



Department
of Health

Reference costs 2014-15

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Foreword

This publication sets out where over £61 billion has been spent by NHS providers in delivering health care in 2014-15. These 2014-15 reference costs are produced under the arrangements put in place following the Health and Social Care Act (2012), which transferred responsibility for the National Tariff Payment System in England from the Department of Health to Monitor and NHS England. Monitor is now accountable for the reference costs collection, with the Department continuing to collect reference costs on its behalf.

The reference costs collection is the only national mandated collection of cost data for delivering services in the NHS and is an incredibly rich data source which has many different uses. The data is widely used by the Department, its Arm's Length Bodies (ALBs) and the wider healthcare community. From accounting to parliament on how much it is costing to deliver patient care to setting national prices. In addition, it is now more widely being used to develop productivity and efficiency measures, such as the Adjusted Treatment Cost (ATC) metric.

The quality of the cost data that informs the collection is therefore, extremely important. NHS providers have a responsibility to improve their internal costing processes and systems to help them better understand the cost of delivering services and to improve the quality of data submitted. Nationally there is an ongoing collaborative process to support providers to improve their costing and to improve the cost collection process. This is led by Monitor with support from the DH and the other ALB's through the Costing Transformation Programme (CTP).

The aim of the CTP is to improve the quality of costing within the NHS and to move towards having a more granular national collection, with cost data collected at a patient level. This will be a gradual process which will take several years. During this time, Monitor will continue to develop and implement the English costing standards for acute, community, mental health and ambulance services in England. In 2014-15, 128 NHS providers used patient level costing to inform some or all of their reference costs return, this equated to over three quarters (£19.3bn) of admitted patient care reference costs returns to be underpinned by patient level costing.

The following stakeholders supported the collection of 2014-15 reference costs.

- The National Casemix Office (NCO) at the Health and Social Care Information Centre (HSCIC) have continued to develop enhanced Healthcare Resource Group (HRG) currencies to differentiate more effectively between levels of care complexity;
- The Healthcare Financial Management Association, the representative body for NHS finance professionals, has continued to develop the clinical costing standards on behalf of Monitor which set out best practice for deriving cost data; and
- The Reference Costs Advisory Group, with members from national bodies and a representative sample of NHS providers, provided advice on the design of the guidance and collection.

Our shared ambition is for costing data that supports the delivery of high quality care for patients and better value for the NHS.

Department of Health

Monitor

**NHS England
Authority**

NHS Trust Development

Chapter 1: Overview and headline statistics

Overview

1. The reference costs collection is the single national collection of service costs within the NHS. Reference costs are the average unit cost to the NHS of providing defined services to NHS patients in England in a given financial year and are collected annually by the Department. The accuracy of the data has improved year on year due to improvements in costing by providers and refinements in the collection guidance, and process. This is an ongoing process and the Department continues to work with the ALB's and costing teams in the NHS to drive up the quality of costing.
2. This document supports the publication of 2014-15 reference costs, which give the most comprehensive picture available about how 239 NHS providers (93 NHS trusts and 146 NHS foundation trusts) spent £61.2bn delivering healthcare to patients in 2014-15.
3. This [chapter](#) provides a brief overview of reference costs, highlights some of the changes we made to the 2014-15 collection, some headline findings, key figures and analysis from the 2014-15 reference costs collection.
4. Chapter 2 provides information on the background and uses of reference costs data.
5. Chapter 3 explains the data that we have published with this document:
 - (a) the national schedules of reference costs. These show the national average unit costs derived from the average unit costs of NHS providers;
 - (b) the reference cost index (RCI). A measure of the relative cost difference between NHS providers;
 - (c) the reconciliation statement. This shows the various data we request on the reference costs reconciliation statement; and
 - (d) a database of source data. Publishing the data submitted by trusts provides a valuable source of information for benchmarking of costs and other more detailed analysis.
6. Chapter 4 sets out the actions we took to improve and validate the quality of 2014-15 reference costs. This includes a summary of trusts' responses to the mandatory self-assessment quality checklist.
7. Chapter 5 shows the high level results of the annual survey conducted during the collection period. The survey is mainly used to assess the extent to which trusts are implementing PLICS, and using these systems to compile their reference costs. Analysis of the survey can be found in Annex A and the trust level responses to the survey can be found alongside this publication.
8. If the information you are looking for is not available in this publication or on our web pages please contact us at ReferenceCosts@dh.gsi.gov.uk

