



OFFICE OF THE ADVISORY COMMITTEE ON BUSINESS APPOINTMENTS

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Dear Mr Hannigan

You sought the Committee's advice about taking up work with McKinsey & Company (McKinsey). The Committee has now considered your application.

Commission details

McKinsey

You would like to take up a paid role, advising on how McKinsey's private sector clients can organise themselves better for cyber security; and helping McKinsey grow their cyber security practice globally. You have confirmed that whilst the clients you advise will predominantly be corporate, you may work with foreign governments. You have confirmed that McKinsey are clear on the restrictions that have been placed on your consultancy and that in keeping with these restrictions: they will not involve you in their work with the UK Government; they will not ask you to contact the UK Government on their behalf; and they expect you will not make use of privileged information gained during your time in government service.

Both you and your former department confirmed you had no official dealings with McKinsey whilst in office.

The Committee's consideration

The Committee agrees that this commission is consistent with the terms of your independent consultancy, which was described as - providing strategic advice on risk, primarily, but not exclusively, in the context of cyber security.

The conditions that apply to your independent consultancy are:

- that you should not draw on (disclose or use for the benefit of yourself or the organisations to which this advice refers) any privileged information available to you from your time in Crown service;

- for two years from your last day in Crown service, you should not become personally involved in lobbying the UK Government on behalf of any of your clients or those you advise, nor should you make use, directly or indirectly, of your Government and/or Crown service contacts to influence policy or secure business on behalf of your clients;
- for two years from your last day of service you should not undertake any work as a consultant that involves providing advice to any company or organisation on the terms of a bid or contract relating directly to the work of GCHQ; and
- for two years from your last day in Crown service, before accepting any commissions and or/before extending or otherwise changing the nature of any commission, you should seek advice from the Committee. The Committee will decide whether each commission is consistent with the terms of his consultancy and consider any relevant factors under the Business Appointment Rules.

By 'privileged information' we mean official information to which a Minister or Crown servant has had access as a consequence of his or her office or employment and which has not been made publicly available. Applicants are also reminded that they may be subject to other duties of confidentiality, whether under the Official Secrets Act, the Civil Service Code or otherwise.

The Business Appointment Rules explain that the restriction on lobbying means that the former Crown servant "*should not engage in communication with Government (Ministers, civil servants, including special advisers, and other relevant officials/public office holders) – wherever it takes place - with a view to influencing a Government decision, policy or contract award/grant in relation to their own interests or the interests of the organisation by which they are employed, or to whom they are contracted or with which they hold office.*"

I should be grateful if you would let me know when you take up this commission, or if it is announced that you are to do so. This will enable the Committee to publish this letter and brief details on the regularly updated consolidated list on its website and in its next annual report.

Yours sincerely,

Nicola Richardson
Committee Secretariat