

Ref no: 12/0896

11 July 2012

Thank you for your correspondence of 30 April 2012 and subsequent clarification of 14 June 2012. You have requested the following information:

- *Gender split (amounts of men & women) listed by age group (split into 16-19, 20-24, 25-29, 30-34, 35-39, 40-44, 45-49, 50-54, 55-59, 60-64 & 65+)
For each site where you have employees.*
- *Please provide the details by service, then site name, then postcode, then gender and age split.*
- *To clarify, services are any sub departments. If there are any sites that are for specific sub departments, please can the sub departments name be included in the address.*

Freedom of Information Act 2000

Your request has been handled under the Freedom of Information Act 2000 ('the Act'). Under the Act you have the right to:

- know whether we hold the information you have requested and;
- be provided with that information (subject to any exemptions under the Act which may apply).

Information on our demographic and diversity information is exempt under section 21 of the Act as this information is available on our Internet website. If you follow this link http://www.decc.gov.uk/en/content/cms/about/our_goals/equality/equality.aspx# and scroll down to the 4th section, entitled The Make-up Of Our Overall Workforce, there is a further link to data that is available to download and which shows the demographic of our workforce as at 31 December 2011. This dataset is updated on an annual basis.

The Department of Energy & Climate Change (DECC) is based in two locations. The majority of our staff are based in London at a co-located site at 3 Whitehall Place/55 Whitehall SW1A 2AW/SW1A 2EY. There are 91 people based at 86-88 Guild Street, Aberdeen, AB11 6AR

Base data on gender, location and groups within DECC are attached as a separate spreadsheet in xls format for ease of sorting and analysis.

Data on age group splits at departmental level is available on our internet website as set out above. However, data on the age group splits you have requested at departmental level and below is exempt under section 40(2) of the Act as this information constitutes

third party data and could lead to the identification of personal information. Section 40(2) provides that personal data about third parties is exempt information if one of the conditions set out in section 40(3) is satisfied. Under the Act disclosure of this information would breach the fair processing principle contained in the Data Protection Act (DPA), where it would be unfair to that person or is confidential.

If you are unhappy with the result of your request for information, you may request an internal review within two calendar months of the date of this email. If you wish to request an internal review, please contact us.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Please do not hesitate to contact me if I can be of further assistance.