



**Corporate  
Covenant**



## **The Armed Forces Corporate Covenant**

### **Bournemouth Above and Beyond Trust**

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of Bournemouth Above and Beyond Trust

Signed: : 

Name: Blair Crawford

Position Held: Chair of Trustees

Date: 01<sup>st</sup> January 2016



**Ministry  
of Defence**



**Corporate  
Covenant**



## **The Armed Forces Covenant**

An Enduring Covenant Between

The People of the United Kingdom  
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## **Section 1: Principles of The Armed Forces Corporate Covenant**

1.1 We, Bournemouth Above and Beyond Trust will endeavour in our charitable dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate, especially for the injured or bereaved.*

## **Section 2: Demonstrating our Commitment**

2.1 Bournemouth Above and Beyond Trust recognises the value that serving personnel, reservists, veterans and military families bring to our community. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *Providing training, mentoring, access to vocational qualifications and work placements for veterans to assist and support them to effectively settle back to civilian life in Dorset.*
- *Providing water based sports activities which combine occupational and recreational therapies with the sport of surfing, SUP and kayaking in the healing environment of the sea. Ocean Therapy is proven to assist recovery and rehabilitation for those challenged by Post Traumatic Stress Disorders (“PTSD”), traumatic brain injuries, and other emotional, mental and medical conditions.*
- *Directing veterans to the Career Transition Partnership, Royal British Legion Civvystreet websites, Regimental Associations and local employers to find employment.*
- *Freely offering our services to Service and ex Service personnel;*
- *Establishing strong links and working together with SSAFA, YMCA, the Royal British Legion and other Service Charities to provide an end to end service;*
- *Encouraging and supporting our clients and volunteers to be members of the Reserve forces, including by accommodating their training and deployment;*

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.