Annex 7 – Permitted Work

Permitted Work

A7.1. SES is for people who aspire to work for 16 hours or more following completion of provision. All referrals to SES will be made on this basis.

A7.2. Permitted Work supports the government’s commitment to removing barriers to work for people with long term health problems who want to take steps back to work.

A7.3. Customers claiming certain incapacity-related benefits may undertake some element of part time work to test out their capacity to work and to help with the transition into long-term work.

A7.4. If you are assisting a customer who is in receipt of a qualifying benefit, you and your eligible customer may wish to consider Permitted Work as an interim step to achieving their employment goal.

A7.5. You should note that it is the responsibility of the Jobcentre Plus, Benefit Delivery Centre to decide whether a customer can be permitted to work under the Permitted Work rules.

A7.6. Permitted Work is for claimants who are in receipt of one of the following due to illness or disability:

- Employment and Support Allowance (ESA)
- Incapacity Benefit
- Severe Disablement Allowance
- National Insurance Credits

Permitted Work in SES

A7.7. You will agree with your customers which national or local schemes and services will help enable them to become ready to work.

A7.8. You and your customer may agree that Permitted Work might be a helpful.
A7.9. If you and your customer agree that Permitted Work might be a helpful option you must check on the current rules and rates via this link: https://www.gov.uk/employment-support-allowance/eligibility or via Jobcentre Plus.

A7.10. You should note that PW income is not always disregarded by other agencies (e.g. Housing Benefit or Council Tax Benefit). If your customer decides to consider PW, you must undertake or obtain a Better Off in Work calculation to ensure that any decision to undertake PW does not financially disadvantage your customer.

**Note:** The earnings limits quoted above are correct at Sept 2016 but you should check with Jobcentre Plus as they can be subject to change. You or your customer should ask for Fact sheet DWPF01 (English version), or DWPF01 W (Welsh version).

### Universal Credit.

Note: There is no concept of Permitted Work under Universal Credit. Instead there are enhanced work allowances or earnings disregards which become applicable under certain circumstances.