

CIVIL SERVICE FAST STREAM RECRUITMENT 2010

Published by the Cabinet Office, March 2011

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INTRODUCTION

The Civil Service Fast Stream is the Civil Service's training and development programme, which attracts some of the country's brightest graduates. Fast Streamers are selected for their potential to become the leaders of the future, and it is expected that many will reach the Senior Civil Service.

The Civil Service recruits to the Fast Stream on the basis of fair and open competition and selection on merit. This report summarises recruitment into the Fast Stream in the year ending November 2010.

To help you understand the Report

The Fast Stream consists of five separate schemes:

- **The Graduate Fast Stream.** This is the largest. In 2010, applicants could ask to be considered for: Central Departments (essentially the Home Civil Service), the Diplomatic Service, the Houses of Parliament, the Science and Engineering Fast Stream and the European Fast Stream. Because the Graduate Fast Stream accounts for such a large proportion of each year's intake into the Fast Stream, the Report focuses on it separately as well as on the Fast Stream as a whole.
- **The Economist Scheme.**
- **The Statistician Scheme.**
- **The Technology in Business Scheme.**
- **The HR Scheme (offered for the first time in 2010).**

The Economist, Statistician, Technology and HR schemes all involve a test of professional aptitude but, in all cases, assessment of suitability for the Fast Stream itself is aligned with that of the Graduate Fast Stream.

All Graduate Fast Stream options except Central Departments apply some form of final selection procedure after the Assessment Centre before deciding whom to recommend for appointment. However, all candidates who achieve the pass mark

at the Assessment Centre have reached the required standard and are guaranteed a place in the Central Departments option if they want it.

There is also an annual competition (the In-Service competition) for serving civil servants who wish to join the Fast Stream. This too is included in the Report.

FAST STREAM SELECTION PROCESS

The Cabinet Office, in partnership with Parity plc, managed the development and delivery of the 2010 competition. As always, our priority was to recruit the best talent available to us, while building on past achievements to make Fast Stream recruitment as diverse, efficient, attractive and accessible as possible. The key considerations were:

- **Speed and efficiency** We use the latest online selection technology, and seek constantly to develop it so that it is as fast and efficient as possible. We aim to complete the process in the shortest possible time, and to make job offers to the best candidates as quickly as possible.
- **Fairness and objectivity** The Civil Service maintains, and must be seen to maintain, the highest standards of open and fair recruitment. The Fast Stream selection process is designed with this aim in mind, and is subject to a thorough annual check on compliance with the Civil Service Commissioners' Principles of fair and open competition. We do everything possible to ensure that our assessment methods are scientifically robust, psychometrically valid and capable of withstanding close scrutiny.
- **Diversity and best practice** We are determined to reach out further to minority groups who have not always been proportionately represented in the Fast Stream. By ensuring that key stages are online, we aim to achieve greater transparency and objectivity, and also allow candidates to drive themselves through each stage of the process using a personalised management support system.

The selection process consists of the following stages:

- Register interest on Fast Stream website
- Online self-assessment
- Application and online tests
- Invigilated electronic in-tray exercise (the "e-Tray")
- Fast Stream Assessment Centre

Candidates are ranked in order of merit, based on a final mark awarded at the Assessment Centre. All candidates, successful and unsuccessful, receive detailed feedback on their performance at the Assessment Centre.

The Fast Stream competency framework

Fast Stream candidates are assessed against six competencies, determined by the needs of the Civil Service. They are spread across three skill sets, as follows:

| SKILL SET | COMPETENCY |
|-----------------------|-----------------------------------|
| DELIVERY SKILLS | Drive for results |
| | Learning and improving |
| INTELLECTUAL CAPACITY | Decision-making |
| | Constructive thinking |
| INTERPERSONAL SKILLS | Building productive relationships |
| | Communicating with impact |

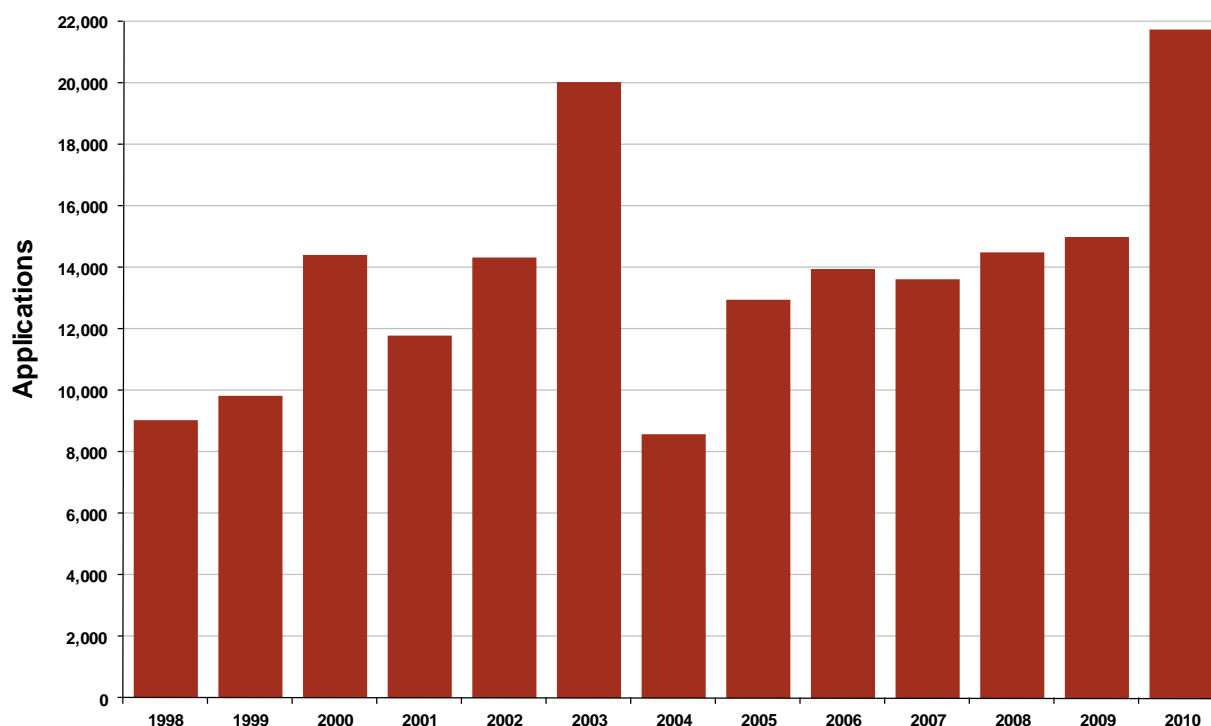
FAST STREAM RECRUITMENT IN 2010

APPLICATIONS

The number of registrations (ie initial expressions of interest) on the Fast Stream website increased by 43% from 2009 (from 22,455 to 32,061). It is assumed that this surge in interest was largely driven by the economic downturn. The number of actual applications (ie those who, after completing the online self-assessment, proceeded to take the online tests), also rose, by 46% (from 14,911 to 21,761).

Chart 1 shows the number of applications submitted to the Fast Stream since 1998. The fall in 2004 reflects the introduction of online self-assessment, which has proved effective in discouraging unrealistic applications. Since then, the popularity of the Fast Stream as a career choice has continued to increase, returning application numbers to pre-2004 levels.

Chart 1 – Applications to the Fast Stream 1998-2010



DIVERSITY

By respecting and valuing differences, the Civil Service is better able to ensure that policies and services respond to the needs of the society it serves. We therefore aim to build an increasingly diverse workforce with the richest possible mix of talent, and to ensure that all levels of the Civil Service benefit from better representation of women, colleagues from ethnic minorities and those with a disability. Because many Fast Stream entrants progress to the Senior Civil Service, the Fast Stream is well placed to support this aim.

Tables showing the diversity of the Fast Stream intake every year since 1998 are provided in the main statistical analysis. The following are headline figures from the 2010 competition, including a comparison between the 2009 and 2010 intakes.

(i) Gender

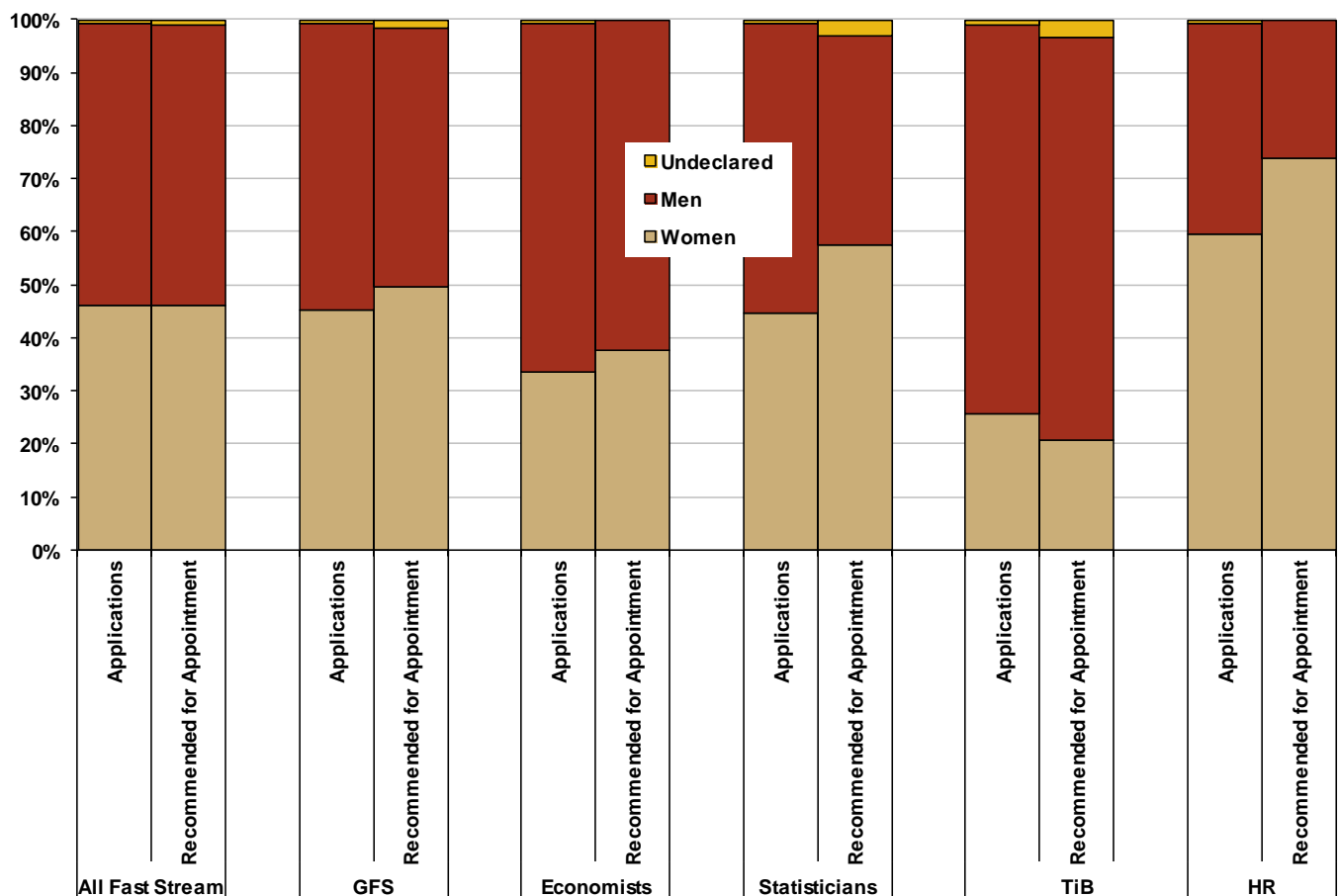
Overall

In 2010 the proportion of applications from women rose to 46.0 per cent, from 43.5 per cent in 2009. The proportion of successful women candidates also rose, to 46.2 per cent, from 42.8 per cent in 2009.

In the **Graduate Fast Stream**, 45.3 per cent of applicants and 49.7 per cent of successful candidates were women. [\[See Chart 2\]](#)

Overall, 2.1 per cent of both male and female applicants were successful.

Chart 2 – Applications and Appointments by Competition and Gender



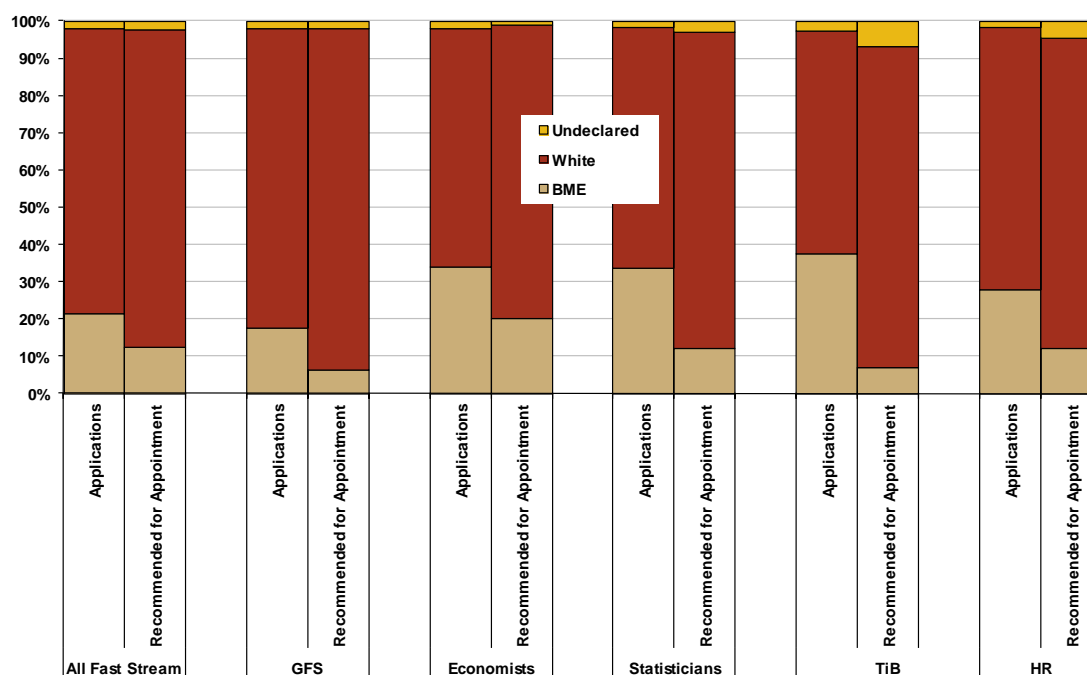
(ii) Ethnicity

Overall, the proportion of applications from ethnic minority groups rose to 21.3 per cent, from 18.3 per cent in 2009. The proportion of successful candidates from ethnic minority groups also rose, to 12.3 per cent, from 10.7 per cent in 2009. [\[See Chart 3\]](#)

In the **Graduate Fast Stream**, 17.5 per cent of applicants, and 6.3 per cent of successful candidates were from an ethnic minority.

Overall, 1.2 per cent of ethnic minority applicants were successful, compared with 2.4 per cent of white applicants.

Chart 3 – Applications and Appointments by Competition and Ethnicity



We are required to monitor and publish the number of applications for employment from members of different racial groups. This information is in the following table. Similar information relating to staff in post, training and promotion, will be published by the departments to which successful Fast Stream applicants are assigned after recruitment.

