Who are personnel suppliers?

Personnel suppliers are organisations that supply people to work in regulated activity (either paid or voluntary) in a variety of settings and can include employment agencies, businesses and relevant educational institutions.

An employment agency makes arrangements to either find a person employment with a hirer or to supply them to a hirer to employ.

An employment business engages a person and supplies them to a hirer to work under a hirer's control.

An educational institution is a personnel supplier if it makes arrangements to supply a student following a course at the institution to a regulated activity provider such as a school.