



Ministry
of Defence

de&s

Defence Engineering and Science Group (DESG)

DESG Fast Facts:

Organisation description: The DESG Graduate Scheme leads to careers within the MOD, Defence Equipment and Support.

DESG offers you many benefits including:

- 1) probably the best graduate development scheme for engineers and scientists in the UK.
- 2) considerable investment in you. Over and above your salary, we support and guide your personal professional development.
- 3) a guided path to Chartered or Incorporated status within your discipline.
- 4) development opportunities that are not available in private industry.
- 5) a truly rewarding career. MOD equipment and platforms are innovative, valuable, unique and sometimes highly classified.

Work Locations: Various locations across the UK and sometimes abroad during the scheme.

Degree Disciplines Required: A multitude of engineering degrees are required; they typically include: electrical/electronic engineering, nuclear, naval architecture/ship science, marine engineering, systems engineering, mechanical engineering, general engineering/engineering science, automotive engineering, avionics, aeronautical/aerospace engineering, computer systems engineering, telecommunications engineering, information technology/information systems, computer science, control systems engineering, mechatronics and physics. Please see www.gov.uk/mod/desg for an up-to-date list.

Salary: Competitive (see www.gov.uk/mod/desg and click Benefits for current details).

Application procedure: On-line application via our website www.gov.uk/mod/desg (Click How To Apply).

Application Deadline: Visit our website www.gov.uk/mod/desg (and click How To Apply).

Look to new horizons with the Ministry of Defence, Defence Equipment and Support (DE&S)

What do we do?

DE&S is a part of the wider MOD. As an engineer or scientist within DE&S, you will be at the heart of ensuring that our Armed Forces have the right equipment. Most of our professional engineers and scientists are involved in managing key elements of MOD's major programmes: setting requirements, overseeing industry and ensuring equipment is safe and effective. Some are involved in identifying and developing new technologies, and managing and ensuring current equipment remains safe and available. We offer careers in aerospace systems, land systems, maritime systems, nuclear systems, communications & information systems, sensors, command and control, weapons, ordnance, munitions and explosives. DE&S engineers work in the UK and overseas to equip and support our Armed Forces. The DESG Graduate Scheme leads to exciting careers within the DE&S area of the MOD (or the wider MOD in some circumstances).

For further information please see our website at www.gov.uk/mod/desg

or contact us and we'll be pleased to help:
T: 030-679-84320
E: DESTECH-EGMkt@mod.gov.uk



The MOD is an Equal Opportunities Employer



Word-class opportunities in Engineering and Science with the Ministry of Defence, Defence Equipment and Support (DE&S)

What can DE&S offer you?

If you have graduated, or are about to graduate:

We can offer you the chance to join what is probably the very best graduate development scheme for engineers and scientists in the UK: the DESG Graduate Scheme.

Our prestigious graduate scheme is accredited by professional engineering and scientific institutions: IET, IMechE, RINA, IoP, RAeS and IMarEST and has been an industry-leader for over 30 years, launching thousands of graduates into hugely satisfying careers.

With the DESG Graduate Scheme, over and above your salary we will invest considerably in support of your professional training and development. This will give you the chance to gain tremendous engineering or science experience, while broadening and deepening your professional knowledge.

Working at the cutting edge of technology, and with the support of a professional mentor, the DESG Graduate Scheme will also provide the opportunity to gain Chartered or Incorporated status in your profession after just 4-6 years. Other benefits include: a competitive salary, flexible working arrangements, the potential for international travel, 25 days annual leave, rising to 30 days, plus 9 days Public, Bank and Privilege holidays, excellent pension scheme, sports and social opportunities, and much more!

See www.gov.uk/mod/desg for details.

What can you offer DE&S?

We require people of good character and with the right credentials to work in the business of safeguarding the UK and its interests.

- Do you possess strong problem-solving skills?
- Do you enjoy the thought of working as an Engineering Manager, or Engineering Specialist, at the cutting edge of military technology?
- Do you have the potential to lead people and work effectively in teams?
- Do you have a genuine interest in developing yourself to your full personal and professional potential?

If your answer to these questions is 'Yes' then the DE&S could be for you!

To join the DE&S, Defence Engineering and Science Group Graduate Scheme, your degree must be a 2:2 minimum and be accredited by a professional institution licensed by the UK Engineering or Science Councils. See www.gov.uk/mod/desg (and click Graduate Opportunities for details).

These posts are classed as 'Reserved', so to apply you must be British or have dual Nationality of which one is British.

If you require clarification regarding your eligibility for these schemes, please call: 030-679-84320.

If you are currently an undergraduate:

Getting through university is an expensive business, and finding a good engineering or science career path can be confusing. We can help you in both of these areas through our 2 University sponsorship schemes:

1) DESG Sponsorship Scheme:

This offers you £3k per year while you study. Paid summer work placements within MOD establishments are also a feature. Available for a number of priority disciplines at any UK university - see www.gov.uk/mod/desg and click Student Opportunities for details.

2) Defence Technical Undergraduate Scheme (DTUS):

For those who have attended Welbeck Defence Sixth Form College, this scheme offers you a bursary of £4k per year (5k for some priority disciplines) while you study. The scheme also provides you with an exceptional chance to develop your leadership skills as a civilian whilst gaining an appreciation of the military environment. This involves a weekly commitment to organised team activities that give you truly first-class development opportunities.

Paid summer work placements within MOD establishments are also an element of the DTUS. The DTUS is available at selected Universities; see www.gov.uk/mod/desg and click Student Opportunities for details.

For those approaching A-Level studies: Welbeck Defence Sixth Form College is one of the UK's top sixth-form colleges, and is a route to the DTUS. See www.gov.uk/mod/desg

