



Ministry
of Defence

Army Secretariat
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[Redacted]

25 January 2017

Dear [Redacted]

Thank you for your emails of 22 December 2016 in which you requested the following information:

1. the table for the Royal Artillery reflecting the data for the period 2012 to 2016:

| Rank | Average Progress Years/months | % Chance of Promotion to that Rank | % Chance of Promotion to Given Rank From Gnr |
|-------------|--|---|---|
|-------------|--|---|---|

and

2. Would you please provide, for male soldiers in the Royal Artillery, the % chance of a soldier who has completed "x" years, reaching 22 and 24 years. To be shown on an annual basis from 0 to 24.
3. Would you provide a second chart for female soldiers in the RA

I am treating your correspondence as a request for information under the Freedom of Information Act 2000.

A search for the information has now been completed within the Ministry of Defence, and I can confirm that information in scope of your request is held and can be found in the attached document.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of

the Information Commissioner can be found on the Commissioner's website,
<https://ico.org.uk>.

Yours sincerely,



Army Secretariat

Female Soldiers

| Arm/Corp | Length of Service % Chance of a New Recruit completing x years | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----------------|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|----|----|----|----|----|
| | Start | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| RA | 100% | 88% | 74% | 68% | 60% | 52% | 43% | 35% | 30% | 24% | 20% | 18% | 16% | 14% | 13% | 12% | 11% | 10% | 10% | 10% | 9% | 9% | 8% | 7% | 5% | 1% | 0% | 0% | 0% | 0% | 0% |
| RE | 100% | 89% | 78% | 75% | 70% | 57% | 44% | 37% | 33% | 30% | 25% | 24% | 17% | 16% | 14% | 10% | 8% | 6% | 4% | 4% | 4% | 4% | 4% | 4% | 2% | 1% | 0% | 0% | 0% | 0% | 0% |
| R Signal | 100% | 89% | 80% | 73% | 68% | 62% | 53% | 46% | 39% | 34% | 29% | 26% | 24% | 22% | 20% | 17% | 16% | 13% | 12% | 12% | 11% | 11% | 10% | 6% | 3% | 1% | 0% | 0% | 0% | 0% | 0% |
| AAC | 100% | 98% | 88% | 88% | 85% | 81% | 70% | 60% | 48% | 38% | 34% | 30% | 28% | 28% | 27% | 25% | 24% | 22% | 21% | 19% | 17% | 16% | 12% | 9% | 6% | 1% | 0% | 0% | 0% | 0% | 0% |
| RLC | 100% | 85% | 73% | 69% | 64% | 57% | 50% | 42% | 34% | 30% | 26% | 22% | 19% | 17% | 15% | 13% | 11% | 11% | 10% | 9% | 9% | 9% | 6% | 4% | 1% | 0% | 0% | 0% | 0% | 0% | 0% |
| RAMC | 100% | 89% | 77% | 73% | 68% | 61% | 54% | 47% | 40% | 35% | 32% | 30% | 29% | 27% | 24% | 22% | 21% | 20% | 19% | 18% | 16% | 16% | 15% | 9% | 6% | 2% | 1% | 0% | 0% | 0% | 0% |
| REME | 100% | 91% | 79% | 71% | 66% | 62% | 55% | 48% | 38% | 33% | 30% | 28% | 26% | 24% | 23% | 21% | 19% | 17% | 16% | 14% | 12% | 12% | 10% | 5% | 2% | 1% | 1% | 0% | 0% | 0% | 0% |
| AG CORPS (PRO) | 100% | 91% | 84% | 81% | 78% | 72% | 67% | 61% | 56% | 50% | 45% | 40% | 38% | 34% | 28% | 25% | 23% | 22% | 22% | 21% | 21% | 20% | 19% | 13% | 9% | 2% | 1% | 0% | 0% | 0% | 0% |
| AG CORPS (SPS) | 100% | 89% | 80% | 76% | 71% | 65% | 58% | 53% | 47% | 43% | 39% | 36% | 34% | 32% | 30% | 27% | 25% | 24% | 23% | 22% | 21% | 20% | 19% | 14% | 11% | 6% | 5% | 3% | 2% | 2% | 2% |
| RAVC | 100% | 85% | 80% | 79% | 76% | 63% | 54% | 50% | 44% | 37% | 30% | 26% | 21% | 17% | 14% | 9% | 9% | 8% | 8% | 8% | 7% | 7% | 6% | 3% | 2% | 2% | 1% | 0% | 0% | 0% | 0% |
| RADC | 100% | 93% | 88% | 84% | 79% | 75% | 62% | 49% | 39% | 36% | 29% | 25% | 23% | 20% | 18% | 16% | 15% | 14% | 14% | 12% | 11% | 11% | 10% | 8% | 6% | 2% | 0% | 0% | 0% | 0% | 0% |
| Int Corps | 100% | 91% | 90% | 88% | 84% | 80% | 76% | 68% | 62% | 54% | 52% | 45% | 42% | 36% | 32% | 31% | 30% | 28% | 28% | 27% | 26% | 25% | 24% | 14% | 10% | 3% | 1% | 0% | 0% | 0% | 0% |
| QARANC | 100% | 94% | 89% | 87% | 84% | 76% | 70% | 62% | 54% | 51% | 45% | 40% | 37% | 33% | 29% | 26% | 25% | 23% | 22% | 20% | 19% | 18% | 17% | 8% | 5% | 3% | 2% | 1% | 0% | 0% | 0% |
| CA Mus | 100% | 98% | 97% | 91% | 90% | 86% | 76% | 69% | 67% | 62% | 55% | 47% | 46% | 43% | 40% | 36% | 33% | 31% | 29% | 29% | 29% | 21% | 21% | 21% | 21% | 5% | 2% | 1% | 0% | 0% | 0% |
| Total | 100% | 88% | 78% | 74% | 69% | 62% | 55% | 48% | 41% | 36% | 32% | 29% | 26% | 24% | 22% | 20% | 18% | 17% | 16% | 15% | 14% | 14% | 13% | 8% | 6% | 3% | 2% | 1% | 1% | 1% | 1% |

