



The Prince's Trust

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

The Prince's Trust

Signed:

M. Milburn

Name:

Martina Milburn

Position:

Chief Executive

Date:

28 June 2016

Signed on behalf of:

Ministry of Defence

Signed:

R. Nugee

Name:

Lt Gen Richard Nugee

Position:

Chief of Defence People

Date:

28th June 2016



Prince's Trust

An Enduring Covenant Between
The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown
And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We The Prince's Trust will endeavour in our charitable activities to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen.*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 The Prince's Trust recognises the value serving personnel, reservists, veterans and military families bring to our programmes and operations. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation whose Patron holds the ranks of Admiral of the Fleet in the Royal Navy, Field Marshal in the Army and Marshal of the Royal Air Force. Highlighting the fact the pension gratuity from The Prince of Wales Royal Naval service formed the seed capital for the formation of The Trust.*
- *seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers. Providing 20 work placements for Wounded Injured and Sick personnel on their route to recovery as Assistant Team Leaders on our Team programme. Also providing 100 places on our taster day session for Get Started in Health and Social Care.*
- *promote our employment and Enterprise programmes to eligible service leavers and their dependents;*
- *striving to support the employment and self-employment, through our Enterprise programme, of Service spouses and partners;*
- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;*

- *seeking to support our employees who choose to be members of the Reserve forces, including up to five days of paid leave of absence for summer camps.*
- *actively building relationships with community outreach teams , cadets and military bases where our programmes are delivered;*
- *aiming to actively participate in Armed Forces Day;*
- *work closely with Armed Forces Charities where there is an alignment of purpose.*
- *advocate for Armed Forces in the communities that we operate in and encourage our delivery partners to work in partnership with local military units.*

2.2 We will publicise these commitments through our literature and on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our partners on how we are doing.