All Fast Stream Schemes (excluding In-Service Fast Stream Competition)

| Ethnicity | Applications | | Recommended for Appointment | |
|---|---------------|-------------|-----------------------------|-------------|
| | Number | Percentage | Number | Percentage |
| White - British | 15,040 | 69.1% | 350 | 75.5% |
| White - Irish | 400 | 1.8% | 10 | 1.1% |
| White - Any other White background | 1,210 | 5.6% | 40 | 8.8% |
| Asian - Bangladeshi | 270 | 1.3% | .. | .. |
| Asian - Indian | 1,190 | 5.5% | 20 | 3.7% |
| Asian - Pakistani | 500 | 2.3% | 10 | 1.5% |
| Asian - Any other Asian background | 270 | 1.3% | .. | .. |
| Black - African | 930 | 4.3% | .. | .. |
| Black - Caribbean | 190 | 0.9% | 0 | 0.0% |
| Black - Any other Black background | 40 | 0.2% | 0 | 0.0% |
| Chinese - Any Chinese background | 290 | 1.3% | 10 | 1.7% |
| Mixed - Asian and White | 300 | 1.4% | 10 | 1.1% |
| Mixed - Black African and White | 90 | 0.4% | .. | .. |
| Mixed - Black Caribbean and White | 90 | 0.4% | .. | .. |
| Mixed - Any other Mixed ethnic background | 260 | 1.2% | 10 | 1.1% |
| Any other Ethnic Background | 220 | 1.0% | .. | .. |
| Prefer not to say | 470 | 2.2% | 10 | 2.4% |
| Total | 21,760 | 100% | 470 | 100% |

Numbers are rounded to the nearest ten and numbers less than five are represented by “..”. Percentages may not total 100% due to suppression of numbers less than five.

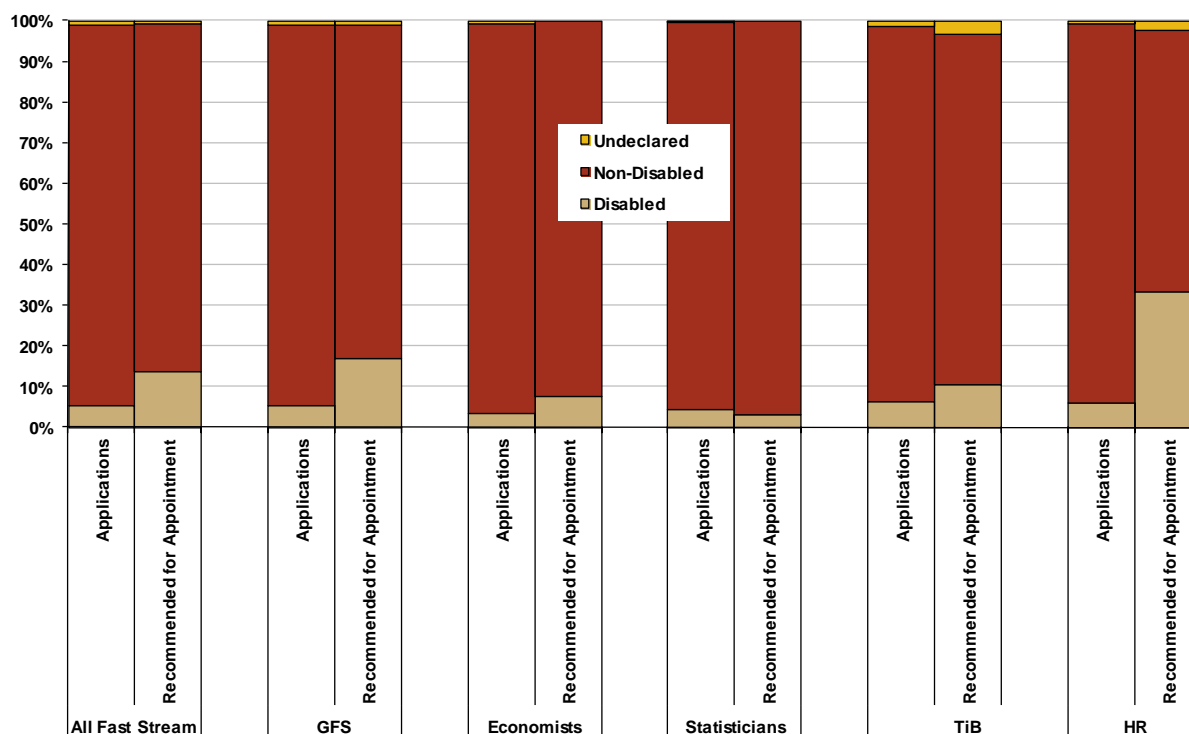
(iii) Disability

Overall, the percentage of applicants who consider themselves disabled increased to 5.2 per cent, from 4.7 per cent in 2009. The proportion of successful disabled candidates fell to 13.5 per cent, from 14.6 per cent in 2009. A total of 527 disabled candidates requested and were granted exemption from the online test.

In the **Graduate Fast Stream**, 5.2 per cent of applicants, and 16.8 per cent of successful candidates, were disabled.

Overall, 5.5 per cent of disabled applicants were successful, compared with 2.0 per cent of non-disabled applicants.

Chart 4 – Applications and Appointments by Competition and Disability



(iv) Academic Institution and Degree Discipline

Applications for the 2010 Fast Stream competition came from about 130 degree-awarding institutions in the UK, and from a wide range of academic backgrounds. Successful candidates came from over 60 different institutions.

Overall, applications from Oxford and Cambridge Universities fell to 9.1 per cent, from 11.1 per cent in 2009. The proportion of successful candidates from those Universities fell to 22.4 per cent, from 26.2 per cent in 2009.

In the **Graduate Fast Stream**, 11.0 per cent of applicants, and 30.9 per cent of successful candidates were from Oxford and Cambridge Universities.

The most common degree disciplines amongst successful **Graduate Fast Stream** candidates were Humanities and Social Science (62 per cent in total).

(v) Age

The average age of applicants was 25.01 years, and the average age of successful candidates was 24.87 years. The oldest successful applicant was 36.

IN-SERVICE COMPETITION

The annual competition for serving civil servants wishing to join the Fast Stream again proved a valuable source of talent. Of those shortlisted by their departments for the Fast Stream selection process in 2010, 37.5 per cent were successful. Of the successful candidates, 62.3 per cent were women, 11.6 per cent were from an ethnic minority and 5.8 per cent were disabled.

Summary of 2010 Fast Stream Recruitment Report

Total: All Fast Stream Schemes (*excluding In-Service Fast Stream Competition)

| | Vacancies | Applications by first preference | Ratio of applications to vacancies | Recommended for appointment | Overall success rate (as % of applicants) | Declined appointment |
|--------------------|------------|----------------------------------|------------------------------------|-----------------------------|---|----------------------|
| Grand Total | 477 | 21,761 | 45.6 | 465 | 2.1% | 55 |

Graduate Fast Stream

| | Vacancies | Applications by first preference | Ratio of applications to vacancies | Recommended for appointment | Overall success rate (as % of applicants) | Declined appointment |
|-----------------------|------------|----------------------------------|------------------------------------|-----------------------------|---|----------------------|
| Central Departments | 149 | 12,608 | 84.6 | 143 | 1.1% | 20 |
| Houses of Parliament | 3 | 591 | 197.0 | 3 | 0.5% | 0 |
| Diplomatic Service | 12 | 1,896 | 158.0 | 14 | 0.7% | 0 |
| Science / Engineering | 14 | 246 | 17.6 | 11 | 4.5% | 0 |
| European | 20 | 248 | 12.4 | 20 | 8.1% | 4 |
| Total | 198 | 15,589 | 78.7 | 191 | 1.2% | 24 |

Other Fast Stream Schemes

| | Vacancies | Applications by first preference | Ratio of applications to vacancies | Recommended for appointment | Overall success rate (as % of applicants) | Declined appointment |
|------------------------|------------|----------------------------------|------------------------------------|-----------------------------|---|----------------------|
| Economists | 170 | 1,220 | 7.2 | 170 | 13.9% | 12 |
| Statisticians | 33 | 653 | 19.8 | 33 | 5.1% | 1 |
| Technology in Business | 26 | 917 | 35.3 | 29 | 3.2% | 5 |
| HR | 50 | 3,382 | 67.6 | 42 | 1.2% | 13 |
| Total | 279 | 6,172 | 22.1 | 274 | 4.4% | 31 |

In-Service Fast Stream Competition*

| | Candidates | Recommended for appointment | Overall success rate (as % of applicants) | Declined appointment |
|--|------------|-----------------------------|---|----------------------|
| | 184 | 69 | 37.5% | 0 |

Fast Stream Recruitment Report 2010 – In-Service Fast Stream Competition

Gender

| | Male | | Female | | Non-Respondents | | Total |
|--|-----------|--------------|------------|--------------|-----------------|-------------|------------|
| | Number | % of total | Number | % of total | Number | % of total | |
| Candidates | 80 | 43.5% | 102 | 55.4% | 2 | 1.1% | 184 |
| Attended Fast Stream Assessment Centre | 78 | 44.1% | 97 | 54.8% | 2 | 1.1% | 177 |
| Recommended for Appointment | 26 | 37.7% | 43 | 62.3% | 0 | 0.0% | 69 |

Ethnic origin

| | White | | Ethnic Minority | | Non-Respondents | | Total |
|--|------------|--------------|-----------------|--------------|-----------------|-------------|------------|
| | Number | % of total | Number | % of total | Number | % of total | |
| Candidates | 156 | 84.8% | 24 | 13.0% | 4 | 2.2% | 184 |
| Attended Fast Stream Assessment Centre | 149 | 84.2% | 24 | 13.6% | 4 | 2.3% | 177 |
| Recommended for Appointment | 61 | 88.4% | 8 | 11.6% | 0 | 0.0% | 69 |

Disability

| | Non-Disabled | | Disabled | | Non-Respondents | | Total |
|--|--------------|--------------|-----------|-------------|-----------------|-------------|------------|
| | Number | % of total | Number | % of total | Number | % of total | |
| Candidates | 171 | 92.9% | 11 | 6.0% | 2 | 1.1% | 184 |
| Attended Fast Stream Assessment Centre | 164 | 92.7% | 11 | 6.2% | 2 | 1.1% | 177 |
| Recommended for Appointment | 65 | 94.2% | 4 | 5.8% | 0 | 0.0% | 69 |

Fast Stream Recruitment Report 2010 – Analysis by Gender

Section A – breakdown of total field of candidates remaining at each stage

The number of candidates invited to e-Tray might be higher than the number who pass the online test: disabled candidates may seek exemption from the online test and proceed straight to e-Tray.

All Fast Stream Schemes

| | Male | | Female | | Non-respondents | | Total |
|------------------------------------|---------------|--------------|---------------|--------------|-----------------|-------------|---------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 11,586 | 53.2% | 10,020 | 46.0% | 155 | 0.7% | 21,761 |
| Recommended for Appointment | 245 | 52.7% | 215 | 46.2% | 5 | 1.1% | 465 |

INDIVIDUAL SCHEMES

Graduate Fast Stream

| | Male | | Female | | Non-respondents | | Total |
|--|--------------|--------------|--------------|--------------|-----------------|-------------|---------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 8,408 | 53.9% | 7,069 | 45.3% | 112 | 0.7% | 15,589 |
| Sift Stages | | | | | | | |
| Completed Online Test | 7,173 | 54.5% | 5,908 | 44.9% | 89 | 0.7% | 13,170 |
| Passed Online Test | 1,673 | 54.8% | 1,353 | 44.3% | 29 | 0.9% | 3,055 |
| Invited to e-Tray | 1,893 | 54.7% | 1,540 | 44.5% | 30 | 0.9% | 3,463 |
| Attended e-Tray | 1,740 | 54.5% | 1,429 | 44.7% | 25 | 0.8% | 3,194 |
| Passed e-Tray | 290 | 46.5% | 327 | 52.5% | 6 | 1.0% | 623 |
| Interview Stages | | | | | | | |
| Invited to Fast Stream Assessment Centre | 290 | 46.7% | 325 | 52.3% | 6 | 1.0% | 621 |
| Attended Fast Stream Assessment Centre | 271 | 46.2% | 309 | 52.7% | 6 | 1.0% | 586 |
| Recommended for Appointment | 93 | 48.7% | 95 | 49.7% | 3 | 1.6% | 191 |

Economists

| | Male | | Female | | Non-respondents | | Total |
|--|------------|--------------|------------|--------------|-----------------|-------------|--------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 801 | 65.7% | 411 | 33.7% | 8 | 0.7% | 1,220 |
| Sift Stages | | | | | | | |
| Application Assessment | 725 | 65.2% | 380 | 34.2% | 7 | 0.6% | 1,112 |
| Interview Stages | | | | | | | |
| Invited to Economic Assessment Centre | 334 | 60.4% | 217 | 39.2% | 2 | 0.4% | 553 |
| Attended Economic Assessment Centre | 273 | 59.7% | 183 | 40.0% | 1 | 0.2% | 457 |
| Passed Economic Assessment Centre | 182 | 66.2% | 92 | 33.5% | 1 | 0.4% | 275 |
| Invited to Fast Stream Assessment Centre | 175 | 66.3% | 88 | 33.3% | 1 | 0.4% | 264 |
| Attended Fast Stream Assessment Centre | 167 | 66.0% | 85 | 33.6% | 1 | 0.4% | 253 |
| Recommended for Appointment | 106 | 62.4% | 64 | 37.6% | 0 | 0.0% | 170 |

Statisticians

| | Male | | Female | | Non-respondents | | Total |
|--|-----------|--------------|-----------|--------------|-----------------|-------------|------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 358 | 54.8% | 291 | 44.6% | 4 | 0.6% | 653 |
| Sift Stages | | | | | | | |
| Completed Online Test | 281 | 53.3% | 244 | 46.3% | 2 | 0.4% | 527 |
| Passed Online Test | 188 | 56.6% | 142 | 42.8% | 2 | 0.6% | 332 |
| Application Assessment | 196 | 56.8% | 146 | 42.3% | 3 | 0.9% | 345 |
| Passed Application Assessment | 96 | 48.2% | 102 | 51.3% | 1 | 0.5% | 199 |
| Interview Stages | | | | | | | |
| Invited to Statistical Assessment Centre | 96 | 48.2% | 102 | 51.3% | 1 | 0.5% | 199 |
| Attended Statistical Assessment Centre | 76 | 46.6% | 86 | 52.8% | 1 | 0.6% | 163 |
| Passed Statistical Assessment Centre | 32 | 39.5% | 48 | 59.3% | 1 | 1.2% | 81 |
| Completed e-Tray | 30 | 40.5% | 43 | 58.1% | 1 | 1.4% | 74 |
| Passed e-Tray | 30 | 41.1% | 42 | 57.5% | 1 | 1.4% | 73 |
| Invited to Fast Stream Assessment Centre | 30 | 41.1% | 42 | 57.5% | 1 | 1.4% | 73 |
| Attended Fast Stream Assessment Centre | 30 | 41.1% | 42 | 57.5% | 1 | 1.4% | 73 |
| Recommended for Appointment | 13 | 39.4% | 19 | 57.6% | 1 | 3.0% | 33 |