| Arm/Corp | Chance of a Soldier who has completed 'x' years, reaching 30 years | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----------------|--|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|------|
| | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| RA | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 100% |
| RE | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 100% |
| R Signal | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 100% |
| AAC | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 100% |
| RLC | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 100% |
| RAMC | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 100% |
| REME | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 100% |
| AG CORPS (PRO) | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 100% |
| AG CORPS (SPS) | 2% | 2% | 2% | 2% | 2% | 2% | 3% | 3% | 3% | 4% | 4% | 4% | 4% | 5% | 5% | 6% | 6% | 6% | 7% | 7% | 7% | 8% | 8% | 11% | 14% | 25% | 33% | 44% | 66% | 79% | 100% |
| RAVC | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 100% |
| RADC | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 100% |
| Int Corps | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 100% |
| QARANC | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 100% |
| CA Mus | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 100% |
| Total | 0% | 0% | 1% | 1% | 1% | 1% | 1% | 1% | 1% | 1% | 1% | 2% | 2% | 2% | 2% | 2% | 2% | 3% | 3% | 3% | 3% | 3% | 3% | 5% | 7% | 17% | 29% | 43% | 68% | 76% | 100% |

Source: Defence Statistics (Army)

Notes:

The statistics are based on averages based on seven years data ending March 2016. These averages are used to avoid small populations and the spurious rates that may result. The use of several years' data reduces fluctuations caused by one-off factors and a period of a changing economy.

Caution should be exercised with regards to interpretation of these statistics. They are constructed from behaviour for Army personnel covering a number of contracts/ engagements.

They form a statistical average for the Army and do not relate to the terms and conditions associated with any particular contract.

The data in these tables cover periods when policy measures which influence career have been applied, for example, redundancy.

