

Avoiding Underground Services Campaign April 2017



The second month of our campaign to help raise awareness of the risks associated with working near underground services is going to focus on the accurate location and identification of buried services. Topics covered include:

- The appointment of competent and adequately trained persons
- Selection and provision of equipment and tools
- Permits to Dig or Break Ground
- Human Behaviours on Site

You will find in this month's resource various good practice case studies and to assist with influencing human behaviours there are more tool box talks, Safety Alerts and presentations to deliver, including one on Statutory Undertakers who can pose specific risks on site.

It is critical that ALL staff breaking ground are clear about the process to be followed and have been trained. Mistakes can be made due to lack of refresher training, assumptions made about permits/drawings/information, there might be time pressures – there can be many factors affecting decisions made out there on site. We need to make sure that we are supporting supervisors in their tasks by providing clear information and data to them, think about running some briefings on the Permit to Dig system in operation on your project, ask staff undertaking excavation work how they think systems can be improved to increase safety.

An example of an underground services co-ordinator's appointment letter is uploaded to the

website which can be used as a guide and the CITB GD12 Permit to Dig Template is included as an example.

These campaign resources will be available at: <http://www.highwayssafetyhub.com/buried-services-2017.html> from 1 May.

Please support this initiative by ensuring the campaign is used on your scheme.

We appreciate your support in this initiative.



Our values

Safety • Integrity • Passion • Ownership • Teamwork

Health & Safety Five Year Plan Update

Launches 9 May

The updated Health and Safety Five Year Plan launches on 9 May, speak to your Highways England health and safety advisor or visit the portal H&S pages or www.highwayssafetyhub.com.

Send your best practice, alerts and news to philip.farrar@highwaysengland.co.uk

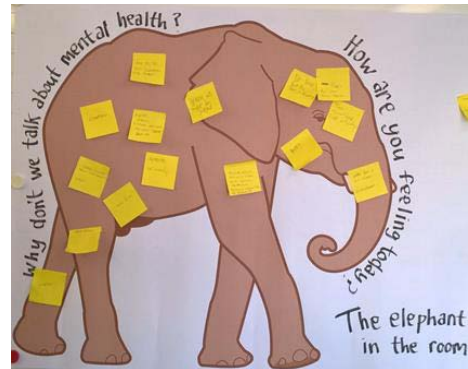
CECA – Stop make a Change Event April 18th

2017 is the year that the construction business committed to raising the profile of health and wellbeing across the industry. As a mark of this commitment the industry organised a national stand down day on the 18th April 2017. As well as operational issues such as underground services and plant people interface the industry focused on stress and mental health, recognising that more had to be done to enable people to recognise the symptoms and then provide support for those potentially suffering from mental health conditions.

- Module 1: 45 minute induction session to begin the conversation about mental health
- Module 2: 3.5 hour training course to increase awareness of mental ill health amongst foreman, supervisors and managers.
- Module 3: 2 day mental health First Aid course for Construction.

All attendees are volunteers, and individuals who have completed module 3 training can opt to

become Mates in Mind workplace champions. Organisations will receive, as part of the programme, resource to enable them to promote



To provide advice and support to this programme industry has worked with Mates in Mind, (<https://www.matesinmind.org/>.) a charitable organisation that provides support and training on mental health issues. They run 3 levels of awareness training:

Mates in Mind and positive mental health in the workplace, developing their own programmes and approaches to ensure adequate support is available to their colleagues in need. Champions play a key role in proactively promoting positive mental health. They will become part of the Mates in Mind Champion network provided with support and information. Sinead Egan, Project SHE manager on Costain's M1 J32 – 35a Smart Motorway Contract said "We started our journey in 2015 and have now delivered a number of training sessions in mental health First Aid. We have 3 two day mental health first aiders, 40 Costain and supply chain staff have completed the 3.5 hour course and in addition 101 of our operatives have attended an awareness session. The feedback from our team has really been positive which lead us to running more courses than originally planned." Comments via feedback forms were extremely positive, for example:

"Thank you for running the course, I found it interesting and helpful, it has provided me with more knowledge and a non-judgemental view. I also have more understanding of how to react and notice warning signs when someone may be experiencing a tough time with their mental health."

Highways England has also been raising the profile with a dedicated workshop "Developing mentally healthy organisations in the Highway Sector" held on 29th march 2017. The session was facilitated by Time to Change <https://www.time-to-change.org.uk/> and included speakers from Time to Change, Highways England and other industries.

Mental Health will be one of the focus areas for the delivery hub campaign this autumn so watch this space for further information on how you can get involved and promote positive mental health in your workplace.

CSCS cards

Changes – Industry Accreditation (IA) also known as Grandfather Rights, allowed workers to obtain CSCS cards on the strength of an employers' recommendation rather than the achievement of a recognised qualification. CSCS closed IA to new applicants back in 2010 but those already holding a card are currently able to renew on the same basis for now.

The UK Construction Leadership Council (CLC), responsible for delivering the Strategy, announced in 2015 that all card schemes should carry the CSCS logo and must operate with nationally recognised qualifications in place for all occupations relevant to their sector. Since the announcement CSCS has developed a number of plans to meet the CLC's requirements, including agreement on appropriate qualifications for each occupation, with the minimum standard for skilled occupations established by the CLC at NVQ Level 2 and accordingly have withdrawn the Construction Related Occupation (CRO) card.

The most challenging requirements of the CLC strategy is to develop plans to move all IA cardholders to a recognised qualification. This will require careful consideration and planning. How this will be achieved within the necessary timescales will require extensive industry consultation prior to implementation.

Non Construction Occupations - Following discussions with key industry representatives, including CITB and employer representatives, it has been agreed that a number (total of 65) of the Construction Related Occupations (CRO CSCS Cards) are in fact non-construction related (including security guard, tyre fitter & haulier) and should be removed from the scheme entirely

A full list of the non-construction related occupations removed from the scheme is available here.

