



## Rangers Football Club and Rangers Charity Foundation

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:  
Rangers Football Club

Signed: [Signature]

Name: STEWART BURNETT

Position: MANAGING DIRECTOR

Signed on behalf of:  
Rangers Charity Foundation

Signed: [Signature]

Name: CONNAL PEHRANE

Position: DIRECTOR

Witnessed on behalf of: The Armed Forces

Signed: Stephanie (S) L. Jackman Name: COL S L E L JACKMAN

Position: Assistant Commander Date: 15 September 2016  
HQ 51st Bde & HQ Scotland



RANGERS  
CHARITY  
FOUNDATION

## **The Armed Forces Covenant**

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles Of The Armed Forces Covenant

1.1 We Rangers Football Club and Rangers Charity Foundation will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 Rangers Football Club and Rangers Charity Foundation recognise the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- Promoting the fact that we are an armed forces-friendly organisation;
- Seeking to support the employment of veterans;
- Aiming to host an annual Armed Forces Day event at a Rangers FC home fixture;
- Aiming to host an annual solemn act of Remembrance at a Rangers FC home fixture on or prior to 11 November;
- Provide an allocation of match tickets through Rangers FC for the Tickets for Troops initiative;
- Provide a 25% reduction in ticket price (subject to availability) for home league fixtures to any serving member of the Armed Forces who presents their military I.D. in person at the Rangers Ticket Centre;
- Provide financial donations to armed forces related charities via our annual Armed Forces Partnership;
- Endeavour to offer a community programme which offers targeted support to veterans;
- Provide regular in-kind support through the donation of raffle and auction items to serving armed forces personnel and veterans who are raising funds for armed forces related charities;
- Endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;
- Endeavouring to offer match tickets and stadium tours to members of the armed forces visiting Glasgow as part of their professional duties;

- Seeking to support our employees who choose to be members of Reserve forces, including by accommodating their training and deployment where possible;

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.