Soldier Career Progression by Arm/Corps for Periods 2009-2016

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 5 years 4 months | | |
| LCPL | 5 years 4 months | 3 years 1 months | 39.3% | 39.3% |
| CPL | 8 years 5 months | 4 years 6 months | 25.7% | 70.1% |
| SGT | 12 years 11 months | 4 years 1 months | 16.5% | 64.0% |
| SSGT | 17 years 0 months | 1 years 8 months | 11.1% | 73.2% |
| WO2 | 18 years 8 months | 2 years 1 months | 8.2% | 47.6% |
| WO1 | 20 years 9 months | | 3.4% | 27.2% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE 2.7%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 5 months | | |
| LCPL | 4 years 5 months | 3 years 2 months | 38.2% | 38.2% |
| CPL | 7 years 7 months | 4 years 7 months | 21.7% | 61.6% |
| SGT | 12 years 2 months | 4 years 0 months | 11.9% | 59.0% |
| SSGT | 16 years 2 months | 2 years 3 months | 8.3% | 74.3% |
| WO2 | 18 years 5 months | 2 years 0 months | 6.2% | 74.9% |
| WO1 | 20 years 5 months | | 2.8% | 17.6% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE 1.6%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 4 months | | |
| LCPL | 4 years 4 months | 3 years 1 months | 39.4% | 39.4% |
| CPL | 7 years 5 months | 3 years 11 months | 24.5% | 61.6% |
| SGT | 11 years 4 months | 4 years 1 months | 16.7% | 68.5% |
| SSGT | 15 years 5 months | 1 years 4 months | 12.2% | 77.9% |
| WO2 | 16 years 9 months | 3 years 8 months | 9.5% | 62.1% |
| WO1 | 20 years 5 months | | 3.2% | 23.6% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE 2.3%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 5 years 3 months | | |
| LCPL | 5 years 3 months | 4 years 1 months | 31.4% | 31.4% |
| CPL | 9 years 4 months | 3 years 9 months | 18.1% | 63.1% |
| SGT | 13 years 1 months | 3 years 2 months | 12.2% | 67.4% |
| SSGT | 16 years 3 months | 3 years 1 months | 9.9% | 84.4% |
| WO2 | 19 years 4 months | 2 years 6 months | 6.5% | 69.1% |
| WO1 | 21 years 10 months | | 2.9% | 39.6% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE 1.9%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 3 years 5 months | | |
| LCPL | 3 years 5 months | 4 years 1 months | 56.7% | 56.7% |
| CPL | 7 years 6 months | 4 years 4 months | 32.9% | 61.0% |
| SGT | 11 years 10 months | 3 years 6 months | 20.8% | 64.6% |
| SSGT | 15 years 4 months | 2 years 9 months | 12.7% | 65.6% |
| WO2 | 18 years 1 months | 2 years 1 months | 7.3% | 55.6% |
| WO1 | 20 years 2 months | | 4.1% | 55.4% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE 2.6%

INFANTRY

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 5 months | | |
| LCPL | 4 years 5 months | 3 years 4 months | 23.7% | 23.7% |
| CPL | 7 years 9 months | 4 years 10 months | 15.3% | 64.1% |
| SGT | 12 years 7 months | 3 years 0 months | 9.3% | 65.7% |
| SSGT | 15 years 7 months | 2 years 9 months | 5.9% | 65.6% |
| WO2 | 18 years 4 months | 2 years 11 months | 4.0% | 63.2% |
| WO1 | 21 years 3 months | | 1.4% | 26.4% |

% chance of commission to officer (other ranks only)
for an individual who start at rank PTE 1.2%

AAC

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 5 years 6 months | | |
| LCPL | 5 years 6 months | 3 years 9 months | 41.9% | 41.9% |
| CPL | 9 years 3 months | 3 years 7 months | 24.7% | 58.1% |
| SGT | 12 years 10 months | 3 years 7 months | 18.6% | 76.3% |
| SSGT | 16 years 5 months | 2 years 8 months | 15.1% | 84.5% |
| WO2 | 19 years 1 months | 3 years 5 months | 12.8% | 82.9% |
| WO1 | 22 years 6 months | | 5.5% | 29.1% |

% chance of commission to officer (other ranks only)
for an individual who start at rank PTE 3.8%

RLC

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 6 months | | |
| LCPL | 4 years 6 months | 3 years 9 months | 35.8% | 35.8% |
| CPL | 8 years 3 months | 3 years 11 months | 21.5% | 59.2% |
| SGT | 12 years 2 months | 3 years 6 months | 13.1% | 56.6% |
| SSGT | 15 years 8 months | 2 years 5 months | 9.6% | 71.2% |
| WO2 | 18 years 1 months | 1 years 11 months | 6.7% | 66.2% |
| WO1 | 20 years 0 months | | 3.3% | 38.8% |

