

Absence Data Published by the Cabinet Office, April 2009

Results

This is the sixth quarterly report providing a brief commentary on the Cabinet Office sick absence results for the 12 month period ending 31 December 2008.

Cabinet Office Sick Headlines				
Average Working Days Lost	Total Days Lost	% Lost to Long-term	% Staff with No Recorded Sick Absence	
5.0	6351	53.10%	67%	
Analysis of Key Reasons for Absence				
Total Days Lost	Proportion lost to			
	Unknown	Mental Disorders	Musculo-skeletal	Respiratory System
6351	0.5%	15.6%	0.5%	15.2%

Analysis of Average Working Days Lost						
Departmental Data			Sickness Absence Days and Average Working Days Lost			
Department Size Classification	Total No of Staff	Total No of Staff Years	Total Days Lost	Average Working Days Lost Per Staff Year	Weighted Average Working Days Lost Per Staff Year	Average Working Days Lost Per Person
Medium	1612	1276.6	6351	5.0	Not Calculated	3.9

Mental Disorders have reduced by 1.5% since the last quarter. **Musculoskeletal absences** remain stable whilst **Respiratory System related absences** have increased by 1.3%.

The health and wellbeing initiative continued during this period and the number of staff with no sick absence during the period has remained stable at 67%.

A new absence management system has been put in place from 6 April 2009. This new system will over time provide managers with access to sickness absence information.

The data for the 12 months ending 31 March 2009 will be published in June 2009.

HR Directorate
April 2009