Changes to 2014-15 reference costs

9. We made a few changes to the 2014-15 reference costs collection¹ and publication, these included;
 - (a) resuming the collection of services sub-contracted by NHS providers to the independent sector;
 - (b) minor additions to the mental health and community services; and
 - (c) publishing the data we collect on the reconciliation statement as part of the reference costs collection

10. The changes were guided by the following principles;
 - (a) support the development of price setting, and the development of the scope and design of currencies;
 - (b) ensure high quality and relevant data are collected; and to
 - (c) minimise the administrative burden of national cost collections

Headlines and analysis

11. The main findings from the 2014-15 data collection² are set out below:
 - the 2014-15 reference costs cover £61.2bn of NHS expenditure, an increase of £2.9bn (4.9%) from the £58.3bn collected in 2013-14,
 - this represents 55.4% of £110.6bn total NHS revenue expenditure³ in 2014-15;
 - around 2.3 million items of data were submitted by 239 NHS providers, and;
 - for admitted patient care services, detailed costs were provided for 2,782 treatments and procedures covering over 16.4 million finished consultant episodes (FCEs).

Finished Consultant Episodes

12. An FCE is the time a patient spends in the care of one consultant. Where care is provided by two or more consultants in the episode, one consultant takes overriding responsibility and only one FCE is recorded.

13. FCE-based average costs for 2014-15, by point of delivery, are set out in table 1 (2012-13 and 2013-14 figures shown for comparison)

¹ If you are interested in the changes made, please refer to the 2014-15 reference costs guidance (<https://www.gov.uk/government/publications/nhs-reference-costs-collection-guidance-for-2014-to-2015>), paragraph 6-21.

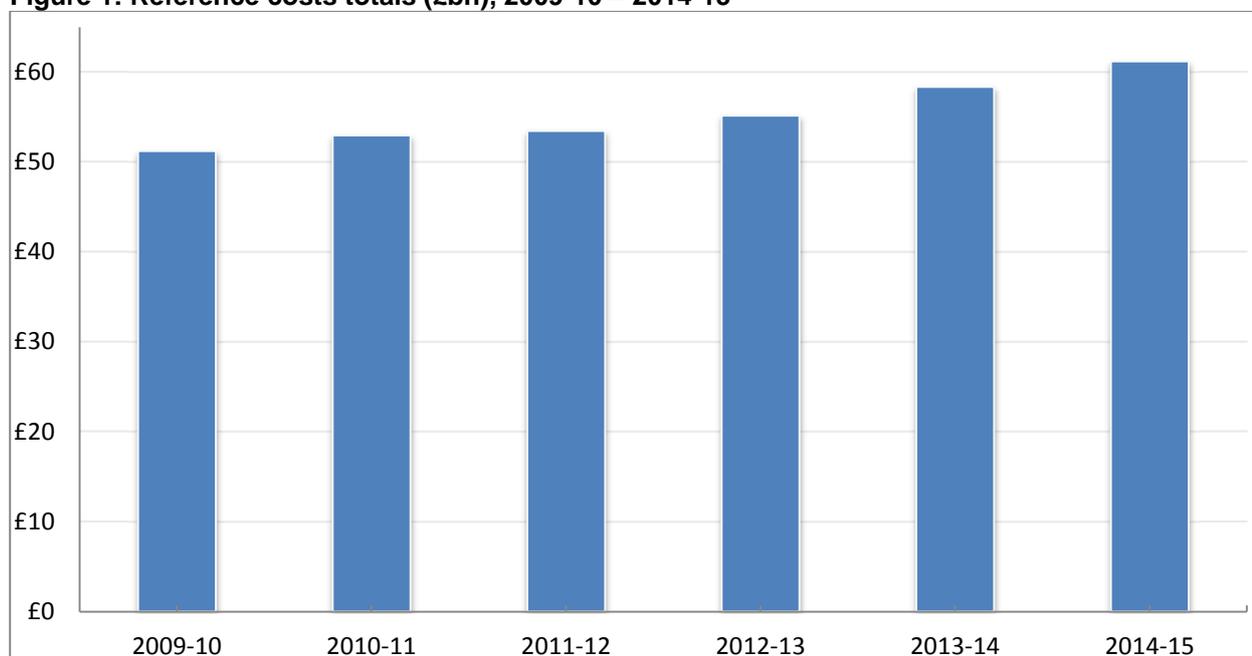
² Figures exclude HRG UZ01Z – Data invalid for grouping. In 2014-15, £87.6m of costed activity was coded as UZ01Z – they are also based on 'OWN' data only, this is the costs and activity associated with services delivered by NHS foundation trusts and NHS trusts and does not include any data for services that they contracted out to the independent sector.

