This statistical release presents figures on the National and International locations of all UK Regular Forces Personnel and MOD civilian personnel.

The tables present information on the stationed location of all UK Regular service and civilian personnel by UK Unitary Authority and Local Authority Area, as well as all global locations.

Data is presented for each Service by Officer / Other Ranks breakdown, and for civilian personnel by non industrial / industrial breakdowns (including Trading Funds and Locally Engaged Civilians).

### Key Points and Trends

**Strength of UK Regular Forces in UK**

- **▲ 140,450**
  - at 1 April 2016
  - *an increase of 2,330 compared with April 2015*

**Strength of UK Regular Forces located overseas**

- **▼ 10,500**
  - at 1 April 2016
  - *a decrease of 4,800 compared with April 2015*

**Strength of MOD civilian personnel in UK**

- **▼ 48,440**
  - at 1 April 2016
  - *a decrease of 1,080 compared with April 2015*

**Strength of MOD civilian personnel located overseas**

- **▼ 5,540**
  - at 1 April 2016
  - *a decrease of 870 compared with April 2015*

**Strength of UK Regular Forces in Germany**

- **▼ 5,290**
  - at 1 April 2016
  - *a decrease of 4,730 compared with April 2015*

**Largest UK Region concentration of UK Regular Forces**

- **▼ 38,860**
  - *is in South East UK*
  - *a decrease of 220 compared with April 2015*

**Largest UK region concentration of MOD civilian personnel**

- **▲ 16,910**
  - *is in South West UK*
  - *an increase of 300 compared with April 2015*

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**Background quality report:** www.gov.uk/government/statistics/tri-service-personnel-bulletin-background-quality-reports

Would you like to be added to our contact list, so that we can inform you about updates to these statistics and consult you if we are thinking of making changes? You can subscribe to updates by emailing DefStrat-Stat-Tri-Enquiries@mod.uk
Introduction

This statistical release presents figures on the National and International locations of all UK Regular Forces Personnel and MOD civilian personnel.

The basing of the UK Forces is changing. The Strategic Defence and Security Review 2010 (SDSR) outlined a number of recommendations to transform the UK Forces to be able to face current threats. These aim to restructure the UK Armed Forces and rationalise the Defence estate. This has instigated a number of more detailed plans including the Regular Army Basing Plan.

There are a number of planned modifications to the structure and way each of the Services would operate, with a focus on creating a versatile Force. These include the decisions to reconfigure the Army by reducing it from six to five multi-role brigades. The Royal Air Force (RAF) structure will focus around fewer Fast Jet platforms with increasing numbers of Unmanned Air Vehicles and an improved strategic Air Transport Fleet. Additionally, the British Forces personnel currently based in Germany will be relocated back in the UK. These changes are planned to come into effect by 2020 and will consequently impact on basing both overseas and in the UK. On 23rd November 2015, the Ministry of Defence published the National Security Strategy and Strategic Defence and Security Review 2015. SDSR 2015 outlines plans to uplift the size of the Regular Armed Forces, setting targets for a strength of 82,000 for the Army, and increasing the Royal Navy/Royal Marines and Royal Air Force by a total of 700 personnel. The SDSR 2015 Defence Key Facts booklet announced new targets for 2020 for each of the Services.

UK Regular Forces - Figures are for UK Regular Forces (including both Trained and Untrained personnel), and therefore exclude Gurkhas, Full Time Reserve Service personnel and mobilised reservists. Royal Navy / Royal Marines personnel on sea service are included against the local authority containing the home port of their ship. RAF Other Ranks serving in the South Atlantic are shown against the location containing their home base.

MOD Civilian Personnel - Civilian figures are reported as Full Time Equivalent (FTE). FTE is a measure of the size of the workforce taking into account that some people work part-time. Part-time staff are counted according to the number of hours they work per week as a proportion of normal hours for their grade and location.

A National Statistics publication
The United Kingdom Statistics Authority has designated these statistics as National Statistics, in accordance with the Statistics and Registration Service Act 2007 and signifying compliance with the Code of Practice for Official Statistics. Designation can be broadly interpreted to mean the statistics:
- meet identified user needs;
- are well explained and readily accessible;
- are produced according to sound methods; and
- are managed impartially and objectively in the public interest.
Once statistics have been designated as National Statistics it is a statutory requirement that the Code of Practice shall continue to be observed.
The majority of Service personnel are located in the South East and South West of the UK with 38,860 and 36,340 personnel, respectively. The fewest personnel are located in the North East with 1,160 personnel. The biggest decrease between 01 April 15 and 01 April 16 was in the South East with a decrease of 220 from 39,080 to 38,860. Yorkshire and the Humber had the largest increase of 970 from 11,800 to 12,770 between 01 April 15 to 01 April 16.

