

Absence Data Published by the Cabinet Office, October 2009

Results

This is the eighth quarterly report providing a brief commentary on the Cabinet Office sick absence results for the 12 month period ending 30 June 2009.

Cabinet Office Sick Headlines				
Average Working Days Lost	Total Days Lost	% Lost to Long-term	% Staff with No Recorded Sick Absence	
4.0	5394.5	51.7%	72%	
Analysis of Key Reasons for Absence				
Proportion lost to				
Total Days Lost	Unknown	Mental Disorders	Musculo-skeletal	Respiratory System
5394.5	5.5%	16.6%	1.1%	13.8%

Analysis of Average Working Days Lost						
Departmental Data			Sickness Absence Days and Average Working Days Lost			
Department Size Classification	Total No of Staff	Total No of Staff Years	Total Days Lost	Average Working Days Lost Per Staff Year	Weighted Average Working Days Lost Per Staff Year	Average Working Days Lost Per Person
Medium	1621	1353.5	5394.5	4.0	Not Calculated	3.3

Since the last quarter **Mental Disorders** have increased by 2%. **Musculoskeletal absences** have increased by 1.1% to but remain stable and are no longer a concern. **Respiratory System related absences** have increased by 0.8%.

The health and wellbeing initiative continued during this period and the number of staff with no sick absence during the period has shown a sustained increase over the last seven quarters and now stands at 72%.

The impact of Pandemic Flu is expected to impact on the results of the next quarter with an increase in the percentage of respiratory system related days lost.

The data for the 12 months ending 30 September 2009 will be published in December 2009.

HR Directorate

October 2009