

Women Leading in Education regional networks: pen portrait

Region: South East

Lead school: Pound Hill Infant Academy

Phase/sector: Primary

Total number of schools involved: 2 hubs with 25 schools and a satellite hub

External partners involved: Regional team

Contact: Georgina Masters / Kate Wilson email: gmasters@phiacademy.org.uk
katewilson@collaborationpartnership.org.uk

Vision for the Network

Create two hubs, one in the North and one in the South of the region with a satellite hub in the East. Aim in the third year to have pushed this out to all schools in the region by sharing resources with other Alliances.

Network structure

Regional team with Expert Lead taking responsibility for overseeing the project with administrative support from the regional officer. Two hubs are represented on the regional board where their headteachers sit.

What will your Network do?

- To provide high quality coaching/ training programmes and networks across the South East Region, which are easily accessed by women.
- To promote and influence creative working practices within the education field that enable women to enter and maintain leadership positions rather than hinder their career choices.

Main intended outcomes:

Specific intended outcomes for participants are:

- CPD/ Coaching and networks are firmly established and being delivered across all sub regions and thus participants have easy access to the resource.
- Further women in leadership positions across the region are active participants in the delivery of the project and thus it is sustainable in all areas.
- Exemplars of successful creative working practices in a variety of education institutions are available as case studies for distribution.

Measurable outputs for this programme will be:

- At least 50 participants access CPD/ Coaching/ network opportunities in each of the hubs – 150 in total.
- 50% of participants go onto gain a promotion or a leadership position.
- 50% of participants take an active part in becoming facilitators in CPD/coaching/ network networks
- 50% of women attending the project report they have returned to work following a break.
- 25 exemplars of successful, good practice regarding flexible and creative working practices are secured.

© Crown copyright 2017