

# **Price caps for agency staff: reference tables**

**23 November 2015**

## Price caps reference tables

The following tables set the price caps for each staff group. The price caps are the maximum total hourly rate that trusts may pay for an agency worker, including worker pay and all other elements of the payment. They exclude VAT. These are maximum rates – trusts are expected to continue to secure lower rates for most transactions. They are based on 2015/16 pay scales and would be revised in light of any contract changes from 1 April 2016.

The tables are as follows:

- Table 1. Medical and dental staff: all areas
- Table 2. All other clinical staff: no high cost area supplement
- Table 3. All other clinical staff: Fringe high cost area supplement
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Where a shift covers time periods that are capped at different rates, the cap should be calculated pro rata for those time periods. For example, a shift for a band 5 clinical worker on 23 November 2015 with no high cost area supplement over six day hours and two night hours has a capped rate of £247.68 (= £28.80 x 6 hours + £37.44 x 2 hours)

**Table 1. Medical and dental staff: all areas**

Grade and shift type		Max charge from 23 Nov 2015	Max charge from 1 Feb 2016	Max charge from 1 Apr 2016
Foundation year 1	Core	£32.54	£26.03	£20.17
	Unsocial	£39.31	£31.45	£24.38
Foundation year 2	Core	£40.36	£32.28	£25.02
	Unsocial	£48.76	£39.01	£30.23
Registrar (SP1-2)/ Core Medical Training	Core	£45.76	£36.61	£28.37
	Unsocial	£55.30	£44.24	£34.28
Registrar (SP3+)	Core	£57.05	£45.64	£35.37
	Unsocial	£68.94	£55.15	£42.74
Dental core training	Core	£56.15	£44.92	£34.81
	Unsocial	£67.84	£54.28	£42.06
Specialty Doctor/ Staff Grade	Core	£66.43	£58.13	£51.48
	Unsocial	£88.57	£77.50	£68.64
Associate Specialist	Core	£82.21	£71.94	£63.72
	Unsocial	£109.62	£95.92	£84.96
Consultant	Core	£97.22	£85.06	£75.34
	Unsocial	£129.62	£113.42	£100.46

Core hours are defined for the purpose of price caps as 7am to 7pm, Monday to Friday (excluding Bank Holidays). Unsocial hours are defined for the purpose of price caps as any other time, and including Bank Holidays. On-call hours should be treated the same as either core or unsocial hours, according to when they fall. All prices exclude VAT.

**Table 2. All other clinical staff: no high cost area supplement**

Grade and shift type		Max charge from 23 Nov 2015	Max charge from 1 Feb 2016	Max charge from 1 Apr 2016
Band 1	Day	£15.70	£13.74	£12.17
	Night/Saturday	£23.55	£20.61	£18.25
	Sunday/Bank Holiday	£31.41	£27.48	£24.34
Band 2	Day	£18.19	£15.92	£14.10
	Night/Saturday	£26.20	£22.92	£20.30
	Sunday/Bank Holiday	£34.20	£29.93	£26.51
Band 3	Day	£19.89	£17.41	£15.42
	Night/Saturday	£27.25	£23.85	£21.12
	Sunday/Bank Holiday	£34.61	£30.29	£26.82
Band 4	Day	£22.73	£19.89	£17.61
	Night/Saturday	£29.55	£25.85	£22.90
	Sunday/Bank Holiday	£36.36	£31.82	£28.18
Band 5	Day	£28.80	£25.20	£22.32
	Night/Saturday	£37.44	£32.76	£29.02
	Sunday/Bank Holiday	£46.09	£40.33	£35.72
Band 6	Day	£35.65	£31.19	£27.63
	Night/Saturday	£46.34	£40.55	£35.92
	Sunday/Bank Holiday	£57.04	£49.91	£44.20
Band 7	Day	£41.87	£36.64	£32.45
	Night/Saturday	£54.43	£47.63	£42.18
	Sunday/Bank Holiday	£66.99	£58.62	£51.92
Band 8a	Day	£48.61	£42.54	£37.67
	Night/Saturday	£63.19	£55.30	£48.98
	Sunday/Bank Holiday	£77.78	£68.06	£60.28
Band 8b	Day	£58.33	£51.04	£45.21
	Night/Saturday	£75.83	£66.35	£58.77
	Sunday/Bank Holiday	£93.33	£81.66	£72.33
Band 8c	Day	£69.31	£60.64	£53.71
	Night/Saturday	£90.10	£78.84	£69.83
	Sunday/Bank Holiday	£110.89	£97.03	£85.94
Band 8d	Day	£83.42	£73.00	£64.65
	Night/Saturday	£108.45	£94.90	£84.05
	Sunday/Bank Holiday	£133.48	£116.79	£103.45
Band 9	Day	£100.63	£88.05	£77.99
	Night/Saturday	£130.82	£114.47	£101.39
	Sunday/Bank Holiday	£161.01	£140.88	£124.78

All prices exclude VAT. High cost area supplements and shift times are defined as per Agenda for Change.