³ Department of Health Annual Report and Accounts 2014-15, pp.41, table 4. Available at: https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/447002/DH_accounts_14-15_web.pdf

Table 1: FCE based average costs 2012-13, 2013-14 and 2014-15

Point of delivery	2012-13 £	2013-14 £	2014-15 £
Day case	693	698	721
Elective inpatient (excluding excess bed days)	3,366	3,375	3,573
Non-elective inpatient (excluding excess bed days)	1,489	1,542	1,565
Excess bed day	273	281 ⁴	303
Outpatient attendance	108	111	114
A&E attendance	114	124	132

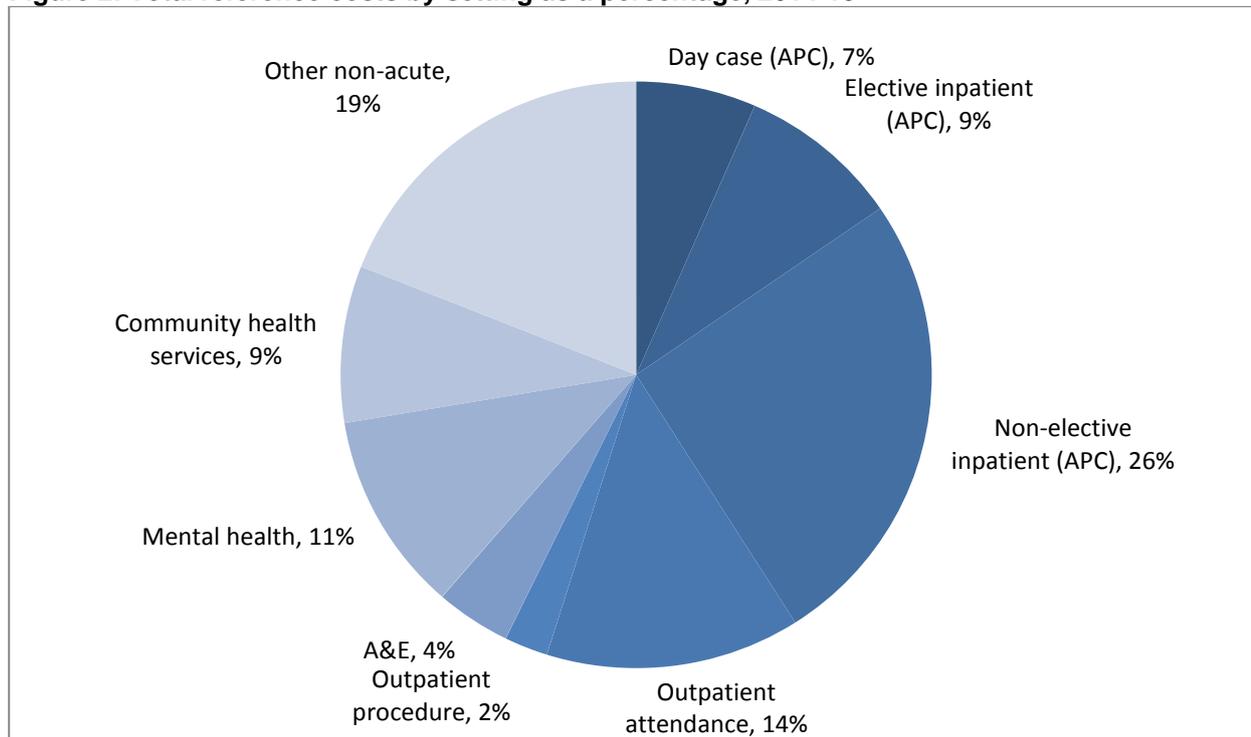
14. Figure 1 shows the growth of the reference costs collection over the past 6 years from £51.2bn in 2009-10 to £61.2bn in 2014-15 . This means an increase in the proportion of total NHS revenue covered by reference costs from 52.8% to 55.4% between 2009-10 and 2014-15.

