



## **Hamiltons Military Tailors Ltd**

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We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

**Hamiltons Military Tailors Ltd**

Signed:

Name: Martin Brimacombe

Position: Buisness Manager

Date: 11<sup>th</sup> April 2017



# The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles Of The Armed Forces Covenant

1.1 We **Hamiltons Military Tailors Ltd** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 **Hamiltons Military Tailors Ltd** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *Promoting the fact that we are an armed forces-friendly organisation; being a military tailors we work very closely with all members of regular armed forces, the reserve forces and uniformed youth organisations.*
- *Seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers; we actively recruit from the armed forces leavers and spouses,*
- *Striving to support the employment of Service spouses and partners; of the 17 staff currently on the books 10 are veterans and 4 spouses of serving partners.*
- *Endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment; spouses are permitted to request extra leave to cover partners leave and family recuperation time.*
- *Seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible; any member of the company who chooses to join the armed forces reserve community would be supported with any time off required to complete training and deployment requirements.*

- *Offering support to our local cadet units, either in our local community or in local schools, where possible; we have recently carried out discounted work for Cardiff ACF units and Monmouth School CCF in order for them to meet its community commitments.*
- *Offering a discount to members of the Armed Forces Community; as a military tailoring company we already heavily discount all our tailoring alterations. our ranges of Hamiltons Textiles goods from our sister company are also heavily discounted through our tailors workshops and PRI Style shops to be more favourable to the Armed forces Community. Also we contribute to local service communities with donations and help advice, to those in need of additional assistance.*
- *Established in 1999, Hamilton's Military Tailors has already combined over 100 years of military experience from its employment of Veterans, spouses and specialist civilian personnel,*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.