

Women Leading in Education regional networks: pen portrait

Region: East Midlands

Lead school: Sneinton C of E Primary

Phase/sector: Primary

Total number of schools involved: Working across East Midlands through East Midlands TSAs

External partners involved: East Midlands Teaching School Alliance (EMTSA)

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Vision for the Network

To create a vibrant network that draws in, inspires and enables women to consider, enter and excel in a career in leadership. Celebrate successes, create support networks, provide opportunities and remove barriers resulting in an increase in the number of women in leadership positions in our region.

Network structure

EMTSA Women in Leadership working group oversees opportunities through:

- Local and regional groups
- Regional high profile events
- 1-1 / small group coaching and mentoring

What will your Network do?

Establish barriers for women in leadership in the EM and identify champs, mentors, coaches and Lead Advocates to break those down.

Establish a dynamic brand, project profile and suite of information for women leaders.

Develop an annual programme of activity culminating in a regional Women in Leadership summit.

Main intended outcomes:

Specific intended outcomes for participants are:

- Women with leadership potential are proactively identifying and supported with their career progression.
- Aspiring and existing women leaders are aware of the support available to them.

- Women in leadership have ongoing access to a self-sustaining leadership network in the East Midlands.
- Women leaders are acknowledged and successes celebrated across the Network.

Measurable outputs for this programme will be:

- More women in education are accessing leadership support.
- An increase in the number of women in leadership positions in our region.
- Dynamic annual programme of networking opportunities for women is created.
- Clear leadership journey for women in the East Midlands is created.
- Embed the WLE programme and management into the EMTSA framework.

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