

# Appendix 5

(see paragraph 4.16)

## Salary and Benefits of Trade Union General Secretaries

	<i>Title</i> (General Secretary unless otherwise stated)	<i>Salary</i> £	<i>Benefits</i> £
<b>England and Wales</b>			
Accord	General Secretary	118,915	12,380
Advance	General Secretary	15,367	3,369
Affinity	General Secretary	105,500	29,138
Associated Society of Locomotive Engineers and Firemen	General Secretary	94,548	22,811
Association of Educational Psychologists	General Secretary	64,738	7,769
Association of School and College Leaders	General Secretary	130,872	23,056
Association of Teachers and Lecturers	General Secretary	121,901	18,062
Association of Trade Union Political and Public Sector Staff	Acting General Secretary	0	100 (a)
Bakers, Food and Allied Workers' Union	General Secretary	46,362	16,054
BLUECHIP STAFF ASSOCIATION	General Secretary	22,976	
Boots Pharmacists' Association (BPA), The	Chief Executive Officer	0	5,790 (b)
British Air Line Pilots Association	General Secretary	122,354	27,928
British Association of Dental Nurses	Chief Executive	45,000	2,488
British Association of Journalists	General Secretary	19,762	0
British Dental Association	General Secretary	75,000	0
British Medical Association	Chairman	40,348	0
Broadcasting Entertainment Cinematograph and Theatre Union	General Secretary	68,986	7,871
Chartered Society of Physiotherapy	Chief Executive	120,000	21,480
Communication Workers Union	General Secretary	55,292	15,170
Community	General Secretary	109,003	30,274
Confederation of Shipbuilding and Engineering Unions	General Secretary	79,724	20,528

Curry's Supply Chain Staff Association (CSCSA)	General Secretary	28,676	5,535
Driver and General Union	General Secretary	27,068	0
Equity (Incorporating the Variety Artists' Federation)	General Secretary	80,894	28,131
FDA	General Secretary	101,464	29,729
Fire Brigades Union	General Secretary	72,178	54,506
Fire Officers' Association	Chief Executive	37,745	1,401
G4S Care and Justice Services Staff Association	General Secretary	34,634	6,827
General Federation of Trade Unions	General Secretary	65,694	10,462
GMB	General Secretary	100,000	22,000
Guild of Professional Teachers of Dance, Movement to Music and Dramatic Arts	General Secretary	14,366	0
Headmasters' and Headmistresses' Conference	General Secretary	107,244	19,790
Hospital Consultants and Specialists Association	Chief Executive	85,872	8,935
IBOA The Finance Union	General Secretary	€132,455	€71,767
Independent Democratic Union	General Secretary	52,625	10,063
Independent Pilots Association	General Secretary	37,642	1,400
Institute of Football Management and Administration, The	General Secretary	8,500	0
Institute of Journalists (Trade Union)	General Secretary	37,065	2,704
International Transport Workers Federation	General Secretary	125,000	29,000
ISU	General Secretary	67,171	0
Locum Doctor's Association	Chairperson	0	300 (a)
Musicians Union	General Secretary	119,095	34,150
NAPO – The Trade Union and Professional Association for Family Court and Probation Staff	General Secretary	70,202	1,500
National Association of Colliery Overman, Deputies and Shotfirers	General Secretary	21,374	0
National Association of Co-operative Officials	General Secretary	91,812	18,631
National Association of Head Teachers	General Secretary	128,686	22,216