% chance of commission to officer (other ranks only)
for an individual who start at rank PTE 1.1%

RAMC

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 3 months | | |
| LCPL | 4 years 3 months | 3 years 2 months | 58.7% | 58.7% |
| CPL | 7 years 5 months | 3 years 6 months | 40.7% | 75.1% |
| SGT | 10 years 11 months | 4 years 0 months | 30.4% | 77.7% |
| SSGT | 14 years 11 months | 3 years 5 months | 23.2% | 78.8% |
| WO2 | 18 years 4 months | 2 years 5 months | 16.5% | 73.5% |
| WO1 | 20 years 9 months | | 6.4% | 32.0% |

% chance of commission to officer (other ranks only)
for an individual who start at rank PTE 3.8%

REME

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 1 months | | |
| LCPL | 4 years 1 months | 3 years 2 months | 57.6% | 57.6% |
| CPL | 7 years 3 months | 4 years 3 months | 41.2% | 70.6% |
| SGT | 11 years 6 months | 3 years 8 months | 26.8% | 73.6% |
| SSGT | 15 years 2 months | 3 years 2 months | 15.8% | 59.8% |
| WO2 | 18 years 4 months | 2 years 1 months | 9.9% | 67.8% |
| WO1 | 20 years 5 months | | 6.4% | 55.8% |

% chance of commission to officer (other ranks only)
for an individual who start at rank PTE 2.5%

AGC(PRO)

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 1 years 0 months | | |
| LCPL | 1 years | 2 years 6 months | 80.6% | 80.6% |
| CPL | 3 years 6 months | 6 years 0 months | 73.3% | 92.8% |
| SGT | 9 years 6 months | 4 years 6 months | 34.2% | 56.9% |
| SSGT | 14 years 0 months | 4 years 0 months | 23.1% | 73.7% |
| WO2 | 18 years 0 months | 2 years 6 months | 14.8% | 67.3% |
| WO1 | 20 years 6 months | | 8.0% | 48.0% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

5.2%

AGC(SPS)

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 3 years 3 months | | |
| LCPL | 3 years 3 months | 2 years 9 months | 63.4% | 63.4% |
| CPL | 6 years | 5 years 0 months | 48.8% | 80.0% |
| SGT | 11 years 0 months | 5 years 1 months | 33.0% | 72.2% |
| SSGT | 16 years 1 months | 3 years 5 months | 21.8% | 71.8% |
| WO2 | 19 years 6 months | 4 years 2 months | 15.1% | 69.0% |
| WO1 | 23 years 8 months | | 5.1% | 29.8% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

3.0%

RAVC

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 5 months | | |
| LCPL | 4 years 5 months | 3 years 5 months | 59.1% | 59.1% |
| CPL | 7 years 10 months | 3 years 7 months | 36.7% | 59.6% |
| SGT | 11 years 5 months | 4 years 8 months | 22.7% | 68.1% |
| SSGT | 16 years 1 months | 3 years 6 months | 17.3% | 73.8% |
| WO2 | 19 years 7 months | 2 years 0 months | 11.2% | 70.0% |
| WO1 | 21 years 7 months | | 4.4% | 39.7% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

2.5%

SASC

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Sgt | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | | | |
| LCPL | | | | |
| CPL | | | | |
| SGT | | 15 years 2 months | | |
| SSGT | 15 years 2 months | 1 years 11 months | 100.0% | 100.0% |
| WO2 | 17 years 1 months | 3 years 10 months | 97.2% | 99.5% |
| WO1 | 20 years 11 months | | 52.7% | 51.9% |

% chance of commission to officer (other ranks only)

for an individual who start at rank SGT

34.0%

RADC

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 3 years 4 months | | |
| LCPL | 3 years 4 months | 3 years 9 months | 72.2% | 72.2% |
| CPL | 7 years 1 months | 4 years 0 months | 40.5% | 60.2% |
| SGT | 11 years 1 months | 5 years 1 months | 19.7% | 54.4% |
| SSGT | 16 years 2 months | 2 years 3 months | 9.5% | 61.8% |
| WO2 | 18 years 5 months | 2 years 0 months | 4.2% | 32.9% |
| WO1 | 20 years 5 months | | 1.9% | 55.6% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

