



ATLANTIAN SOLUTIONS

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

ATLANTIAN SOLUTIONS

Signed: *Martin Brown*

Name: MARTIN BROWN "SIIRSM"

Position: DIRECTOR

Date: 24 NOVEMBER 2016



The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

and

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We **Atlantian Solutions** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *No member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *In some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 **Atlantian Solutions** recognises the value serving personnel, reservists, veterans, and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *Promoting the fact that we are an armed forces-friendly and non-discriminatory organisation;*
- *Seeking to support the employment of veterans of any age or gender and working with the Partners, in order to establish a tailor-made employment pathway for veterans;*
- *Striving to support the employment of Service spouses and partners;*
- *Endeavouring to offer; Psychological and Practical help in adjusting to civilian life and life/spiritual coaching/guidance on coping with past trauma*
- *Seeking to support our employees who choose to be members of the Reserve forces, including encouraging their training both military and civilian where possible;*
- *Where possible offering support and seminars on military life and the effects of Conflict, on those veterans and serving personnel that protect our Freedom from oppression*
- *Aiming to actively participate in Armed Forces Day; in a discrete and respectful manner*
- *Offering a discount and additional support to members of the Armed Forces Community;*
- *Atlantian Solutions will, where possible or viable provide support to veterans and members of the Emergency Services in developing their own business or new career*

2.2 As a Veteran, I am fully aware of the issues and problems faced by Service personnel and will endeavour to publicise these commitments appropriately through our literature and/or on our website.