**Table 3. All other clinical staff: Fringe high cost area supplement**

Grade and shift type		Max charge from 23 Nov 2015	Max charge from 1 Feb 2016	Max charge from 1 Apr 2016
Band 1	Day	£16.49	£14.43	£12.78
	Night/Saturday	£24.73	£21.64	£19.17
	Sunday/Bank Holiday	£32.98	£28.85	£25.56
Band 2	Day	£19.10	£16.72	£14.81
	Night/Saturday	£27.51	£24.07	£21.32
	Sunday/Bank Holiday	£35.91	£31.43	£27.83
Band 3	Day	£20.89	£18.28	£16.19
	Night/Saturday	£28.61	£25.04	£22.18
	Sunday/Bank Holiday	£36.34	£31.80	£28.17
Band 4	Day	£23.86	£20.88	£18.49
	Night/Saturday	£31.02	£27.15	£24.04
	Sunday/Bank Holiday	£38.18	£33.41	£29.59
Band 5	Day	£30.24	£26.46	£23.44
	Night/Saturday	£39.32	£34.40	£30.47
	Sunday/Bank Holiday	£48.39	£42.34	£37.50
Band 6	Day	£37.43	£32.75	£29.01
	Night/Saturday	£48.66	£42.58	£37.71
	Sunday/Bank Holiday	£59.89	£52.40	£46.41
Band 7	Day	£43.96	£38.47	£34.07
	Night/Saturday	£57.15	£50.01	£44.29
	Sunday/Bank Holiday	£70.34	£61.55	£54.52
Band 8a	Day	£51.04	£44.66	£39.56
	Night/Saturday	£66.35	£58.06	£51.42
	Sunday/Bank Holiday	£81.67	£71.46	£63.29
Band 8b	Day	£61.25	£53.59	£47.47
	Night/Saturday	£79.62	£69.67	£61.71
	Sunday/Bank Holiday	£98.00	£85.75	£75.95
Band 8c	Day	£72.77	£63.67	£56.40
	Night/Saturday	£94.60	£82.78	£73.32
	Sunday/Bank Holiday	£116.43	£101.88	£90.24
Band 8d	Day	£87.60	£76.65	£67.89
	Night/Saturday	£113.87	£99.64	£88.25
	Sunday/Bank Holiday	£140.15	£122.63	£108.62
Band 9	Day	£105.66	£92.46	£81.89
	Night/Saturday	£137.36	£120.19	£106.46
	Sunday/Bank Holiday	£169.06	£147.93	£131.02

All prices exclude VAT. High cost area supplements and shift times are defined as per Agenda for Change.

**Table 4. All other clinical staff: Outer London high cost area supplement**

Grade and shift type		Max charge from 23 Nov 2015	Max charge from 1 Feb 2016	Max charge from 1 Apr 2016
Band 1	Day	£18.06	£15.80	£14.00
	Night/Saturday	£27.09	£23.70	£20.99
	Sunday/Bank Holiday	£36.12	£31.60	£27.99
Band 2	Day	£20.92	£18.31	£16.22
	Night/Saturday	£30.13	£26.36	£23.35
	Sunday/Bank Holiday	£39.34	£34.42	£30.48
Band 3	Day	£22.88	£20.02	£17.73
	Night/Saturday	£31.34	£27.42	£24.29
	Sunday/Bank Holiday	£39.80	£34.83	£30.85
Band 4	Day	£26.14	£22.87	£20.26
	Night/Saturday	£33.98	£29.73	£26.33
	Sunday/Bank Holiday	£41.82	£36.59	£32.41
Band 5	Day	£33.12	£28.98	£25.67
	Night/Saturday	£43.06	£37.68	£33.37
	Sunday/Bank Holiday	£53.00	£46.37	£41.07
Band 6	Day	£41.00	£35.87	£31.77
	Night/Saturday	£53.29	£46.63	£41.30
	Sunday/Bank Holiday	£65.59	£57.39	£50.83
Band 7	Day	£48.15	£42.13	£37.32
	Night/Saturday	£62.60	£54.77	£48.51
	Sunday/Bank Holiday	£77.04	£67.41	£59.71
Band 8a	Day	£55.90	£48.92	£43.33
	Night/Saturday	£72.67	£63.59	£56.32
	Sunday/Bank Holiday	£89.45	£78.26	£69.32
Band 8b	Day	£67.08	£58.70	£51.99
	Night/Saturday	£87.21	£76.31	£67.58
	Sunday/Bank Holiday	£107.33	£93.91	£83.18
Band 8c	Day	£79.70	£69.74	£61.77
	Night/Saturday	£103.61	£90.66	£80.30
	Sunday/Bank Holiday	£127.52	£111.58	£98.83
Band 8d	Day	£95.94	£83.95	£74.35
	Night/Saturday	£124.72	£109.13	£96.66
	Sunday/Bank Holiday	£153.50	£134.31	£118.96
Band 9	Day	£115.73	£101.26	£89.69
	Night/Saturday	£150.44	£131.64	£116.59
	Sunday/Bank Holiday	£185.16	£162.02	£143.50

All prices exclude VAT. High cost area supplements and shift times are defined as per Agenda for Change.

