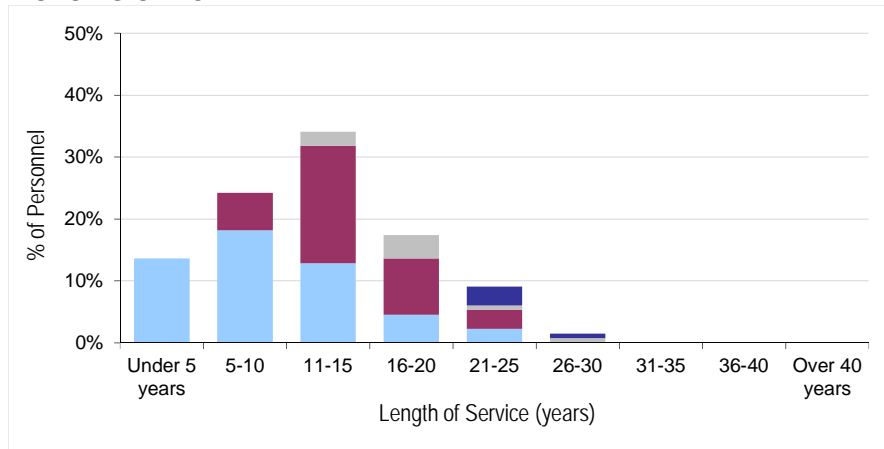
MED SPT (MAINSTREAM/EHO)



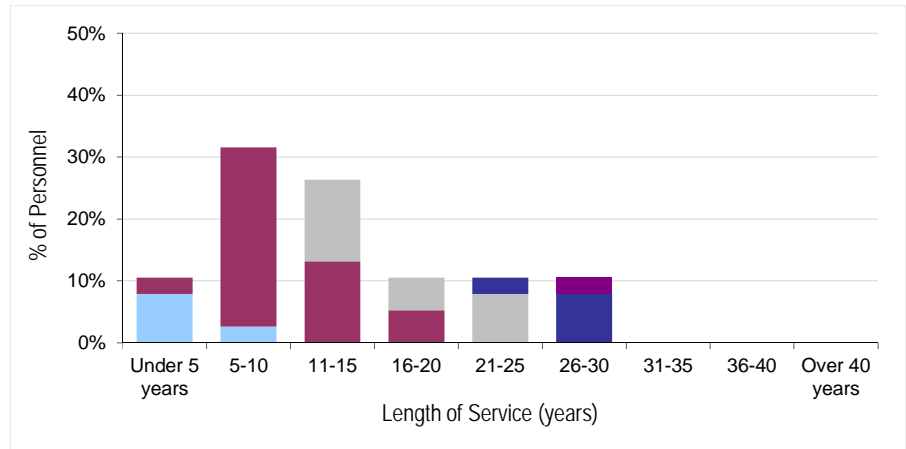
MED SPT (PHYSIO)



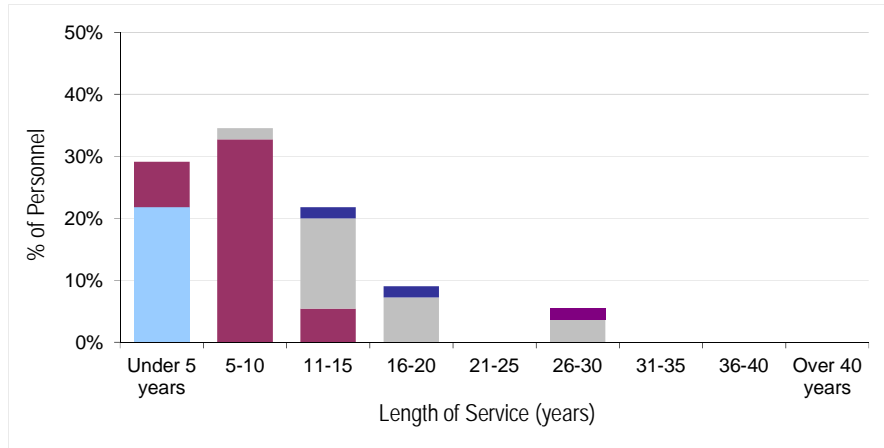
NURSING OFFICER



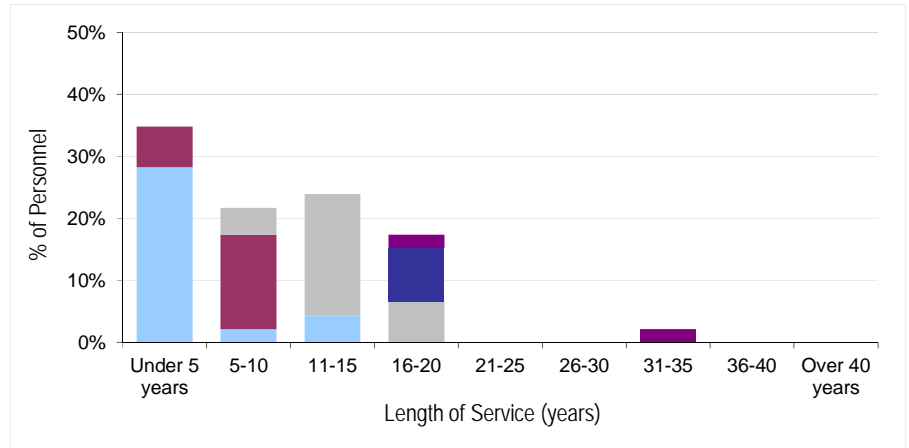
DENTAL



CHAPLAIN



LEGAL



MUSIC

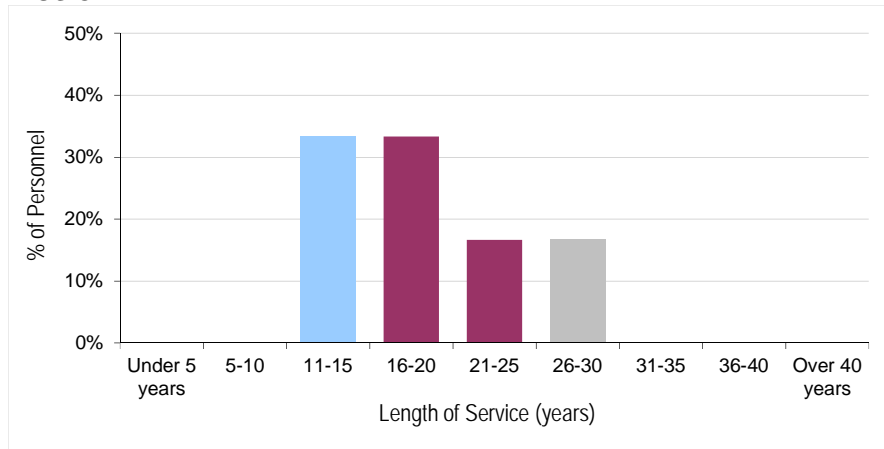
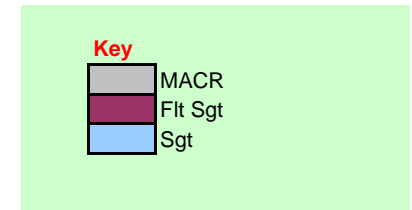
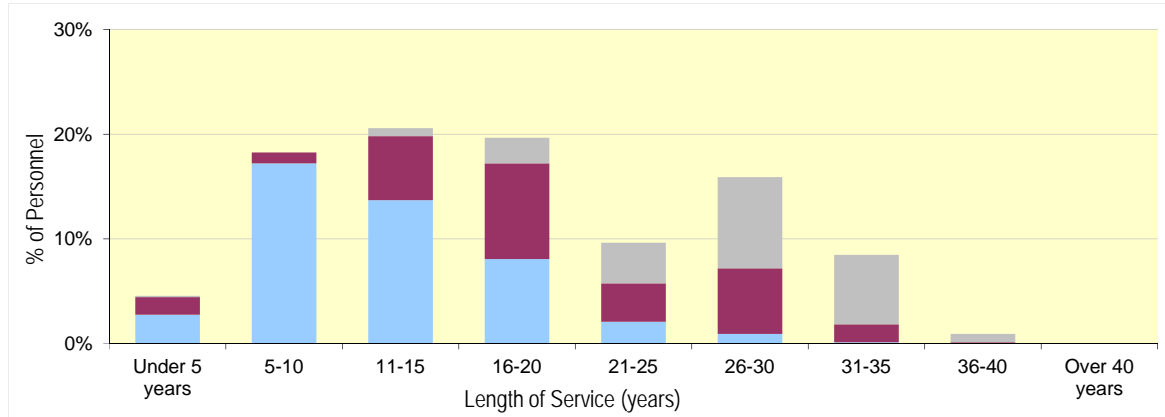


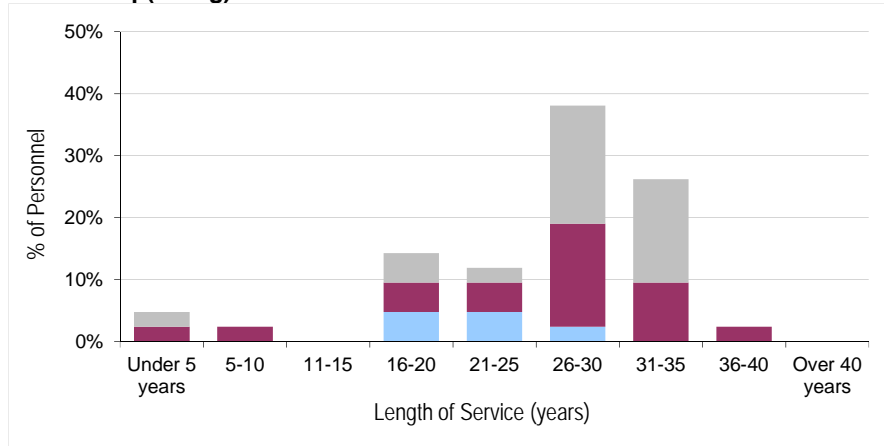
Table 7b. RAF Trained Regular Non-Commissioned Aircrew Demographics by Length of Service, Paid Rank and Trade

As at 1 April 2017

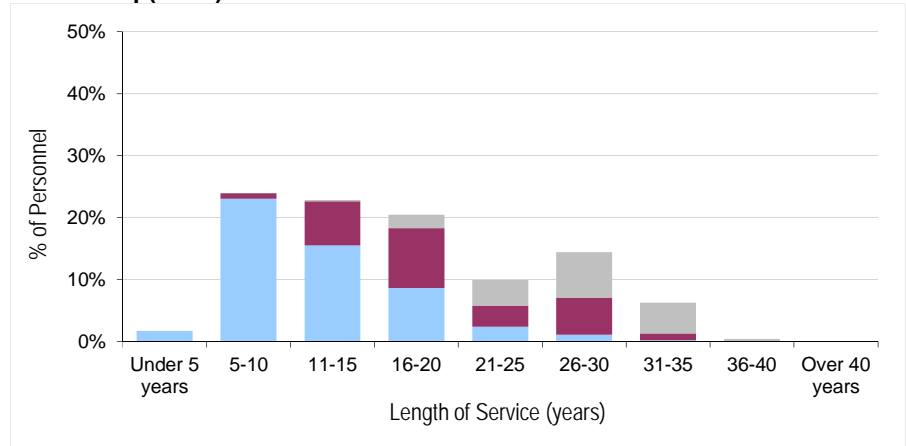
ALL NCA



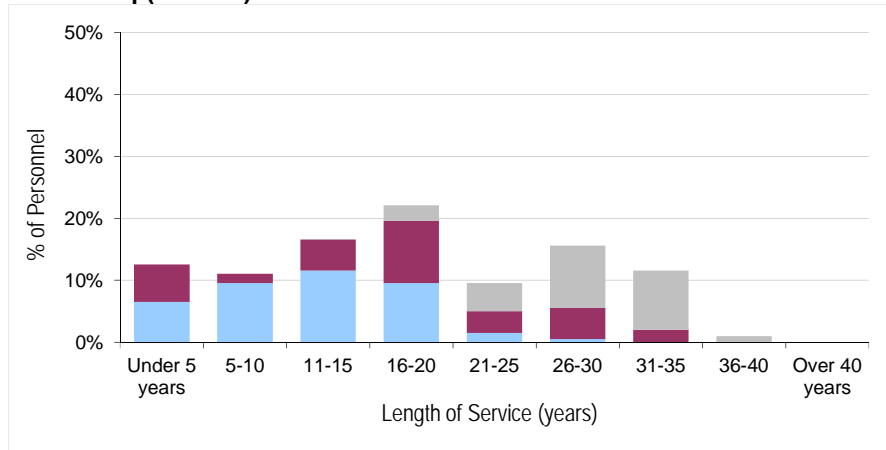
NCA WSOp(A Eng)



NCA WSOp(Crew)



NCA WSOp(EW/Acc)



NCA WSOp(L)

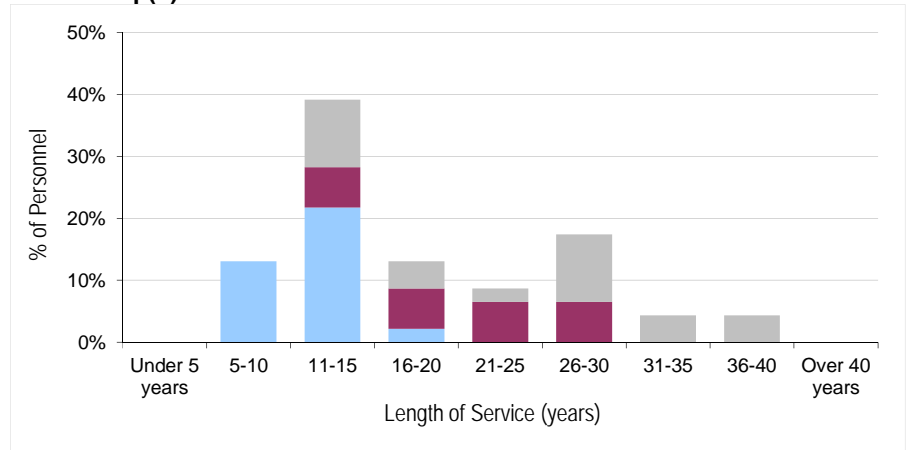
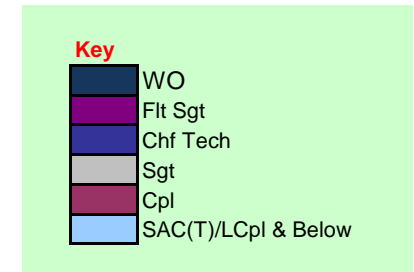
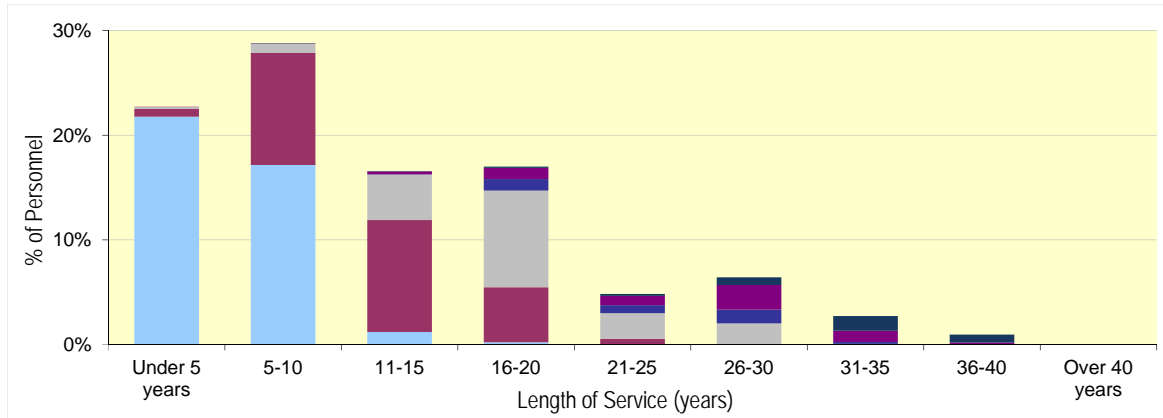


