Safety, health and environment policy

Our safety, health and environment policy applies to our staff and everyone who works for us. We care about our workforce, the public and the people who work for us and our policy has been created to ensure a safe working environment.

Every member of our staff has a responsibility to protect the environment, to maintain the health and safety of themselves and others and prevent ill health at work.

We’re building a safe and healthy culture but improvements are only possible with the commitment of all our staff. We regularly communicate and consult with them to improve our safety, health and environmental work.

**Our commitments**

We’re committed to:

- protecting and maintaining the safety, health and welfare of our employees and anyone who may be affected by our operations
- preventing pollution
- protecting and enhancing the environment
- improving biodiversity

**Our safety, health and environmental management system (SHE)**

Our SHE management system helps us to comply with relevant legislation and adopt best practice principles. It also helps us to identify and manage our most significant potential environmental impacts, continually improve our performance and prevent pollution.
We'll:

- make sure that adequate resources, information, instruction, training and supervision are provided so our staff can perform their duties competently
- plan, monitor and review realistic and measurable objectives and targets throughout the year
- continue to put in place effective controls for the design, maintenance and use of premises, plant, substances and equipment, to minimise risks to the environment, staff, contractors and the public
- identify, evaluate and appropriately control risks from and during our activities through safe design and working practices
- appoint competent contractors and consultants who are able to demonstrate high standards of safety, health and environment performance
- take into account sustainability when purchasing goods and services

Our systems and activities are regularly audited and reviewed. This helps us to measure our performance and identify how we comply with relevant statutory duties and our internal procedures. It also helps us to identify any actions we need to take.

I have overall responsibility for compliance with the SHE policy and the SHE management system. All staff, contractors and consultants are responsible for compliance for the areas within their control.

Our staff can take immediate action to protect the environment, staff and public safety. We will support their decision not to start work or stop work where, in their opinion, high levels of risk cannot be controlled effectively.

This policy will be regularly reviewed and monitored so that it remains effective and relevant.

Philip Lawrence
Chief Executive