

# Scotland Office

Total number of staff in group = 57

**Alisdair McIntosh**  
Director,  
Scotland Office  
£80,000-£84,999

**Chris Flatt**  
Deputy Director,  
Corporate and Constitution

Band A	3
Band B	4
Band C	4
Band D	0.6
Band E/F	8.4
Total spend (£100k)	£700k

**Kate Richards**  
Principal Private Secretary  
to the Secretary of State

Band A	0
Band B	1
Band C	3
Band D	4
Band E/F	0
Total spend (£100k)	£300k

**John Henderson**  
Deputy Director,  
Edinburgh

Band A	8
Band B	2
Band C	11
Band D	0
Band E/F	3.7
Total spend (£100k)	£950k

Grade (Ministry of Justice grades)	Band A = Grade 6/7	Band B = SEO	Band C = HEO	Band D = EO	Band E/F = Admin
Pay ranges (Scottish Government/Ministry of Justice minimums and maximums)*	£43,736- £67,969	£32,249- £44,964	£25,165- £36,061	£22,173- £28,000	£15,792- £22,250

Information on staff numbers is correct as at 30 June 2010. \*All staff in the Scotland Office are on loan/secondment from other organisations, mainly the Scottish Government and the Ministry of Justice. They either remain on the pay scales of their parent bodies or move on to MOJ rates. Any additional information relating to Senior Civil Service staff is published by their parent organisations.