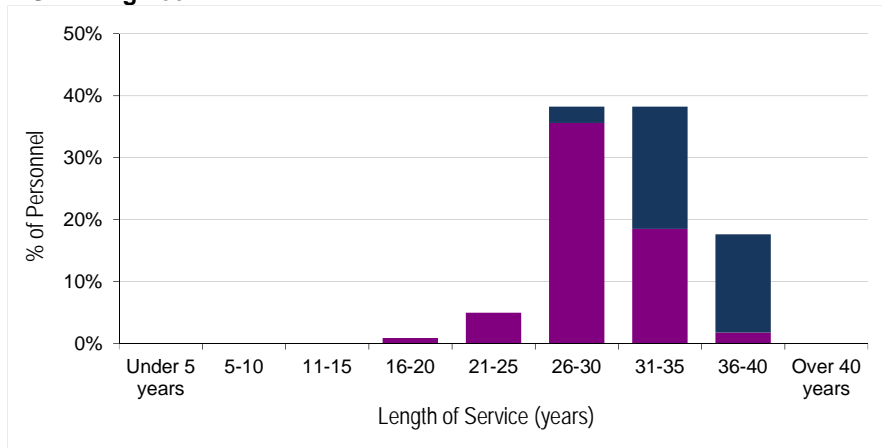
Table 7c. RAF Trained Regular Ground Trade Demographics by Length of Service, Paid Rank and Trade

