



County Battery Services Ltd

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

County Battery Services Ltd

Signed: 

Name: Richard Fuller

Position: MD

Date: 19/12/2016



Section 1: Principles of the Armed Forces Covenant

1.1 **County Battery Services Ltd** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen.*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 We recognise the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*
- *seeking to support the employment of veterans and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service leavers;*
- *striving to support the employment of Service spouses and partners;*
- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;*
- *seeking to support our employees who choose to be members of the Reserve Forces, including by accommodating their training and deployment where possible;*
- *seeking to support our employees who choose to be volunteer leaders in military cadet organisations;*
- *aiming to participate actively in Armed Forces Day;*
- *offering a discount to members of the Armed Forces Community;*
- *any additional commitments the company could make (based on local circumstances).*

[Delete those which are not applicable to your commitment - we encourage you to sign up to as many as appropriate to your business. Please amend to provide details of how you intend to meet each commitment.]

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing. *[Amend as appropriate for your business.]*