



The Nuclear Energy Skills Alliance (NESA)

Opportunity

The skills landscape is crucially important to deliver new nuclear in the UK and the Government wants to be in a position where skills provision doesn't become a rate limiting step.

Mission Statement

To meet the current and future skills needs to support the nuclear programme¹ in the UK, and to work in collaboration to provide solutions, which will also maximise the opportunities for job creation in the UK.

This will ensure clarity in the skills landscape through alignment of purpose and coherence in action.

Terms of Reference

The NESA operates to bring together Skill Bodies, organisations with an interest in skills for nuclear and Government to facilitate dialogue, engagement and action. This is in order to ensure an agreed frame of reference regarding skills for nuclear needed and to minimise duplication and overlap of work. NESA members agree to leverage their collective resources, influence and expertise to address the issues identified through visible and measurable actions.

All members agree to develop, agree and implement a commonly understood 'action plan' to meet skills gaps that could pose a barrier to successful implementation of the new build programme. This will integrate current work and ensure that the necessary skills are delivered in the most efficient manner.

Members agree to do this by:

1. Sharing intelligence about future skills needs, challenges and issues facing their sub sectors.
2. Working as a group to define and maintain a comprehensive and integrated set of mitigations, with key owners and milestones to measure success against.
3. Working together to create a picture of anticipated future demand, taking into account the relationship with non-nuclear energy and other infrastructure projects by sharing Labour Market Intelligence and wider intelligence.

¹ This includes new build, operations and decommissioning

4. Agreeing a skills and training framework that provides a common platform of skills development.

They will use the Alliance to inform their own organisation's plans, monitor and report on progress on implementation and share best practice.

Working Principles and Practices

- Membership of the Alliance is by invitation only
- Membership of the Alliance is as a representative of specific organisations not in a personal capacity
- Representation is at a senior level and members must have the authority to be able to progress actions as agreed in the meetings
- NESAs will be accountable to the Nuclear Development Forum (NDF)² for successful implementation of the action plan. It will report formally to the NDF on progress and outstanding issues
- NESAs will be 'action orientated' with clear goals agreed for the next 5, 10 and 15 years, with SMART objectives and impact measures developed and agreed

² The NDF brings together industry and Government to discuss the development of new nuclear and gives industry the opportunity to hold Government to account.