As at 1 April 2017

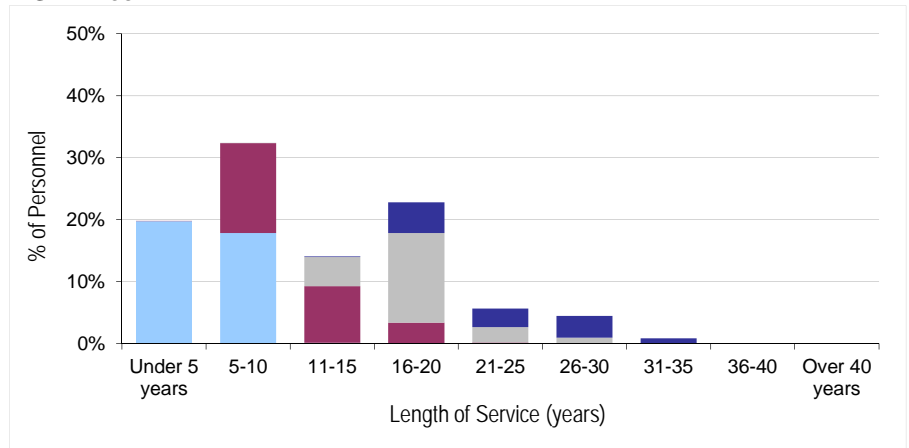
ALL GROUND TRADES



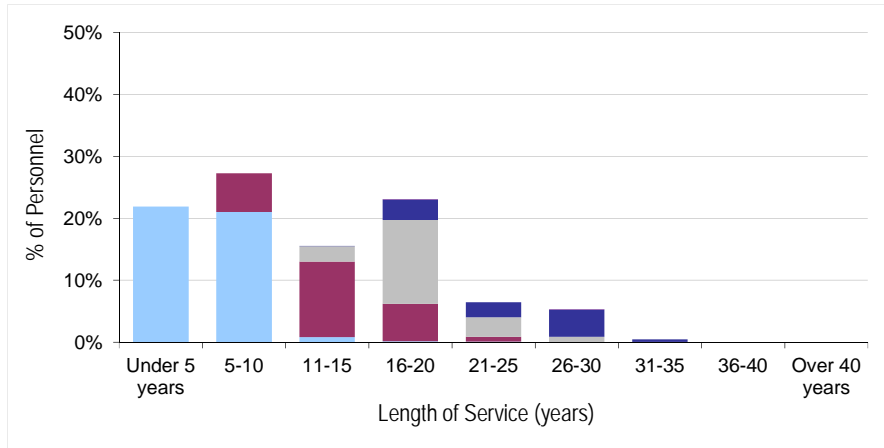
TG1 A Eng Tech



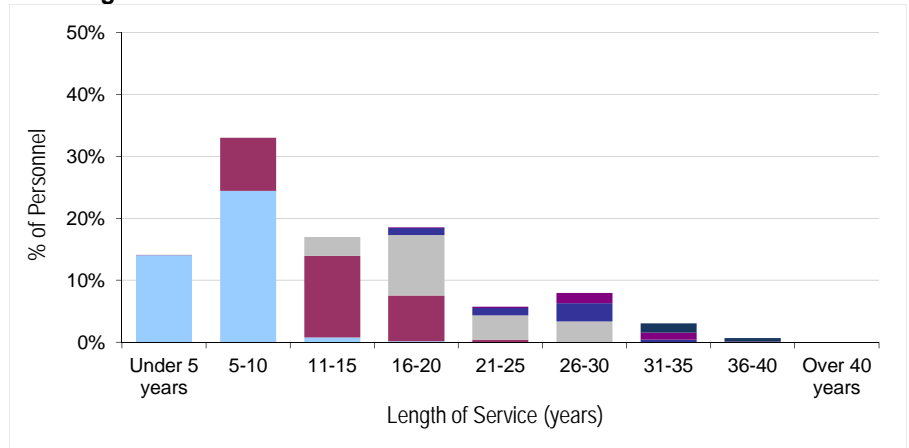
TG1 A Tech Av



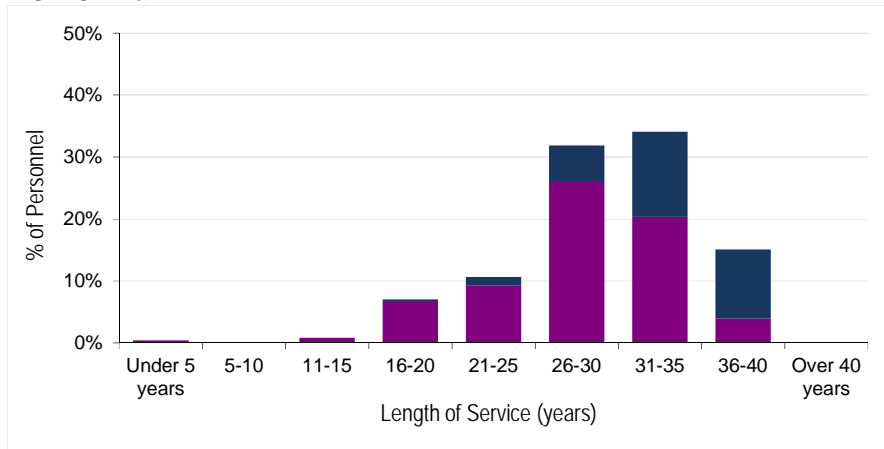
TG1 A Tech M



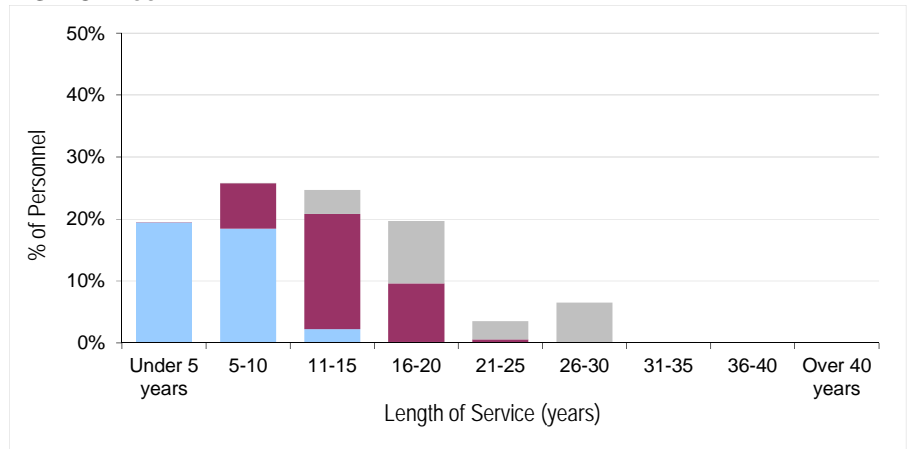
TG1 Eng Tech W



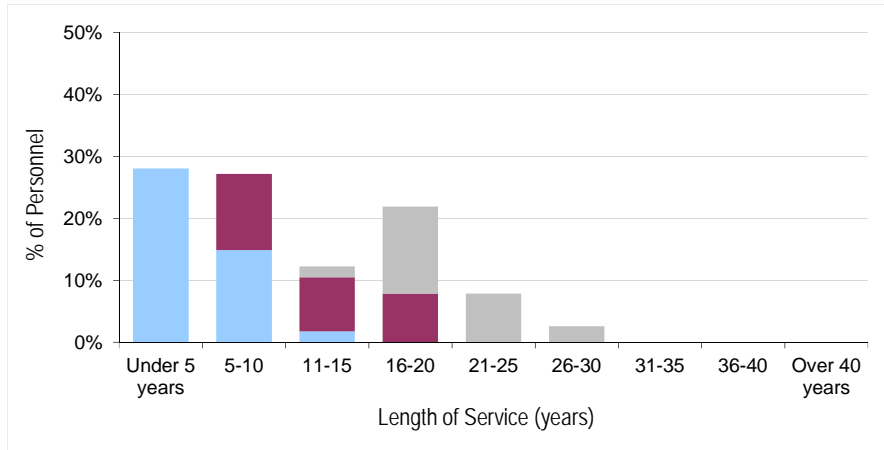
TG4 ICT Man



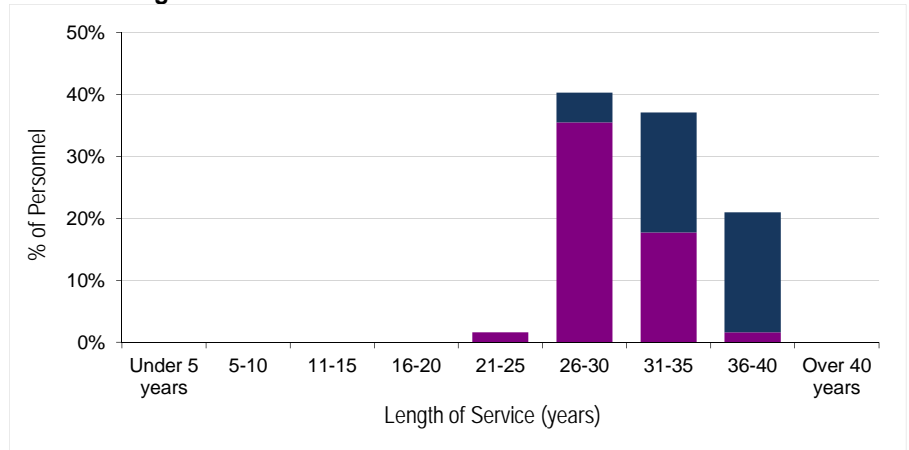
TG4 ICT Tech



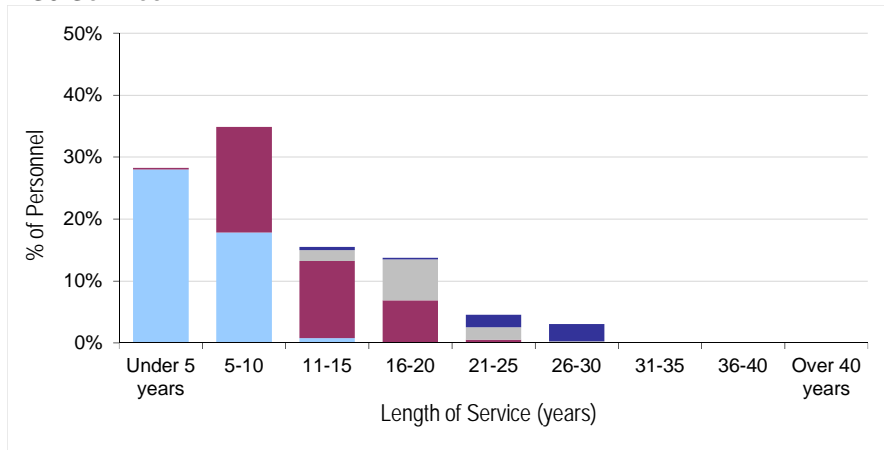
TG4 ICT CIT



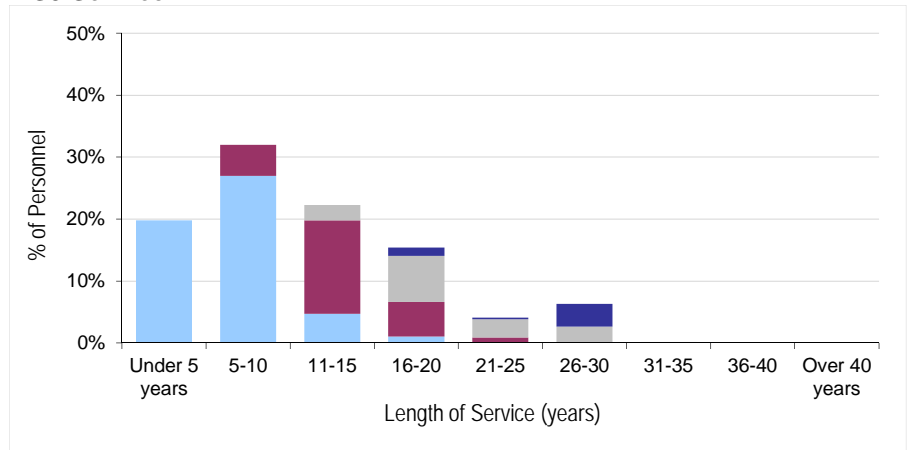
TG5 Gen Eng Tech



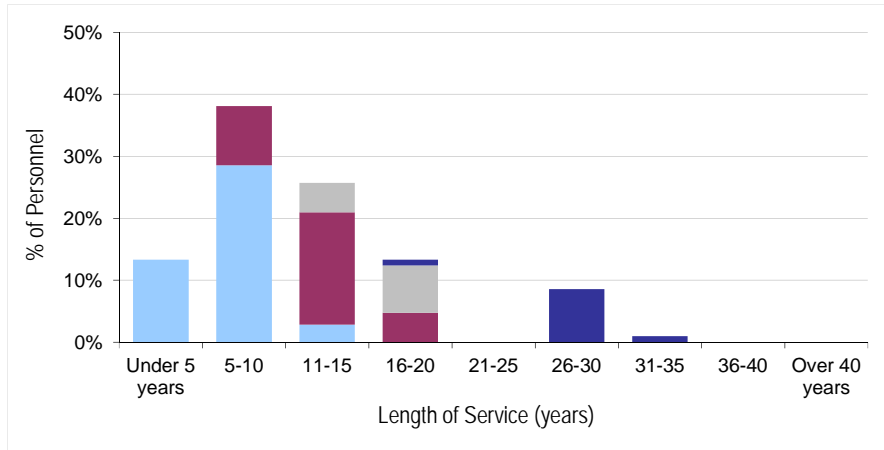
TG5 Gen Tech E



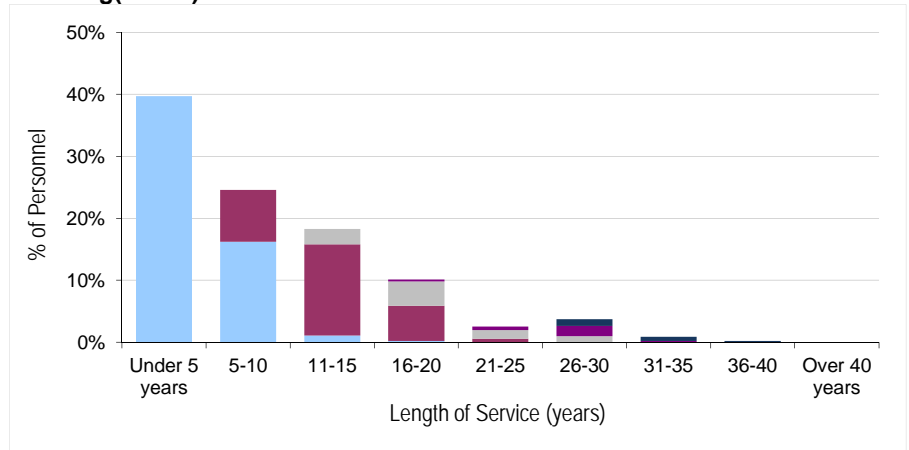
TG5 Gen Tech M



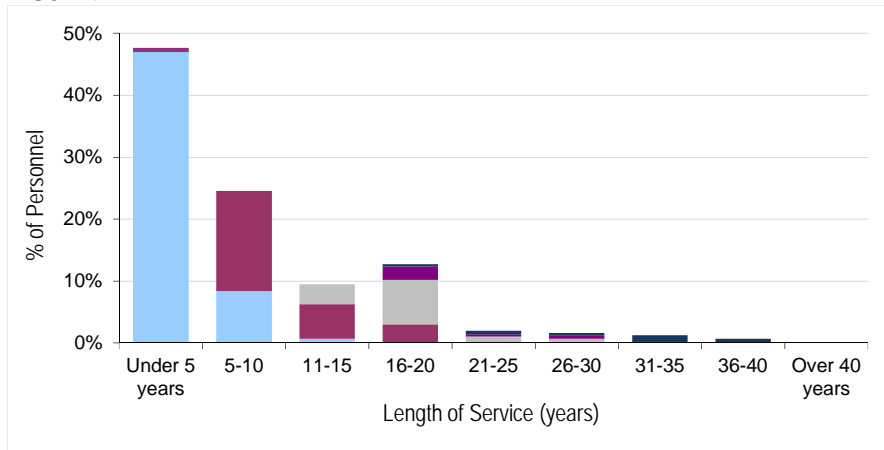
TG5 Gen Tech WS



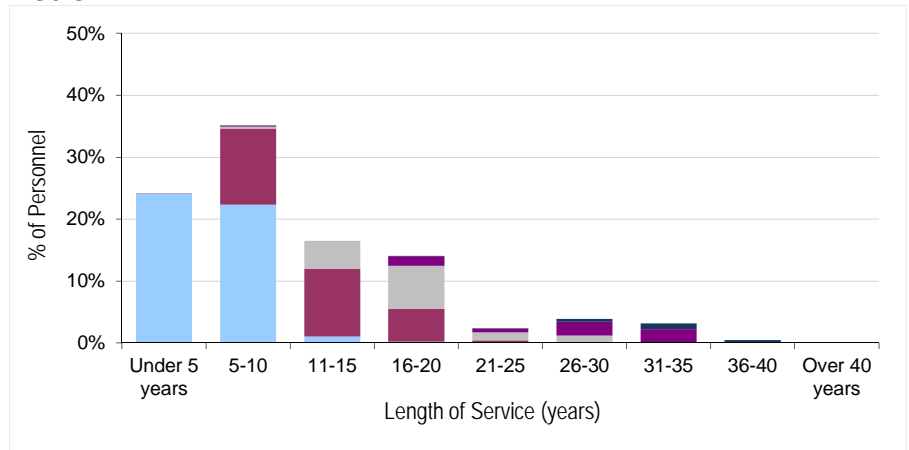
TG6 Log(Driver)



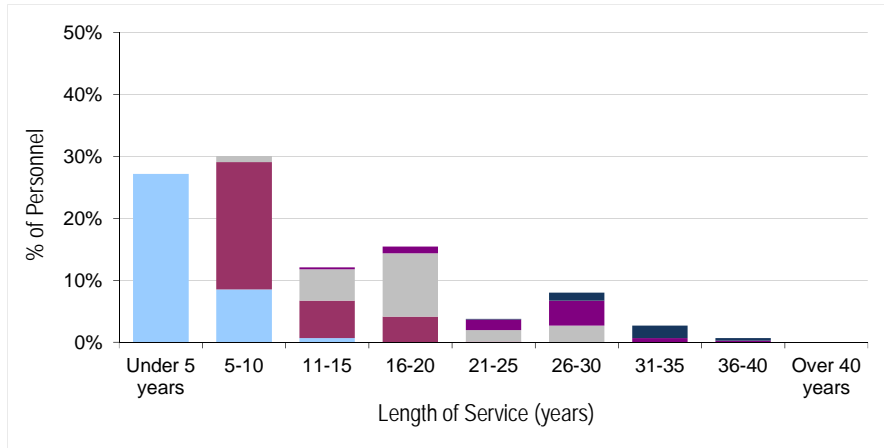
TG8 Fftr



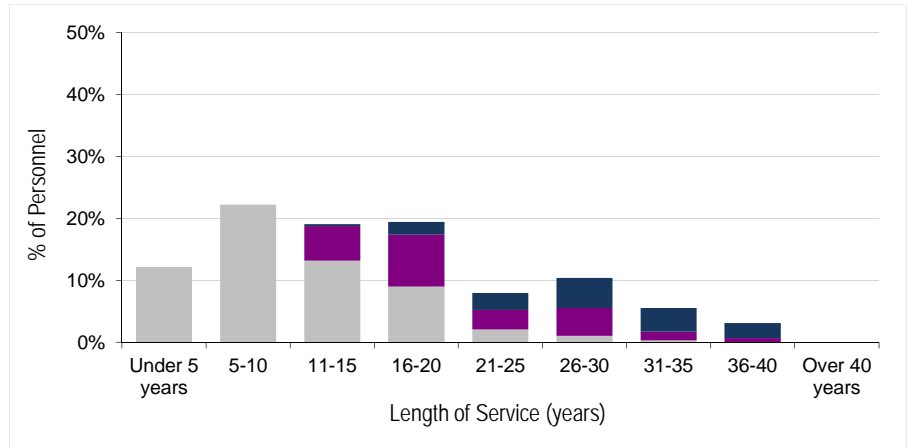
TG8 Gnr



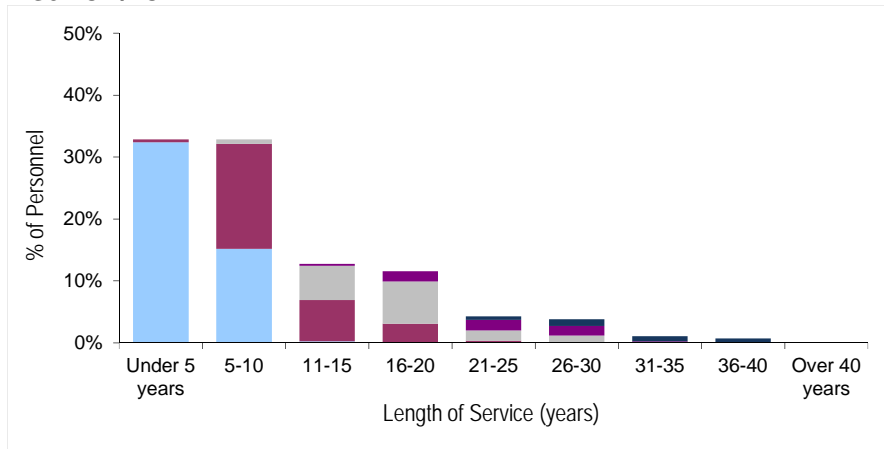
TG8 RAFP



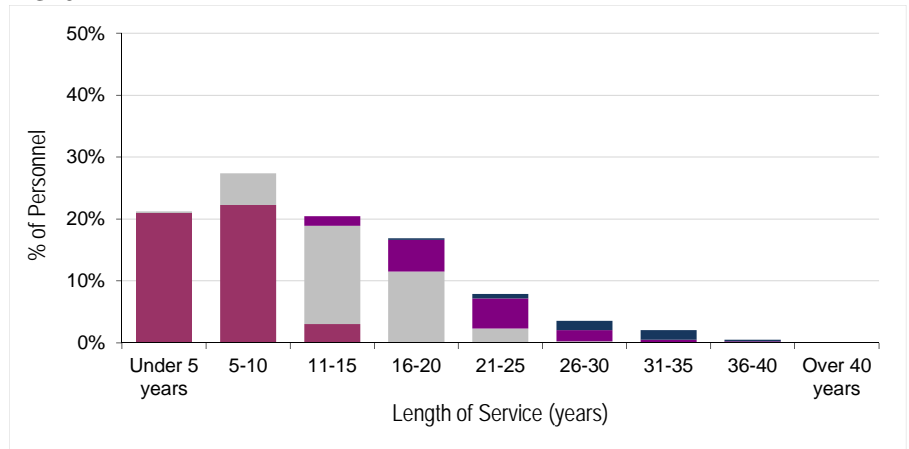
TG9 ATC



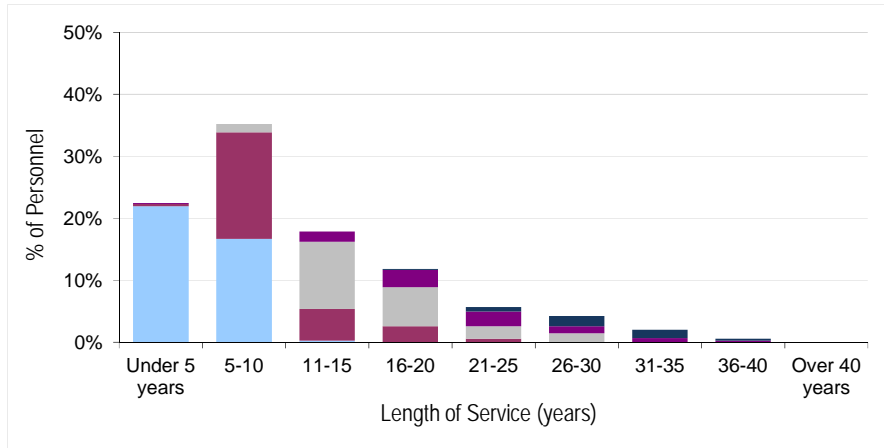
TG9 FOM/FOA



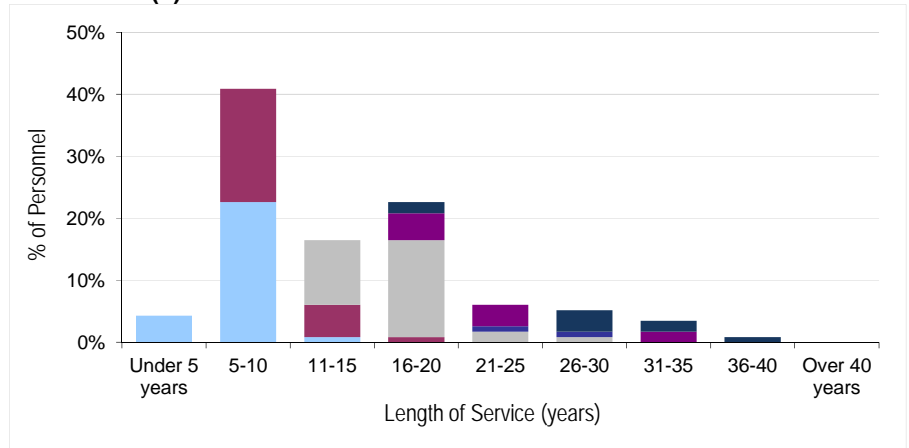
TG10 RAF PTI



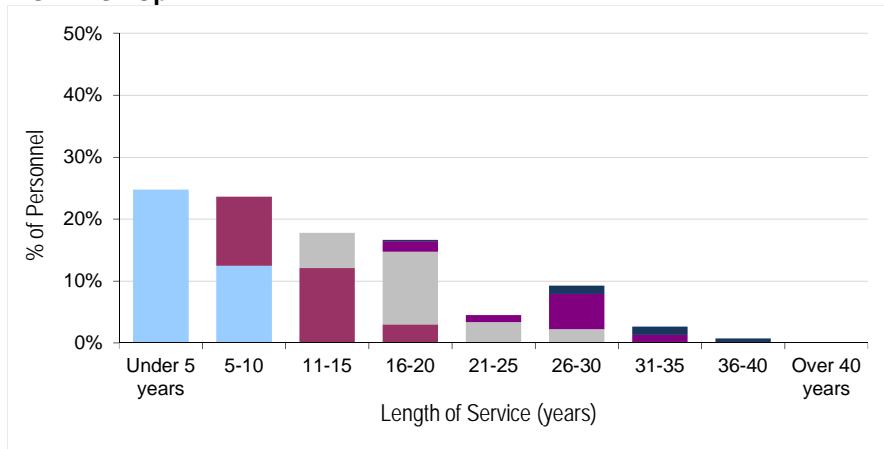
TG11 Int An



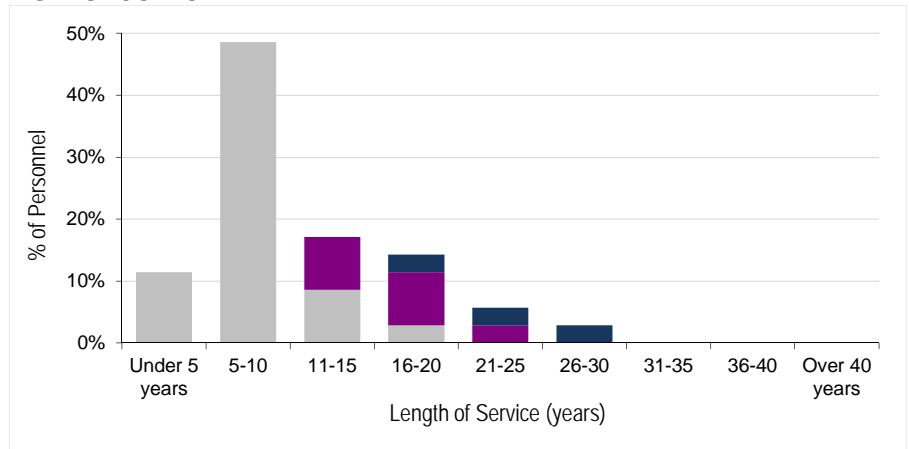
TG11 Int An(L)



