



**ARMED FORCES  
COVENANT**

**We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.**

Signed on behalf of:  
**Ginger rainbow**

Signed: \_\_\_\_\_

A handwritten signature in black ink that reads 'A. Nolan.' The signature is enclosed within a faint, hand-drawn oval border. Below the signature is a solid horizontal line.

Name: \_\_\_\_\_ Mrs Amy Nolan \_\_\_\_\_

Position: \_\_\_\_\_ Owner \_\_\_\_\_

Date: \_\_\_\_\_ 07/07/2017 \_\_\_\_\_



## The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom  
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and

demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles Of The Armed Forces Covenant

1.1 We **Ginger Rainbow** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 **Ginger Rainbow** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation; - using my social media and website to display my forces friendly status and actively support and share information with the military community as well as support awareness raising with my civilian audience.*
- *striving to support the employment of Service spouses and partners; **As a Service spouse** I am an active promoter of the Support programmes for spouses and do my best to signpost and use other spouse businesses where I can.*
- *aiming to actively participate in Armed Forces Day;. Promoting positive messages of armed forces on my social media platforms, donating prizes of my product to local events, being an ambassador etc*
- *offering a discount to members of the Armed Forces Community; - I already do this for bulk orders – as my business grows I can look to do this further.*
- *Note – as my business grows I would always be looking to see where I could bring further value and support in terms of employment and support to this community.*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing. (I am just about to publicise my website so I am happy to add this to my information)