Technology in Business

| | Male | | Female | | Non-respondents | | Total |
|--|-----------|--------------|----------|--------------|-----------------|-------------|------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 672 | 73.3% | 236 | 25.7% | 9 | 1.0% | 917 |
| Sift Stages | | | | | | | |
| Completed On-Line Test | 520 | 73.9% | 177 | 25.1% | 7 | 1.0% | 704 |
| Passed On-Line Test | 165 | 73.0% | 57 | 25.2% | 4 | 1.8% | 226 |
| Completed e-Tray | 131 | 79.9% | 30 | 18.3% | 3 | 1.8% | 164 |
| Passed e-Tray | 89 | 79.5% | 21 | 18.8% | 2 | 1.8% | 112 |
| Interview Stages | | | | | | | |
| Invited to Fast Stream Assessment Centre | 89 | 79.5% | 21 | 18.8% | 2 | 1.8% | 112 |
| Attended Fast Stream Assessment Centre | 73 | 77.7% | 19 | 20.2% | 2 | 2.1% | 94 |
| Passed Fast Stream Assessment Centre | 38 | 76.0% | 11 | 22.0% | 1 | 2.0% | 50 |
| Invited to TiB Assessment Centre | 38 | 76.0% | 11 | 22.0% | 1 | 2.0% | 50 |
| Attended TiB Assessment Centre | 34 | 81.0% | 7 | 16.7% | 1 | 2.4% | 42 |
| Recommended for Appointment | 22 | 75.9% | 6 | 20.7% | 1 | 3.4% | 29 |

HR

| | Male | | Female | | Non-respondents | | Total |
|--|-----------|--------------|-----------|--------------|-----------------|-------------|--------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 1,347 | 39.8% | 2,013 | 59.5% | 22 | 0.7% | 3,382 |
| Sift Stages | | | | | | | |
| Completed On-Line Test | 1,087 | 41.2% | 1,538 | 58.3% | 14 | 0.5% | 2,639 |
| Passed On-Line Test | 163 | 39.4% | 249 | 60.1% | 2 | 0.5% | 414 |
| Completed e-Tray | 160 | 37.7% | 261 | 61.6% | 3 | 0.7% | 424 |
| Passed e-Tray | 88 | 37.6% | 144 | 61.5% | 2 | 0.9% | 234 |
| Interview Stages | | | | | | | |
| Invited to Fast Stream Assessment Centre | 88 | 37.8% | 143 | 61.4% | 2 | 0.9% | 233 |
| Attended Fast Stream Assessment Centre | 66 | 35.9% | 116 | 63.0% | 2 | 1.1% | 184 |
| Passed Fast Stream Assessment Centre | 34 | 33.3% | 66 | 64.7% | 2 | 2.0% | 102 |
| Invited to HR Assessment Centre | 34 | 33.3% | 66 | 64.7% | 2 | 2.0% | 102 |
| Attended HR Assessment Centre | 25 | 32.1% | 52 | 66.7% | 1 | 1.3% | 78 |
| Recommended for Appointment | 11 | 26.2% | 31 | 73.8% | 0 | 0.0% | 42 |

Section B – performance by gender at each stage

The number of candidates invited to e-Tray might be higher than the number who pass the online test: disabled candidates may seek exemption from the online test and proceed straight to e-Tray.

All Fast Stream Schemes

| | Male | | Female | | Non-Respondents | | Total | |
|------------------------------------|---------------|--|---------------|--|-----------------|--|---------------|---|
| | Number | Success rate (as % of male applicants) | Number | Success rate (as % of female applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 11,586 | - | 10,020 | - | 155 | - | 21,761 | - |
| Recommended for Appointment | 245 | 2.1% | 215 | 2.1% | 5 | 3.2% | 465 | 2.1% |

INDIVIDUAL SCHEMES

Graduate Fast Stream

| | Male | | Female | | Non-Respondents | | Total | |
|--|--------------|--|--------------|--|-----------------|--|---------------|---|
| | Number | Success rate (as % of male applicants) | Number | Success rate (as % of female applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 8,408 | - | 7,069 | - | 112 | - | 15,589 | - |
| Sift Stages | | | | | | | | |
| Completed Online Test | 7,173 | 85.3% | 5,908 | 83.6% | 89 | 79.5% | 13,170 | 84.5% |
| Passed Online Test | 1,673 | 19.9% | 1,353 | 19.1% | 29 | 25.9% | 3,055 | 19.6% |
| Invited to e-Tray | 1,893 | 22.5% | 1,540 | 21.8% | 30 | 26.8% | 3,463 | 22.2% |
| Attended e-Tray | 1,740 | 20.7% | 1,429 | 20.2% | 25 | 22.3% | 3,194 | 20.5% |
| Passed e-Tray | 290 | 3.4% | 327 | 4.6% | 6 | 5.4% | 623 | 4.0% |
| Interview Stages | | | | | | | | |
| Invited to Fast Stream Assessment Centre | 290 | 3.4% | 325 | 4.6% | 6 | 5.4% | 621 | 4.0% |
| Attended Fast Stream Assessment Centre | 271 | 3.2% | 309 | 4.4% | 6 | 5.4% | 586 | 3.8% |
| Recommended for Appointment | 93 | 1.1% | 95 | 1.3% | 3 | 2.7% | 191 | 1.2% |

Economists

| | Male | | Female | | Non-Respondents | | Total | |
|--|------------|--|------------|--|-----------------|--|--------------|---|
| | Number | Success rate (as % of male applicants) | Number | Success rate (as % of female applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 801 | - | 411 | - | 8 | - | 1,220 | - |
| Sift Stages | | | | | | | | |
| Application Assessment | 725 | 90.5% | 380 | 92.5% | 7 | 87.5% | 1,112 | 91.1% |
| Interview Stages | | | | | | | | |
| Invited to Economic Assessment Centre | 334 | 41.7% | 217 | 52.8% | 2 | 25.0% | 553 | 45.3% |
| Attended Economic Assessment Centre | 273 | 34.1% | 183 | 44.5% | 1 | 12.5% | 457 | 37.5% |
| Passed Economic Assessment Centre | 182 | 22.7% | 92 | 22.4% | 1 | 12.5% | 275 | 22.5% |
| Invited to Fast Stream Assessment Centre | 175 | 21.8% | 88 | 21.4% | 1 | 12.5% | 264 | 21.6% |
| Attended Fast Stream Assessment Centre | 167 | 20.8% | 85 | 20.7% | 1 | 12.5% | 253 | 20.7% |
| Recommended for Appointment | 106 | 13.2% | 64 | 15.6% | 0 | 0.0% | 170 | 13.9% |

Statisticians

| | Male | | Female | | Non-Respondents | | Total | |
|--|-----------|--|-----------|--|-----------------|--|------------|---|
| | Number | Success rate (as % of male applicants) | Number | Success rate (as % of female applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 358 | - | 291 | - | 4 | - | 653 | - |
| Sift Stages | | | | | | | | |
| Completed Online Test | 281 | 78.5% | 244 | 83.8% | 2 | 50.0% | 527 | 80.7% |
| Passed Online Test | 188 | 52.5% | 142 | 48.8% | 2 | 50.0% | 332 | 50.8% |
| Application Assessment | 196 | 54.7% | 146 | 50.2% | 3 | 75.0% | 345 | 52.8% |
| Passed Application Assessment | 96 | 26.8% | 102 | 35.1% | 1 | 25.0% | 199 | 30.5% |
| Interview Stages | | | | | | | | |
| Invited to Statistical Assessment Centre | 96 | 26.8% | 102 | 35.1% | 1 | 25.0% | 199 | 30.5% |
| Attended Statistical Assessment Centre | 76 | 21.2% | 86 | 29.6% | 1 | 25.0% | 163 | 25.0% |
| Passed Statistical Assessment Centre | 32 | 8.9% | 48 | 16.5% | 1 | 25.0% | 81 | 12.4% |
| Completed e-Tray | 30 | 8.4% | 43 | 14.8% | 1 | 25.0% | 74 | 11.3% |
| Passed e-Tray | 30 | 8.4% | 42 | 14.4% | 1 | 25.0% | 73 | 11.2% |
| Invited to Fast Stream Assessment Centre | 30 | 8.4% | 42 | 14.4% | 1 | 25.0% | 73 | 11.2% |
| Attended Fast Stream Assessment Centre | 30 | 8.4% | 42 | 14.4% | 1 | 25.0% | 73 | 11.2% |
| Recommended for Appointment | 13 | 3.6% | 19 | 6.5% | 1 | 25.0% | 33 | 5.1% |

Technology in Business

| | Male | | Female | | Non-Respondents | | Total | |
|--|-----------|--|----------|--|-----------------|--|------------|---|
| | Number | Success rate (as % of male applicants) | Number | Success rate (as % of female applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 672 | - | 236 | - | 9 | - | 917 | - |
| Sift Stages | | | | | | | | |
| Completed On-Line test | 520 | 77.4% | 177 | 75.0% | 7 | 77.8% | 704 | 76.8% |
| Passed On-Line Test | 165 | 24.6% | 57 | 24.2% | 4 | 44.4% | 226 | 24.6% |
| Completed e-Tray | 131 | 19.5% | 30 | 12.7% | 3 | 33.3% | 164 | 17.9% |
| Passed e-Tray | 89 | 13.2% | 21 | 8.9% | 2 | 22.2% | 112 | 12.2% |
| Interview Stages | | | | | | | | |
| Invited to Fast Stream Assessment Centre | 89 | 13.2% | 21 | 8.9% | 2 | 22.2% | 112 | 12.2% |
| Attended Fast Stream Assessment Centre | 73 | 10.9% | 19 | 8.1% | 2 | 22.2% | 94 | 10.3% |
| Passed Fast Stream Assessment Centre | 38 | 5.7% | 11 | 4.7% | 1 | 11.1% | 50 | 5.5% |
| Invited to TiB Assessment Centre | 38 | 5.7% | 11 | 4.7% | 1 | 11.1% | 50 | 5.5% |
| Attended TiB Assessment Centre | 34 | 5.1% | 7 | 3.0% | 1 | 11.1% | 42 | 4.6% |
| Recommended for Appointment | 22 | 3.3% | 6 | 2.5% | 1 | 11.1% | 29 | 3.2% |

HR

| | Male | | Female | | Non-Respondents | | Total | |
|--|-----------|--|-----------|--|-----------------|--|--------------|---|
| | Number | Success rate (as % of male applicants) | Number | Success rate (as % of female applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 1,347 | - | 2,013 | - | 22 | - | 3,382 | - |
| Sift Stages | | | | | | | | |
| Completed On-Line test | 1,087 | 80.7% | 1,538 | 76.4% | 14 | 63.6% | 2,639 | 78.0% |
| Passed On-Line Test | 163 | 12.1% | 249 | 12.4% | 2 | 9.1% | 414 | 12.2% |
| Completed e-Tray | 160 | 11.9% | 261 | 13.0% | 3 | 13.6% | 424 | 12.5% |
| Passed e-Tray | 88 | 6.5% | 144 | 7.2% | 2 | 9.1% | 234 | 6.9% |
| Interview Stages | | | | | | | | |
| Invited to Fast Stream Assessment Centre | 88 | 6.5% | 143 | 7.1% | 2 | 9.1% | 233 | 6.9% |
| Attended Fast Stream Assessment Centre | 66 | 4.9% | 116 | 5.8% | 2 | 9.1% | 184 | 5.4% |
| Passed Fast Stream Assessment Centre | 34 | 2.5% | 66 | 3.3% | 2 | 9.1% | 102 | 3.0% |
| Invited to HR Assessment Centre | 34 | 2.5% | 66 | 3.3% | 2 | 9.1% | 102 | 3.0% |
| Attended HR Assessment Centre | 25 | 1.9% | 52 | 2.6% | 1 | 4.5% | 78 | 2.3% |
| Recommended for Appointment | 11 | 0.8% | 31 | 1.5% | 0 | 0.0% | 42 | 1.2% |

Fast Stream Recruitment Report 2010 – Analysis by Ethnicity

Section A – breakdown of total field of candidates remaining at each stage

The number of candidates invited to e-Tray might be higher than the number who pass the online test: disabled candidates may seek exemption from the online test and proceed straight to e-Tray.

All Fast Stream Schemes

| | White | | Ethnic Minority | | Non-respondents | | Total |
|------------------------------------|---------------|--------------|-----------------|--------------|-----------------|-------------|---------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 16,650 | 76.5% | 4,640 | 21.3% | 471 | 2.2% | 21,761 |
| Recommended for Appointment | 397 | 85.4% | 57 | 12.3% | 11 | 2.4% | 465 |

INDIVIDUAL SCHEMES

Graduate Fast Stream

| | White | | Ethnic Minority | | Non-respondents | | Total |
|--|---------------|--------------|-----------------|--------------|-----------------|-------------|---------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 12,521 | 80.3% | 2,723 | 17.5% | 345 | 2.2% | 15,589 |
| Sift Stages | | | | | | | |
| Completed Online Test | 10,674 | 81.0% | 2,215 | 16.8% | 281 | 2.1% | 13,170 |
| Passed Online Test | 2,596 | 85.0% | 382 | 12.5% | 77 | 2.5% | 3,055 |
| Invited to e-Tray | 2,937 | 84.8% | 443 | 12.8% | 83 | 2.4% | 3,463 |
| Attended e-Tray | 2,711 | 84.9% | 410 | 12.8% | 73 | 2.3% | 3,194 |
| Passed e-Tray | 553 | 88.8% | 58 | 9.3% | 12 | 1.9% | 623 |
| Interview Stages | | | | | | | |
| Invited to Fast Stream Assessment Centre | 551 | 88.7% | 58 | 9.3% | 12 | 1.9% | 621 |
| Attended Fast Stream Assessment Centre | 521 | 88.9% | 54 | 9.2% | 11 | 1.9% | 586 |
| Recommended for Appointment | 175 | 91.6% | 12 | 6.3% | 4 | 2.1% | 191 |

Economists

| | White | | Ethnic Minority | | Non-respondents | | Total |
|--|------------|--------------|-----------------|--------------|-----------------|-------------|--------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 779 | 63.9% | 415 | 34.0% | 26 | 2.1% | 1,220 |
| Sift Stages | | | | | | | |
| Application Assessment | 716 | 64.4% | 372 | 33.5% | 24 | 2.2% | 1,112 |
| Interview Stages | | | | | | | |
| Invited to Economic Assessment Centre | 382 | 69.1% | 161 | 29.1% | 10 | 1.8% | 553 |
| Attended Economic Assessment Centre | 327 | 71.6% | 123 | 26.9% | 7 | 1.5% | 457 |
| Passed Economic Assessment Centre | 214 | 77.8% | 56 | 20.4% | 5 | 1.8% | 275 |
| Invited to Fast Stream Assessment Centre | 206 | 78.0% | 53 | 20.1% | 5 | 1.9% | 264 |
| Attended Fast Stream Assessment Centre | 196 | 77.5% | 52 | 20.6% | 5 | 2.0% | 253 |
| Recommended for Appointment | 134 | 78.8% | 34 | 20.0% | 2 | 1.2% | 170 |

