March 2015

REFERENCE: 15FOI 49

You requested the following information:

1. The amount paid in signing bonuses or signing on payments to current employees, former employees, or any staff used by the department for the calendar years above and the highest individual payment made.
2. The amount paid in financial incentives or special incentive payments to employees by the department for the calendar years above and the highest individual payment made.
3. The amount paid out in “recruitment and retention” allowances to employees for the years stated and the highest individual payment made.
4. The amount paid out by clauses in contracts that provide the employee with a severance package in the case that the executive loses his or her job through firing, restructuring, or even scheduled retirement and the highest individual payment made.
5. The amount paid out in agreements between the department and an employee, specifying that the employee will receive certain significant benefits if employment is terminated and the highest individual payment made.

We have handled your request under the Freedom of Information Act 2000.

Each question has been answered in calendar years: 2011, 2012, 2013 & 2014

A1. Nil.
A2. Nil.
A4. Nil.
A5. Nil.