National Association of NFU Group Secretaries	General Secretary	9,491	0
National Association of Schoolmasters Union of Women Teachers	General Secretary	101,822	31,036
National Association of Stable Staff	Chief Executive	51,480	2,545
National Crime Officers Association	Secretary	35,000	0
National Society for Education in Art and Design	General Secretary	45,225	0
National Union of Journalists	General Secretary	67,660	7,229
National Union of Mineworkers	Secretary	33,393	1,538
National Union of Mineworkers (Colliery Officials and Staffs Area) Region No 4	General Secretary	12,240	2,654
National Union of Mineworkers (Leicester Area)	General Secretary	17,226	2,165
National Union of Mineworkers (Northumberland Area)	General Secretary	45,321	0
National Union of Mineworkers (South Wales Area)	General Secretary	54,221	8,000
National Union of Rail, Maritime and Transport Workers	Acting General Secretary	96,766	35,469
National Union of Teachers	General Secretary	106,557	43,603
Nationwide Group Staff Union	General Secretary	122,316	20,310
Nautilus International	General Secretary	94,798	17,378
News Union	General Secretary	81,849	0
PDA Union	General Secretary	0	5,000 (a)
POA	General Secretary	78,065	28,643
Professional Cricketers Association	General Secretary	133,050	4,940
Professional Footballers' Association	General Secretary	1,132,615	46,941
Prospect	General Secretary	110,533	25,894
Public and Commercial Services Union	General Secretary	92,500	29,627
Retail Book Stationery and Allied Trades Employees Association	President	38,114	11,247
Retained Firefighters Union	General Secretary	31,530	2,145
Royal College of Midwives	General Secretary	120,321	24,305
Royal College of Nursing of the United Kingdom	General Secretary	163,897 (c)(d)	5,075 (c)(d)
RSPB Staff Association	Chairperson	1,200	0
Rugby Players Association, The	General Secretary	131,136	3,294
Social Workers Union, The	General Secretary	11,429	0
Society of Authors, The	General Secretary	94,375	5,660
Society of Chiropractors and Podiatrists	General Secretary	86,747	6,940

Society of Local Council Clerks	Chief Executive Officer	28,800	0
Society of Radiographers	Chief Executive Officer	53,771	9,550
Solidarity	General Secretary	4,438	2,364
Staff Union West Bromwich Building Society	Acting General Secretary	0	21,889 (e)
Trades Union Congress	General Secretary	111,280	41,085
Transport Salaried Staffs Association	General Secretary	81,077	16,621
UFS	General Secretary	81,611	10,562
Undeb Cenedlaethol Athrawon Cymru (The National Association of the Teachers of Wales)	General Secretary	47,773	4,500
Union of Construction, Allied Trades and Technicians	General Secretary	77,200 (d)	34,243 (d)
Union of Democratic Mineworkers	General Secretary	52,876 (f)	16,530 (f)
Union of General & Volunteer Workers	General Secretary	0	750 (a)
Union of Shop Distributive and Allied Workers	General Secretary	92,497	40,598
UNISON: The Public Service Union	General Secretary	98,670	15,925 (g)
Unite the Union	General Secretary	76,327	10,216
United Road Transport Union	General Secretary	61,244	53,052
University and College Union	General Secretary	104,440	21,137
Voice	General Secretary	61,615	1,818
Welsh Rugby Players Association	General Secretary	25,000	0
Workers of England Union	General Secretary	9,060	0
Writers Guild of Great Britain	General Secretary	60,337	5,430

## Scotland

Aegis	General Secretary	65,414	12,736
Association of Headteachers and Deputies in Scotland	General Secretary	58,816	14,334
Educational Institute of Scotland	General Secretary	96,544	29,241
Independent Federation of Nursing in Scotland	General Secretary	29,904	0
National Union of Mineworkers (Scotland Area)	General Secretary	27,810	944
Professional Footballers Association Scotland	Chief Executive	57,515	142
Scottish Secondary Teachers Association	General Secretary	71,373	14,459

### Notes:

- (a) Honorarium
- (b) Total of honoraria paid in respect of two individuals holding the office of Chief Executive within the period and is not the sum paid to one individual.
- (c) This includes payment of £55,233 made in respect of the General Secretary's role as chief executive of the RCN Charter Body.
- (d) Total paid in respect of two people holding office as general secretary with the period and is not the sum paid to one individual
- (e) Secondment fee
- (f) £49,990 of salary and £16,530 of benefits is paid in respect of the position of the President of the Nottingham Section of the UDM
- (g) Salary sacrifice £8,805