Figure 1: Reference costs totals (£bn), 2009-10 – 2014-15

⁴ This figure has been updated since the 2013-14 publication. The figure reported last year (£275) was found to be incorrect following the publication.

15. Figure 2 shows the total costs reported in 2014-15 by setting⁵, with admitted patient care (APC) accounting for 41% of the reported costs.

Figure 2: Total reference costs by setting as a percentage, 2014-15



Key figures and timeseries

16. Table 2 provides summary statistics for the reference costs collected between 2009-10 and 2014-15. Care must be taken when comparing reference costs between years due to changes to the scope of the collection, the collection guidance, and the currencies against which costs are reported, which means that data is often not comparable year on year.⁶

⁵ Figures may not sum due to rounding

⁶ *HRG4+ 2014/15 Summary of Changes* provides a description of the changes to HRGs since the 2013-14 reference costs collection. This can be found at: http://www.hscic.gov.uk/media/16742/HRG4-201415-Reference-Costs-Summary-of-Changes/pdf/HRG4_201415_Reference_Costs_Grouper_Summary_of_Changes_v1.0_.pdf

Table 2: Summary statistics for reference costs collected between 2009-10 and 2014-15⁷

£ billion	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Total Cost	51.2	53.0	53.4	55.2	58.3	61.2
UZ01Z Quantum	0.1	0.1	0.1	0.1	0.1	0.1
Total Cost(Including UZ01Z)	51.3	53.1	53.5	55.3	58.4	61.3
UZ01Z as % of Total Costs	0.17%	0.19%	0.11%	0.18%	0.14%	0.14%
Health Spending(RDEL)	97.1	100.4	100.3	102.6	106.5	110.6
Ref Costs as % of Healthcare budget	52.8%	52.7%	53.3%	53.8%	54.8%	55.4%
Total Cost By Department						
Day Case	3.4	3.4	3.5	3.6	3.8	4.0
Elective Inpatient	5.3	5.4	5.3	5.2	5.3	5.4
Non-elective inpatient	12.6	13.3	13.7	14.3	15.0	15.6
Outpatient Attendance	7.4	7.7	7.4	7.6	8.1	8.4
Outpatient Procedure	0.7	0.9	0.9	1.1	1.3	1.5
A&E	1.8	1.9	2.0	2.1	2.3	2.5
Mental Health	6.0	6.1	6.5	6.5	6.6	6.7
Community Health Services	4.2	4.2	3.9	4.2	5.1	5.3
Other Non-Acute	9.8	10.0	10.2	10.5	10.8	11.6
Total	51.2	52.9	53.4	55.1	58.3	61.2

By HRG Chapter	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
A - Nervous System	1.3	1.3	1.3	1.4	1.5	1.5
B - Eyes and Periorbita	0.5	0.5	0.5	0.5	0.5	0.6
C - Ear, Nose, Mouth, Throat, Neck and Dental	0.8	0.9	0.9	0.9	0.9	0.9
D - Respiratory System	1.5	1.6	1.6	1.8	1.9	2.1
E – Cardiac	2.0	2.0	2.3	2.3	2.4	2.4
F - Digestive System	2.7	2.7	2.8	2.8	3.0	3.1
G - Hepatobiliary and Pancreatic System	0.6	0.6	0.7	0.7	0.7	0.8
H - Musculoskeletal System	3.8	3.9	3.8	3.8	3.9	3.9
J - Skin, Breast and Burns	0.9	0.9	0.9	0.9	0.9	1.0
K - Endocrine and Metabolic System	0.2	0.2	0.3	0.3	0.3	0.3
L - Urinary Tract and Male Reproductive System	1.5	1.5	1.6	1.6	1.7	1.8
M - Female Reproductive System and Assisted Reproduction	0.7	0.7	0.7	0.7	0.7	0.7
N – Obstetrics	1.7	1.8	1.9	1.9	2.0	2.0
P - Diseases of Childhood and Neonates	0.9	1.0	1.0	1.1	1.2	1.2
Q - Vascular System	0.6	0.5	0.5	0.5	-	-
R - Diagnostic Imaging and Nuclear Medicine	-	0.2	0.2	0.2	-	-
S - Haematology, Chemotherapy, Radiotherapy and Specialist Palliative Care	0.5	0.5	0.5	0.5	0.6	0.6
U - Undefined Groups	0.1	0.1	0.0	0.1	0.1	0.1
V - Multiple Trauma, Emergency Medicine and Rehabilitation	0.2	0.2	0.2	0.2	0.3	0.3
W - Infectious Diseases, Immune System Disorders and other Healthcare contacts	0.8	0.9	0.9	0.9	1.0	1.0
Y - Vascular Procedures and Disorders and Imaging Interventions	-	-	-	-	0.7	0.8
Total	21.3	22	22.6	23.1	24.2	25.1

