

PRO FORMA FOR TRANSPARENCY INFORMATION ABOUT OUTSIDE APPOINTMENTS OR EMPLOYMENT TAKEN UP BY FORMER MEMBERS OF THE DEPARTMENT AT SCS1 AND SCS2 LEVEL AND EQUIVALENTS (INCLUDING SPECIAL ADVISERS OF EQUIVALENT STANDING)

Full Name of Applicant	Alistair Fernie
Title of Former Civil Service Role	Director for International Finance (Acting)
Date Left/Retired from the Civil Service	23/09/2015
New Employer	McKinsey & Company
New Appointment/Employment (including when taken up)	Consultant starting October 2015
Department's Decision on Application (including details of any waiting period or other conditions or restrictions applied)	<p>Application approved. There is no intent from McKinsey to engage Alistair on DFID contracts for the first two years of employment.</p> <p>Approval was given with the specific caveat that he agrees not to be directly involved in any team bidding for DFID business for the two year period of the Business Appointment Rules.</p>

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Full Name of Applicant	Ian Shapiro
Title of Former Civil Service Role	Head of Private Sector Department
Date Left/Retired from the Civil Service	31/08/2015
New Employer	Crown Agents
New Appointment/Employment (including when taken up)	Chief Transparency & Growth Officer starting September 2015
Department's Decision on Application (including details of any waiting period or other conditions or restrictions applied)	Application approved. The view of Ian's Director, DFID's Relationship Manager for Crown Agents and HR was that there was no potential conflict of interest, nor any reason to construe the appointment as being unfair or not based on merit.