



The Chartered Institute of Logistics and Transport UK

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

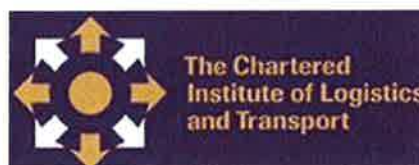
The Chartered Institute of Logistics and Transport UK

Signed: Kevin Richardson

Name: Kevin Richardson FCILT

Position: Chief Executive Officer

Date: 1 March 2016



The Armed Forces Covenant

An Enduring Covenant Between
The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown
And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We **The Chartered Institute of Logistics and Transport UK** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen
- in some circumstances special treatment may be appropriate especially for the injured or bereaved.

Section 2: Demonstrating our Commitment

2.1 **The Chartered Institute of Logistics and Transport UK** recognises the value serving personnel, reservists, veterans and military families bring to those industries that our members represent. . We will seek to uphold the principles of the Armed Forces Covenant, by:

- promoting the fact that we are an armed forces-friendly organisation;
- encouraging our individual and corporate members to commit to recognising the Armed Forces Community through the Armed Forces Covenant;
- developing and communicating a specific route to membership for current armed forces personnel;
- seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored resettlement education programme;
- giving those serving and veteran members access to individual mentoring, careers advice and continuing professional development both directly and through the volunteer Defence Forum;
- supporting external institutions that provide training to armed forces personnel relating to those industries and areas of expertise that our members represent;
- accrediting and endorsing armed forces career training courses where these are in line with those industries that we represent (e.g. logistics, transport and supply chain), and delivering a

programme of courses to fill identified gaps between logistic industry and defence requirements and standards.

- supporting internal armed forces training, education and professionalization programmes by providing and awarding prizes;
- support the professional network of CILT members who work in and with Defence, whether in the Armed or Civil Services, commercial sector, academia or complementary organisations both directly and through the Defence Forum;
- To promote to the UK Defence industry the benefits of good logistics and supply chain management.
- aiming to actively participate in Armed Forces Day

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.