CSCS will not be issuing cards for non-construction related occupations, this means some workers will be arriving on site without a card. It is the responsibility of the site managers to induct non-construction related workers and escort them where appropriate in order that they can carry out their work safely on site.

CSCS HS&E TEST - Revision materials for the CITB Health, Safety and Environment test was updated on the 1st April 2017. Candidates taking the CITB test from the 1st June should revise from the new version of the revision material. Candidates taking tests before 1st June can continue to use the 2016 version.

Major Safety Achievement - M40 Team



Carillion Strategic Highways who work on behalf of UK Highways to deliver the Area 30 DBFO Contract have achieved the milestone of four years without any of our people on the motorway suffering a RIDDOR Reportable work-related injury. They also celebrated reaching two years without any working time lost due to incidents on the M40, and over a million man hours in the process. Huge congratulations to our M40 highways team for reaching this landmark. It's a great achievement and demonstrates the fantastic safety environment encouraged on site. Here's to another million hours LTI (lost time incident) free!

<https://www.gov.uk/government/news/motorway-staff-celebrate-a-million-hours-without-injury>

New Speeding Fines

This year sees the rise in fines for the most serious speeding offences in order to reflect the gravity with which the courts view them.

Previously the minimum penalty you can expect to receive for speeding is a £100 fine and 3 penalty points added to your licence, but, as of the 24th April 2017, magistrates in England and Wales are being directed to apply a Band C speeding fine for the most serious of offences.

Band C Speeding Fine – A band C speeding fine means that anyone speeding at 51mph or above in a 30mph limit, for example, faces a fine equivalent to 150% of their weekly income, and 6 penalty points on their driving licence, or disqualification from driving for up to 56 days. If you are disqualified for 56 days or more you must apply for a new licence before you are able to start driving again.

For anyone earning £25,000 a year, a speeding fine equivalent to 150% of their weekly income means a fine of £720

You might receive a Band B speeding fine for doing 41-50mph in a 30mph limit, in which case you'd face a fine equivalent to 100% of your weekly income (using the same example as above this equates to £480), and 4 penalty points on your driving licence or disqualification from driving for up to 28 days.

A Band A speeding fine would be appropriate if you were caught speeding between 31-40mph in a 30mph zone and you can expect to receive a fine equivalent to 50%

of your weekly income (using the same example as above this equates £240), and 3 penalty points on your driving licence.

By way of comparison, the average speeding fine handed out in 2015 was just £188.

These new speeding fines are not unlimited, the fine is capped at £2,500 for those caught speeding on the motorway, and £1,000 everywhere else.

Scope for variation – Magistrates are instructed to take any mitigating or aggravating factors into account. A mitigating factor,

like speeding because of an emergency, for example, and receiving a Band C fine, could see the speeding ticket reduced to 125% of the driver's weekly income.

However, the presence of an aggravating factor could see a Band C speeding fine rise to as much as 175%. Aggravating factors include things like being a persistent offender or speeding while towing a trailer or caravan.

As a reminder, from the 1st March this year, anyone caught using a mobile phone behind the wheel faces a 6 penalty points and a fixed fine of £200

New Speeding Fines Calculator			
Speed Limit (mph)	Recorded speed (mph)		
20	41 and above	31-40	21-30
30	51 and above	41-50	21-30
40	66 and above	56-65	41-55
50	76 and above	66-75	51-65
60	91 and above	81-90	61-80
70	101 and above	91-100	71-90
Sentencing range	Band C fine (150% of relevant weekly income)	Band B fine (100% of relevant weekly income)	Band A fine (50% of relevant weekly income)
Points/disqualification	Disqualifications for 7-56 days OR 6 points on your licence.	Disqualification for 7-28 days OR 4-6 points on your licence	3 points on your licence

Project Pictogram

Company's tipper Lorries rebranded to a more visible colour as part of Project Pictogram.

Raymond Brown have announced their commitment to the Project Pictogram road safety initiative as they rebrand their tipper lorries to have a more visible colour.

Project Pictogram is a fleet, business and community road safety communication aimed at reducing risks across the country's roads. It is focused on the 'fatal factor' driver behaviour risks present in almost all killed or serious injury collisions.

Raymond Brown are applying five pictogram stickers to all 82 of their vehicles and, by doing

so, will provide daily on-road-reminders of these key risks to all motorists on every journey. The business will also be taking the road safety messages into local schools as part of its Community Matters initiative.

Caroline Nokes, MP for Romsey and Southampton North has been an active supporter of this initiative since 2015 and stated:

"This sort of community engagement initiative is exactly the type of motivator that can shift understanding of risks, instinctively, we all know which activities are dangerous whilst driving, and the pictograms will provide daily reminders of what we all have to pay heed to."

Incursions

Highways England has highlighted the dangers faced by road workers following an incident that left a man with multiple injuries. Les Bramwell was walking along the pavement after routinely assessing repairs to a pothole on the A50 near Stoke-on-Trent when he was struck by a car last April (2016). The 65-year-old was left with serious injuries and says it's a miracle he wasn't killed. This incident highlights the real danger faced by our operatives from road users. Highways England Midlands Regional Director Catherine Brookes said: "Nobody needs a road so badly that somebody needs to lose their life while maintaining or improving it; it is my absolute priority that people go home safely at the end of every day. "It is simply unacceptable that people run the risk of being killed or seriously injured while doing their job. While we can't eliminate risk on the road network we need to do our utmost to protect the lives of both drivers and road workers.

The full story can be found here:

<https://www.gov.uk/government/news/highways-england-highlights-dangers-faced-by-road-workers>

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