A time series of United Kingdom Regular strengths can be found in the accompanying tables, which can be accessed via the link below:

**Strength:** the number of UK Regular Forces personnel.

**Stationed Location:** location in which personnel are stationed and work; this is not necessarily where personnel live.
The majority of personnel are located in the South East and South West of the UK with 9,840 and 16,910 personnel, respectively. The fewest personnel are located in the North East with 270 personnel. The biggest reduction between 01 April 15 and 01 April 16 was to the South East with a decrease of 630 from 10,470 to 9,840.

A time series of United Kingdom Civilian strengths can be found in the accompanying tables, which can be accessed via the link below:
Worldwide Strengths

The restructuring of Defence and the changing world picture is having an impact on both Regular and Civilian worldwide strengths. The strength of UK Regular Forces stationed overseas decreased from 15,300 to 10,500 (31.4%) between 1 April 2015 and 1 April 2016. Over the same period, the number of MOD civilian personnel based overseas decreased from 6,410 to 5,540 (13.6%).

A time series of world wide strengths can be found in the accompanying tables, which can be accessed via the link below:

Germany Drawdown

Background
SDSR 2010 announced that while the presence of the British military in Germany has played an important role in demonstrating Alliance solidarity, there was no longer any operational requirement for UK forces to be based there, so the aim was to withdraw forces from Germany by 2020.

The Germany drawdown aims to see half of the approximate 20,000 personnel relocated by 2015 and the remainder by 2020. With the exclusion of approximately 200 Army, RN and RAF personnel who will remain in Exchange and Liaison posts. This will end UK military basing in Germany. The greatest impact will be in the Army, who in April 2010 accounted for 98.4% of the personnel stationed in Germany.

Strength Change
UK Armed Forces Regular personnel stationed in Germany have been declining over the past five years. The strength has fallen from 19,090 in April 2010 to 5,290 in April 2016. This is a decrease of 13,800. The largest decrease by financial year was the last financial year with over 4,500 personnel leaving.

UK Regular Forces Personnel stationed in Germany

Note
Figures are for UK Regular Forces (including both Trained and Untrained personnel), and therefore exclude Gurkhas, Full Time Reserve Service personnel and mobilised reservists.
The restructuring of Defence and the Defence Estate is having an impact on both Regular and Civilian distribution across Unitary and Local Authorities in the UK.

**Northern Ireland**

There has been a change in structure of Northern Ireland Districts with some Districts now grouped together.

**Trading Funds**

The privatisation of Trading Funds has resulted in changes for the distribution of personnel. There has been a large reduction in Trading Funds strength between 1 January 2015 and 1 April 2015. This was driven by the privatisation of Defence Support Group and the transfer of 2,000 personnel as at 1 April 2015. Approximately 450 personnel were retained with the Department as the Defence Electronic Components Agency (DECA) within Head Office and Corporate Services.

This has influenced the movements in Flintshire which has seen a 350 reduction of Trading Fund personnel between 1 January 2015 and 1 April 2015 of Trading Fund personnel; and the increase of 220 Industrial, and 100 Non Industrial, civilian personnel during the same period. It is the result of personnel being retained by the Department when the Defence Support Group Trading Fund was privatised and place into the Defence Electronic Components Agency (DECA) within Head Office and Corporate Services.

**RAF Leuchars - Fife**

The recent reduction of Regular personnel in Fife to 1 July 2015 was the result of changes set out in SDSR 2010, which announced that the RAF would transition to a single Main Operating Base in Scotland - RAF Lossiemouth - which would continue the growth of the Typhoon Force and provide Quick Reaction Alert for Northern United Kingdom.

On 1 April 2015, RAF Leuchars transitioned to Army control and became the home of the Royal Scots Dragoon Guards, 2 Close Support Battalion of the Royal Electrical and Mechanical Engineers, and 110 Provost Company of the Royal Military Police. As a result, the most recent quarter has seen an increase of around 350 service personnel.
UK Regular Forces data are sourced from the Joint Personnel Administration (JPA) system. Location data are based on the stationed location of the individual as recorded in the 'Assignment Location' field of the JPA system. The figures are based on Service personnel's stationed location and not their location of residence - where personnel work isn't necessarily where they live. Personnel deployed on operations to an area away from their stationed location are shown against their most recent stationed location.

