



HM Treasury

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Ref: FOI2016/26337

Freedom of Information Act 2000: Grade and salary bands

Thank you for your Freedom of Information enquiry of 12 December 2016 and your follow-up email of 13 December.

You asked for the following information:

"1) Could you provide HM Treasury's Job Grade and the Salary Bands documents like the following documents?

The three tables below show the Job Grades and the Salary Bands for the National, Outer London and Inner London Pay Structures (in DEFRA)

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/283334/6178-Job_title__grade_and_salary.pdf

2) Could you provide the average payment amount of allowances (e.g. bonuses) by grade?"

I can confirm that HM Treasury does hold information within the scope of your request.

Treasury pay bands and ranges as of 1 August 2016 are as follows:

Range	London pay range (£)	National pay range (£)
	Min – Max	Min – Max
Range E2 – G6	59,000 – 66,000	56,000 – 63,000
Range E – G7	48,000 – 64,498	45,000 – 61,498
Range D – HEO/SEO	28,003 – 43,124	25,072 – 40,332
Range C – EO	24,000 – 29,650	21,000 – 26,650
Range B - AO	21,000 – 23,913	18,000 – 20,913
Apprentice:		
Range C - EO	22,500	19,103
Range B - AO	18,852	16,715

The pay bands for Senior Civil Servants (SCS) as of 1 August 2016 are as follows:

Grade	Minimum	Maximum
SCS 1	£64,000	£117,800
SCS 2	£87,000	£162,500
SCS 3	£106,000	£208,100

There are no geographical differences SCS in pay.

Information on performance awards is published online at:

<https://www.gov.uk/government/publications/hmt-non-consolidated-performance-related-pay-2014-to-2015>

Section 21 of the FOI Act does not oblige us to provide information which is already accessible. However to be helpful we have provided you with the hyperlink.

Performance award information for 2015-16 will be published in due course, which engages section 22(1) of the FOI Act (information intended for future publication). Section 22 is a qualified exemption and we are required to consider the public interest in early disclosure against publishing the information in the future. There is a public interest in transparency and openness. However, there is also a clear interest in ensuring that the information is accurate and up-to-date. Whilst we agree that there is public interest in the publication of the latest performance award data, we maintain that this is outweighed by the data collected being robust. The 2015-16 data will be published in due course.

If you have any queries about this letter, please contact us. Please quote the reference number above in any future communications.

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