0.3%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 1 years 0 months | | |
| LCPL | 1 years 0 months | 3 years 1 months | 89.1% | 89.1% |
| CPL | 4 years 1 months | 4 years 2 months | 75.5% | 84.9% |
| SGT | 8 years 3 months | 4 years 4 months | 53.1% | 76.9% |
| SSGT | 12 years 7 months | 3 years 8 months | 41.2% | 82.0% |
| WO2 | 16 years 3 months | 3 years 10 months | 30.5% | 78.2% |
| WO1 | 20 years 1 months | | 13.8% | 40.0% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

10.5%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Sgt | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | | | |
| LCPL | | | | |
| CPL | | | | |
| SGT | | 14 years 8 months | | |
| SSGT | 14 years 8 months | 3 years 7 months | 89.4% | 89.4% |
| WO2 | 18 years 3 months | 2 years 4 months | 65.4% | 75.9% |
| WO1 | 20 years 7 months | | 28.7% | 30.8% |

% chance of commission to officer (other ranks only)

for an individual who start at rank SGT

21.7%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | | | |
| LCPL | | | | |
| CPL | | | | |
| SGT | | | | |
| SSGT | | | | |
| WO2 | | | | |
| WO1 | | | | |

Under Review

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 6 years 0 months | | |
| LCPL | 6 years | 5 years 10 months | 64.6% | 64.6% |
| CPL | 11 years 10 months | 3 years 0 months | 46.5% | 78.0% |
| SGT | 14 years 10 months | 3 years 5 months | 37.2% | 76.5% |
| SSGT | 18 years 3 months | 5 years 1 months | 24.0% | 41.9% |
| WO2 | 23 years 4 months | 2 years 9 months | 12.9% | 40.9% |
| WO1 | 26 years 1 months | | 2.7% | 32.8% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

3.7%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 2 months | | |
| LCPL | 4 years 2 months | 3 years 3 months | 37.5% | 37.5% |
| CPL | 7 years 5 months | 4 years 5 months | 24.5% | 64.7% |
| SGT | 11 years 10 months | 3 years 8 months | 15.5% | 66.5% |
| SSGT | 15 years 6 months | 2 years 9 months | 10.6% | 72.0% |
| WO2 | 18 years 3 months | 2 years 6 months | 7.2% | 70.2% |
| WO1 | 20 years 9 months | | 3.2% | 38.3% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

1.9%

Source: Defence Statistics (Army)

Soldier Career Progression by Infantry Division for Periods 2009-2016

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 7 months | | |
| LCPL | 4 years 7 months | 3 years 4 months | 21.6% | 21.6% |
| CPL | 7 years 11 months | 4 years 11 months | 14.7% | 68.7% |
| SGT | 12 years 10 months | 3 years 0 months | 8.9% | 64.9% |
| SSGT | 15 years 10 months | 3 years 0 months | 6.0% | 70.5% |
| WO2 | 18 years 10 months | 3 years 1 months | 4.1% | 72.6% |
| WO1 | 21 years 11 months | | 1.6% | 35.6% |

% chance of commission to officer (other ranks only)
for an individual who start at rank PTE 1.3%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 5 months | | |
| LCPL | 4 years 5 months | 3 years 3 months | 27.7% | 27.7% |
| CPL | 7 years 8 months | 4 years 8 months | 17.2% | 60.0% |
| SGT | 12 years 4 months | 2 years 11 months | 9.5% | 57.2% |
| SSGT | 15 years 3 months | 2 years 5 months | 5.7% | 60.7% |
| WO2 | 17 years 8 months | 3 years 3 months | 3.4% | 50.4% |
| WO1 | 20 years 11 months | | 1.3% | 36.4% |

% chance of commission to officer (other ranks only)
for an individual who start at rank PTE 0.9%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 0 months | | |
| LCPL | 4 years 0 months | 3 years 3 months | 25.0% | 25.0% |
| CPL | 7 years 3 months | 4 years 10 months | 15.8% | 63.1% |
| SGT | 12 years 1 months | 2 years 10 months | 9.3% | 63.3% |
| SSGT | 14 years 11 months | 2 years 8 months | 5.7% | 60.9% |
| WO2 | 17 years 7 months | 3 years 4 months | 4.2% | 72.4% |
| WO1 | 20 years 11 months | | 1.4% | 30.8% |