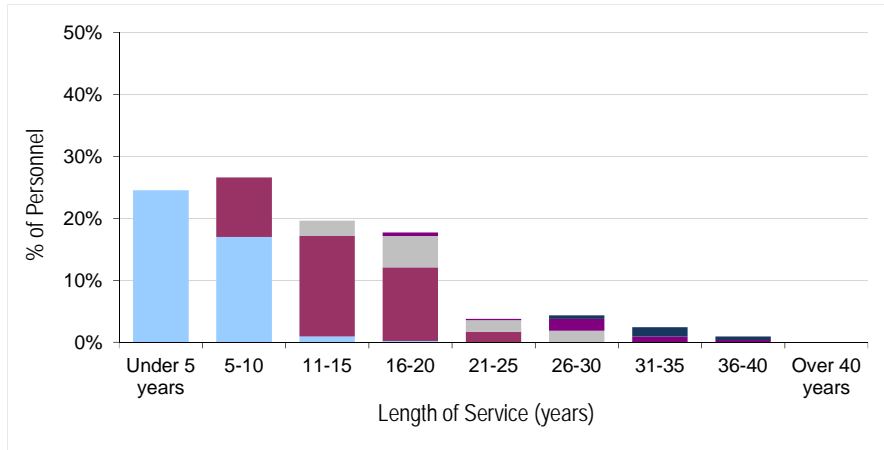
TG12 ASMOp



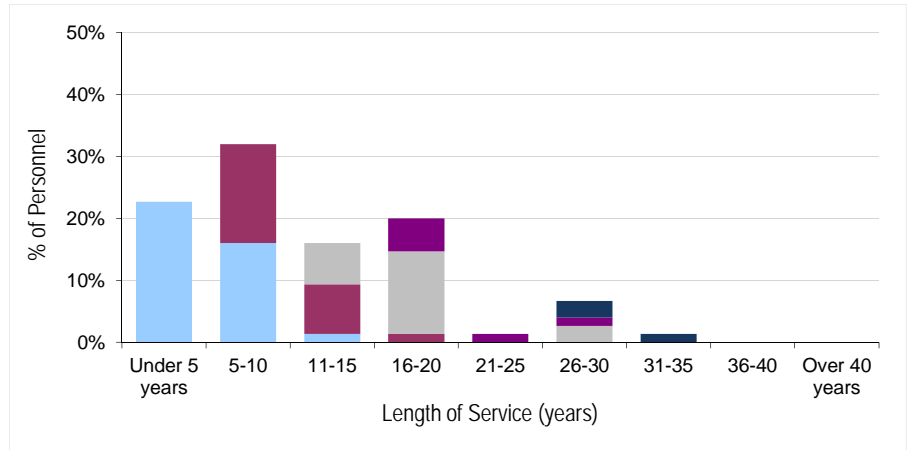
TG12 SNCO WC



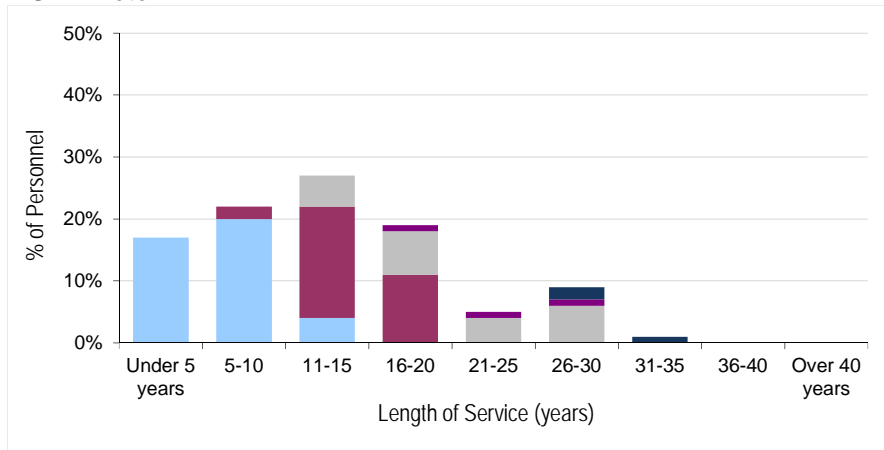
TG13 SE Fitt



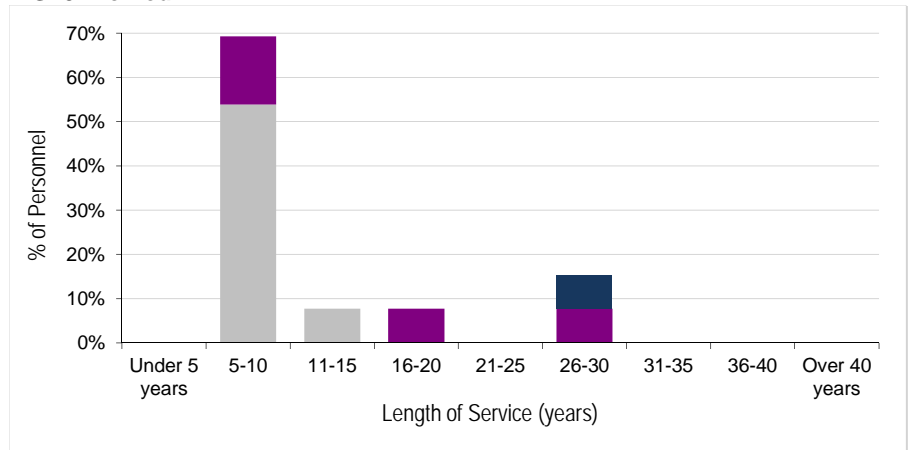
TG14 Air Cart



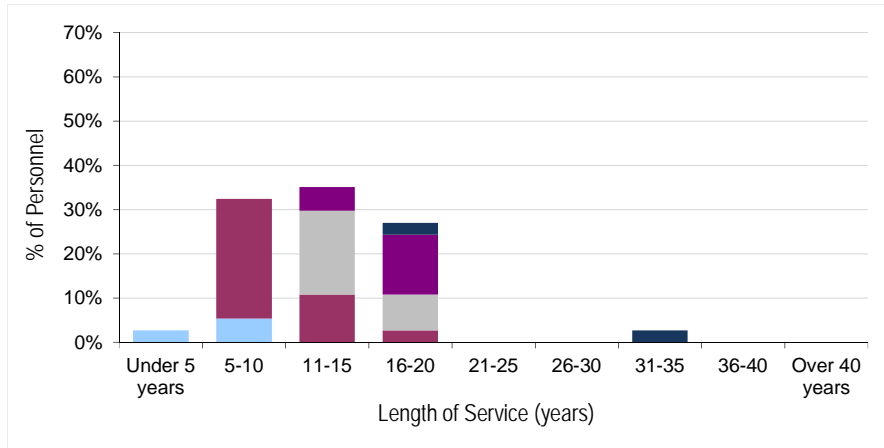
TG14 Photo



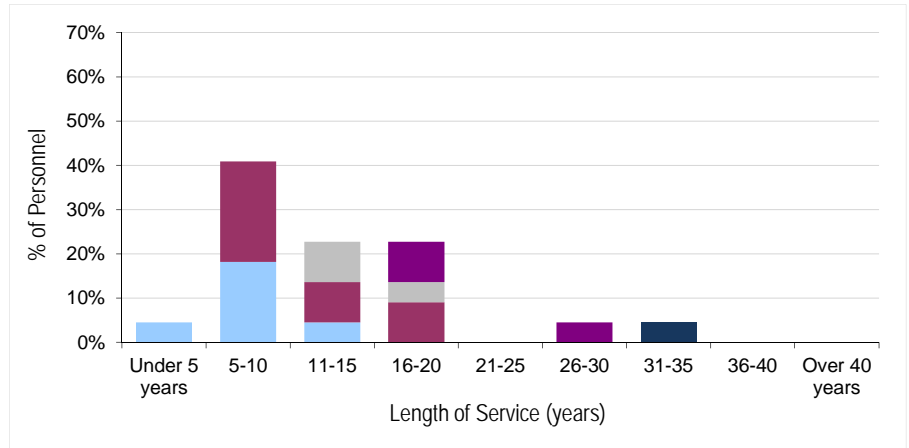
TG15 Biomed



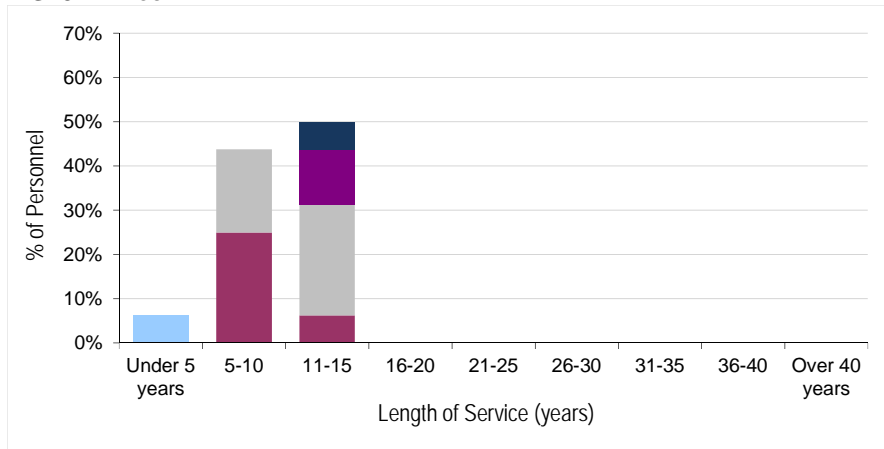
TG15 EH Tech



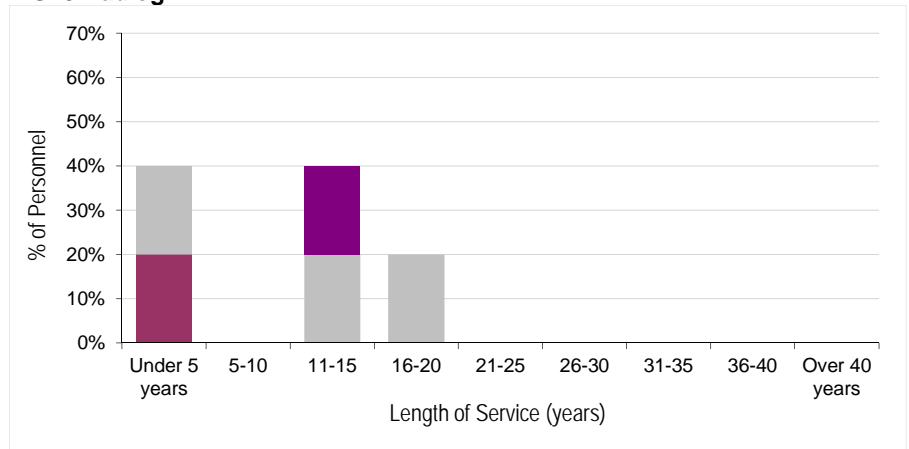
TG15 ODP



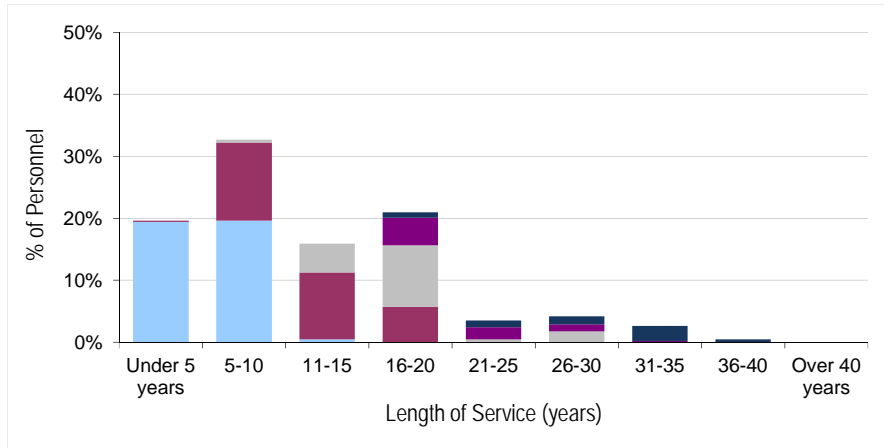
TG15 PH Tech



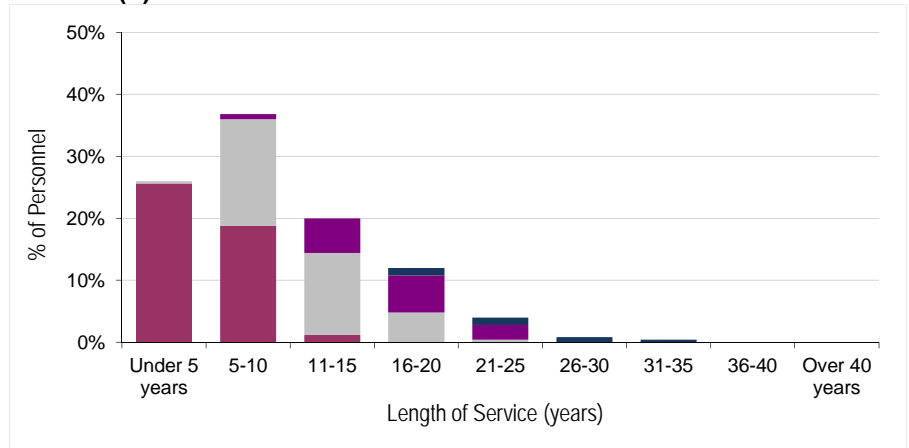
TG15 Radiog



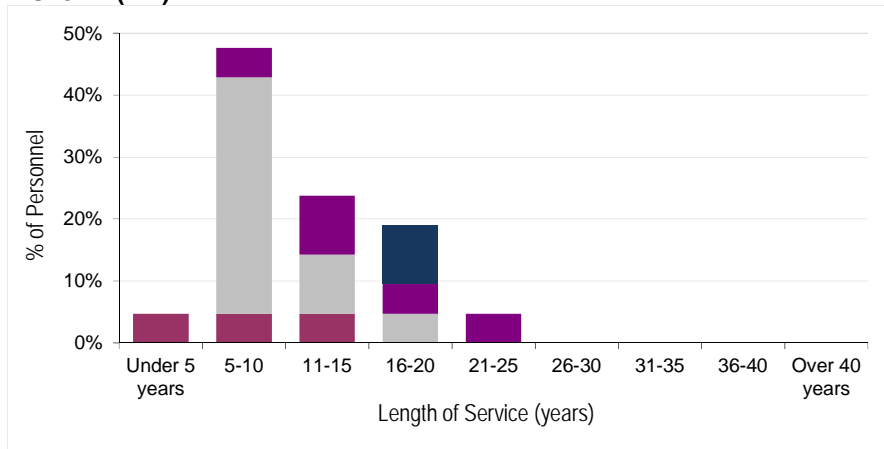
TG15 RAF Medic



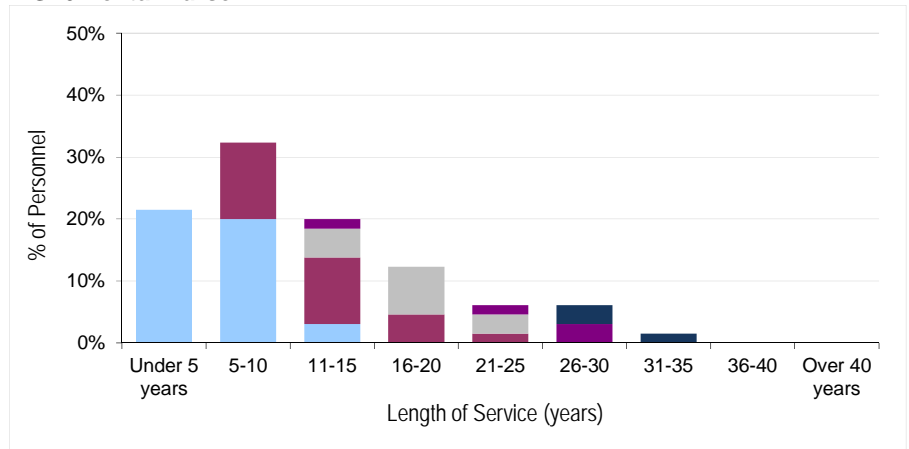
TG15 RN(A)



