

**Teachers Working Longer Review – Meeting of the Amalgamated Steering and Sub-groups on 19 July 2016**

**Minutes**

**Attendees**

**DfE** – Stephen Baker (Chair), Karen Peacock, Michelle Thompson-Smith, Kathryn Symms, Fiona Laundry, Ian Taylor and Helen Wood.

**Group members** – Suzanne Beckley (ATL), , Mandy Coalter (United Learning), Anita Jermyn (LGA), Nick Kirby (NUT), Pat Moran (Welsh Government), Adrian Prandle (ATL), Iain Toone (Voice), Dave Wilkinson (NASUWT) and Dilwyn Roberts-Young (UCAC),

- Rachel Suff (CIPD) and Sarah Gibson (CooperGibson Research)

**Apologies**

Jeff Rogerson (DfE), Valentine Mulholland (NAHT), Duncan Baldwin (ASCL), Joan Binder (FASNA), Donna Saby (GDST), Jonathan Lloyd (WLGA) and Gillian Allcroft (NGA).

<b>Notes from meeting</b>		<b>Action By</b>	<b>Action Deadline</b>
<b>1. Welcome and introductions</b>			
Stephen Baker (SB) welcomed the group and introduced Rachel Suff (CIPD) and Sarah Gibson, lead researcher at CooperGibson who was attending for agenda item 3.	Information		
<b>2. Minutes of the Amalgamated Steering and Sub-groups meeting of 7 June – update and action points.</b>			
The group agreed the minutes from 7 June.  SB advised that the publication of the Interim report has been further delayed but will notify members when a date for publishing has been agreed.	Action	DfE	Complete
A web link about the NHS Working Longer Group and the policy report on Creating Longer Working Lives by CIPD has been shared with the group.	Action		Complete
<b>3. Presentation on Emerging Findings from the Working Past NPA Research Project.</b>			

<p>Sarah Gibson gave a presentation on the initial findings for her report “Staying in the Teaching Profession Beyond Normal Pension Age Qualitative Research”. Discussion took place on the findings. SB confirmed that caveats will be included in the report to put the report in its proper context, show sample size etc. A final report will be issued to Board members in August with any comments to be forwarded to Helen Wood.</p>	<p>Information</p> <p>Action</p>	<p>DfE</p>	<p>31 August</p>
<p><b>4. Update on Roles and Ill Health Retirement Research Project</b></p>			
<p>HW presented an update on the project, in particular, the issues around security checks for the research analyst required to undertake the analysis on the sensitive data. This issue had delayed the timings of the review but the Board agreed that the analysis should still be done. HW would keep the Board updated with progress. The Board meeting for 6 September would not be needed as no conclusion from the analysis would be ready.</p>	<p>Action</p>	<p>DfE</p>	<p>Next Meeting</p>
<p><b>5. Discussion on First Draft of the Final Report</b></p>			
<p>KS presented a first draft of the final report to show how the structure would look . Some place holders for findings were present until final text from the research projects could be inserted.</p>			
<p><b>6. Next Steps</b></p>			
<p>A draft of the final report will be issued to Board members 6 September with comments to be discussed at the Board meeting on 27 Sept.</p>	<p>Action</p>	<p>DfE</p>	<p>6 September</p>
<p><b>7. AOB</b></p>			
<p>A book, “The 100 Year Life”, written by Professor Lynda Gratton and Professor Andrew Scott was recommended to the Board</p>			
<p><b>8. Next meeting 27 September from 11:00 until 13:30 – Sanctuary Buildings.</b></p>			
<p><b>The meeting held on 6 September has been cancelled.</b></p>			