Statisticians

| | White | | Ethnic Minority | | Non-respondents | | Total |
|--|-----------|--------------|-----------------|--------------|-----------------|-------------|------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 421 | 64.5% | 220 | 33.7% | 12 | 1.8% | 653 |
| Sift Stages | | | | | | | |
| Completed Online Test | 340 | 64.5% | 179 | 34.0% | 8 | 1.5% | 527 |
| Passed Online Test | 248 | 74.7% | 78 | 23.5% | 6 | 1.8% | 332 |
| Application Assessment | 258 | 74.8% | 81 | 23.5% | 6 | 1.7% | 345 |
| Passed Application Assessment | 157 | 78.9% | 40 | 20.1% | 2 | 1.0% | 199 |
| Interview Stages | | | | | | | |
| Invited to Statistical Assessment Centre | 157 | 78.9% | 40 | 20.1% | 2 | 1.0% | 199 |
| Attended Statistical Assessment Centre | 126 | 77.3% | 36 | 22.1% | 1 | 0.6% | 163 |
| Passed Statistical Assessment Centre | 71 | 87.7% | 9 | 11.1% | 1 | 1.2% | 81 |
| Completed e-Tray | 65 | 87.8% | 8 | 10.8% | 1 | 1.4% | 74 |
| Passed e-Tray | 64 | 87.7% | 8 | 11.0% | 1 | 1.4% | 73 |
| Invited to Fast Stream Assessment Centre | 64 | 87.7% | 8 | 11.0% | 1 | 1.4% | 73 |
| Attended Fast Stream Assessment Centre | 64 | 87.7% | 8 | 11.0% | 1 | 1.4% | 73 |
| Recommended for Appointment | 28 | 84.8% | 4 | 12.1% | 1 | 3.0% | 33 |

Technology in Business

| | White | | Ethnic Minority | | Non-respondents | | Total |
|--|-----------|--------------|-----------------|-------------|-----------------|-------------|------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 549 | 59.9% | 344 | 37.5% | 24 | 2.6% | 917 |
| Sift Stages | | | | | | | |
| Completed On-Line Test | 440 | 62.5% | 246 | 34.9% | 18 | 2.6% | 704 |
| Passed On-Line Test | 157 | 69.5% | 61 | 27.0% | 8 | 3.5% | 226 |
| Completed e-Tray | 111 | 67.7% | 45 | 27.4% | 8 | 4.9% | 164 |
| Passed e-Tray | 87 | 77.7% | 21 | 18.8% | 4 | 3.6% | 112 |
| Interview Stages | | | | | | | |
| Invited to Fast Stream Assessment Centre | 87 | 77.7% | 21 | 18.8% | 4 | 3.6% | 112 |
| Attended Fast Stream Assessment Centre | 74 | 78.7% | 16 | 17.0% | 4 | 4.3% | 94 |
| Passed Fast Stream Assessment Centre | 40 | 80.0% | 7 | 14.0% | 3 | 6.0% | 50 |
| Invited to TiB Assessment Centre | 40 | 80.0% | 7 | 14.0% | 3 | 6.0% | 50 |
| Attended TiB Assessment Centre | 33 | 78.6% | 6 | 14.3% | 3 | 7.1% | 42 |
| Recommended for Appointment | 25 | 86.2% | 2 | 6.9% | 2 | 6.9% | 29 |

HR

| | White | | Ethnic Minority | | Non-respondents | | Total |
|--|-----------|--------------|-----------------|--------------|-----------------|-------------|--------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 2,380 | 70.4% | 938 | 27.7% | 64 | 1.9% | 3,382 |
| Sift Stages | | | | | | | |
| Completed On-Line Test | 1,896 | 71.8% | 697 | 26.4% | 46 | 1.7% | 2,639 |
| Passed On-Line Test | 339 | 81.9% | 67 | 16.2% | 8 | 1.9% | 414 |
| Completed e-Tray | 340 | 80.2% | 75 | 17.7% | 9 | 2.1% | 424 |
| Passed e-Tray | 190 | 81.2% | 40 | 17.1% | 4 | 1.7% | 234 |
| Interview Stages | | | | | | | |
| Invited to Fast Stream Assessment Centre | 189 | 81.1% | 40 | 17.2% | 4 | 1.7% | 233 |
| Attended Fast Stream Assessment Centre | 149 | 81.0% | 31 | 16.8% | 4 | 2.2% | 184 |
| Passed Fast Stream Assessment Centre | 89 | 87.3% | 10 | 9.8% | 3 | 2.9% | 102 |
| Invited to HR Assessment Centre | 89 | 87.3% | 10 | 9.8% | 3 | 2.9% | 102 |
| Attended HR Assessment Centre | 67 | 85.9% | 8 | 10.3% | 3 | 3.8% | 78 |
| Recommended for Appointment | 35 | 83.3% | 5 | 11.9% | 2 | 4.8% | 42 |

Section B – performance by ethnic origin at each stage

The number of candidates invited to e-Tray might be higher than the number who pass the online test: disabled candidates may seek exemption from the online test and proceed straight to e-Tray.

| All Fast Stream Schemes | | | | | | | | |
|------------------------------------|---------------|---|-----------------|---|-----------------|--|---------------|---|
| | White | | Ethnic Minority | | Non-respondents | | Total | |
| | Number | Success rate (as % of white applicants) | Number | Success rate (as % of ethnic minority applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 16,650 | - | 4,640 | - | 471 | - | 21,761 | - |
| Recommended for Appointment | 397 | 2.4% | 57 | 1.2% | 11 | 2.3% | 465 | 2.1% |

INDIVIDUAL SCHEMES

Graduate Fast Stream

| | White | | Ethnic Minority | | Non-respondents | | Total | |
|--|------------|---|-----------------|--|-----------------|--|---------------|---|
| | Number | Success rate (as % of white applicants) | Number | Success rate (% of ethnic minority applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 12,521 | - | 2,723 | - | 345 | - | 15,589 | - |
| Sift Stages | | | | | | | | |
| Completed Online Test | 10,674 | 85.2% | 2,215 | 81.3% | 281 | 81.4% | 13,170 | 84.5% |
| Passed Online Test | 2,596 | 20.7% | 382 | 14.0% | 77 | 22.3% | 3,055 | 19.6% |
| Invited to e-Tray | 2,937 | 23.5% | 443 | 16.3% | 83 | 24.1% | 3,463 | 22.2% |
| Attended e-Tray | 2,711 | 21.7% | 410 | 15.1% | 73 | 21.2% | 3,194 | 20.5% |
| Passed e-Tray | 553 | 4.4% | 58 | 2.1% | 12 | 3.5% | 623 | 4.0% |
| Interview Stages | | | | | | | | |
| Invited to Fast Stream Assessment Centre | 551 | 4.4% | 58 | 2.1% | 12 | 3.5% | 621 | 4.0% |
| Attended Fast Stream Assessment Centre | 521 | 4.2% | 54 | 2.0% | 11 | 3.2% | 586 | 3.8% |
| Recommended for Appointment | 175 | 1.4% | 12 | 0.4% | 4 | 1.2% | 191 | 1.2% |

Economists

| | White | | Ethnic Minority | | Non-respondents | | Total | |
|--|------------|---|-----------------|---|-----------------|--|--------------|---|
| | Number | Success rate (as % of white applicants) | Number | Success rate (as % of ethnic minority applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 779 | - | 415 | - | 26 | - | 1,220 | - |
| Sift Stages | | | | | | | | |
| Application Assessment | 716 | 91.9% | 372 | 89.6% | 24 | 92.3% | 1,112 | 91.1% |
| Interview Stages | | | | | | | | |
| Invited to Economic Assessment Centre | 382 | 49.0% | 161 | 38.8% | 10 | 38.5% | 553 | 45.3% |
| Attended Economic Assessment Centre | 327 | 42.0% | 123 | 29.6% | 7 | 26.9% | 457 | 37.5% |
| Passed Economic Assessment Centre | 214 | 27.5% | 56 | 13.5% | 5 | 19.2% | 275 | 22.5% |
| Invited to Fast Stream Assessment Centre | 206 | 26.4% | 53 | 12.8% | 5 | 19.2% | 264 | 21.6% |
| Attended Fast Stream Assessment Centre | 196 | 25.2% | 52 | 12.5% | 5 | 19.2% | 253 | 20.7% |
| Recommended for Appointment | 134 | 17.2% | 34 | 8.2% | 2 | 7.7% | 170 | 13.9% |

Statisticians

| | White | | Ethnic Minority | | Non-respondents | | Total | |
|--|-----------|---|-----------------|---|-----------------|--|------------|---|
| | Number | Success rate (as % of white applicants) | Number | Success rate (as % of ethnic minority applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 421 | - | 220 | - | 12 | - | 653 | - |
| Sift Stages | | | | | | | | |
| Completed Online Test | 340 | 80.8% | 179 | 81.4% | 8 | 66.7% | 527 | 80.7% |
| Passed Online Test | 248 | 58.9% | 78 | 35.5% | 6 | 50.0% | 332 | 50.8% |
| Application Assessment | 258 | 61.3% | 81 | 36.8% | 6 | 50.0% | 345 | 52.8% |
| Passed Application Assessment | 157 | 37.3% | 40 | 18.2% | 2 | 16.7% | 199 | 30.5% |
| Interview Stages | | | | | | | | |
| Invited to Statistical Assessment Centre | 157 | 37.3% | 40 | 18.2% | 2 | 16.7% | 199 | 30.5% |
| Attended Statistical Assessment Centre | 126 | 29.9% | 36 | 16.4% | 1 | 8.3% | 163 | 25.0% |
| Passed Statistical Assessment Centre | 71 | 16.9% | 9 | 4.1% | 1 | 8.3% | 81 | 12.4% |
| Completed e-Tray | 65 | 15.4% | 8 | 3.6% | 1 | 8.3% | 74 | 11.3% |
| Passed e-Tray | 64 | 15.2% | 8 | 3.6% | 1 | 8.3% | 73 | 11.2% |
| Invited to Fast Stream Assessment Centre | 64 | 15.2% | 8 | 3.6% | 1 | 8.3% | 73 | 11.2% |
| Attended Fast Stream Assessment Centre | 64 | 15.2% | 8 | 3.6% | 1 | 8.3% | 73 | 11.2% |
| Recommended for Appointment | 28 | 6.7% | 4 | 1.8% | 1 | 8.3% | 33 | 5.1% |

Technology in Business

| | White | | Ethnic Minority | | Non-respondents | | Total | |
|--|-----------|---|-----------------|---|-----------------|--|------------|---|
| | Number | Success rate (as % of white applicants) | Number | Success rate (as % of ethnic minority applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 549 | - | 344 | - | 24 | - | 917 | - |
| Sift Stages | | | | | | | | |
| Completed On-Line test | 440 | 80.1% | 246 | 71.5% | 18 | 75.0% | 704 | 76.8% |
| Passed On-Line Test | 157 | 28.6% | 61 | 17.7% | 8 | 33.3% | 226 | 24.6% |
| Completed e-Tray | 111 | 20.2% | 45 | 13.1% | 8 | 33.3% | 164 | 17.9% |
| Passed e-Tray | 87 | 15.8% | 21 | 6.1% | 4 | 16.7% | 112 | 12.2% |
| Interview Stages | | | | | | | | |
| Invited to Fast Stream Assessment Centre | 87 | 15.8% | 21 | 6.1% | 4 | 16.7% | 112 | 12.2% |
| Attended Fast Stream Assessment Centre | 74 | 13.5% | 16 | 4.7% | 4 | 16.7% | 94 | 10.3% |
| Passed Fast Stream Assessment Centre | 40 | 7.3% | 7 | 2.0% | 3 | 12.5% | 50 | 5.5% |
| Invited to TiB Assessment Centre | 40 | 7.3% | 7 | 2.0% | 3 | 12.5% | 50 | 5.5% |
| Attended TiB Assessment Centre | 33 | 6.0% | 6 | 1.7% | 3 | 12.5% | 42 | 4.6% |
| Recommended for Appointment | 25 | 4.6% | 2 | 0.6% | 2 | 8.3% | 29 | 3.2% |

HR

| | White | | Ethnic Minority | | Non-respondents | | Total | |
|--|-----------|---|-----------------|---|-----------------|--|--------------|---|
| | Number | Success rate (as % of white applicants) | Number | Success rate (as % of ethnic minority applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 2,380 | - | 938 | - | 64 | - | 3,382 | - |
| Sift Stages | | | | | | | | |
| Completed On-Line test | 1,896 | 79.7% | 697 | 74.3% | 46 | 71.9% | 2,639 | 78.0% |
| Passed On-Line Test | 339 | 14.2% | 67 | 7.1% | 8 | 12.5% | 414 | 12.2% |
| Completed e-Tray | 340 | 14.3% | 75 | 8.0% | 9 | 14.1% | 424 | 12.5% |
| Passed e-Tray | 190 | 8.0% | 40 | 4.3% | 4 | 6.3% | 234 | 6.9% |
| Interview Stages | | | | | | | | |
| Invited to Fast Stream Assessment Centre | 189 | 7.9% | 40 | 4.3% | 4 | 6.3% | 233 | 6.9% |
| Attended Fast Stream Assessment Centre | 149 | 6.3% | 31 | 3.3% | 4 | 6.3% | 184 | 5.4% |
| Passed Fast Stream Assessment Centre | 89 | 3.7% | 10 | 1.1% | 3 | 4.7% | 102 | 3.0% |
| Invited to HR Assessment Centre | 89 | 3.7% | 10 | 1.1% | 3 | 4.7% | 102 | 3.0% |
| Attended HR Assessment Centre | 67 | 2.8% | 8 | 0.9% | 3 | 4.7% | 78 | 2.3% |
| Recommended for Appointment | 35 | 1.5% | 5 | 0.5% | 2 | 3.1% | 42 | 1.2% |

Fast Stream Recruitment Report 2010 – Analysis by Disability

Section A – breakdown of total field of candidates remaining at each stage

The number of candidates invited to e-Tray might be higher than the number who pass the online test: disabled candidates may seek exemption from the online test and proceed straight to e-Tray.