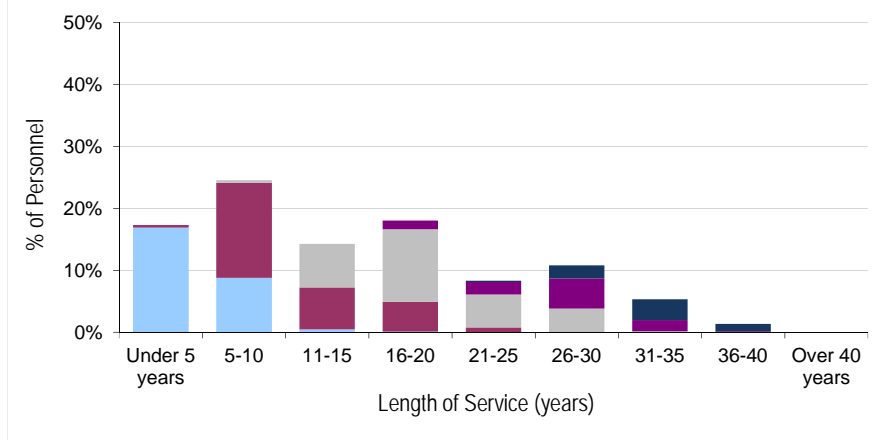
TG15 RN(MH)



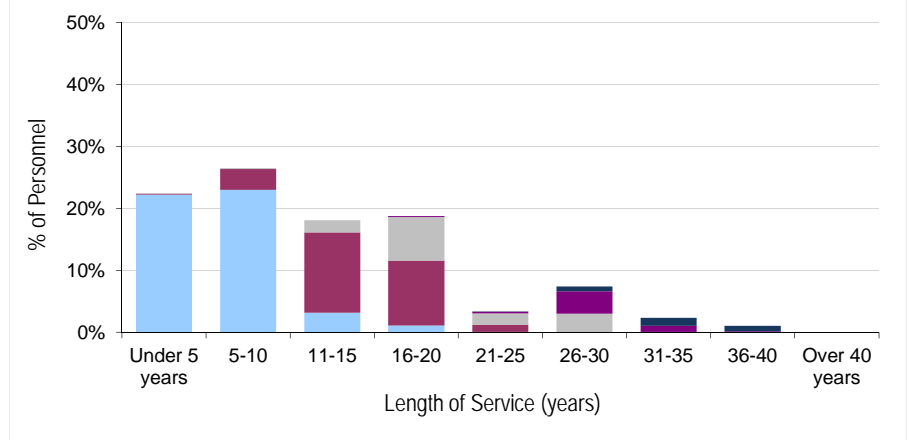
TG16 Dental Nurse



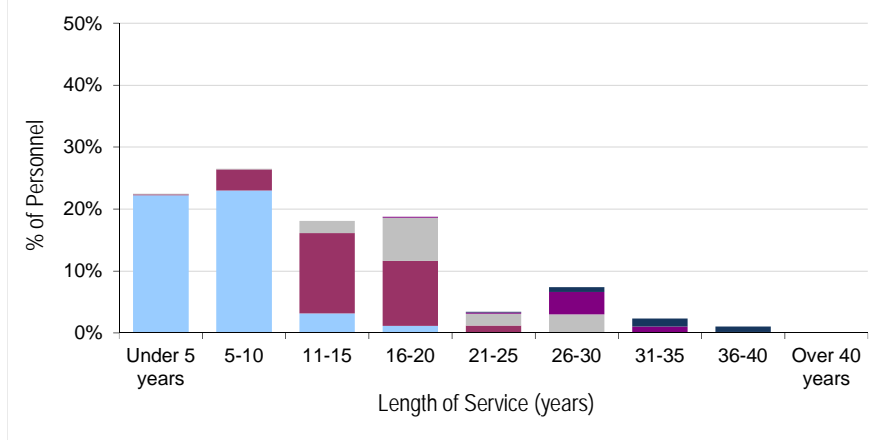
TG17 Pers(Spt)



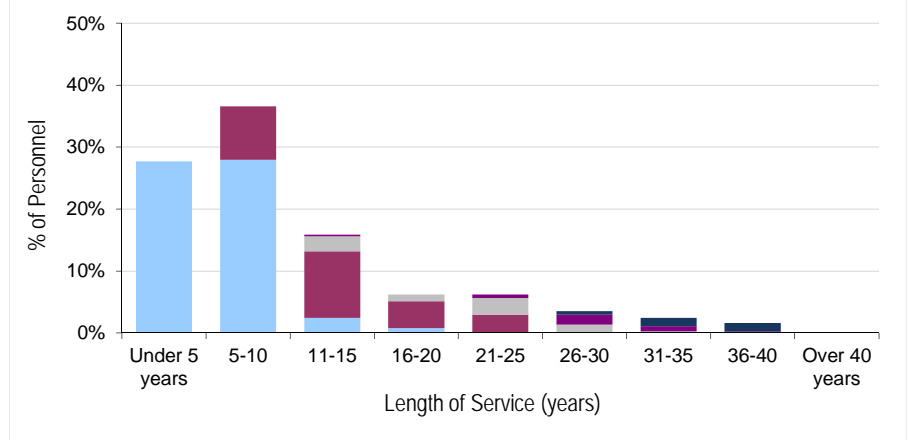
TG18 Log(Mov)



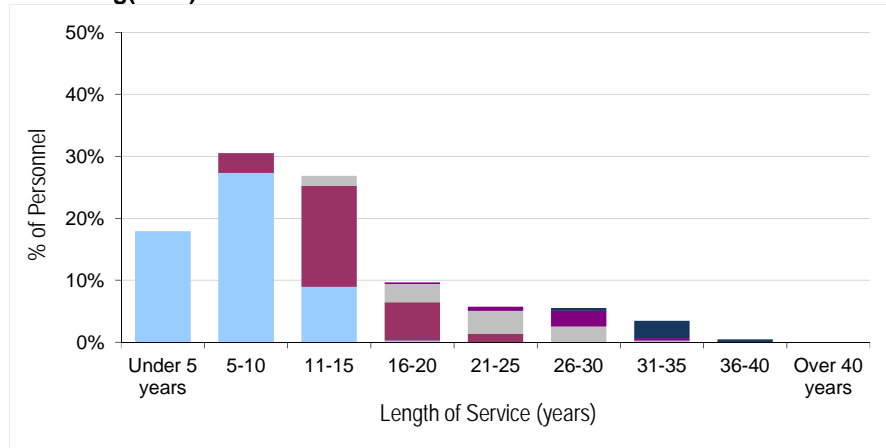
TG18 Log(Sup)



TG19 Log(Cat)



TG19 Log(Chef)



TG21 Musn

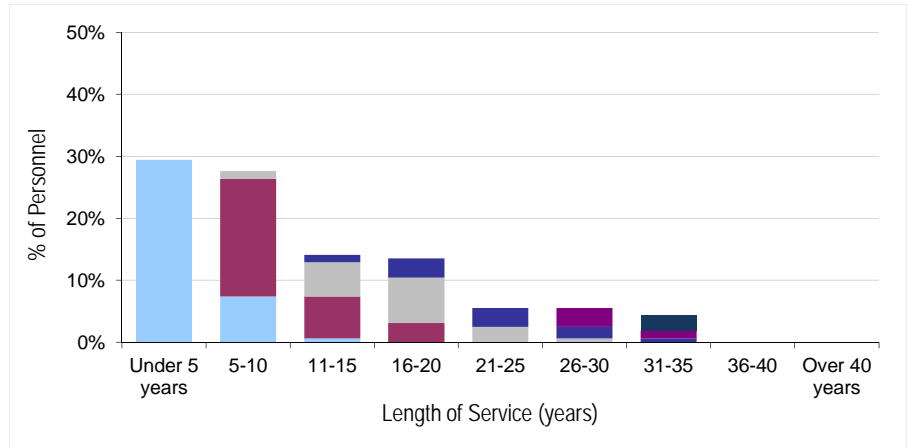


Table 8a. RAF Officer and Non-Commissioned Aircrew Structures Ratios by Strength¹
As at 1 April 2017

BRANCH	PAID RANK						
	AM & ABOVE	AVM	AIR CDRE	GP CAPT	WG CDR	SQN LDR	JO
OFFICERS		2.3	3.4	3.8	3.4	2.1	1.6
PILOT		2.2	2.5	2.7	2.5	2.0	2.7
WSO				2.3	3.0	2.0	0.8
ATC					7.2	2.4	2.4
ABM				4.5	6.2	1.6	2.0
INT			2.0	3.5	4.7	2.3	2.1
REGT				5.0	3.7	1.6	2.1
FLT OPS					27.0	2.5	1.9
PROV					4.0	1.9	1.7
ENG (AS)		6.0	1.7	3.7	2.9	2.3	1.1
ENG (CE)				2.3	3.8	2.3	1.1
LOGISTICS				6.7	3.2	2.4	1.3
PERS (SPT)			3.0	10.0	2.4	2.7	1.1
PERS (TRG)					6.5	2.6	1.8
MEDICAL			4.0	4.5	4.2	1.3	0.1
MED SPT (MAINSTREAM/EHO)					7.5	1.9	1.1
MED SPT (PHYSIO)						4.0	3.0
NURSING OFFICER					2.0	4.9	1.4
DENTAL				4.0	2.5	1.9	0.2
CHAPLAIN					7.5	1.7	0.5
LEGAL			1.0	4.0	3.5	0.7	1.6
MUSIC						3.0	0.7

	PAID RANK		
	MACR	FLT SGT	SGT
NON-COMMISSIONED AIRCREW		1.3	1.5
NCA WSO _p (A Eng)		0.9	0.3
NCA WSO _p (Crew)		1.5	1.9
NCA WSO _p (EW/Acc)		1.2	1.2
NCA WSO _p (L)		0.7	1.4

Notes:

- Rates have been calculated by dividing the current strength by that of the paid rank above. In the case of JO, it includes all JO ranks not just personnel holding the rank of Flt Lt.
- If the preceding rank is unpopulated a structured ratio returns an error and they have therefore been omitted from the table.

¹ Strength includes all trained regular personnel and excludes Full Time Reserve Service personnel, volunteer reserves and mobilised reservists.

Table 8b. RAF Ground Trade Structures Ratios by Strength¹
As at 1 April 2017

TRADE	PAID RANK							
	WO	FLT SGT	CHF TECH	SGT	CPL	SAC(T) or L/Cpl if Gnr	SAC	AC/LAC
GROUND TRADES								
TG1 A Eng Tech		1.6	3.1					
TG1 A Tech Av				1.8	1.2	0.8	0.5	0.3
TG1 A Tech M				1.9	1.3	1.1	0.4	0.2
TG1 Eng Tech W		1.5	1.8	3.5	1.5	1.0	0.3	0.0
TG4 ICT Man		2.1		2.9				
TG4 ICT Tech					1.5	0.8	0.4	0.0
TG4 ICT CIT					1.1		1.3	0.2
TG5 Gen Eng Tech		1.3	2.0					
TG5 Gen Tech E				1.9	3.5	0.8	0.7	
TG5 Gen Tech M				3.0	1.7	1.5	0.3	0.0
TG5 Gen Tech WS				1.2	2.6	1.1	0.3	
TG6 Log(Driver)		1.4		3.2	3.3		1.9	0.0
TG8 Fftr		1.1		3.6	2.1		2.1	0.1
TG8 Gnr		3.6		2.0	2.0	0.3	3.5	0.1
TG8 RAFP		2.2		2.6	1.5		1.1	0.1
TG9 ATC		1.4		2.5				
TG9 FOM/FOA		1.7		2.9	1.7		1.6	0.1
TG10 RAF PTI		3.2		2.5	1.3		0.0	
TG11 Int An		2.2		2.4	1.2		1.4	0.1
TG11 Int An(L)		1.2		3.2	0.8		1.1	0.0
TG12 ASMOp		2.9		2.3	1.1		1.3	0.0
TG12 SNCO WC		2.3		3.6				
TG13 SE Fitt		1.5		2.9	3.5		1.1	0.0
TG14 Air Cart		2.0		2.8	1.1		1.4	0.2
TG14 Photo		1.0		7.3	1.4		1.2	0.1

TRADE	PAID RANK							
	WO	FLT SGT	CHF TECH	SGT	CPL	SAC(T) or L/Cpl if Gnr	SAC	AC/LAC
TG15 Biomed		4.0		2.0	0.0			
TG15 EH Tech		3.5		1.4	1.5			
TG15 ODP		3.0		1.0	3.0			
TG15 PH Tech		2.0		3.5	0.7	0.2	0.0	
TG15 Radiog				3.0	0.3	0.0	0.0	
TG15 RAF Medic		1.3		2.2	1.7		1.3	
TG15 RN(A)		4.1		2.4	1.3			
TG15 RN(MH)		2.5		2.2	0.3			
TG16 Dental Nurse		1.3		2.5	1.9		1.3	0.2
TG17 Pers(Spt)		1.5		2.8	1.0		0.9	0.0
TG18 Log(Mov)		1.5		2.4	1.5		1.8	0.1
TG18 Log(Sup)		1.7		2.8	2.0		1.7	0.0
TG19 Log(Cat)		1.1		2.2	3.4		2.1	0.1
TG19 Log(Chef)		1.1		2.8	2.5		1.9	0.1
TG21 Musn		1.8	2.3	1.8	1.7		1.3	

¹ Strength includes all trained regular personnel and excludes Full Time Reserve Service personnel, volunteer reserves and mobilised reservists.

