

Withdrawn

This publication is withdrawn.
The publication is no longer current.

Annex 5 – Permitted Work

This Annex pertains to referrals to Work Choice made **prior** to the current contracts' extension period in England and Wales which commenced in April 2017, and to referrals in Scotland up to 31st March 2017.

For guidance pertaining to all referrals to Work Choice in England and Wales made **during** the current extension period, specifically referrals from 25th April 2017 for contracts originally awarded in 2010, and from 7th April 2017 for Remploy, please see "Work Choice Provider Guidance: Post-April 2017" version which will be found on GOV.UK :

<https://www.gov.uk/government/collections/dwp-provider-guidance>

Permitted Work

A5.1. Work Choice is for people who expect to be able to work for 16 hours or more following Module One. All referrals to Work Choice will be made on this basis.

A5.2. Permitted Work supports the government's commitment to removing barriers to work for people with long term health problems who want to take steps back to work.

A5.3. Customers claiming certain incapacity-related benefits may undertake some element of part time work to test out their capacity to work and to help with the transition into long-term work.

A5.4. If, in Module One, you are assisting a participant who is in receipt of a qualifying benefit, you and your eligible participant may wish to consider Permitted Work as an interim step to achieving their employment goal.

A5.5. Permitted Work is not appropriate in Module Two or Three as we do not expect Participants to be supported by Work Choice whilst claiming these types of benefits

A5.6. You should note that it is the responsibility of the Jobcentre Plus, Benefit Delivery Centre to decide whether a customer can be permitted to work under the Permitted Work rules.

A5.7. Permitted Work is for claimants who are in receipt of one of the following due to illness or disability:

- Employment and Support Allowance(ESA)
- Incapacity Benefit
- Severe Disablement Allowance

Work Choice Provider Guidance

- National Insurance Credits

Permitted Work in Work Choice Module One

A5.8. Work Choice Module One is a pre-employment module which has been designed as a means of preparing participants for work of 16 hours or more.

A5.9. At the Referral interview and during Module One, you will agree with your participants which national or local schemes and services will help enable them to become ready to work.

A5.10. You and your participant may agree that Permitted Work might be a helpful option in Module One. Information about Permitted Work may be found on GOV.UK <https://www.gov.uk/employment-support-allowance/eligibility>

A5.17 You or your participant should ask for Fact sheet DWPF01 (English version), or DWPF01 W (Welsh version).

A5.18 You should note that PW income is not always disregarded by other agencies (e.g. Housing Benefit or Council Tax Benefit). If your participant decides to consider PW, you must undertake or obtain a Better Off in Work calculation to ensure that any decision to undertake PW does not financially disadvantage your participant.

Universal Credit.

Note: There is no concept of Permitted Work under Universal Credit. Instead there are enhanced work allowances or earnings disregards which become applicable under certain circumstances.

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