

NO ROOM FOR SLAVERY

Most hotel workers are employed legitimately. But in 2016, instances of modern slavery were reported in the hospitality sector.

Through threats, violence or coercion, victims of modern slavery are forced to work for little or no money, live in squalid accommodation and have their identity documents taken from them.

If you employ staff, ensure you are doing so responsibly:

- ✓ Check all staff have a written employment contract and that they have not had to pay any direct or indirect fees to obtain work.
- ✓ Make sure staff are legally able to work in the UK. Can the recruitment agency prove that checks have been made?
- ✓ Make sure your workers know their statutory rights, including sick pay and holiday pay.
- ✓ Check the addresses of those working for you. A number of people with the same address may indicate high shared occupancy, often a sign of exploitation.
- ✓ Assess quotations and fees from agencies charging suspiciously low rates against standard industry pricing.

To find out **how to protect your workers** visit
gov.uk/homeoffice/modern-slavery-information



Home Office

To report any suspicions of slavery visit
modernslavery.co.uk or call **0800 0121 700**

HELP FREE THE UK FROM
**MODERN
SLAVERY**