



SecureCloud+ Limited

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

SecureCloud+ Limited

Signed:  _____

Name: Peter Williamson _____

Position: Sales & Marketing Director _____

Date: 13 December 2016 _____



SecureCloud+

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We **SecureCloud+ Limited** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen
- in some circumstances, special treatment may be appropriate especially for the injured or bereaved.

Section 2: Demonstrating our Commitment

2.1 **SecureCloud+** specialises in Information and Communication Technology (ICT) solutions for Government and Public Sector organisations that have demanding security requirements including the Defence and Intelligence communities. By means of innovative solutions delivered as an end-to-end managed service, users can access their secure networks at all tiers of the Government Classification System and the resources and applications that sit on them.

Established in 2014, and founded by ex-military personnel, **SecureCloud+** have developed a strong and unique relationship with the Armed Forces and therefore fully recognise the value serving personnel, reservists, veterans and military families bring to our business. We aim to support the Nation's Armed Forces Covenant by:

- promoting the fact that **SecureCloud+** are an armed forces-friendly organisation; by proudly displaying this certification in our offices and through actively promoting our participation on our website, email correspondence, social media and to our clients.
- actively continue to support the employment of UK veterans regardless of their protected characteristics. E.g. age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation
- enabling **SecureCloud+** active members of the Reserves Forces to maintain their training commitments by providing special paid leave arrangements as defined in the UK Reserve Forces Employee Policy.
- striving to support the employment of Service spouses and partners; through advertising and engaging with Career Transitions Partnership and the Recovery Career Service.
- sympathetically offering a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's operational deployment.

- seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible.
- offering support to our local cadet units, either in our local community or in local schools, where possible.
- aiming to actively participate in Armed Forces Day and Reserves Day.
- **SecureCloud+** will, where possible, continue to support MOD charitable events and foundations
- encouraging the **SecureCloud+** team to volunteer and raise funds for Armed Forces charities.
- enthusiastically supporting military charities such as the RAF Benevolent Fund and Combat Stress.
- actively supporting charities that solely support the Armed Forces Veterans such as Combat Stress the veterans' mental health charity.
- supporting veteran groups in the Armed Forces that principally assist Paralympians to excel in their chosen sport.
- ardently continuing our Joint Community Outreach Projects. Engaging nearby communities with the Armed Forces therefore aiding and supporting the Armed Forces recruitment drive and the community.
- engaging with members of the Armed Forces to assist them in their secondary duties assuming this benefits the majority or the community.
- continuing to engage at high-level with the Air Cadets; supporting them by creating innovative and interactive projects that will benefit Air Cadets in all-inclusive stimulating projects.

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.