Aggie Weston's

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:
Aggie Weston's

Signed: [Signature]

Name: C. R. Fulton

Position: Chief Executive Officer

Date: 23 November 2016

The Armed Forces Covenant
1.1 We, Aggie Weston’s, will endeavour in our business dealings and charitable work to uphold the key principles of the Armed Forces Covenant, which are:

- No member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen.
- In some circumstances special treatment may be appropriate especially for the injured or bereaved.

Section 2: Demonstrating our Commitment

2.1 Aggie Weston’s recognises the value of serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by

- Promoting the fact that we are an armed forces-friendly organisation.
- Employing Aggie’s Pastoral Workers, both inside and in the service community surrounding selected establishments. Pastoral Workers are placed to listen, encourage, comfort, support, practically help serving members of the Royal Navy and the Royal Marines and their families, and to signpost to more specialist care when appropriate.
- Running or assisting with community projects which are focussed on provision of support to the naval community.
- Helping members of the Royal Navy and Royal Marines to maintain the link with their children through the Storybook Waves project; by recording bedtime stories to be listened to when a parent is serving away from home.
- Enabling the work of the Naval Families Federation.
- Seeking to support the employment of veterans by working with the Career Transition Partnership (CTP) as positions become vacant.
- Endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner’s deployment.
- Seeking to support our employees who choose to be members of the Reserve forces. including by accommodating their training and deployment where possible.
- Aiming to actively participate in Armed Forces Day.