Chronology

- 1964 Pay Warrant - P2/P1 system
- 2002 letter
- 2007 Tx to JPA
  - 167 pilots ID’d for mark time SP(F)
  - Did not occur
- 2008 SP(F) harmonisation
- 2012 SPVA investigation commences
## Example – Pilot X

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Example worst case – Pilot X

- Recovery action (using 2012 rates):
  - 19 months overpaid at P1 Mid
    - 19 x 30 days = 570
    - 570 x £23.63 = £13469.10 ✗
    - 570 x £13.93 = £7940.10 ✓
  - £13469.10 - £7940.10 = £5529.00
Left and right of arc

- **Best case: write off**
- **Agreeable solution; mark time (RRRP)**
  - No recovery action
- **Middle road**
  - Mark time or...
  - Mark time and revert to correct SP(F) rate
  - No recovery action
- **Worst case: recovery action**
  - Combinations of above
Presentational issues

- Anxious aircrew
- No communication to CoC since Feb 12
- Aircrew VO
- Fairness of application
  - Unequal application xxxxxxxxxxxxxxxxxxxxxxx
  - Retired pers
- Threat of class action
Recommended AAC lines to take

- No SPVA action until report with AAC
- No recovery action (support case for write off)
- AAC open and transparent at all times
- RRRP not applied in 2007, not AAC’s fault
- Negotiation:
  - Mark time
  - Mark time and SP(F) reversion
- Aircrew VO