% chance of commission to officer (other ranks only)
for an individual who start at rank PTE 1.3%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 6 months | | |
| LCPL | 4 years 6 months | 3 years 6 months | 19.8% | 19.8% |
| CPL | 8 years 0 months | 4 years 10 months | 12.9% | 65.0% |
| SGT | 12 years 10 months | 3 years 0 months | 7.3% | 60.8% |
| SSGT | 15 years 10 months | 2 years 7 months | 4.6% | 59.5% |
| WO2 | 18 years 5 months | 2 years 6 months | 3.0% | 60.6% |
| WO1 | 20 years 11 months | | 1.0% | 22.0% |

% chance of commission to officer (other ranks only)
for an individual who start at rank PTE 0.7%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 0 months | | |
| LCPL | 4 years 0 months | 3 years 3 months | 21.6% | 21.6% |
| CPL | 7 years 3 months | 4 years 8 months | 11.8% | 55.1% |
| SGT | 11 years 11 months | 3 years 5 months | 6.8% | 62.7% |
| SSGT | 15 years 4 months | 2 years 7 months | 3.9% | 64.5% |
| WO2 | 17 years 11 months | 2 years 7 months | 2.7% | 61.5% |
| WO1 | 20 years 6 months | | 0.8% | 25.4% |

% chance of commission to officer (other ranks only)
for an individual who start at rank PTE 0.7%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 5 months | | |
| LCPL | 4 years 5 months | 3 years 1 months | 23.7% | 23.7% |
| CPL | 7 years 6 months | 5 years 4 months | 15.7% | 62.3% |
| SGT | 12 years 10 months | 2 years 9 months | 10.2% | 69.6% |
| SSGT | 15 years 7 months | 2 years 5 months | 6.2% | 65.8% |
| WO2 | 18 years | 3 years 1 months | 4.2% | 65.3% |
| WO1 | 21 years 1 months | | 1.8% | 36.4% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

1.5%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 4 months | | |
| LCPL | 4 years 4 months | 3 years 0 months | 32.2% | 32.2% |
| CPL | 7 years 4 months | 5 years 1 months | 20.3% | 61.6% |
| SGT | 12 years 5 months | 2 years 10 months | 14.3% | 75.2% |
| SSGT | 15 years 3 months | 2 years 9 months | 9.3% | 73.5% |
| WO2 | 18 years | 4 years 1 months | 6.8% | 87.6% |
| WO1 | 22 years 1 months | | 2.5% | 38.2% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

2.1%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 5 years 1 months | | |
| LCPL | 5 years 1 months | 3 years 1 months | 29.7% | 29.7% |
| CPL | 8 years 2 months | 4 years 8 months | 19.4% | 66.6% |
| SGT | 12 years 10 months | 3 years 1 months | 11.3% | 64.2% |
| SSGT | 15 years 11 months | 2 years 10 months | 7.8% | 77.0% |
| WO2 | 18 years 9 months | 2 years 11 months | 5.7% | 69.8% |
| WO1 | 21 years 8 months | | 1.9% | 27.1% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

1.7%

| Rank | Average progress to given rank from Pte | Average time between promotion | % chance of promotion to given rank from Pte | % chance of promotion to that rank from the rank below |
|------|---|--------------------------------|--|--|
| PTE | | 4 years 5 months | | |
| LCPL | 4 years 5 months | 3 years 4 months | 23.7% | 23.7% |
| CPL | 7 years 9 months | 4 years 10 months | 15.3% | 64.1% |
| SGT | 12 years 7 months | 3 years 0 months | 9.3% | 65.7% |
| SSGT | 15 years 7 months | 2 years 9 months | 5.9% | 65.6% |
| WO2 | 18 years 4 months | 2 years 11 months | 4.0% | 63.2% |
| WO1 | 21 years 3 months | | 1.4% | 26.4% |

% chance of commission to officer (other ranks only)

for an individual who start at rank PTE

1.2%

Source: Defence Statistics (Army)