



**Sir Gus O'Donnell GCB**

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Dear Paul

Thank you for sending me the recent report by the Civil Service Task Group highlighting the key issues surrounding the lack of engagement felt by many of our disabled staff.

As you know I am passionately committed to ensuring that the Civil Service values equality and diversity for all groups of staff. I am therefore indebted to the Task Group, chaired by Andrew McDonald, for working so hard and for producing such a comprehensive report.

I accept all the recommendations in the report and note that you have asked for an action plan to be developed to take these forward across the Civil Service. I understand that a number of actions have already been developed and are underway.

This report provides a real opportunity to take action and positively change the experiences of our disabled staff, and I look forward to hearing from you and Lin Homer further when changes are agreed.

**Gus O'Donnell**