All Fast Stream Schemes

| | Non-Disabled | | Disabled | | Non-respondents | | Total |
|------------------------------------|---------------|--------------|--------------|--------------|-----------------|-------------|---------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 20,402 | 93.8% | 1,136 | 5.2% | 223 | 1.0% | 21,761 |
| Recommended for Appointment | 398 | 85.6% | 63 | 13.5% | 4 | 0.9% | 465 |

INDIVIDUAL SCHEMES

Graduate Fast Stream

| | Non-Disabled | | Disabled | | Non-respondents | | Total |
|--|---------------|--------------|------------|--------------|-----------------|-------------|---------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 14,617 | 93.8% | 807 | 5.2% | 165 | 1.1% | 15,589 |
| Sift Stages | | | | | | | |
| Completed Online Test | 12,800 | 97.2% | 231 | 1.8% | 139 | 1.1% | 13,170 |
| Passed Online Test | 2,975 | 97.4% | 40 | 1.3% | 40 | 1.3% | 3,055 |
| Invited to e-Tray | 2,886 | 83.3% | 539 | 15.6% | 38 | 1.1% | 3,463 |
| Attended e-Tray | 2,654 | 83.1% | 508 | 15.9% | 32 | 1.0% | 3,194 |
| Passed e-Tray | 486 | 78.0% | 132 | 21.2% | 5 | 0.8% | 623 |
| Interview Stages | | | | | | | |
| Invited to Fast Stream Assessment Centre | 486 | 78.3% | 130 | 20.9% | 5 | 0.8% | 621 |
| Attended Fast Stream Assessment Centre | 457 | 78.0% | 124 | 21.2% | 5 | 0.9% | 586 |
| Recommended for Appointment | 157 | 82.2% | 32 | 16.8% | 2 | 1.0% | 191 |

Economists

| | Non-Disabled | | Disabled | | Non-respondents | | Total |
|--|--------------|--------------|-----------|-------------|-----------------|-------------|--------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 1,168 | 95.7% | 41 | 3.4% | 11 | 0.9% | 1,220 |
| Sift Stages | | | | | | | |
| Application Assessment | 1,064 | 95.7% | 39 | 3.5% | 9 | 0.8% | 1,112 |
| Interview Stages | | | | | | | |
| Invited to Economic Assessment Centre | 512 | 92.6% | 36 | 6.5% | 5 | 0.9% | 553 |
| Attended Economic Assessment Centre | 421 | 92.1% | 33 | 7.2% | 3 | 0.7% | 457 |
| Passed Economic Assessment Centre | 255 | 92.7% | 19 | 6.9% | 1 | 0.4% | 275 |
| Invited to Fast Stream Assessment Centre | 244 | 92.4% | 19 | 7.2% | 1 | 0.4% | 264 |
| Attended Fast Stream Assessment Centre | 234 | 92.5% | 18 | 7.1% | 1 | 0.4% | 253 |
| Recommended for Appointment | 157 | 92.4% | 13 | 7.6% | 0 | 0.0% | 170 |

Statisticians

| | Non-Disabled | | Disabled | | Non-respondents | | Total |
|--|--------------|--------------|----------|-------------|-----------------|-------------|------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 623 | 95.4% | 28 | 4.3% | 2 | 0.3% | 653 |
| Sift Stages | | | | | | | |
| Completed Online Test | 515 | 97.7% | 12 | 2.3% | 0 | 0.0% | 527 |
| Passed Online Test | 326 | 98.2% | 6 | 1.8% | 0 | 0.0% | 332 |
| Application Assessment | 326 | 94.5% | 19 | 5.5% | 0 | 0.0% | 345 |
| Passed Application Assessment | 189 | 95.0% | 10 | 5.0% | 0 | 0.0% | 199 |
| Interview Stages | | | | | | | |
| Invited to Statistical Assessment Centre | 189 | 95.0% | 10 | 5.0% | 0 | 0.0% | 199 |
| Attended Statistical Assessment Centre | 153 | 93.9% | 10 | 6.1% | 0 | 0.0% | 163 |
| Passed Statistical Assessment Centre | 76 | 93.8% | 5 | 6.2% | 0 | 0.0% | 81 |
| Completed e-Tray | 69 | 93.2% | 5 | 6.8% | 0 | 0.0% | 74 |
| Passed e-Tray | 68 | 93.2% | 5 | 6.8% | 0 | 0.0% | 73 |
| Invited to Fast Stream Assessment Centre | 68 | 93.2% | 5 | 6.8% | 0 | 0.0% | 73 |
| Attended Fast Stream Assessment Centre | 68 | 93.2% | 5 | 6.8% | 0 | 0.0% | 73 |
| Recommended for Appointment | 32 | 97.0% | 1 | 3.0% | 0 | 0.0% | 33 |

Technology in Business

| | Non-Disabled | | Disabled | | Non-respondents | | Total |
|--|--------------|--------------|----------|--------------|-----------------|-------------|------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 847 | 92.4% | 57 | 6.2% | 13 | 1.4% | 917 |
| Sift Stages | | | | | | | |
| Completed On-Line Test | 675 | 95.9% | 19 | 2.7% | 10 | 1.4% | 704 |
| Passed On-Line Test | 218 | 96.5% | 3 | 1.3% | 5 | 2.2% | 226 |
| Completed e-Tray | 142 | 86.6% | 18 | 11.0% | 4 | 2.4% | 164 |
| Passed e-Tray | 97 | 86.6% | 12 | 10.7% | 3 | 2.7% | 112 |
| Interview Stages | | | | | | | |
| Invited to Fast Stream Assessment Centre | 97 | 86.6% | 12 | 10.7% | 3 | 2.7% | 112 |
| Attended Fast Stream Assessment Centre | 79 | 84.0% | 12 | 12.8% | 3 | 3.2% | 94 |
| Passed Fast Stream Assessment Centre | 40 | 80.0% | 8 | 16.0% | 2 | 4.0% | 50 |
| Invited to TiB Assessment Centre | 40 | 80.0% | 8 | 16.0% | 2 | 4.0% | 50 |
| Attended TiB Assessment Centre | 35 | 83.3% | 6 | 14.3% | 1 | 2.4% | 42 |
| Recommended for Appointment | 25 | 86.2% | 3 | 10.3% | 1 | 3.4% | 29 |

HR

| | Non-Disabled | | Disabled | | Non-respondents | | Total |
|--|--------------|--------------|-----------|--------------|-----------------|-------------|--------------|
| | Number | % of total | Number | % of total | Number | % of total | Number |
| Applications | 3,147 | 93.1% | 203 | 6.0% | 32 | 0.9% | 3,382 |
| Sift Stages | | | | | | | |
| Completed On-Line Test | 2,540 | 96.2% | 74 | 2.8% | 25 | 0.9% | 2,639 |
| Passed On-Line Test | 400 | 96.6% | 11 | 2.7% | 3 | 0.7% | 414 |
| Completed e-Tray | 324 | 76.4% | 97 | 22.9% | 3 | 0.7% | 424 |
| Passed e-Tray | 152 | 65.0% | 81 | 34.6% | 1 | 0.4% | 234 |
| Interview Stages | | | | | | | |
| Invited to Fast Stream Assessment Centre | 152 | 65.2% | 80 | 34.3% | 1 | 0.4% | 233 |
| Attended Fast Stream Assessment Centre | 112 | 60.9% | 71 | 38.6% | 1 | 0.5% | 184 |
| Passed Fast Stream Assessment Centre | 69 | 67.6% | 32 | 31.4% | 1 | 1.0% | 102 |
| Invited to HR Assessment Centre | 69 | 67.6% | 32 | 31.4% | 1 | 1.0% | 102 |
| Attended HR Assessment Centre | 50 | 64.1% | 27 | 34.6% | 1 | 1.3% | 78 |
| Recommended for Appointment | 27 | 64.3% | 14 | 33.3% | 1 | 2.4% | 42 |

Section B – performance of disabled/non-disabled at each stage

The number of candidates invited to e-Tray might be higher than the number who pass the online test: disabled candidates may seek exemption from the online test and proceed straight to e-Tray.

All Fast Stream Schemes

| | Non-Disabled | | Disabled | | Non-respondents | | Total | |
|------------------------------------|---------------|---|--------------|---|-----------------|---|---------------|--|
| | Number | Success rate (as % of non-disabled applicants) | Number | Success rate (as % of disabled applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 20,402 | - | 1,136 | - | 223 | - | 21,761 | - |
| Recommended for Appointment | 398 | 2.0% | 63 | 5.5% | 4 | 1.8% | 465 | 2.1% |

INDIVIDUAL SCHEMES

Graduate Fast Stream

| | Non-Disabled | | Disabled | | Non-respondents | | Total | |
|--|--------------|---|-----------|---|-----------------|---|---------------|--|
| | Number | Success rate (as % of non-disabled applicants) | Number | Success rate (as % of disabled applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 14,617 | - | 807 | - | 165 | - | 15,589 | - |
| Sift Stages | | | | | | | | |
| Completed Online Test | 12,800 | 87.6% | 231 | 28.6% | 139 | 84.2% | 13,170 | 84.5% |
| Passed Online Test | 2,975 | 20.4% | 40 | 5.0% | 40 | 24.2% | 3,055 | 19.6% |
| Invited to e-Tray | 2,886 | 19.7% | 539 | 66.8% | 38 | 23.0% | 3,463 | 22.2% |
| Attended e-Tray | 2,654 | 18.2% | 508 | 62.9% | 32 | 19.4% | 3,194 | 20.5% |
| Passed e-Tray | 486 | 3.3% | 132 | 16.4% | 5 | 3.0% | 623 | 4.0% |
| Interview Stages | | | | | | | | |
| Invited to Fast Stream Assessment Centre | 486 | 3.3% | 130 | 16.1% | 5 | 3.0% | 621 | 4.0% |
| Attended Fast Stream Assessment Centre | 457 | 3.1% | 124 | 15.4% | 5 | 3.0% | 586 | 3.8% |
| Recommended for Appointment | 157 | 1.1% | 32 | 4.0% | 2 | 1.2% | 191 | 1.2% |

Economists

| | Non-Disabled | | Disabled | | Non-respondents | | Total | |
|--|--------------|---|-----------|---|-----------------|---|--------------|--|
| | Number | Success rate (as % of non-disabled applicants) | Number | Success rate (as % of disabled applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 1,168 | - | 41 | - | 11 | - | 1,220 | - |
| Sift Stages | | | | | | | | |
| Application Assessment | 1,064 | 91.1% | 39 | 95.1% | 9 | 81.8% | 1,112 | 91.1% |
| Interview Stages | | | | | | | | |
| Invited to Economic Assessment Centre | 512 | 43.8% | 36 | 87.8% | 5 | 45.5% | 553 | 45.3% |
| Attended Economic Assessment Centre | 421 | 36.0% | 33 | 80.5% | 3 | 27.3% | 457 | 37.5% |
| Passed Economic Assessment Centre | 255 | 21.8% | 19 | 46.3% | 1 | 9.1% | 275 | 22.5% |
| Invited to Fast Stream Assessment Centre | 244 | 20.9% | 19 | 46.3% | 1 | 9.1% | 264 | 21.6% |
| Attended Fast Stream Assessment Centre | 234 | 20.0% | 18 | 43.9% | 1 | 9.1% | 253 | 20.7% |
| Recommended for Appointment | 157 | 13.4% | 13 | 31.7% | 0 | 0.0% | 170 | 13.9% |



Statisticians

| | Non-Disabled | | Disabled | | Non-respondents | | Total | |
|--|--------------|--|----------|--|-----------------|--|------------|---|
| | Number | Success rate (as % of non-disabled applicants) | Number | Success rate (as % of disabled applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 623 | - | 28 | - | 2 | - | 653 | - |
| Sift Stages | | | | | | | | |
| Completed Online Test | 515 | 82.7% | 12 | 42.9% | 0 | 0.0% | 527 | 80.7% |
| Passed Online Test | 326 | 52.3% | 6 | 21.4% | 0 | 0.0% | 332 | 50.8% |
| Application Assessment | 326 | 52.3% | 19 | 67.9% | 0 | 0.0% | 345 | 52.8% |
| Passed Application Assessment | 189 | 30.3% | 10 | 35.7% | 0 | 0.0% | 199 | 30.5% |
| Interview Stages | | | | | | | | |
| Invited to Statistical Assessment Centre | 189 | 30.3% | 10 | 35.7% | 0 | 0.0% | 199 | 30.5% |
| Attended Statistical Assessment Centre | 153 | 24.6% | 10 | 35.7% | 0 | 0.0% | 163 | 25.0% |
| Passed Statistical Assessment Centre | 76 | 12.2% | 5 | 17.9% | 0 | 0.0% | 81 | 12.4% |
| Completed e-Tray | 69 | 11.1% | 5 | 17.9% | 0 | 0.0% | 74 | 11.3% |
| Passed e-Tray | 68 | 10.9% | 5 | 17.9% | 0 | 0.0% | 73 | 11.2% |
| Invited to Fast Stream Assessment Centre | 68 | 10.9% | 5 | 17.9% | 0 | 0.0% | 73 | 11.2% |
| Attended Fast Stream Assessment Centre | 68 | 10.9% | 5 | 17.9% | 0 | 0.0% | 73 | 11.2% |
| Recommended for Appointment | 32 | 5.1% | 1 | 3.6% | 0 | 0.0% | 33 | 5.1% |

Technology in Business

| | Non-Disabled | | Disabled | | Non-respondents | | Total | |
|--|--------------|--|----------|--|-----------------|--|------------|---|
| | Number | Success rate (as % of non-disabled applicants) | Number | Success rate (as % of disabled applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 847 | - | 57 | - | 13 | - | 917 | - |
| Sift Stages | | | | | | | | |
| Completed On-Line Test | 675 | 79.7% | 19 | 33.3% | 10 | 76.9% | 704 | 76.8% |
| Passed On-Line Test | 218 | 25.7% | 3 | 5.3% | 5 | 38.5% | 226 | 24.6% |
| Completed e-Tray | 142 | 16.8% | 18 | 31.6% | 4 | 30.8% | 164 | 17.9% |
| Passed e-Tray | 97 | 11.5% | 12 | 21.1% | 3 | 23.1% | 112 | 12.2% |
| Interview Stages | | | | | | | | |
| Invited to Fast Stream Assessment Centre | 97 | 11.5% | 12 | 21.1% | 3 | 23.1% | 112 | 12.2% |
| Attended Fast Stream Assessment Centre | 79 | 9.3% | 12 | 21.1% | 3 | 23.1% | 94 | 10.3% |
| Passed Fast Stream Assessment Centre | 40 | 4.7% | 8 | 14.0% | 2 | 15.4% | 50 | 5.5% |
| Invited to TiB Assessment Centre | 40 | 4.7% | 8 | 14.0% | 2 | 15.4% | 50 | 5.5% |
| Attended TiB Assessment Centre | 35 | 4.1% | 6 | 10.5% | 1 | 7.7% | 42 | 4.6% |
| Recommended for Appointment | 25 | 3.0% | 3 | 5.3% | 1 | 7.7% | 29 | 3.2% |

HR

| | Non-Disabled | | Disabled | | Non-respondents | | Total | |
|--|--------------|--|-----------|--|-----------------|--|--------------|---|
| | Number | Success rate (as % of non-disabled applicants) | Number | Success rate (as % of disabled applicants) | Number | Success rate (as % of non-respondent applicants) | Number | Success rate (as % of total applicants) |
| Applications | 3,147 | - | 203 | - | 32 | - | 3,382 | - |
| Sift Stages | | | | | | | | |
| Completed On-Line Test | 2,540 | 80.7% | 74 | 36.5% | 25 | 78.1% | 2,639 | 78.0% |
| Passed On-Line Test | 400 | 12.7% | 11 | 5.4% | 3 | 9.4% | 414 | 12.2% |
| Completed e-Tray | 324 | 10.3% | 97 | 47.8% | 3 | 9.4% | 424 | 12.5% |
| Passed e-Tray | 152 | 4.8% | 81 | 39.9% | 1 | 3.1% | 234 | 6.9% |
| Interview Stages | | | | | | | | |
| Invited to Fast Stream Assessment Centre | 152 | 4.8% | 80 | 39.4% | 1 | 3.1% | 233 | 6.9% |
| Attended Fast Stream Assessment Centre | 112 | 3.6% | 71 | 35.0% | 1 | 3.1% | 184 | 5.4% |
| Passed Fast Stream Assessment Centre | 69 | 2.2% | 32 | 15.8% | 1 | 3.1% | 102 | 3.0% |
| Invited to HR Assessment Centre | 69 | 2.2% | 32 | 15.8% | 1 | 3.1% | 102 | 3.0% |
| Attended HR Assessment Centre | 50 | 1.6% | 27 | 13.3% | 1 | 3.1% | 78 | 2.3% |
| Recommended for Appointment | 27 | 0.9% | 14 | 6.9% | 1 | 3.1% | 42 | 1.2% |

