

## Women Leading in Education regional networks: pen portrait

### Region: North East

**Lead school:** Nunthorpe Academy / NESTA

**Phase/sector:** Cross phase

**Total number of schools involved:** TBC

**External partners involved:** North East Schools' Teaching Alliance (NESTA), North East Teaching Schools (NETS)

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### Vision for the Network

To increase the number of women who feel confident that they have the knowledge, skills, understanding and experience to be a successful leader in education. To increase the number of women applying for and gaining leadership positions across the North East region.

### Network structure

To work in partnership with NESTA and NETS to recruit participants from across the North East region with key colleagues leading clusters across what is a large area. Participants in Cohort 1 will be encouraged to contribute to Year 2 of the project by acting as coaches / mentors.

### What will your Network do?

Following a launch event and audit of needs / issues faced by participants, workshop sessions will be organised to address these areas. Participants will be given the opportunity to shadow a colleague in the role they are aspiring to achieve. Coaching will be organised to prepare participants to gain their chosen leadership position.

### Main intended outcomes:

#### Specific intended outcomes for participants are:

- To fill gaps in knowledge, skills and understanding of the leadership role to which participants aspire
- To develop confidence of participants to believe that they can / will be successful leaders
- To give participants the experience of the role to which they aspire
- To coach participants to be successful in terms of applying for leadership positions
- To coach participants to be successful in terms of being interviewed for leadership positions

## **Measurable outputs for this programme will be:**

- Increased number of applications for leadership roles
- Increased number achieving leadership roles
- Positive feedback from events / workshops / activities organised
- Numbers contributing to the programme in Year 2/3

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