If you employ staff in the food processing industry, ensure you are not at risk from an illegal labour provider:

- Check if they are licensed with the Gangmasters and Labour Abuse Authority (GLAA) as a labour provider. Find out how at www.gla.gov.uk
- Can they provide you with a licence number?
- Are they prepared to give you a Service Level Agreement to provide you with a clear understanding and documentation of who is responsible for all elements of your workers’ welfare?
- Does it sound like they are over promising? Are they offering workers at a reduced rate or saying they can fulfil more in less time than you would reasonably expect?
- Do they carry their ‘workers’ identification?

Most food processing workers are employed legitimately. But in 2016, 52 potential victims of slavery were found to be working in the food processing and packaging sector, though the real number of victims is probably much higher.

Through threats, violence or coercion, victims of modern slavery are forced to work for little or no money, live in squalid accommodation and have their identity documents taken from them.

To find out how to protect your workers visit gov.uk/homeoffice/modern-slavery-information

To report any suspicions of slavery visit modernslavery.co.uk or call 0800 0121 700