Fast Stream Recruitment Report – Analysis by University of First Degree

| University | GFS | | Economists | | Statisticians | | TiB | | HR | | Total | | Overall Success Rate |
|--|------------|-----------------------|------------|-----------------------|---------------|-----------------------|------------|-----------------------|------------|-----------------------|------------|-----------------------|----------------------|
| | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | |
| University of Aberdeen | 89 | | 15 | | 2 | | 5 | 1 | 21 | 2 | 132 | 3 | 2.3% |
| University of Abertay | 13 | | 1 | | | | 2 | | 2 | | 18 | 0 | 0.0% |
| Anglia Ruskin University | 17 | | 2 | | | | 1 | | 8 | | 28 | 0 | 0.0% |
| Aston University | 89 | | 8 | | 3 | | 10 | | 32 | 1 | 142 | 1 | 0.7% |
| University of Bath | 189 | 2 | 18 | 6 | 15 | | 12 | 3 | 29 | | 263 | 11 | 4.2% |
| Bath Spa University | 17 | | | | 2 | | | | 6 | | 25 | 0 | 0.0% |
| University of Bedfordshire | 9 | | | | | | 3 | | 6 | | 18 | 0 | 0.0% |
| University of Birmingham | 395 | 5 | 37 | 6 | 7 | | 21 | 1 | 81 | 1 | 541 | 13 | 2.4% |
| Birmingham City University | 32 | 1 | 3 | | 2 | | 6 | | 8 | | 51 | 1 | 2.0% |
| University College Birmingham | 5 | | 1 | | | | | | | | 6 | 0 | 0.0% |
| Bishop Grosseteste University College | 1 | | | | | | | | | | 1 | 0 | 0.0% |
| University of Bolton | 9 | | 3 | | | | 1 | | 5 | | 18 | 0 | 0.0% |
| Bournemouth University | 25 | | 2 | | 1 | | 1 | | 6 | | 35 | 0 | 0.0% |
| The Arts University College at Bournemouth | 1 | | | | | | | | 1 | | 2 | 0 | 0.0% |
| University of Bradford | 33 | | 8 | 1 | 5 | | 7 | | 10 | | 63 | 1 | 1.6% |
| University of Brighton | 40 | | 2 | | 1 | | 2 | | 14 | | 59 | 0 | 0.0% |
| University of Bristol | 461 | 5 | 23 | 2 | 21 | 3 | 9 | 1 | 49 | 1 | 563 | 12 | 2.1% |
| Brunel University | 103 | | 18 | | 12 | | 24 | | 44 | 1 | 201 | 1 | 0.5% |
| Buckinghamshire New University | 12 | | | | 1 | | | | 9 | | 22 | 0 | 0.0% |
| University of Cambridge | 742 | 24 | 24 | 15 | 14 | 6 | 21 | 2 | 65 | 2 | 866 | 49 | 5.7% |
| Canterbury Christ Church University | 25 | | | | | | 3 | | 8 | | 36 | 0 | 0.0% |
| Cardiff University | 281 | 1 | 18 | 1 | 18 | | 10 | 1 | 66 | | 393 | 3 | 0.8% |
| University of Central Lancashire | 51 | 3 | | | 1 | | 6 | | 15 | | 73 | 3 | 4.1% |
| University of Chester | 16 | | | | 2 | | 1 | | 8 | | 27 | 0 | 0.0% |
| University of Chichester | 2 | | 1 | | | | | | | | 3 | 0 | 0.0% |
| City University | 65 | | 6 | | 10 | | 9 | | 17 | | 107 | 0 | 0.0% |
| Coventry University | 54 | | 7 | | 1 | | 3 | | 22 | | 87 | 0 | 0.0% |
| Cranfield University | 2 | | | | | | 1 | | 1 | | 4 | 0 | 0.0% |
| University for the Creative Arts | 2 | | | | | | 1 | | 1 | | 4 | 0 | 0.0% |
| University of Cumbria | 1 | | | | | | | | 1 | | 2 | 0 | 0.0% |
| De Montfort University | 35 | | 1 | | 2 | | 4 | | 14 | 1 | 56 | 1 | 1.8% |
| University of Derby | 17 | | | | 2 | | 4 | | 5 | | 28 | 0 | 0.0% |
| University of Dundee | 39 | 2 | 4 | | 1 | 1 | 1 | | 7 | | 52 | 3 | 5.8% |
| Durham University | 692 | 17 | 22 | 7 | 13 | 2 | 22 | 1 | 107 | 3 | 856 | 30 | 3.5% |
| University of East Anglia | 162 | 1 | 10 | 1 | 7 | 1 | 3 | | 38 | | 220 | 3 | 1.4% |
| University of East London | 42 | | 6 | | 5 | | 7 | | 13 | | 73 | 0 | 0.0% |
| Edge Hill University | 11 | | | | | | | | 5 | | 16 | 0 | 0.0% |
| University of Edinburgh | 375 | 6 | 21 | 6 | 7 | | 11 | | 50 | 2 | 464 | 14 | 3.0% |
| Edinburgh College of Art | 2 | | | | | | | | | | 2 | 0 | 0.0% |
| University of Essex | 97 | | 14 | 3 | 8 | 1 | 4 | | 29 | | 152 | 4 | 2.6% |

| University | GFS | | Economists | | Statisticians | | TiB | | HR | | Total | | Overall Success Rate |
|--|------------|-----------------------|------------|-----------------------|---------------|-----------------------|------------|-----------------------|------------|-----------------------|------------|-----------------------|----------------------|
| | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | |
| University of Exeter | 303 | 5 | 18 | 4 | 8 | | 7 | | 51 | 1 | 387 | 10 | 2.6% |
| University College Falmouth | 3 | | | | | | | | | | 3 | 0 | 0.0% |
| University of Glamorgan | 19 | | | | | | 2 | | 10 | | 31 | 0 | 0.0% |
| University of Glasgow | 230 | 1 | 9 | 1 | 4 | | 9 | 1 | 39 | | 291 | 3 | 1.0% |
| Glasgow Caledonian University | 20 | | 3 | | | | 5 | | 8 | | 36 | 0 | 0.0% |
| University of Gloucestershire | 14 | | | | 1 | | 3 | | 6 | | 24 | 0 | 0.0% |
| University of Greenwich | 62 | | 12 | | 9 | | 4 | | 28 | 1 | 115 | 1 | 0.9% |
| Harper Adams University College | 1 | | | | | | | | | | 1 | 0 | 0.0% |
| Heriot-Watt University | 22 | | 3 | | 3 | | 1 | | 7 | | 36 | 0 | 0.0% |
| University of Hertfordshire | 51 | | 10 | | 8 | | 11 | | 23 | | 103 | 0 | 0.0% |
| University of Huddersfield | 18 | | | | | | 1 | | 8 | | 27 | 0 | 0.0% |
| University of Hull | 112 | | 5 | 1 | 5 | | 9 | | 33 | | 164 | 1 | 0.6% |
| Keele University | 91 | 1 | 6 | | 7 | | 3 | | 21 | | 128 | 1 | 0.8% |
| University of Kent | 222 | | 13 | 1 | 9 | | 11 | | 61 | | 316 | 1 | 0.3% |
| Kingston University | 103 | 3 | 11 | | 7 | | 11 | | 43 | | 175 | 3 | 1.7% |
| Lancaster University | 200 | 3 | 7 | 1 | 5 | | 13 | 1 | 59 | 1 | 284 | 6 | 2.1% |
| University of Leeds | 478 | 4 | 22 | 3 | 8 | | 16 | 2 | 69 | 2 | 593 | 11 | 1.9% |
| Leeds Metropolitan University | 54 | | 3 | | 4 | | 7 | | 22 | 1 | 90 | 1 | 1.1% |
| Leeds Trinity University College | 2 | | | | | | | | 1 | | 3 | 0 | 0.0% |
| University of Leicester | 167 | 2 | 20 | | 5 | | 5 | | 42 | | 239 | 2 | 0.8% |
| University of Lincoln | 29 | | | | 3 | | 1 | | 5 | | 38 | 0 | 0.0% |
| University of Liverpool | 200 | 3 | 10 | 1 | 10 | | 9 | | 35 | 1 | 264 | 5 | 1.9% |
| Liverpool Hope University | 8 | | | | | | | | 3 | | 11 | 0 | 0.0% |
| Liverpool John Moores University | 54 | | 2 | | 6 | | 4 | | 25 | | 91 | 0 | 0.0% |
| London Metropolitan University | 74 | 1 | 12 | | 13 | | 15 | | 36 | | 150 | 1 | 0.7% |
| University of London | | | | | | | | | | | | | |
| Birkbeck College | 21 | | 4 | | 3 | | 2 | 1 | 8 | | 38 | 1 | 2.6% |
| Central College of Speech and Drama | 3 | | | | | | | | | | 3 | 0 | 0.0% |
| Courtauld Institute of Art | 4 | | | | | | | | | | 4 | 0 | 0.0% |
| Goldsmiths College | 55 | | 1 | | 2 | 1 | 2 | | 17 | | 77 | 1 | 1.3% |
| Heythrop College | 8 | | | | | | | | | | 8 | 0 | 0.0% |
| Imperial College London | 122 | 1 | 3 | | 10 | | 17 | 1 | 9 | | 161 | 2 | 1.2% |
| Institute of Cancer Research | 2 | | | | | | | | | | 2 | 0 | 0.0% |
| King's College London | 284 | 3 | | | 6 | | 15 | | 46 | | 351 | 3 | 0.9% |
| London Business School | 2 | | | | | | | | | | 2 | 0 | 0.0% |
| London School of Economics and Political Science | 225 | 4 | 37 | 8 | 7 | 2 | 6 | | 41 | 2 | 316 | 16 | 5.1% |
| Queen Mary | 190 | 1 | 21 | 3 | 20 | 1 | 19 | | 60 | 1 | 310 | 6 | 1.9% |
| Royal Academy of Music | 1 | 1 | | | | | | | | | 1 | 1 | 100.0% |
| Royal Holloway | 171 | 1 | 10 | 1 | 6 | | 5 | | 36 | | 228 | 2 | 0.9% |
| School of Oriental and African Studies | 100 | 1 | 16 | 3 | | | 3 | 1 | 19 | | 138 | 5 | 3.6% |
| St. George's Hospital Medical School | 2 | | | | | | | | | | 2 | 0 | 0.0% |
| University College London | 408 | 6 | 30 | 8 | 10 | | 18 | 1 | 60 | 1 | 526 | 16 | 3.0% |
| Unspecified | 39 | | 6 | 1 | | | 3 | | 6 | | 54 | 1 | 1.9% |

| University | GFS | | Economists | | Statisticians | | TiB | | HR | | Total | | Overall Success Rate |
|--|------------|-----------------------|------------|-----------------------|---------------|-----------------------|------------|-----------------------|------------|-----------------------|------------|-----------------------|----------------------|
| | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | |
| University of the Arts, London | 14 | | | | | | 3 | | 2 | | 19 | 0 | 0.0% |
| Loughborough University | 151 | | 16 | 3 | 6 | | 10 | | 31 | | 214 | 3 | 1.4% |
| University of Manchester | 573 | 9 | 46 | 3 | 10 | | 28 | 1 | 105 | 2 | 762 | 15 | 2.0% |
| Manchester Metropolitan University | 81 | | 8 | 1 | 4 | 1 | 10 | 1 | 33 | 1 | 136 | 4 | 2.9% |
| University College of St. Mark & St. John | 3 | | | | | | | | 1 | | 4 | 0 | 0.0% |
| Middlesex University | 50 | | 3 | 1 | 5 | | 3 | | 30 | | 91 | 1 | 1.1% |
| Napier University | 19 | | | | | | 2 | | 10 | | 31 | 0 | 0.0% |
| University of Newcastle Upon Tyne | 264 | 1 | 13 | 1 | 10 | | 9 | | 58 | 1 | 354 | 3 | 0.8% |
| Newman University College | 1 | | | | | | 1 | | 1 | | 3 | 0 | 0.0% |
| Northampton | 27 | | | | | | 1 | | 10 | | 38 | 0 | 0.0% |
| Northumbria University | 73 | | 1 | | 10 | 1 | 2 | | 34 | | 120 | 1 | 0.8% |
| Norwich University College of the Arts | 1 | | | | | | | | 1 | | 2 | 0 | 0.0% |
| University of Nottingham | 585 | 9 | 38 | 5 | 13 | | 21 | 1 | 105 | 2 | 762 | 17 | 2.2% |
| Nottingham Trent University | 99 | | 9 | | 1 | | 9 | | 36 | | 154 | 0 | 0.0% |
| Open University | 47 | | 2 | | 5 | 1 | 6 | 1 | 15 | | 75 | 2 | 2.7% |
| Open University in Scotland | | | 1 | | | | 1 | | | | 2 | 0 | 0.0% |
| Open University in Wales | 1 | | | | | | | | 1 | | 2 | 0 | 0.0% |
| Oxford University | 972 | 35 | 30 | 14 | 18 | 3 | 23 | 1 | 69 | 2 | 1,112 | 55 | 4.9% |
| Oxford Brookes University | 62 | | 4 | | 4 | | 5 | | 20 | | 95 | 0 | 0.0% |
| University of Plymouth | 68 | 1 | 1 | | 9 | | 6 | | 12 | | 96 | 1 | 1.0% |
| University of Portsmouth | 85 | | 7 | | 10 | | 8 | | 27 | | 137 | 0 | 0.0% |
| Queen Margaret University | | | | | | | | | 2 | | 2 | 0 | 0.0% |
| Queen's University Belfast | 111 | | 3 | 1 | 7 | | 7 | | 40 | | 168 | 1 | 0.6% |
| Ravensbourne College of Design & Communication | 2 | | | | | | | | | | 2 | 0 | 0.0% |
| University of Reading | 220 | 2 | 13 | | 11 | 1 | 11 | 1 | 46 | 1 | 301 | 5 | 1.7% |
| Robert Gordon University | 2 | | 1 | | | | | | 2 | | 5 | 0 | 0.0% |
| Roehampton University | 30 | | | | 1 | | 1 | | 14 | | 46 | 0 | 0.0% |
| Rose Bruford College | 2 | | | | | | | | | | 2 | 0 | 0.0% |
| Royal Agricultural College | 1 | | | | | | | | | | 1 | 0 | 0.0% |
| Royal College of Music | 1 | | | | | | | | | | 1 | 0 | 0.0% |
| Royal Northern College of Music | 1 | | | | | | | | | | 1 | 0 | 0.0% |
| Royal Scottish Academy of Music and Drama | 1 | | | | | | | | | | 1 | 0 | 0.0% |
| University of Salford | 39 | | 2 | | 2 | | 6 | | 9 | | 58 | 0 | 0.0% |
| University of Sheffield | 449 | 3 | 55 | 3 | 10 | | 27 | | 100 | 1 | 641 | 7 | 1.1% |
| Sheffield Hallam University | 50 | | 1 | | 5 | 1 | 7 | | 18 | | 81 | 1 | 1.2% |
| South Bank University | 29 | | 2 | | 2 | | 7 | | 15 | | 55 | 0 | 0.0% |
| University of Southampton | 242 | 4 | 15 | 2 | 8 | 1 | 13 | 1 | 60 | | 338 | 8 | 2.4% |
| Southampton Solent University | 14 | | | | | | 1 | | 7 | | 22 | 0 | 0.0% |
| University of St Andrews | 244 | 1 | 14 | 4 | 9 | 1 | 7 | | 33 | | 307 | 6 | 2.0% |
| St. Mary's University College | 10 | | | | | | | | 3 | | 13 | 0 | 0.0% |
| Staffordshire University | 27 | | 1 | | 1 | | 2 | | 9 | | 40 | 0 | 0.0% |
| Stirling University | 27 | | 4 | 1 | | | 1 | | 8 | | 40 | 1 | 2.5% |
| University of Strathclyde | 111 | 1 | 22 | | 7 | | 9 | | 22 | | 171 | 1 | 0.6% |
| University Campus Suffolk | 1 | | | | | | | | 1 | | 2 | 0 | 0.0% |