**Table 5. All other clinical staff: Inner London high cost area supplement**

Grade and shift type		Max charge from 23 Nov 2015	Max charge from 1 Feb 2016	Max charge from 1 Apr 2016
Band 1	Day	£18.84	£16.49	£14.60
	Night/Saturday	£28.27	£24.73	£21.91
	Sunday/Bank Holiday	£37.69	£32.98	£29.21
Band 2	Day	£21.83	£19.10	£16.92
	Night/Saturday	£31.44	£27.51	£24.37
	Sunday/Bank Holiday	£41.05	£35.91	£31.81
Band 3	Day	£23.87	£20.89	£18.50
	Night/Saturday	£32.70	£28.61	£25.34
	Sunday/Bank Holiday	£41.53	£36.34	£32.19
Band 4	Day	£27.27	£23.86	£21.14
	Night/Saturday	£35.46	£31.02	£27.48
	Sunday/Bank Holiday	£43.64	£38.18	£33.82
Band 5	Day	£34.56	£30.24	£26.79
	Night/Saturday	£44.93	£39.32	£34.82
	Sunday/Bank Holiday	£55.30	£48.39	£42.86
Band 6	Day	£42.78	£37.43	£33.15
	Night/Saturday	£55.61	£48.66	£43.10
	Sunday/Bank Holiday	£68.44	£59.89	£53.04
Band 7	Day	£50.24	£43.96	£38.94
	Night/Saturday	£65.32	£57.15	£50.62
	Sunday/Bank Holiday	£80.39	£70.34	£62.30
Band 8a	Day	£58.33	£51.04	£45.21
	Night/Saturday	£75.83	£66.35	£58.77
	Sunday/Bank Holiday	£93.33	£81.67	£72.33
Band 8b	Day	£70.00	£61.25	£54.25
	Night/Saturday	£91.00	£79.62	£70.52
	Sunday/Bank Holiday	£112.00	£98.00	£86.80
Band 8c	Day	£83.17	£72.77	£64.45
	Night/Saturday	£108.12	£94.60	£83.79
	Sunday/Bank Holiday	£133.07	£116.43	£103.13
Band 8d	Day	£100.11	£87.60	£77.58
	Night/Saturday	£130.14	£113.87	£100.86
	Sunday/Bank Holiday	£160.17	£140.15	£124.14
Band 9	Day	£120.76	£105.66	£93.59
	Night/Saturday	£156.99	£137.36	£121.66
	Sunday/Bank Holiday	£193.21	£169.06	£149.74

All prices exclude VAT. High cost area supplements and shift times are defined as per Agenda for Change.

**Table 6. Non-clinical staff: no high cost area supplement**

Grade and shift type		Max charge from 23 Nov 2015
Band 1	Day	£12.17
	Night/Saturday	£18.25
	Sunday/Bank Holiday	£24.34
Band 2	Day	£14.10
	Night /Saturday	£20.30
	Sunday/Bank Holiday	£26.51
Band 3	Day	£15.42
	Night/Saturday	£21.12
	Sunday/Bank Holiday	£26.82
Band 4	Day	£17.61
	Night/Saturday	£22.90
	Sunday/Bank Holiday	£28.18
Band 5	Day	£22.32
	Night/Saturday	£29.02
	Sunday/Bank Holiday	£35.72
Band 6	Day	£27.63
	Night/Saturday	£35.92
	Sunday/Bank Holiday	£44.20
Band 7	Day	£32.45
	Night/Saturday	£42.18
	Sunday/Bank Holiday	£51.92
Band 8a	Day	£37.67
	Night/Saturday	£48.98
	Sunday/Bank Holiday	£60.28
Band 8b	Day	£45.21
	Night/Saturday	£58.77
	Sunday/Bank Holiday	£72.33
Band 8c	Day	£53.71
	Night/Saturday	£69.83
	Sunday/Bank Holiday	£85.94
Band 8d	Day	£64.65
	Night/Saturday	£84.05
	Sunday/Bank Holiday	£103.45
Band 9	Day	£77.99
	Night/Saturday	£101.39
	Sunday/Bank Holiday	£124.78

All prices exclude VAT. High cost area supplements and shift times are defined as per Agenda for Change.