² SAC(T) and CT are legacy ranks for the Intelligence Analyst (Linguist) trade. Though personnel remain on strength in these ranks, it is not valid to calculate structures ratios in these instances. Instead, strengths have been allotted to the preceding rank.

Notes:

- a. Rates have been calculated by dividing the current strength by that of the paid rank above. In the case of LAC/AC, it includes all personnel at these ranks, not just those holding the rank of LAC.
- b. If the preceding rank is unpopulated a structured ratio returns an error and they have therefore been omitted from the table.

Table 9a. RAF Officer Outflow¹ from Trained Regular Strength²
As at 1 April 2017

Branch	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17
OFFICER TOTAL	TOTAL	780	620	580	550	420	9.8%	8.5%	8.2%	8.2%	6.4%
	End of Eng	210	180	180	140	100	2.6%	2.4%	2.6%	2.1%	1.5%
	VO	210	260	260	270	260	2.6%	3.6%	3.7%	4.0%	3.9%
	OW	120	110	120	130	60	1.5%	1.5%	1.7%	1.9%	1.0%
	Redundancy	240	70	10	10	-	3.1%	1.0%	0.2%	0.1%	0.0%
PILOT	TOTAL	150	120	120	160	110	7.8%	6.7%	7.0%	9.1%	6.8%
	End of Eng	60	40	50	60	40	2.9%	2.3%	2.8%	3.6%	2.2%
	VO	50	60	50	60	60	2.5%	3.4%	2.8%	3.6%	3.7%
	OW	30	20	20	30	20	1.7%	1.0%	1.3%	2.0%	0.9%
	Redundancy	10	-	-	-	-	0.6%	0.0%	0.0%	0.0%	0.0%
WSO	TOTAL	120	70	60	50	40	16.2%	10.1%	9.6%	8.9%	7.5%
	End of Eng	30	30	20	20	10	4.5%	4.3%	3.5%	2.8%	1.8%
	VO	30	30	20	30	20	3.4%	4.3%	3.9%	4.6%	4.6%
	OW	10	10	10	10	10	1.4%	1.5%	2.2%	1.6%	1.1%
	Redundancy	50	-	-	-	-	6.8%	0.0%	0.0%	0.0%	0.0%
ATC	TOTAL	30	20	30	20	20	8.1%	6.2%	7.7%	7.0%	5.9%
	End of Eng	10	~	10	10	10	3.1%	1.1%	2.2%	1.7%	1.8%
	VO	10	10	10	10	10	2.0%	3.0%	3.9%	3.8%	2.7%
	OW	~	10	10	~	~	0.5%	1.9%	1.7%	1.5%	1.5%
	Redundancy	10	~	-	-	-	2.5%	0.3%	0.0%	0.0%	0.0%
ABM	TOTAL	30	30	20	10	20	7.5%	7.9%	7.6%	4.3%	6.6%
	End of Eng	10	~	10	~	~	3.6%	1.2%	2.7%	0.6%	1.2%
	VO	~	20	10	10	10	1.4%	5.3%	3.4%	1.9%	4.2%
	OW	10	~	~	10	~	1.9%	1.5%	1.5%	1.9%	1.2%
	Redundancy	~	-	-	-	-	0.6%	0.0%	0.0%	0.0%	0.0%

Branch	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17
INT	TOTAL	20	30	20	20	20	5.9%	10.0%	9.0%	9.3%	6.7%
	End of Eng	~	10	10	~	~	0.7%	2.2%	2.3%	1.2%	1.9%
	VO	10	20	10	10	10	3.8%	5.9%	5.5%	5.1%	3.7%
	OW	~	~	~	10	~	1.4%	1.9%	1.2%	3.1%	1.1%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
REGT	TOTAL	20	20	20	20	10	6.5%	5.3%	5.8%	6.5%	3.6%
	End of Eng	10	~	~	10	~	3.3%	1.5%	1.2%	2.4%	0.3%
	VO	10	10	10	~	10	2.1%	3.2%	2.9%	1.2%	2.4%
	OW	~	~	10	10	~	1.2%	0.6%	1.7%	3.0%	0.9%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
FLT OPS	TOTAL	20	20	20	10	10	9.2%	9.6%	9.2%	3.8%	6.1%
	End of Eng	~	10	10	-	~	1.7%	3.2%	2.9%	0.0%	1.9%
	VO	~	10	10	10	10	1.2%	2.7%	3.9%	2.9%	3.8%
	OW	~	10	~	~	~	1.7%	2.7%	2.4%	1.0%	0.5%
	Redundancy	10	~	-	-	-	4.6%	0.9%	0.0%	0.0%	0.0%
PROV	TOTAL	20	10	10	20	10	10.8%	6.0%	6.5%	10.0%	6.6%
	End of Eng	~	~	~	~	~	1.9%	0.7%	2.0%	2.7%	2.0%
	VO	10	10	~	10	10	5.7%	4.0%	3.3%	6.6%	4.6%
	OW	~	~	~	~	-	1.9%	1.3%	1.3%	0.7%	0.0%
	Redundancy	~	-	-	-	-	1.3%	0.0%	0.0%	0.0%	0.0%
ENG (AS)	TOTAL	120	70	60	60	40	14.2%	8.7%	8.9%	9.2%	5.9%
	End of Eng	20	20	20	10	10	2.5%	2.5%	3.0%	1.9%	1.8%
	VO	30	20	30	40	20	3.9%	3.0%	4.4%	5.7%	3.7%
	OW	10	10	10	10	~	1.2%	0.9%	1.5%	1.6%	0.4%
	Redundancy	60	20	-	-	-	6.8%	2.3%	0.0%	0.0%	0.0%
ENG (CE)	TOTAL	30	30	30	30	40	6.1%	7.6%	8.4%	8.0%	9.2%
	End of Eng	~	10	~	~	~	1.1%	1.9%	1.2%	0.8%	0.5%
	VO	10	10	20	20	30	1.6%	3.3%	6.2%	5.1%	8.4%
	OW	~	~	~	10	~	1.1%	1.2%	1.0%	2.1%	0.3%
	Redundancy	10	~	-	-	-	2.3%	1.2%	0.0%	0.0%	0.0%

Branch	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17
LOGISTICS	TOTAL	50	50	30	30	30	9.7%	11.8%	7.9%	6.7%	6.2%
	End of Eng	10	20	10	10	10	2.5%	3.3%	1.9%	1.6%	1.4%
	VO	10	10	20	10	10	2.5%	3.1%	4.4%	3.2%	3.2%
	OW	~	10	10	10	10	1.0%	2.2%	1.6%	1.8%	1.6%
	Redundancy	20	20	-	-	-	3.7%	3.3%	0.0%	0.0%	0.0%
PERSONNEL	TOTAL	120	100	70	50		13.3%	12.8%	8.8%	7.2%	
	End of Eng	20	20	20	10		2.3%	2.6%	2.8%	1.7%	
	VO	20	30	30	30		1.8%	4.0%	3.7%	3.6%	
	OW	20	20	20	10		1.8%	2.6%	2.3%	1.9%	
	Redundancy	70	30	-	-		7.3%	3.6%	0.0%	0.0%	
PERS (SPT)	TOTAL					30					5.7%
	End of Eng					~					0.8%
	VO					20					3.3%
	OW					10					1.6%
	Redundancy					-					0.0%
PERS (TRG)	TOTAL					10					6.6%
	End of Eng					~					0.5%
	VO					10					5.2%
	OW					~					0.9%
	Redundancy					-					0.0%
MEDICAL	TOTAL	10	20	20	30	10	5.9%	7.3%	8.8%	14.2%	6.2%
	End of Eng	~	~	~	~	~	1.7%	2.2%	2.2%	1.4%	1.0%
	VO	10	10	10	10	10	2.9%	3.9%	3.5%	6.2%	3.8%
	OW	~	~	~	10	~	1.3%	1.3%	2.2%	2.8%	1.4%
	Redundancy	-	-	~	10	-	0.0%	0.0%	0.9%	3.8%	0.0%
MED SPT	TOTAL	10	~	10	10		5.1%	3.3%	5.0%	5.8%	
	End of Eng	~	~	~	~		0.9%	1.7%	2.5%	0.8%	
	VO	~	~	~	~		2.6%	1.7%	1.7%	4.2%	
	OW	~	-	~	~		1.7%	0.0%	0.8%	0.8%	
	Redundancy	-	-	-	-		0.0%	0.0%	0.0%	0.0%	

Branch	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17
MED SPT (MAINSTREAM/EHO)	TOTAL					10					7.7%
	End of Eng					~					2.6%
	VO					~					3.8%
	OW					~					1.3%
	Redundancy					-					0.0%
MED SPT (PHYSIO)	TOTAL					-					0.0%
	End of Eng					-					0.0%
	VO					-					0.0%
	OW					-					0.0%
	Redundancy					-					0.0%
NURSING OFFICER	TOTAL	10	10	10	10	~	5.9%	7.2%	9.0%	9.6%	3.8%
	End of Eng	~	~	~	~	~	1.3%	2.0%	2.1%	1.5%	0.8%
	VO	~	10	~	10	~	2.6%	4.6%	2.1%	4.4%	1.5%
	OW	~	~	10	~	~	2.0%	0.7%	4.2%	3.7%	1.5%
	Redundancy	-	-	~	-	-	0.0%	0.0%	0.7%	0.0%	0.0%
DENTAL	TOTAL	~	10	10	10	~	6.8%	10.8%	24.8%	18.1%	7.9%
	End of Eng	-	~	~	~	-	0.0%	1.8%	4.1%	2.6%	0.0%
	VO	~	~	~	~	~	3.4%	3.6%	4.1%	7.8%	5.3%
	OW	~	~	-	~	~	1.7%	5.4%	0.0%	2.6%	2.6%
	Redundancy	~	-	10	~	~	1.7%	0.0%	16.6%	5.2%	0.0%
CHAPLAIN	TOTAL	10	10	10	~	~	12.8%	12.0%	16.6%	7.6%	3.7%
	End of Eng	~	~	~	~	~	6.4%	6.8%	5.5%	1.9%	3.7%
	VO	~	-	~	~	-	4.8%	0.0%	7.4%	1.9%	0.0%
	OW	~	~	~	~	-	1.6%	5.1%	3.7%	3.8%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
LEGAL	TOTAL	-	~	~	~	~	0.0%	6.9%	10.9%	7.2%	4.4%
	End of Eng	-	~	~	~	~	0.0%	2.3%	4.4%	2.4%	2.2%
	VO	-	~	~	~	~	0.0%	2.3%	2.2%	4.8%	2.2%
	OW	-	~	~	-	-	0.0%	2.3%	4.4%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Branch	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17
MUSIC	TOTAL	-	-	~	-	-	0.0%	0.0%	17.6%	0.0%	0.0%
	End of Eng	-	-	~	-	-	0.0%	0.0%	17.6%	0.0%	0.0%
	VO	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	OW	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

¹ Outflow has been broken down into four categories which include the following exit reasons:

- a. End of Eng (End of Engagement) includes personnel whose exit reason is listed as End of Engagement;
- b. VO (Voluntary Outflow) includes those whose exit reason is listed as PVR, Pregnancy or Statutory Right;
- c. OW (Other Wastage) covers all other exit reasons with the exception of Redundancy.

² Strength includes all trained regular personnel and excludes Full Time Reserve Service personnel, volunteer reserves and mobilised reservists.

Notes:

- a. In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- b. Due to the rounding methods used, totals may not always equal the sum of the parts.
- c. When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.
- d. Percentages have been calculated from unrounded data.

Table 9b. RAF Non-Commissioned Aircrew Outflow¹ from Trained Regular Strength²
As at 1 April 2017

Branch	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17
NCA TOTAL³	TOTAL	110	80	70	80	40	10.9%	9.0%	7.8%	9.5%	5.7%
	End of Eng	20	40	20	10	10	1.8%	3.7%	2.3%	1.2%	1.4%
	VO	30	30	30	60	30	3.3%	3.6%	4.0%	7.5%	3.7%
	OW	10	10	10	10	~	1.0%	1.1%	1.5%	0.7%	0.5%
	Redundancy	50	~	-	-	-	4.8%	0.5%	0.0%	0.0%	0.0%
NCA WSOp(A Eng)	TOTAL	20	20	10	10	10	19.5%	21.3%	16.2%	12.7%	19.3%
	End of Eng	~	10	~	~	~	4.1%	13.3%	6.5%	1.8%	6.4%
	VO	10	10	~	10	~	6.2%	8.0%	6.5%	10.9%	8.6%
	OW	-	-	~	-	~	0.0%	0.0%	3.2%	0.0%	4.3%
	Redundancy	10	-	-	-	-	9.3%	0.0%	0.0%	0.0%	0.0%
NCA WSOp(Crew)	TOTAL	20	30	30	50	20	4.2%	6.5%	6.6%	10.0%	4.4%
	End of Eng	10	10	~	10	~	1.1%	2.3%	0.8%	1.2%	0.6%
	VO	10	20	20	40	20	2.4%	3.0%	4.0%	7.7%	3.4%
	OW	~	10	10	~	~	0.7%	1.1%	1.8%	1.0%	0.4%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
NCA WSOp(EW/Acc)	TOTAL	70	30	20	20	10	22.2%	12.4%	9.1%	9.4%	5.1%
	End of Eng	10	10	10	~	~	2.6%	4.4%	5.0%	1.5%	2.6%
	VO	10	10	10	20	~	4.5%	4.8%	3.2%	7.4%	2.6%
	OW	10	~	~	~	-	1.9%	1.2%	0.9%	0.5%	0.0%
	Redundancy	40	~	-	-	-	13.2%	2.0%	0.0%	0.0%	0.0%
NCA WSOp(L)	TOTAL	~	~	~	~	~	3.3%	5.1%	5.5%	5.7%	8.5%
	End of Eng	~	~	~	-	-	1.6%	3.4%	1.8%	0.0%	0.0%
	VO	~	-	~	~	~	1.6%	0.0%	3.6%	5.7%	8.5%
	OW	-	~	-	-	-	0.0%	1.7%	0.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

¹ Outflow has been broken down into four categories which include the following exit reasons:

- End of Eng (End of Engagement) includes personnel whose exit reason is listed as End of Engagement;
- VO (Voluntary Outflow) includes those whose exit reason is listed as PVR, Pregnancy or Statutory Right;
- OW (Other Wastage) covers all other exit reasons with the exception of Redundancy.

² Strength includes all trained regular personnel and excludes Full Time Reserve Service personnel, volunteer reserves and mobilised reservists.

³ Totals include any personnel whose trade, within the NCA cadre, is unknown at the point of outflow.

Notes:

- In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- Due to the rounding methods used, totals may not always equal the sum of the parts.
- When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.
- Percentages have been calculated from unrounded data.

