



**Corporate
Covenant**

The Armed Forces Corporate Covenant

Forces Regroup, Community Interest Company

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of Forces Regroup, Community Interest Company

Signed: 

Name: David Woodgate

Position held: Director

Date: 2nd December 2012



The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families.

They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of The Armed Forces Corporate Covenant

1.1 We Forces Regroup, Community Interest Company will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 Forces Regroup, Community Interest Company recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by the application of our mission as a Community Interest Company – ***A commitment to provide all the necessary support to reintroduce homeless unemployed veterans who have recently served in the British Armed Forces back into employment and community,*** and by :

- *promoting the fact that we are an armed forces-friendly organisation by publicising our Corporate Covenant on our website and displaying the Corporate Covenant logo on our website as well as at our support centre and in all Company literature;*
- *seeking to support the employment of veterans young and old through the introduction of veterans into employment with local businesses as declared in our stated aims (above), as well as direct employment within our organisation wherever possible ;*
- *striving to support the employment of Service spouses and partners within all areas of our organisation;*
- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment;*
- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*
- *offering support to our local cadet units, either in our local community or in local schools, where possible by including local cadet units within activities organised in the application of our aims as stated above;*

- *aiming to actively participate in Armed Forces Day as well as promoting Armed Forces Day to those allied companies involved in our operations;*
- *offering a discount to members of the Armed Forces Community on all training courses and products offered by Forces Regroup;*
- *any additional commitments Forces Regroup, Community Interest Company could make which will be detailed and publicised on our website.*

2.2 We will publicise these commitments through our literature and on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.