MOD civilian data are compiled from several sources:

1) **Core MOD Personnel** - Data for core MOD personnel are taken from the personnel system - Human Resources Management System (HRMS). Defence Statistics use budgetary UINs and attribute people according to the budgetary area that pays them, using the Standing Data System hierarchy from Financial Management Information Systems.

2) **Trading Funds** - Trading Funds were introduced by the Government under the Trading Funds Act 1973 as a ‘means of financing trading operations of a government department which, hitherto, have been carried out on Vote’. They are self-accounting units that have greater freedom than other government departments in managing their own financial and management activities. They are also free to negotiate their own terms and conditions with their personnel and for this reason their grading structures do not always match that of the rest of the Ministry, and this is reflected in some of the tables. Currently the MOD has two Trading Funds - DSTL and the UK Hydrographic Office. Until 1 October 2011, the Met Office also was reported on by the MOD, but as of 1 October 2011 their responsibility transferred to the Department for Business, Information and Skills (BIS).

Defence Support Group (DSG) was privatised as at 1 April 2015, with approximately 2,000 posts transferring to Babcock. Approximately 450 personnel were retained with the Department as the Defence Electronic Components Agency (DECA) within Head Office and Corporate Services.

3) **Locally engaged civilians (LEC)** - LEC employees are recruited overseas exclusively for employment in support of the UK Armed Forces deployed in a particular overseas theatre and on terms and conditions of service applicable only to that overseas theatre or Administration. Previously this has included the dependents of UK military personnel or UK-based civilian staff employed in overseas theatre (who are sometimes separately identified as UK Dependents). However, to reflect the different terms and conditions of these personnel, UK dependents will not be included in LEC figures from October 2013. LECs are not civil servants. LEC data are provided by Top Level Budgetary areas quarterly to Defence Statistics requirements. LEC FTE strengths are based on the actual FTE of part-time LECs where available, and the FTE for those part-time personnel where actual values remain unavailable are estimated with the mean FTE of part-time LECs, increasing the accuracy of LEC FTE.

4) **The Royal Fleet Auxiliary (RFA)** - RFA data are now taken from the Magellan personnel system. Previously these data were taken from the CHIPS payroll system, but moving to the Magellan system allows total personnel numbers to be reported, rather than purely those being paid.

5) **Defence Equipment and Support (DE&S)** - changed status as at 1 April 2015 and was reclassified as a Bespoke Trading Entity, reported under the title DES Bespoke Trading Entity, and will be reported in the same format as current Trading Funds. For the purposes of the QLS report it has still been reported in Industrial and Non Industrial Civilian figures to allow comparable analysis of DE&S across the SDSR periods on a consistent basis.
Further Information

Symbols
|| discontinuity in time series
* not applicable
.. not available
– Zero
~ 5 or fewer
p Provisional
e Estimate
r Revised

Rounding
When rounding to the nearest 10, numbers ending in “5” have been rounded to the nearest multiple of 20 to prevent systematic bias.

Where rounding has been used, totals and sub-totals have been rounded separately and so may not equal the sums of their rounded parts.

Revisions
There are no regular planned revisions of this report. Amendments to figures for earlier years may be identified during the annual compilation of this Bulletin. This will be addressed in one of two ways:

i. where the number of figures updated in a table is small, figures will be updated and those which have been revised will be identified with the symbol "r". An explanation for the revision will be given in the footnotes to the table.

ii. where the number of figures updated in a table is substantial, the revisions to the table, together with the reason for the revisions, will be identified in the commentary at the beginning of the relevant chapter / section, and in the commentary above affected tables. Revisions will not be identified by the symbol "r" since where there are a large number of revisions in a table this could make them more difficult to read.

Occasionally updated figures will be provided to the editor during the course of the year. Since this Bulletin is published electronically, it is possible to revise figures during the course of the year. However to ensure continuity and consistency, figures will only be adjusted during the year where it is likely to substantially affect interpretation and use of the figures.
Contact Us

Defence Statistics welcome feedback on our statistical products. If you have any comments or questions about this publication or about our statistics in general, you can contact us as follows:

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If you require information which is not available within this or other available publications, you may wish to submit a Request for Information under the Freedom of Information Act 2000 to the Ministry of Defence. For more information, see: [https://www.gov.uk/make-a-freedom-of-information-request/the-freedom-of-information-act](https://www.gov.uk/make-a-freedom-of-information-request/the-freedom-of-information-act)

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