Table 9c. RAF Ground Trades Outflow¹ from Trained Regular Strength²
As at 1 April 2017

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17
GROUND TRADES TOTAL	TOTAL	3 040	2 620	2 360	1 900	1 600	11.0%	10.1%	9.6%	8.0%	6.8%
	End of Eng	1 060	860	660	380	230	3.8%	3.3%	2.7%	1.6%	1.0%
	VO	1 190	1 350	1 380	1 270	1 140	4.3%	5.2%	5.6%	5.3%	4.9%
	OW	280	300	310	240	230	1.0%	1.2%	1.3%	1.0%	1.0%
	Redundancy	520	100	20	10	-	1.9%	0.4%	0.1%	0.1%	0.0%
TG1 A Eng Tech	TOTAL	60	80	80	50	40	15.8%	20.6%	21.6%	15.4%	12.2%
	End of Eng	20	30	40	10	20	5.8%	7.8%	11.2%	4.2%	4.4%
	VO	30	40	30	30	30	6.5%	9.9%	9.8%	10.1%	7.8%
	OW	~	10	~	~	-	1.0%	1.6%	0.6%	1.2%	0.0%
	Redundancy	10	~	-	-	-	2.5%	1.3%	0.0%	0.0%	0.0%
TG1 A Tech Av	TOTAL	390	310	260	210	180	11.8%	10.3%	9.4%	8.2%	7.0%
	End of Eng	100	90	80	40	10	3.0%	3.1%	3.1%	1.5%	0.3%
	VO	180	180	160	160	160	5.4%	6.2%	5.8%	6.0%	6.4%
	OW	20	20	10	20	10	0.6%	0.6%	0.5%	0.7%	0.3%
	Redundancy	90	10	-	-	-	2.8%	0.4%	0.0%	0.0%	0.0%
TG1 A Tech M	TOTAL	540	440	340	220	170	13.6%	12.3%	10.2%	6.8%	5.4%
	End of Eng	170	170	110	40	20	4.3%	4.9%	3.2%	1.3%	0.5%
	VO	210	220	190	150	140	5.2%	6.1%	5.9%	4.7%	4.3%
	OW	30	30	40	30	20	0.8%	0.8%	1.1%	0.8%	0.6%
	Redundancy	130	20	-	-	-	3.4%	0.6%	0.0%	0.0%	0.0%
TG1 Eng Tech W	TOTAL	160	130	130	80	60	11.4%	9.6%	10.6%	6.9%	5.3%
	End of Eng	60	40	50	20	10	4.2%	2.9%	4.3%	1.9%	0.8%
	VO	60	70	60	50	50	4.2%	5.0%	4.9%	4.2%	4.3%
	OW	10	10	20	10	~	0.4%	0.8%	1.4%	0.9%	0.3%
	Redundancy	40	10	-	-	-	2.6%	0.9%	0.0%	0.0%	0.0%

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17
TG4 ICT	TOTAL	190	220	240	180		7.5%	9.1%	10.4%	8.2%	
	End of Eng	90	90	70	40		3.4%	3.7%	3.2%	1.9%	
	VO	80	120	140	120		3.1%	4.8%	6.0%	5.7%	
	OW	20	20	30	10		0.8%	0.6%	1.3%	0.6%	
	Redundancy	10	-	-	-		0.3%	0.0%	0.0%	0.0%	
TG4 ICT Man	TOTAL					30					13.4%
	End of Eng					10					3.9%
	VO					20					9.5%
	OW					-					0.0%
	Redundancy					-					0.0%
TG4 ICT Tech	TOTAL					130					7.0%
	End of Eng					10					0.7%
	VO					100					5.6%
	OW					10					0.7%
	Redundancy					-					0.0%
TG4 ICT CIT	TOTAL	10	~	~	~	20	9.5%	4.5%	4.1%	3.9%	15.5%
	End of Eng	~	-	~	-	~	1.0%	0.0%	0.8%	0.0%	3.4%
	VO	10	~	~	~	10	8.6%	2.7%	2.4%	3.9%	8.6%
	OW	-	~	~	-	~	0.0%	1.8%	0.8%	0.0%	3.4%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG5 Gen Eng Tech	TOTAL	10	10	20	10	10	9.3%	19.5%	25.4%	16.6%	9.8%
	End of Eng	~	10	10	~	~	5.3%	18.1%	10.5%	6.6%	3.3%
	VO	~	~	10	~	~	2.7%	1.4%	15.0%	8.3%	6.5%
	OW	~	-	-	~	-	1.3%	0.0%	0.0%	1.7%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG5 Gen Tech E	TOTAL	80	50	50	40	30	16.8%	10.8%	12.0%	10.3%	7.6%
	End of Eng	40	20	10	10	~	8.0%	4.9%	2.6%	1.6%	1.0%
	VO	20	20	30	30	20	5.2%	5.2%	8.2%	7.7%	6.3%
	OW	~	~	~	~	~	1.1%	0.7%	1.3%	1.1%	0.3%
	Redundancy	10	-	-	-	-	2.6%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17
TG5 Gen Tech M	TOTAL	100	60	80	70	40	12.3%	8.3%	11.5%	9.9%	5.3%
	End of Eng	30	20	20	20	10	4.1%	2.9%	2.8%	2.9%	1.1%
	VO	30	40	60	40	20	3.2%	4.6%	8.0%	5.9%	3.6%
	OW	10	~	~	10	~	1.2%	0.5%	0.7%	1.2%	0.6%
	Redundancy	30	~	-	-	-	3.7%	0.4%	0.0%	0.0%	0.0%
TG5 Gen Tech WS	TOTAL	10	10	10	10	~	9.5%	5.6%	7.8%	7.4%	3.8%
	End of Eng	~	~	~	~	~	2.2%	1.6%	1.7%	2.8%	1.9%
	VO	10	~	10	~	~	4.4%	2.4%	6.1%	4.6%	1.9%
	OW	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	Redundancy	~	~	-	-	-	2.9%	1.6%	0.0%	0.0%	0.0%
TG6 Log(Driver)	TOTAL	120	100	90	80	70	13.0%	11.8%	10.1%	8.4%	7.8%
	End of Eng	50	40	20	10	10	5.4%	5.0%	2.6%	1.0%	1.5%
	VO	40	50	50	50	40	4.0%	5.3%	5.2%	6.0%	4.9%
	OW	30	10	20	10	10	2.9%	1.5%	2.3%	1.4%	1.4%
	Redundancy	10	-	-	-	-	0.8%	0.0%	0.0%	0.0%	0.0%
TG8 Fftr	TOTAL	60	60	60	40	60	11.5%	13.0%	11.7%	7.5%	10.6%
	End of Eng	10	~	~	~	10	1.3%	0.4%	1.0%	0.4%	1.2%
	VO	50	50	50	40	50	9.2%	10.8%	9.6%	6.4%	8.1%
	OW	~	10	10	~	10	1.0%	1.8%	1.2%	0.7%	1.2%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG8 Gnr	TOTAL	160	150	200	180	130	8.6%	8.1%	11.0%	10.8%	8.1%
	End of Eng	40	20	20	20	10	1.9%	0.9%	0.9%	1.1%	0.5%
	VO	90	80	130	120	70	4.5%	4.1%	7.3%	7.1%	4.6%
	OW	40	60	50	40	50	2.2%	3.1%	2.7%	2.6%	2.9%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG8 RAFP	TOTAL	140	110	60	60	70	12.5%	10.7%	6.6%	6.4%	7.2%
	End of Eng	50	30	10	10	10	4.4%	2.6%	1.3%	1.1%	0.6%
	VO	50	60	40	50	50	4.4%	6.2%	4.4%	4.7%	5.3%
	OW	10	20	10	10	10	1.0%	2.0%	0.9%	0.6%	1.3%
	Redundancy	30	-	-	-	-	2.8%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17
TG9 ATC	TOTAL	30	20	20	20	20	8.3%	5.7%	5.7%	6.6%	5.4%
	End of Eng	10	~	~	~	10	2.9%	0.9%	0.6%	0.7%	2.0%
	VO	10	10	20	20	10	4.4%	3.8%	4.8%	5.3%	2.7%
	OW	~	~	~	~	~	1.0%	0.9%	0.3%	0.7%	0.7%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG9 FOM/FOA	TOTAL	70	80	50	60	50	8.2%	9.6%	6.5%	6.8%	5.9%
	End of Eng	30	20	20	10	10	3.1%	2.6%	2.4%	1.3%	0.7%
	VO	30	50	30	30	40	3.7%	5.7%	3.2%	4.0%	4.5%
	OW	10	10	10	10	10	1.4%	1.4%	0.9%	1.5%	0.7%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG10 RAF PTI	TOTAL	60	40	30	20	20	12.7%	9.1%	7.6%	6.7%	4.8%
	End of Eng	10	10	10	~	~	1.6%	1.9%	2.5%	1.1%	1.3%
	VO	10	10	10	20	10	2.0%	2.4%	3.6%	4.3%	2.6%
	OW	~	10	10	~	~	0.2%	1.7%	1.5%	1.3%	0.8%
	Redundancy	40	10	-	-	-	8.8%	3.1%	0.0%	0.0%	0.0%
TG11 Int An	TOTAL	30	40	50	60	40	3.8%	5.0%	7.2%	8.7%	6.2%
	End of Eng	10	10	10	10	~	1.6%	1.3%	1.6%	1.6%	0.4%
	VO	10	30	40	50	40	1.7%	3.5%	4.7%	7.1%	5.3%
	OW	~	~	10	~	~	0.4%	0.3%	0.8%	0.1%	0.4%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG11 Int An(L)	TOTAL	10	10	20	10	20	6.3%	6.8%	10.8%	8.4%	12.5%
	End of Eng	~	~	~	-	~	0.6%	1.2%	0.7%	0.0%	2.5%
	VO	10	10	10	10	10	5.0%	5.0%	8.8%	6.9%	8.3%
	OW	~	~	~	~	~	0.6%	0.6%	1.3%	1.5%	1.7%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG12 ASMOp	TOTAL	50	50	20	30	30	8.2%	8.5%	4.3%	5.4%	5.9%
	End of Eng	10	20	~	~	~	2.4%	3.5%	0.7%	0.7%	0.4%
	VO	10	20	20	20	30	2.2%	4.1%	3.1%	4.0%	5.2%
	OW	~	~	~	~	~	0.5%	0.9%	0.5%	0.7%	0.4%
	Redundancy	20	-	-	-	-	3.1%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17
TG12 SNCO WC	TOTAL	~	~	-	~	~	10.5%	19.4%	0.0%	3.5%	6.0%
	End of Eng	-	~	-	~	~	0.0%	7.8%	0.0%	3.5%	3.0%
	VO	~	~	-	-	~	10.5%	11.6%	0.0%	0.0%	3.0%
	OW	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG13 SE Fitt	TOTAL	50	40	40	30	20	9.1%	8.7%	7.2%	5.3%	4.7%
	End of Eng	30	20	10	10	10	5.4%	3.3%	2.5%	1.7%	1.1%
	VO	10	20	20	10	10	2.5%	3.5%	4.3%	2.5%	1.9%
	OW	~	10	~	10	10	0.9%	1.9%	0.4%	1.1%	1.7%
	Redundancy	~	-	-	-	-	0.2%	0.0%	0.0%	0.0%	0.0%
TG14 Air Cart	TOTAL	10	~	10	~	~	15.9%	5.8%	8.6%	4.3%	1.4%
	End of Eng	~	~	-	-	-	2.6%	1.5%	0.0%	0.0%	0.0%
	VO	~	~	~	~	-	4.0%	2.9%	7.2%	4.3%	1.4%
	OW	~	~	~	-	-	1.3%	1.5%	1.4%	0.0%	0.0%
	Redundancy	10	-	-	-	-	7.9%	0.0%	0.0%	0.0%	0.0%
TG14 Photo	TOTAL	30	20	10	~	~	23.8%	14.7%	14.0%	1.1%	5.2%
	End of Eng	20	10	10	-	-	10.8%	8.7%	6.0%	0.0%	0.0%
	VO	~	~	10	~	~	3.6%	2.6%	7.0%	1.1%	3.1%
	OW	~	~	~	-	~	0.7%	0.9%	1.0%	0.0%	2.1%
	Redundancy	10	~	-	-	-	8.6%	2.6%	0.0%	0.0%	0.0%
TG15 Biomed	TOTAL	~	~	~	~	~	6.3%	5.6%	6.0%	13.6%	7.5%
	End of Eng	-	-	-	~	-	0.0%	0.0%	0.0%	6.8%	0.0%
	VO	~	~	-	~	~	6.3%	5.6%	0.0%	6.8%	7.5%
	OW	-	-	~	-	-	0.0%	0.0%	6.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG15 EH Tech	TOTAL	~	~	~	~	10	8.4%	10.4%	8.6%	9.3%	14.6%
	End of Eng	~	~	~	~	-	2.1%	2.1%	2.2%	2.3%	0.0%
	VO	~	~	~	~	~	4.2%	8.3%	6.5%	6.9%	12.2%
	OW	~	-	-	-	~	2.1%	0.0%	0.0%	0.0%	2.4%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17
TG15 ODP	TOTAL	~	10	~	~	-	16.3%	26.5%	20.5%	18.0%	0.0%
	End of Eng	-	~	-	~	-	0.0%	11.4%	0.0%	9.0%	0.0%
	VO	~	~	~	~	-	9.8%	15.2%	4.1%	9.0%	0.0%
	OW	~	-	~	-	-	6.5%	0.0%	8.2%	0.0%	0.0%
	Redundancy	-	-	~	-	-	0.0%	0.0%	8.2%	0.0%	0.0%
TG15 PH Tech	TOTAL	~	~	~	~	~	5.6%	5.4%	12.0%	12.3%	12.4%
	End of Eng	-	-	-	~	~	0.0%	0.0%	0.0%	6.2%	6.2%
	VO	~	-	~	~	~	5.6%	0.0%	6.0%	6.2%	6.2%
	OW	-	~	~	-	-	0.0%	5.4%	6.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG15 Radiog	TOTAL	~	~	-	~	~	31.3%	24.7%	0.0%	36.9%	20.7%
	End of Eng	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	VO	~	~	-	-	-	31.3%	24.7%	0.0%	0.0%	0.0%
	OW	-	-	-	~	~	0.0%	0.0%	0.0%	18.5%	20.7%
	Redundancy	-	-	-	~	-	0.0%	0.0%	0.0%	18.5%	0.0%
TG15 RAF Medic	TOTAL	50	60	50	50	40	9.1%	10.1%	9.4%	9.6%	8.6%
	End of Eng	20	10	10	10	10	2.7%	2.2%	2.1%	1.8%	1.5%
	VO	30	40	30	30	20	5.5%	6.5%	5.3%	6.2%	4.6%
	OW	~	10	10	10	10	0.9%	1.4%	2.1%	1.6%	2.4%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG15 Nurses Spine	TOTAL	30	30	30	30		10.4%	8.9%	10.5%	9.8%	
	End of Eng	~	~	~	~		1.2%	1.6%	0.7%	1.0%	
	VO	20	20	20	20		7.1%	5.7%	7.9%	6.8%	
	OW	10	~	~	~		2.1%	1.6%	0.7%	1.7%	
	Redundancy	-	-	~	~		0.0%	0.0%	1.3%	0.3%	
TG15 RN(A)	TOTAL					30					10.8%
	End of Eng					~					1.2%
	VO					20					7.3%
	OW					10					2.3%
	Redundancy					-					0.0%