**Table 7. Non-clinical staff: Fringe high cost area supplement**

Grade and shift type		Max charge from 23 Nov 2015
Band 1	Day	£12.78
	Night/Saturday	£19.17
	Sunday/Bank Holiday	£25.56
Band 2	Day	£14.81
	Night/Saturday	£21.32
	Sunday/Bank Holiday	£27.83
Band 3	Day	£16.19
	Night/Saturday	£22.18
	Sunday/Bank Holiday	£28.17
Band 4	Day	£18.49
	Night/Saturday	£24.04
	Sunday/Bank Holiday	£29.59
Band 5	Day	£23.44
	Night/Saturday	£30.47
	Sunday/Bank Holiday	£37.50
Band 6	Day	£29.01
	Night/Saturday	£37.71
	Sunday/Bank Holiday	£46.41
Band 7	Day	£34.07
	Night/Saturday	£44.29
	Sunday/Bank Holiday	£54.52
Band 8a	Day	£39.56
	Night/Saturday	£51.42
	Sunday/Bank Holiday	£63.29
Band 8b	Day	£47.47
	Night/Saturday	£61.71
	Sunday/Bank Holiday	£75.95
Band 8c	Day	£56.40
	Night/Saturday	£73.32
	Sunday/Bank Holiday	£90.24
Band 8d	Day	£67.89
	Night/Saturday	£88.25
	Sunday/Bank Holiday	£108.62
Band 9	Day	£81.89
	Night/Saturday	£106.46
	Sunday/Bank Holiday	£131.02

All prices exclude VAT. High cost area supplements and shift times are defined as per Agenda for Change.

**Table 8. Non-clinical staff: Outer London high cost area supplement**

Grade and shift type		Max charge from 23 Nov 2015
Band 1	Day	£14.00
	Night/Saturday	£20.99
	Sunday/Bank Holiday	£27.99
Band 2	Day	£16.22
	Night/Saturday	£23.35
	Sunday/Bank Holiday	£30.48
Band 3	Day	£17.73
	Night/Saturday	£24.29
	Sunday/Bank Holiday	£30.85
Band 4	Day	£20.26
	Night/Saturday	£26.33
	Sunday/Bank Holiday	£32.41
Band 5	Day	£25.67
	Night/Saturday	£33.37
	Sunday/Bank Holiday	£41.07
Band 6	Day	£31.77
	Night/Saturday	£41.30
	Sunday/Bank Holiday	£50.83
Band 7	Day	£37.32
	Night/Saturday	£48.51
	Sunday/Bank Holiday	£59.71
Band 8a	Day	£43.33
	Night/Saturday	£56.32
	Sunday/Bank Holiday	£69.32
Band 8b	Day	£51.99
	Night/Saturday	£67.58
	Sunday/Bank Holiday	£83.18
Band 8c	Day	£61.77
	Night/Saturday	£80.30
	Sunday/Bank Holiday	£98.83
Band 8d	Day	£74.35
	Night/Saturday	£96.66
	Sunday/ Bank Holiday	£118.96
Band 9	Day	£89.69
	Night/Saturday	£116.59
	Sunday/Bank Holiday	£143.50

All prices exclude VAT. High cost area supplements and shift times are defined as per Agenda for Change.

**Table 9. Non-clinical staff: Inner London high cost area supplement**

Grade and shift type		Max charge from 23 Nov 2015
Band 1	Day	£14.60
	Night/Saturday	£21.91
	Sunday/Bank Holiday	£29.21
Band 2	Day	£16.92
	Night/Saturday	£24.37
	Sunday/Bank Holiday	£31.81
Band 3	Day	£18.50
	Night/Saturday	£25.34
	Sunday/Bank Holiday	£32.19
Band 4	Day	£21.14
	Night/Saturday	£27.48
	Sunday/Bank Holiday	£33.82
Band 5	Day	£26.79
	Night/Saturday	£34.82
	Sunday/Bank Holiday	£42.86
Band 6	Day	£33.15
	Night/Saturday	£43.10
	Sunday/Bank Holiday	£53.04
Band 7	Day	£38.94
	Night/Saturday	£50.62
	Sunday/Bank Holiday	£62.30
Band 8a	Day	£45.21
	Night/Saturday	£58.77
	Sunday/Bank Holiday	£72.33
Band 8b	Day	£54.25
	Night/Saturday	£70.52
	Sunday/Bank Holiday	£86.80
Band 8c	Day	£64.45
	Night/Saturday	£83.79
	Sunday/Bank Holiday	£103.13
Band 8d	Day	£77.58
	Night/Saturday	£100.86
	Sunday/Bank Holiday	£124.14
Band 9	Day	£93.59
	Night/Saturday	£121.66
	Sunday/Bank Holiday	£149.74

All prices exclude VAT. High cost area supplements and shift times are defined as per Agenda for Change.