| University | GFS | | Economists | | Statisticians | | TiB | | HR | | Total | | Overall Success Rate |
|--|---------------|-----------------------|--------------|-----------------------|---------------|-----------------------|------------|-----------------------|--------------|-----------------------|---------------|-----------------------|----------------------|
| | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | |
| University of Sunderland | 16 | | | | 1 | | 4 | | 10 | | 31 | 0 | 0.0% |
| University of Surrey | 82 | | 14 | 3 | 3 | | 5 | | 20 | | 124 | 3 | 2.4% |
| University of Sussex | 192 | 1 | 23 | 4 | 3 | 1 | 10 | | 46 | 2 | 274 | 8 | 2.9% |
| University of Teesside | 17 | | | | | | 2 | 1 | 11 | | 30 | 1 | 3.3% |
| Thames Valley University | 15 | | 1 | | 1 | | 2 | | 10 | | 29 | 0 | 0.0% |
| Trinity Laban Conservatoire of Music & Dance | 4 | | | | | | 1 | | | | 5 | 0 | 0.0% |
| UHI Millennium Institute | 1 | | | | | | | | 1 | | 2 | 0 | 0.0% |
| University of Ulster | 48 | | 2 | | 1 | | 5 | | 16 | | 72 | 0 | 0.0% |
| University of Wales | | | | | | | | | | | | | |
| Aberystwyth | 98 | | 4 | 1 | 3 | | 5 | | 24 | | 134 | 1 | 0.7% |
| Bangor | 33 | 1 | | | 7 | 1 | 1 | | 9 | | 50 | 2 | 4.0% |
| Glyndwr University | | | 1 | | | | | | | | 1 | 0 | 0.0% |
| Swansea Metropolitan | 8 | | | | 1 | | 2 | | 6 | | 17 | 0 | 0.0% |
| Trinity University College | 1 | | 2 | | | | | | | | 3 | 0 | 0.0% |
| Unspecified | 123 | | 7 | 1 | 4 | | 7 | | 35 | | 176 | 1 | 0.6% |
| University of Warwick | 449 | 5 | 37 | 8 | 15 | 1 | 14 | 1 | 88 | 2 | 603 | 17 | 2.8% |
| University of the West of England | 96 | 2 | 8 | 2 | 6 | | 11 | | 31 | | 152 | 4 | 2.6% |
| University of the West of Scotland | 7 | | | | | | 1 | | 2 | | 10 | 0 | 0.0% |
| University of Westminster | 104 | 2 | 8 | 1 | 8 | | 9 | 1 | 51 | | 180 | 4 | 2.2% |
| University of Winchester | 12 | | | | 2 | | 1 | | 5 | | 20 | 0 | 0.0% |
| University of Wolverhampton | 30 | | 1 | | 2 | | 4 | | 15 | | 52 | 0 | 0.0% |
| University of Worcester | 5 | | | | 1 | | 1 | | 3 | | 10 | 0 | 0.0% |
| Writtle College | 4 | | | | | | 1 | | 2 | | 7 | 0 | 0.0% |
| University of York | 356 | 4 | 32 | 6 | 9 | 1 | 18 | 1 | 55 | 2 | 470 | 14 | 3.0% |
| York St. John University | 8 | | | | | | | | 3 | | 11 | 0 | 0.0% |
| Overseas | 602 | 1 | 178 | 16 | 71 | 1 | 103 | | 182 | 1 | 1,136 | 19 | 1.7% |
| Not stated | 61 | 1 | 21 | 5 | 5 | | 11 | | 27 | | 125 | 6 | 4.8% |
| Grand Total | 15,589 | 191 | 1,220 | 170 | 653 | 33 | 917 | 29 | 3,382 | 42 | 21,761 | 465 | 2.1% |

Fast Stream Recruitment Report – Analysis by Degree Type

| Degree Type | GFS | | Economists | | Statisticians | | TiB | | HR | | Total | | Overall Success Rate |
|----------------------|---------------|-----------------------|--------------|-----------------------|---------------|-----------------------|------------|-----------------------|--------------|-----------------------|---------------|-----------------------|----------------------|
| | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | Applicants | Successful Candidates | |
| Allied Medicine | 31 | | 2 | | | | 4 | | 9 | | 46 | 0 | 0.0% |
| Architecture | 35 | | 1 | | | | 1 | | 2 | | 39 | 0 | 0.0% |
| Biological Sciences | 759 | 12 | 2 | | 35 | 6 | 56 | 3 | 138 | 3 | 990 | 24 | 2.4% |
| Business | 875 | 6 | 42 | | 36 | 1 | 111 | 2 | 498 | 5 | 1,562 | 14 | 0.9% |
| Creative Arts | 205 | 6 | 1 | | 1 | | 14 | | 48 | | 269 | 6 | 2.2% |
| Economics | 846 | 9 | 1,017 | 148 | 121 | 2 | 47 | | 123 | | 2,154 | 159 | 7.4% |
| Education | 46 | | 2 | | | | 7 | | 29 | | 84 | 0 | 0.0% |
| Engineering | 449 | 1 | 8 | | 29 | 1 | 118 | 5 | 53 | | 657 | 7 | 1.1% |
| Financial | 152 | | 26 | 1 | 21 | | 11 | | 29 | | 239 | 1 | 0.4% |
| Humanities | 4,629 | 64 | 13 | 2 | 12 | 1 | 95 | 4 | 937 | 15 | 5,686 | 86 | 1.5% |
| Languages | 1,365 | 19 | | | | | 16 | 1 | 211 | 2 | 1,592 | 22 | 1.4% |
| Librarian | 14 | | | | | | 2 | | 4 | | 20 | 0 | 0.0% |
| Mathematical Science | 422 | 1 | 23 | 6 | 217 | 12 | 53 | 2 | 58 | | 773 | 21 | 2.7% |
| Medicine & Dentistry | 37 | | 1 | | 2 | | 2 | | 3 | | 45 | 0 | 0.0% |
| Multi Discipline | 797 | 12 | 26 | 6 | 18 | 1 | 30 | 1 | 132 | 1 | 1,003 | 21 | 2.1% |
| Physical Sciences | 848 | 6 | 5 | | 48 | 3 | 77 | 6 | 81 | 3 | 1,059 | 18 | 1.7% |
| Social Science | 3,889 | 55 | 50 | 7 | 106 | 6 | 98 | 4 | 992 | 13 | 5,135 | 85 | 1.7% |
| Technology | 184 | | 1 | | 7 | | 175 | 1 | 35 | | 402 | 1 | 0.2% |
| Veterinary Sciences | 6 | | | | | | | | | | 6 | 0 | 0.0% |
| Total | 15,589 | 191 | 1,220 | 170 | 653 | 33 | 917 | 29 | 3,382 | 42 | 21,761 | 465 | 2.1% |

Diversity Trends in the whole Fast Stream

(i.e. all Fast Stream schemes combined)

Gender

| Competition Vacancies | | Applications | | | | | | Total | Recommended for Appointment | | | | | | Total |
|-----------------------|-----|--------------|------------|--------|------------|----------------|------------|--------|-----------------------------|------------|--------|------------|----------------|------------|-------|
| | | Male | | Female | | Non-respondent | | | Male | | Female | | Non-respondent | | |
| | | Number | % of total | Number | % of total | Number | % of total | | Number | % of total | Number | % of total | Number | % of total | |
| 2010 | 477 | 11,586 | 53.2% | 10,020 | 46.0% | 155 | 0.7% | 21,761 | 245 | 52.7% | 215 | 46.2% | 5 | 1.1% | 465 |
| 2009 | 585 | 8,333 | 55.9% | 6,489 | 43.5% | 89 | 0.6% | 14,911 | 357 | 56.8% | 269 | 42.8% | 3 | 0.5% | 629 |
| 2008 | 552 | 7,981 | 55.1% | 6,444 | 44.5% | 69 | 0.5% | 14,494 | 292 | 51.2% | 275 | 48.2% | 3 | 0.5% | 570 |
| 2007 | 427 | 7,343 | 53.9% | 6,229 | 45.7% | 47 | 0.3% | 13,619 | 208 | 54.7% | 171 | 45.0% | 1 | 0.3% | 380 |
| 2006 | 469 | 7,637 | 54.8% | 6,246 | 44.8% | 62 | 0.4% | 13,945 | 233 | 48.9% | 240 | 50.4% | 3 | 0.6% | 476 |
| 2005 | 497 | 7,376 | 56.9% | 5,508 | 42.5% | 73 | 0.6% | 12,957 | 280 | 55.6% | 220 | 43.7% | 4 | 0.8% | 504 |
| 2004 | 507 | 5,255 | 61.1% | 3,343 | 38.9% | .. | .. | *8,598 | 273 | 58.5% | 194 | 41.5% | .. | .. | 467 |
| 2003 | 546 | 10,676 | 53.3% | 9,356 | 46.7% | .. | .. | 20,032 | 256 | 50.2% | 254 | 49.8% | .. | .. | 510 |
| 2002 | 509 | 7,181 | 50.1% | 7,147 | 49.9% | .. | .. | 14,328 | 197 | 47.9% | 214 | 52.1% | .. | .. | 411 |
| 2001 | 512 | 6,175 | 52.4% | 5,602 | 47.6% | .. | .. | 11,777 | 204 | 48.5% | 217 | 51.5% | .. | .. | 421 |
| 2000 | 560 | 7,487 | 52.0% | 6,922 | 48.0% | .. | .. | 14,409 | 223 | 52.3% | 203 | 47.7% | .. | .. | 426 |
| 1999 | 445 | 5,220 | 53.2% | 4,594 | 46.8% | .. | .. | 9,814 | 153 | 50.0% | 153 | 50.0% | .. | .. | 306 |
| 1998 | 367 | 4,931 | 54.6% | 4,106 | 45.4% | .. | .. | 9,037 | 144 | 61.3% | 91 | 38.7% | .. | .. | 235 |

Ethnic Origin

| Competition Vacancies | | Applications | | | | | | Total | Recommended for Appointment | | | | | | Total |
|-----------------------|-----|--------------|------------|-----------------|------------|----------------|------------|--------|-----------------------------|------------|-----------------|------------|----------------|------------|-------|
| | | White | | Ethnic Minority | | Non-respondent | | | White | | Ethnic Minority | | Non-respondent | | |
| | | Number | % of total | Number | % of total | Number | % of total | | Number | % of total | Number | % of total | Number | % of total | |
| 2010 | 477 | 16,650 | 76.5% | 4,640 | 21.3% | 471 | 2.2% | 21,761 | 397 | 85.4% | 57 | 12.3% | 11 | 2.4% | 465 |
| 2009 | 585 | 11,932 | 80.0% | 2,724 | 18.3% | 255 | 1.7% | 14,911 | 550 | 87.4% | 67 | 10.7% | 12 | 1.9% | 629 |
| 2008 | 552 | 12,092 | 83.4% | 2,159 | 14.9% | 243 | 1.7% | 14,494 | 505 | 88.6% | 53 | 9.3% | 12 | 2.1% | 570 |
| 2007 | 427 | 11,625 | 85.4% | 1,838 | 13.5% | 156 | 1.1% | 13,619 | 339 | 89.2% | 36 | 9.5% | 5 | 1.3% | 380 |
| 2006 | 469 | 11,849 | 85.0% | 1,912 | 13.7% | 184 | 1.3% | 13,945 | 416 | 87.4% | 53 | 11.1% | 7 | 1.5% | 476 |
| 2005 | 497 | 10,857 | 83.8% | 1,937 | 14.9% | 163 | 1.3% | 12,957 | 461 | 91.5% | 36 | 7.1% | 7 | 1.4% | 504 |
| 2004 | 507 | 7,140 | 83.0% | 1,259 | 14.6% | 199 | 2.3% | *8,598 | 428 | 91.6% | 25 | 5.4% | 14 | 3.0% | 467 |
| 2003 | 546 | 15,702 | 78.4% | 3,275 | 16.3% | 1,055 | 5.3% | 20,032 | 455 | 89.2% | 40 | 7.8% | 15 | 2.9% | 510 |
| 2002 | 509 | 11,671 | 81.5% | 2,432 | 17.0% | 225 | 1.6% | 14,328 | 363 | 88.3% | 40 | 9.7% | 8 | 2.0% | 411 |
| 2001 | 512 | 9,683 | 82.2% | 1,941 | 16.5% | 153 | 1.3% | 11,777 | 383 | 90.9% | 32 | 7.6% | 6 | 1.4% | 421 |
| 2000 | 560 | 12,076 | 83.8% | 2,154 | 15.0% | 179 | 1.2% | 14,409 | 392 | 92.0% | 29 | 6.8% | 5 | 1.2% | 426 |
| 1999 | 445 | 8,412 | 85.7% | 1,296 | 13.2% | 106 | 1.1% | 9,814 | 287 | 93.8% | 18 | 5.9% | 1 | 0.3% | 306 |
| 1998 | 367 | 7,884 | 87.2% | 1,098 | 12.2% | 55 | 0.6% | 9,037 | 226 | 96.2% | 8 | 3.4% | 1 | 0.4% | 235 |

University of First Degree

| Competition Vacancies | | Applications | | | | Total | Recommended for Appointment | | | | Total |
|-----------------------|-----|--------------|------------|----------|------------|--------|-----------------------------|------------|----------|------------|-------|
| | | Non-Oxbridge | | Oxbridge | | | Non-Oxbridge | | Oxbridge | | |
| | | Number | % of total | Number | % of total | | Number | % of total | Number | % of total | |
| 2010 | 477 | 19,783 | 90.9% | 1,978 | 9.1% | 21,761 | 361 | 77.6% | 104 | 22.4% | 465 |
| 2009 | 585 | 13,250 | 88.9% | 1,661 | 11.1% | 14,911 | 464 | 73.8% | 165 | 26.2% | 629 |
| 2008 | 552 | 12,714 | 87.7% | 1,780 | 12.3% | 14,494 | 404 | 70.9% | 166 | 29.1% | 570 |
| 2007 | 427 | 11,945 | 87.7% | 1,674 | 12.3% | 13,619 | 261 | 68.7% | 119 | 31.3% | 380 |
| 2006 | 469 | 12,216 | 87.6% | 1,729 | 12.4% | 13,945 | 328 | 68.9% | 148 | 31.1% | 476 |
| 2005 | 497 | 11,353 | 87.6% | 1,604 | 12.4% | 12,957 | 354 | 70.2% | 150 | 29.8% | 504 |
| 2004 | 507 | 7,216 | 83.9% | 1,382 | 16.1% | *8,598 | 300 | 64.2% | 167 | 35.8% | 467 |
| 2003 | 546 | 18,214 | 90.9% | 1,818 | 9.1% | 20,032 | 328 | 64.3% | 182 | 35.7% | 510 |
| 2002 | 509 | 13,122 | 91.6% | 1,206 | 8.4% | 14,328 | 298 | 72.5% | 113 | 27.5% | 411 |
| 2001 | 512 | 10,846 | 92.1% | 931 | 7.9% | 11,777 | 303 | 72.0% | 118 | 28.0% | 421 |
| 2000 | 560 | 13,289 | 92.2% | 1,120 | 7.8% | 14,409 | 289 | 67.8% | 137 | 32.2% | 426 |
| 1999 | 445 | 8,880 | 90.5% | 934 | 9.5% | 9,814 | 214 | 69.9% | 92 | 30.1% | 306 |
| 1998 | 367 | 8,142 | 90.1% | 895 | 9.9% | 9,037 | 154 | 65.5% | 81 | 34.5% | 235 |