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17
TG15 RN(MH)	TOTAL					~					4.7%
	End of Eng					-					0.0%
	VO					~					4.7%
	OW					-					0.0%
	Redundancy					-					0.0%
TG16 Dent Hyg	TOTAL	~	~	10	10	~	14.0%	14.1%	34.7%	232.3%	266.7%
	End of Eng	~	~	~	~	~	9.4%	9.4%	11.6%	77.4%	266.7%
	VO	~	~	~	~	-	4.7%	4.7%	5.8%	0.0%	0.0%
	OW	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	Redundancy	-	-	~	10	-	0.0%	0.0%	17.3%	154.8%	0.0%
TG16 Dental Nurse	TOTAL	10	20	30	10	~	10.6%	13.9%	32.4%	16.1%	7.9%
	End of Eng	10	~	~	~	~	4.9%	3.7%	3.3%	4.4%	1.6%
	VO	~	10	20	10	~	4.1%	9.2%	19.0%	10.2%	6.3%
	OW	~	~	~	~	-	1.6%	0.9%	1.1%	1.5%	0.0%
	Redundancy	-	-	10	-	-	0.0%	0.0%	8.9%	0.0%	0.0%
TG17 Pers(Spt)	TOTAL	120	150	100	80	50	9.4%	13.2%	9.4%	7.4%	4.9%
	End of Eng	40	40	20	20	10	3.3%	3.8%	2.4%	1.9%	0.7%
	VO	50	80	50	50	30	4.0%	6.7%	5.0%	5.0%	3.1%
	OW	10	30	20	10	10	0.9%	2.4%	2.0%	0.6%	1.1%
	Redundancy	20	~	-	-	-	1.3%	0.3%	0.0%	0.0%	0.0%
TG18 Log(Mov)	TOTAL	60	60	70	50	60	7.3%	6.9%	7.6%	5.1%	6.1%
	End of Eng	30	20	10	10	10	3.5%	2.1%	0.8%	0.9%	1.1%
	VO	30	30	40	40	40	3.0%	3.8%	4.8%	3.8%	4.3%
	OW	10	10	20	~	10	0.8%	0.9%	2.0%	0.4%	0.7%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG18 Log(Sup)	TOTAL	190	140	120	120	90	11.9%	9.4%	8.7%	8.7%	6.9%
	End of Eng	110	70	50	40	20	6.8%	4.7%	3.4%	2.7%	1.6%
	VO	50	60	60	60	50	3.0%	4.1%	4.0%	4.4%	3.9%
	OW	10	10	20	20	20	0.6%	0.6%	1.3%	1.5%	1.3%
	Redundancy	20	-	-	-	-	1.5%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17	31 Mar 13	31 Mar 14	31 Mar 15	31 Mar 16	31 Mar 17
TG19 Log(Cat)	TOTAL	50	30	40	30	40	10.9%	8.2%	9.9%	7.7%	11.8%
	End of Eng	20	20	20	10	10	5.2%	3.7%	4.4%	3.1%	3.7%
	VO	20	10	20	20	20	3.8%	3.0%	4.4%	3.8%	5.8%
	OW	10	10	~	~	10	1.7%	1.5%	1.0%	0.8%	2.4%
	Redundancy	~	-	-	-	-	0.2%	0.0%	0.0%	0.0%	0.0%
TG19 Log(Chef)	TOTAL	100	60	30	30	30	18.2%	11.9%	7.3%	6.0%	6.2%
	End of Eng	40	20	20	10	10	7.3%	4.3%	4.1%	1.9%	2.1%
	VO	20	10	10	10	10	3.4%	2.1%	1.8%	3.0%	2.5%
	OW	10	10	10	~	10	2.3%	1.5%	1.4%	1.2%	1.6%
	Redundancy	30	20	-	-	-	5.2%	4.0%	0.0%	0.0%	0.0%
TG21 Musn	TOTAL	10	10	10	20	~	4.4%	5.0%	5.0%	11.0%	3.2%
	End of Eng	~	~	~	~	~	1.2%	0.6%	0.6%	0.6%	0.6%
	VO	~	~	~	10	~	1.9%	3.1%	3.1%	7.1%	2.5%
	OW	~	~	~	~	-	1.2%	1.2%	1.2%	3.2%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

¹ Outflow has been broken down into four categories which include the following exit reasons:

- End of Eng (End of Engagement) includes personnel whose exit reason is listed as End of Engagement;
- VO (Voluntary Outflow) includes those whose exit reason is listed as PVR, Pregnancy or Statutory Right;
- OW (Other Wastage) covers all other exit reasons with the exception of Redundancy.

² Strength includes all trained regular personnel and excludes Full Time Reserve Service personnel, volunteer reserves and mobilised reservists.

Notes:

- In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- Due to the rounding methods used, totals may not always equal the sum of the parts.
- When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.
- Percentages have been calculated from unrounded data.

Table 10. Outflow Numbers¹ and average Return of Service (RoS)² by Branch/Trade

	April 1997 - March 2000		April 2007 - March 2010		April 2013 - March 2016		April 2014 - March 2017	
	Number	Average RoS	Number	Average RoS	Number	Average RoS	Number	Average RoS
OFFICERS	2 560	13 years 11 months	1 900	18 years 0 months	1 800	19 years 1 month	1 610	19 years 2 months
GENERAL DUTIES	-	-	10	32 years 1 month				
PILOT	660	18 years 2 months	430	19 years 7 months	420	19 years 3 months	400	19 years 7 months
WSO	320	16 years 8 months	220	23 years 9 months	180	24 years 9 months	150	24 years 10 months
ATC	180	8 years 11 months	100	15 years 10 months	80	17 years 0 months	80	16 years 1 month
ABM	90	11 years 3 months	60	16 years 7 months	70	18 years 6 months	70	17 years 4 months
INT	30	8 years 10 months	50	14 years 0 months	80	15 years 3 months	70	14 years 10 months
REGT	80	7 years 5 months	60	14 years 9 months	70	18 years 10 months	60	19 years 2 months
FLT OPS	40	1 year 4 months	30	9 years 5 months	50	14 years 11 months	40	15 years 5 months
PROV	30	7 years 2 months	30	12 years 11 months	30	18 years 11 months	40	17 years 3 months
ENG (AS)					200	19 years 10 months	170	19 years 6 months
ENG (CE)					100	16 years 10 months	100	18 years 2 months
ENG (Unknown)	500	12 years 10 months	380	16 years 9 months			~	N/A
LOGISTICS	130	16 years 9 months	150	19 years 4 months	120	20 years 11 months	90	22 years 6 months
PERS (SPT)	230	13 years 3 months	160	18 years 6 months			100	20 years 5 months
PERS (PED)	20	9 years 2 months	20	13 years 6 months				
PERS (TRG)	50	9 years 4 months	60	16 years 8 months			40	18 years 8 months
PERS (Unknown)					220	19 years 3 months	10	19 years 7 months
MEDICAL	70	15 years 5 months	50	13 years 1 month	80	16 years 8 months	70	16 years 4 months
MED SPT	20	7 years 1 month	20	14 years 8 months				
MED SPT (MAINSTREAM/EHO)					20	16 years 8 months	20	18 years 1 month
MED SPT (PHYSIO)					~	-	~	17 years 11 months
NURSING OFFICER	20	9 years 11 months	30	12 years 7 months	40	16 years 5 months	30	16 years 11 months
DENTAL	20	14 years 0 months	10	15 years 0 months	20	16 years 0 months	20	16 years 4 months
CHAPLAIN	20	18 years 0 months	20	13 years 6 months	20	16 years 6 months	20	16 years 2 months
LEGAL	~	-	10	12 years 2 months	10	15 years 1 month	10	15 years 8 months
MUSIC	~	-	~	-	~	-	~	11 years 11 months
Unknown Branch	40	N/A	~	N/A	~	N/A	~	N/A

	April 1997 - March 2000		April 2007 - March 2010		April 2013 - March 2016		April 2014 - March 2017	
	Number	Average RoS	Number	Average RoS	Number	Average RoS	Number	Average RoS
Non-Commissioned Aircrew	120	25 years 5 months	210	19 years 9 months	230	24 years 1 month	190	23 years 2 months
NCA WSOp(A Eng)	-	-	30	25 years 7 months	30	31 years 6 months	30	32 years 0 months
NCA WSOp(Crew)	50	25 years 4 months	70	22 years 3 months	120	21 years 7 months	100	21 years 5 months
NCA WSOp(EW/Acc)	60	24 years 0 months	60	27 years 6 months	70	25 years 3 months	50	23 years 8 months
NCA WSOp(L)	10	33 years 10 months	10	22 years 7 months	10	25 years 1 month	10	23 years 3 months
NCA WSOp(Unknown)	-	N/A	40	N/A	~	N/A	~	N/A
Ground Trades	12 120	13 years 4 months	10 150	13 years 6 months	7 310	16 years 0 months	6 330	15 years 0 months
TG1 A Eng Tech	120	35 years 6 months	180	35 years 0 months	200	34 years 11 months	170	35 years 2 months
TG1 A Tech Av	1 080	19 years 0 months	1 070	17 years 0 months	780	18 years 1 month	650	16 years 2 months
TG1 A Tech M	1 310	18 years 1 month	1 390	15 years 8 months	990	17 years 8 months	720	16 years 3 months
TG1 Eng Tech W	410	17 years 3 months	380	18 years 1 month	340	18 years 0 months	270	17 years 3 months
TG4 ICT Man	-	-	150	29 years 2 months	90	33 years 4 months	100	33 years 9 months
TG4 ICT Tech	70	8 years 0 months	440	14 years 0 months	540	16 years 5 months	480	15 years 3 months
TG4 ICT CIT	50	12 years 8 months	20	8 years 5 months	20	16 years 9 months	30	13 years 10 months
<i>ENG TECH EL/EL TECH</i>	770	16 years 5 months	50	20 years 5 months				
<i>TCO/TCC</i>	470	13 years 11 months	60	15 years 4 months				
TG5 Gen Eng Tech	-	-	30	33 years 0 months	40	36 years 1 month	30	35 years 5 months
TG5 Gen Tech E	170	16 years 0 months	150	13 years 4 months	130	13 years 11 months	120	11 years 9 months
TG5 Gen Tech M	370	16 years 3 months	360	16 years 2 months	210	14 years 2 months	180	13 years 3 months
TG5 Gen Tech WS	30	15 years 7 months	30	16 years 3 months	20	14 years 5 months	20	14 years 3 months
TG6 Log(Driver)	520	12 years 11 months	320	13 years 5 months	270	13 years 5 months	240	12 years 4 months
TG8 Ftr	320	12 years 10 months	200	11 years 9 months	170	10 years 5 months	160	10 years 4 months
TG8 Gnr	460	12 years 0 months	1 040	5 years 5 months	540	10 years 10 months	520	10 years 7 months
TG8 RAFP	560	13 years 6 months	420	17 years 11 months	240	16 years 0 months	200	16 years 6 months
TG9 ATC	50	26 years 9 months	60	20 years 5 months	60	24 years 2 months	50	24 years 11 months
TG9 FOM/FOA	310	12 years 4 months	190	13 years 0 months	190	14 years 0 months	160	13 years 1 month
TG10 RAF PTI	60	19 years 3 months	60	17 years 9 months	90	16 years 3 months	70	17 years 4 months
TG11 Int An	160	14 years 6 months	120	15 years 2 months	150	16 years 1 month	160	15 years 9 months
TG11 Int An(L)	30	15 years 0 months	60	14 years 1 month	40	13 years 9 months	40	15 years 2 months
TG12 ASMOp/SNCO WC	210	11 years 11 months	160	14 years 5 months	110	16 years 4 months	90	17 years 4 months
<i>TG13 PTR FNR</i>	100	13 years 0 months	170	14 years 2 months	10	20 years 10 months		
TG13 SE Fitt	140	16 years 11 months	150	14 years 0 months	110	16 years 9 months	90	15 years 1 month
TG14 Air Cart	10	18 years 6 months	20	17 years 7 months	10	18 years 5 months	10	15 years 1 month
TG14 PHOTO	120	16 years 3 months	50	17 years 3 months	30	16 years 10 months	20	14 years 2 months

	April 1997 - March 2000		April 2007 - March 2010		April 2013 - March 2016		April 2014 - March 2017	
	Number	Average RoS	Number	Average RoS	Number	Average RoS	Number	Average RoS
TG15 Biomed	~	-	~	-	~	-	~	25 years 2 months
TG15 EH Tech	10	16 years 5 months	10	9 years 7 months	10	14 years 11 months	10	16 years 3 months
TG15 ODP	~	-	10	17 years 9 months	20	14 years 5 months	10	13 years 10 months
TG15 PH Tech	~	-	~	-	~	-	10	15 years 3 months
TG15 Radiog	~	-	~	-	~	-	~	15 years 6 months
TG15 RAF Medic	170	12 years 3 months	180	11 years 6 months	150	14 years 1 month	140	15 years 7 months
TG15 Nurses Spine	60	7 years 11 months	100	8 years 4 months	90	12 years 11 months		
TG15 RN(A)							80	11 years 5 months
TG15 RN(MH)							10	12 years 6 months
TG16 Dent Hyg	20	13 years 10 months	10	11 years 7 months	20	14 years 3 months	20	13 years 4 months
TG16 Dent Tech	-	-	10	19 years 1 month	~	-	~	13 years 10 months
TG16 Dental Nurse	50	10 years 11 months	30	7 years 9 months	60	11 years 7 months	40	12 years 11 months
TG17 Pers(Spt)	500	15 years 3 months	470	18 years 10 months	330	19 years 4 months	220	20 years 4 months
TG18 Log(Mov)	170	13 years 7 months	200	13 years 3 months	180	15 years 8 months	180	14 years 9 months
TG18 Log(Sup)	800	14 years 2 months	370	16 years 2 months	390	17 years 9 months	340	16 years 10 months
TG19 Log(Cat)	260	10 years 7 months	110	9 years 3 months	80	11 years 2 months		
TG19 Log(Cat Man)	20	27 years 1 month	20	27 years 1 month	20	29 years 9 months		
TG19 Log(Cat)							110	16 years 0 months
TG19 Log(Chef)	280	13 years 10 months	120	10 years 11 months	110	15 years 3 months	90	15 years 3 months
TG21 Musn	50	13 years 10 months	20	21 years 9 months	30	18 years 7 months	30	19 years 11 months
Trade Unknown	1 820	N/A	1 120	N/A	420	N/A	450	N/A

¹ Based on outflow from regular strength and therefore excludes Full Time Reserve Service personnel, volunteer reserves and mobilised reservists. It includes trained & untrained personnel.

² Return of Service has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting RoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.

³ Prior to the Apr 2013 - Mar 2016 period ATCAs are grouped with the ATCs. For the Apr 2013 - Mar 2016 and Apr 2014 - Mar 2017 periods they have been grouped with FOM/FOAs.

Notes:

- a. In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data have been rounded to the nearest 10, where "-" denotes zero and "~" denotes a number less than or equal to 5.
- b. Due to the rounding methods used, totals may not always equal the sum of the parts.
- c. When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias.