

Have you got what it takes?

Working with the police officer and police staff associations, and staff trade unions

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Important facts

Police officers are not allowed to join a trade union.

Officers up to and including chief inspectors are represented by the Police Federation, which is a police staff association set up by law. The Police Federation of England and Wales represents around 136,000 officers. Their yearly conference is held in May, and takes place in Bournemouth.

The Police Superintendents' Association of England and Wales represents over 1,300 superintendants and chief superintendents in England and Wales as well as officers in the superintending ranks in the British Transport Police, Civil Nuclear Constabulary and Isle of Man Police. They hold their yearly conference in September.

The interests of chief officers are represented by the Chief Police Officers' Staff Association.

Police staff may join a trade union. The main unions representing police staff are UNISON and, in London, the PCS.

Background

Police Federation of England and Wales

The Police Federation of England and Wales (PFEW) is the staff association that represents approximately 136,000 police officers up to and including the rank of chief inspector. It aims to:

- **represent and promote the interests and welfare of its members;**
- **support colleagues to achieve the necessary professional standards;**
- **influence local and national decision-makers on matters affecting its members and the police service; and**
- **maintain and improve the conditions of service and pay of its members.**

You can find more information on the Police Federation at: <http://www.polfed.org>.

Police Superintendents' Association of England and Wales

The Police Superintendents' Association of England and Wales (PSAEW) is the professional association that represents the senior police officers in the 43 Home Office police forces, British Transport Police, Civil Nuclear Constabulary and Isle of Man Police in

the rank of superintendent and chief superintendent. The association's stated aims are to:

- **provide superintendents in England and Wales with leadership, support when needed, and advice on conditions of service;**
- **develop their members' skills, talents and opportunities, helping them to reach their potential as leaders of the police service;**
- **help members to develop a service that protects and serves our communities; and**
- **provide an authoritative voice for the police.**

You can find more information on the PSAEW at: <http://www.policessupers.com>.

Police staff trade unions

Police community support officers and police staff are mainly represented by UNISON (around 44,000 members), and in London, the PCS (around 9,000 members). Police staff are also represented by Unite, GMB and Prospect. You can find more information on Unison at: <http://www.unison.org.uk/policeandjustice/police.asp>.

How will PCCs be involved with the staff associations and trade unions?

We expect that PCCs will want to get involved with staff associations and trade unions both at local level and through national negotiations as appropriate.