Disability

| Competition Vacancies | | Applications | | | | | | Total | Recommended for Appointment | | | | | | Total |
|-----------------------|-----|--------------|------------|----------|------------|----------------|------------|--------|-----------------------------|------------|----------|------------|----------------|------------|-------|
| | | Non-Disabled | | Disabled | | Non-respondent | | | Non-Disabled | | Disabled | | Non-respondent | | |
| | | Number | % of total | Number | % of total | Number | % of total | | Number | % of total | Number | % of total | Number | % of total | |
| 2010 | 477 | 20,402 | 93.8% | 1,136 | 5.2% | 223 | 1.0% | 21,761 | 398 | 85.6% | 63 | 13.5% | 4 | 0.9% | 465 |
| 2009 | 585 | 14,091 | 94.5% | 697 | 4.7% | 123 | 0.8% | 14,911 | 532 | 84.6% | 92 | 14.6% | 5 | 0.8% | 629 |
| 2008 | 552 | 13,633 | 94.1% | 738 | 5.1% | 123 | 0.8% | 14,494 | 490 | 86.0% | 72 | 12.6% | 8 | 1.4% | 570 |
| 2007 | 427 | 13,132 | 96.4% | 486 | 3.6% | 1 | 0.0% | 13,619 | 347 | 91.3% | 33 | 8.7% | 0 | 0.0% | 380 |
| 2006 | 469 | 13,502 | 96.8% | 356 | 2.6% | 87 | 0.6% | 13,945 | 438 | 92.0% | 35 | 7.4% | 3 | 0.6% | 476 |
| 2005 | 497 | 12,546 | 96.8% | 323 | 2.5% | 88 | 0.7% | 12,957 | 466 | 92.5% | 34 | 6.7% | 4 | 0.8% | 504 |
| 2004 | 507 | 8,324 | 96.8% | 274 | 3.2% | .. | .. | *8,598 | 433 | 92.7% | 34 | 7.3% | .. | .. | 467 |
| 2003 | 546 | 19,550 | 97.6% | 482 | 2.4% | .. | .. | 20,032 | 492 | 96.5% | 18 | 3.5% | .. | .. | 510 |
| 2002 | 509 | 14,061 | 98.1% | 267 | 1.9% | .. | .. | 14,328 | 395 | 96.1% | 16 | 3.9% | .. | .. | 411 |
| 2001 | 512 | 11,510 | 97.7% | 267 | 2.3% | .. | .. | 11,777 | 409 | 97.1% | 12 | 2.9% | .. | .. | 421 |
| 2000 | 560 | 14,210 | 98.6% | 199 | 1.4% | .. | .. | 14,409 | 418 | 98.1% | 8 | 1.9% | .. | .. | 426 |
| 1999 | 445 | 9,627 | 98.1% | 187 | 1.9% | .. | .. | 9,814 | 299 | 97.7% | 7 | 2.3% | .. | .. | 306 |
| 1998 | 367 | 8,875 | 98.2% | 162 | 1.8% | .. | .. | 9,037 | 223 | 94.9% | 12 | 5.1% | .. | .. | 235 |

* The fall in 2004 reflects the introduction of online self-assessment, which has proved an effective mechanism for discouraging unrealistic applications. Since then, an application is deemed to have been submitted only if the applicant has completed the self-assessment and proceeds to take the online tests.

Diversity Trends in the Graduate Fast Stream only

Gender

| Competition Vacancies | | Applications | | | | | | Total | Recommended for Appointment | | | | | | Total |
|-----------------------|-----|--------------|------------|--------|------------|----------------|------------|--------|-----------------------------|------------|--------|------------|----------------|------------|-------|
| | | Male | | Female | | Non-respondent | | | Male | | Female | | Non-respondent | | |
| | | Number | % of total | Number | % of total | Number | % of total | | Number | % of total | Number | % of total | Number | % of total | |
| 2010 | 198 | 8,408 | 53.9% | 7,069 | 45.3% | 112 | 0.7% | 15,589 | 93 | 48.7% | 95 | 49.7% | 3 | 1.6% | 191 |
| 2009 | 351 | 6,816 | 54.3% | 5,662 | 45.1% | 77 | 0.6% | 12,555 | 205 | 50.9% | 195 | 48.4% | 3 | 0.7% | 403 |
| 2008 | 313 | 5,307 | 53.1% | 4,650 | 46.5% | 43 | 0.4% | 10,000 | 176 | 46.8% | 198 | 52.7% | 2 | 0.5% | 376 |
| 2007 | 211 | 4,804 | 52.1% | 4,383 | 47.5% | 32 | 0.3% | 9,219 | 129 | 51.8% | 119 | 47.8% | 1 | 0.4% | 249 |
| 2006 | 219 | 5,004 | 52.9% | 4,414 | 46.7% | 38 | 0.4% | 9,456 | 136 | 41.7% | 188 | 57.7% | 2 | 0.6% | 326 |
| 2005 | 273 | 4,523 | 55.3% | 3,607 | 44.1% | 49 | 0.6% | 8,179 | 185 | 55.1% | 148 | 44.0% | 3 | 0.9% | 336 |
| 2004 | 255 | 3,934 | 59.9% | 2,630 | 40.1% | .. | .. | *6,564 | 167 | 55.5% | 134 | 44.5% | .. | .. | 301 |
| 2003 | 304 | 9,204 | 52.1% | 8,455 | 47.9% | .. | .. | 17,659 | 162 | 45.0% | 198 | 55.0% | .. | .. | 360 |
| 2002 | 251 | 5,473 | 49.2% | 5,659 | 50.8% | .. | .. | 11,132 | 111 | 43.4% | 145 | 56.6% | .. | .. | 256 |
| 2001 | 272 | 4,786 | 51.4% | 4,530 | 48.6% | .. | .. | 9,316 | 138 | 45.8% | 163 | 54.2% | .. | .. | 301 |
| 2000 | 254 | 5,720 | 51.0% | 5,491 | 49.0% | .. | .. | 11,211 | 139 | 50.7% | 135 | 49.3% | .. | .. | 274 |
| 1999 | 189 | 3,798 | 52.3% | 3,461 | 47.7% | .. | .. | 7,259 | 81 | 45.3% | 98 | 54.7% | .. | .. | 179 |
| 1998 | 180 | 3,575 | 54.2% | 3,020 | 45.8% | .. | .. | 6,595 | 76 | 55.9% | 60 | 44.1% | .. | .. | 136 |

Ethnic Origin

| Competition Vacancies | | Applications | | | | | | Total | Recommended for Appointment | | | | | | Total |
|-----------------------|-----|--------------|------------|-----------------|------------|----------------|------------|--------|-----------------------------|------------|-----------------|------------|----------------|------------|-------|
| | | White | | Ethnic Minority | | Non-respondent | | | White | | Ethnic Minority | | Non-respondent | | |
| | | Number | % of total | Number | % of total | Number | % of total | | Number | % of total | Number | % of total | Number | % of total | |
| 2010 | 198 | 12,521 | 80.3% | 2,723 | 17.5% | 345 | 2.2% | 15,589 | 175 | 91.6% | 12 | 6.3% | 4 | 2.1% | 191 |
| 2009 | 351 | 10,371 | 82.6% | 1,967 | 15.7% | 217 | 1.7% | 12,555 | 364 | 90.3% | 29 | 7.2% | 10 | 2.5% | 403 |
| 2008 | 313 | 8,436 | 84.4% | 1,412 | 14.1% | 152 | 1.5% | 10,000 | 341 | 90.7% | 25 | 6.6% | 10 | 2.7% | 376 |
| 2007 | 211 | 7,920 | 85.9% | 1,184 | 12.8% | 115 | 1.2% | 9,219 | 230 | 92.4% | 14 | 5.6% | 5 | 2.0% | 249 |
| 2006 | 219 | 8,105 | 85.7% | 1,227 | 13.0% | 124 | 1.3% | 9,456 | 297 | 91.1% | 24 | 7.4% | 5 | 1.5% | 326 |
| 2005 | 273 | 6,974 | 85.3% | 1,100 | 13.4% | 105 | 1.3% | 8,179 | 318 | 94.6% | 12 | 3.6% | 6 | 1.8% | 336 |
| 2004 | 255 | 5,600 | 85.3% | 808 | 12.3% | 156 | 2.4% | *6,564 | 284 | 94.4% | 8 | 2.7% | 9 | 3.0% | 301 |
| 2003 | 304 | 13,862 | 78.5% | 2,811 | 15.9% | 986 | 5.6% | 17,659 | 333 | 92.5% | 16 | 4.4% | 11 | 3.1% | 360 |
| 2002 | 251 | 9,235 | 83.0% | 1,752 | 15.7% | 145 | 1.3% | 11,132 | 236 | 92.2% | 19 | 7.4% | 1 | 0.4% | 256 |
| 2001 | 272 | 7,808 | 83.8% | 1,389 | 14.9% | 119 | 1.3% | 9,316 | 278 | 92.3% | 18 | 6.0% | 5 | 1.7% | 301 |
| 2000 | 254 | 9,510 | 84.8% | 1,558 | 13.9% | 143 | 1.3% | 11,211 | 252 | 92.0% | 17 | 6.2% | 5 | 1.8% | 274 |
| 1999 | 189 | 6,293 | 86.6% | 875 | 12.1% | 91 | 1.3% | 7,259 | 174 | 97.2% | 4 | 2.2% | 1 | 0.6% | 179 |
| 1998 | 180 | 5,836 | 88.5% | 721 | 10.9% | 38 | 0.6% | 6,595 | 131 | 96.3% | 4 | 2.9% | 1 | 0.8% | 136 |

University of First Degree

| Competition Vacancies | | Applications | | | | Total | Recommended for Appointment | | | | Total |
|-----------------------|-----|--------------|------------|----------|------------|--------|-----------------------------|------------|----------|------------|-------|
| | | Non-Oxbridge | | Oxbridge | | | Non-Oxbridge | | Oxbridge | | |
| | | Number | % of total | Number | % of total | | Number | % of total | Number | % of total | |
| 2010 | 198 | 13,875 | 89.0% | 1,714 | 11.0% | 15,589 | 132 | 69.1% | 59 | 30.9% | 191 |
| 2009 | 351 | 11,018 | 87.8% | 1,537 | 12.2% | 12,555 | 269 | 66.7% | 134 | 33.3% | 403 |
| 2008 | 313 | 8,627 | 86.3% | 1,373 | 13.7% | 10,000 | 239 | 63.6% | 137 | 36.4% | 376 |
| 2007 | 211 | 7,951 | 86.2% | 1,268 | 13.8% | 9,219 | 150 | 60.2% | 99 | 39.8% | 249 |
| 2006 | 219 | 8,159 | 86.3% | 1,297 | 13.7% | 9,456 | 199 | 61.0% | 127 | 39.0% | 326 |
| 2005 | 273 | 6,998 | 85.6% | 1,181 | 14.4% | 8,179 | 212 | 63.1% | 124 | 36.9% | 336 |
| 2004 | 255 | 5,327 | 81.2% | 1,237 | 18.8% | *6,564 | 163 | 54.2% | 138 | 45.8% | 301 |
| 2003 | 304 | 15,979 | 90.5% | 1,680 | 9.5% | 17,659 | 208 | 57.8% | 152 | 42.2% | 360 |
| 2002 | 251 | 10,079 | 90.5% | 1,053 | 9.5% | 11,132 | 165 | 64.5% | 91 | 35.5% | 256 |
| 2001 | 272 | 8,471 | 90.9% | 845 | 9.1% | 9,316 | 204 | 67.8% | 97 | 32.2% | 301 |
| 2000 | 254 | 10,221 | 91.2% | 990 | 8.8% | 11,211 | 163 | 59.5% | 111 | 40.5% | 274 |
| 1999 | 189 | 6,427 | 88.5% | 832 | 11.5% | 7,259 | 108 | 60.3% | 71 | 39.7% | 179 |
| 1998 | 180 | 5,801 | 88.0% | 794 | 12.0% | 6,595 | 69 | 50.7% | 67 | 49.3% | 136 |

Disability

| Competition Vacancies | | Applications | | | | | | Total | Recommended for Appointment | | | | | | Total |
|-----------------------|-----|--------------|------------|----------|------------|----------------|------------|--------|-----------------------------|------------|----------|------------|----------------|------------|-------|
| | | Non-Disabled | | Disabled | | Non-respondent | | | Non-Disabled | | Disabled | | Non-respondent | | |
| | | Number | % of total | Number | % of total | Number | % of total | | Number | % of total | Number | % of total | Number | % of total | |
| 2010 | 198 | 14,617 | 93.8% | 807 | 5.2% | 165 | 1.1% | 15,589 | 157 | 82.2% | 32 | 16.8% | 2 | 1.0% | 191 |
| 2009 | 351 | 11,853 | 94.4% | 592 | 4.7% | 110 | 0.9% | 12,555 | 324 | 80.4% | 75 | 18.6% | 4 | 1.0% | 403 |
| 2008 | 313 | 9,409 | 94.1% | 510 | 5.1% | 81 | 0.8% | 10,000 | 311 | 82.7% | 61 | 16.2% | 4 | 1.1% | 376 |
| 2007 | 211 | 8,879 | 96.3% | 340 | 3.7% | 0 | 0.0% | 9,219 | 219 | 88.0% | 30 | 12.0% | 0 | 0.0% | 249 |
| 2006 | 219 | 9,160 | 96.9% | 241 | 2.5% | 55 | 0.6% | 9,456 | 292 | 89.6% | 32 | 9.8% | 2 | 0.6% | 326 |
| 2005 | 273 | 7,913 | 96.7% | 215 | 2.6% | 51 | 0.6% | 8,179 | 303 | 90.2% | 30 | 8.9% | 3 | 0.9% | 336 |
| 2004 | 255 | 6,332 | 96.5% | 232 | 3.5% | .. | .. | *6,564 | 274 | 91.0% | 27 | 9.0% | .. | .. | 301 |
| 2003 | 304 | 17,233 | 97.6% | 426 | 2.4% | .. | .. | 17,659 | 346 | 96.1% | 14 | 3.9% | .. | .. | 360 |
| 2002 | 251 | 10,919 | 98.1% | 213 | 1.9% | .. | .. | 11,132 | 244 | 95.3% | 12 | 4.7% | .. | .. | 256 |
| 2001 | 272 | 9,117 | 97.9% | 199 | 2.1% | .. | .. | 9,316 | 289 | 96.0% | 12 | 4.0% | .. | .. | 301 |
| 2000 | 254 | 11,042 | 98.5% | 169 | 1.5% | .. | .. | 11,211 | 268 | 97.8% | 6 | 2.2% | .. | .. | 274 |
| 1999 | 189 | 7,119 | 98.1% | 140 | 1.9% | .. | .. | 7,259 | 172 | 96.1% | 7 | 3.9% | .. | .. | 179 |
| 1998 | 180 | 6,474 | 98.2% | 121 | 7.8% | .. | .. | 6,595 | 133 | 94.9% | 3 | 5.1% | .. | .. | 136 |

*The fall in 2004 reflects the introduction of online self-assessment, which has proved an effective mechanism for discouraging unrealistic applications. Since then, an application is deemed to have been submitted only if the applicant has completed the self-assessment and proceeds to take the online tests.