

Women Leading in Education regional networks: pen portrait

Region: Yorkshire and the Humber

Lead school: Harrogate Grammar School, Red Kite Learning Trust

Phase/sector: Secondary

Total number of schools involved: Red Kite Teaching School Alliance (13 Secondary, 1 All through, 17 Primary) Yorkshire Teaching School Alliance (17 Secondary) Northern Lights Teaching School Alliance (11 secondary, 10 primary) including Bradford Teaching Schools Forum (6 TSA and their strategic partners); Northern Star Academies Trust [4 schools], further partnerships with North Yorkshire schools Yorkshire Inclusive Teaching School Alliance (11 Secondary, 4 All-through, 20 Primary)

External partners involved: Diversity Steering Group (DSG). The DSG has a successful track record of developing and delivering regional leadership programmes specifically to meet the needs of women and BME aspiring leaders and most importantly they have credibility amongst the target group. #WomenEd – a collaborative grassroots community of over 7000 women leaders nationally with regional leaders including Y&H which connects existing and aspiring leaders in education. Leeds City Council North Yorkshire County Council Yorkshire Leadership Community (YLC) - Leeds & North Yorkshire County Councils, along with the Teaching School Alliances above. The YLC aims to offer a collaborative and coordinated stepped programme of leadership CPD, delivered by practising school leaders in school hubs across our region, of which Equality & Diversity focused leadership provision is seen as a key priority

Contact: Janet Sheriff, email: info@yorksleadership.co.uk

Vision for the Network

Our vision is to empower, develop and connect current and future leaders to redress the gender inequalities in leadership across all sectors of education. We will promote potential, build authentic leadership and celebrate achievements of women leaders to inspire future generations.

Network structure

The network will be overseen by the Steering Group whose function will be to ensure that the network retains focus, works collaboratively to plan, co-ordinate delivery of regional and local events and contribute to regional and national developments. The Steering Group members will include representatives from our current strategic partners and will extend invitations to other schools and organisations who are engaged in similar activities to create a cohesive and coherent approach to gender equality in the region.

What will your Network do?

Our aim is to deliver 3 large regional events and support the third National WomenEd Unconference at Sheffield Hallam University (SHU) on the 30th September 2017. In addition, there will be Local events x15 (3 per year) Networking events with key foci – to be identified by local groups, e.g.

- Why be a leader?
- Opportunities for leadership
- Barriers
- Work life balance
- Conscious and unconscious discrimination
- Finding a mentor and a coach

Main intended outcomes:

Specific intended outcomes for participants are:

- Greater understanding and awareness of the support available for development of women leaders
- Increased confidence, self-belief, and resilience in networking sessions, mentoring, coaching, facilitating sessions
- Networking opportunities for sharing of ideas and tips for success
- Increase in numbers of women applying for promotions

Measurable outputs for this programme will be:

We will measure the impact and benefits of the Network through the following evidence collected sub-regionally and reported regionally to the TSC Strategic Board on a half termly basis and to the NCTL on a termly basis: Termly regional and local network events³ #WomenEd steering group meetings

- #WomenEd YH website
- Virtual sessions e.g. using webinars, video blogs
- Social media, e.g. LinkedIn, Yammer, Twitter

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