



## Army Parachute Association

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We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:  
**Army Parachute Association**

Signed: \_\_\_\_\_

Name: Jackie Harper \_\_\_\_\_

Position: Association Secretary \_\_\_\_\_

Date: 23 March 2016 \_\_\_\_\_



# The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom  
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles Of The Armed Forces Covenant

1.1 We Army Parachute Association will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 Army Parachute Association recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*

*The APA is a charity that exists to support servicemen and women from all services*

- *seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers;*

*We employ a large number of serving and ex serving servicemen and women and reservists*

- *striving to support the employment of Service spouses and partners;*

*We employ a large number of service spouses and partners*

- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;*

*We employ casual staff that can be completely flexible to work around periods of deployment*

- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*

*Our reservist employees come and go and we are happy to support flexibility*

- *offering support to our local cadet units, either in our local community or in local schools, where possible;*

*We offer discounted parachute training courses for cadets, we give them free accommodation and the best instruction.*

- *aiming to actively participate in Armed Forces Day;*

*We proudly displayed Armed Forces Day banners and flags in 2015 and used a photo of the British Team at a World Cup with the flag in our publicity material*

- *offering a discount to members of the Armed Forces Community;*

*We offer a big discount to all currently serving, retired, medically discharged, dependents, reservists and cadets.*

- *any additional commitments Army Parachute Association could make (based on local circumstances).*

*We look after military charities by offering discounted tandem jumps to enable them to raise money, we have helped numerous of these charities including British Legion, Blesma, Pilgrim Bandits, Army Benevolent Fund and many more.*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.

We will post our commitment to the Armed Forces Covenant on our website: [www.netheravon.com](http://www.netheravon.com)