⁷ Where costs are shown by HRG chapter this is for admitted patient care departments (day case, elective inpatient and non-elective inpatient) only. Please note that some figures may not add due to rounding and that the total costs by department do not include HRG UZ01Z – Data invalid for grouping

Spells data

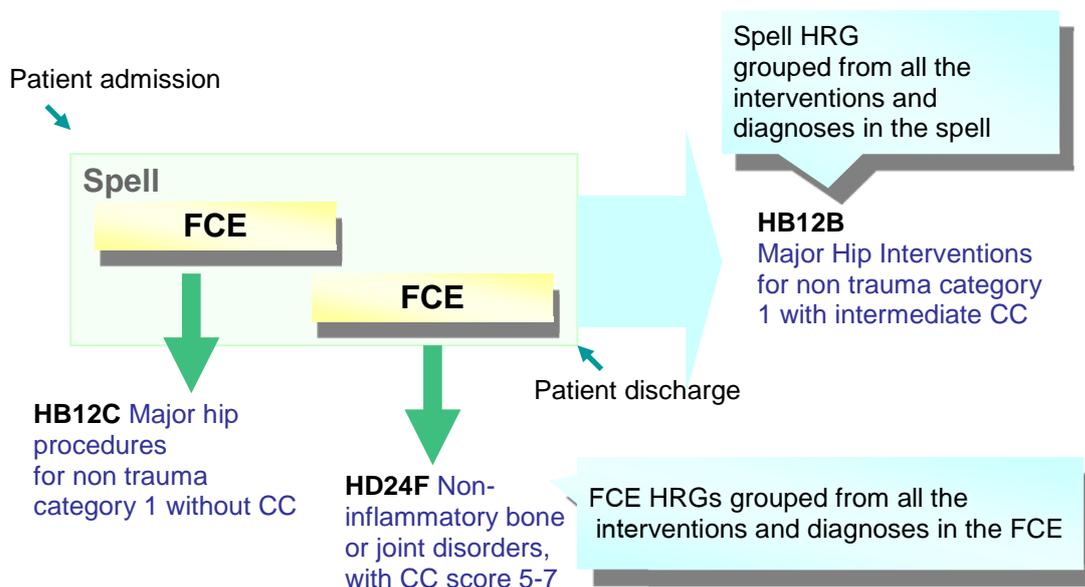
17. As well as collecting FCE data, we also collect spells data from providers who deliver admitted patient care services.
18. National prices for admitted patient care are paid for a spell of care. However, trusts have historically reported reference costs by FCE. The conversion of FCE costs into spell prices is complicated, and the collection of spell costs was introduced by the Department to support a move towards more transparently calculated prices.
19. Monitor are now keen to see how they can use spell data collected in reference costs to support the production of future tariffs which will enable greater transparency.
20. The 2014-15 spells data shows that £25.1bn of spell costs were submitted by 175 trusts. This is an increase on the £23.9bn of spell costs that were submitted in 2013-14 (by 181 trusts).
21. The spell-based average costs for 2014-15, by point of delivery, are set out in table 3 (2012-13 and 2013-14 figures shown for comparison).

Table 3: spell based average costs (£), 2012-13 – 2014-15

Point of delivery	2012-13 £	2013-14 £	2014-15 £
Day case	696	698	723
Elective inpatient (including excess bed days)	3,706	3,688	3,910
Non-elective inpatient (including excess bed days)	2,118	2,160	2,233

22. A spell is the period from admission to discharge within a single provider and may comprise of more than one FCE. HRG4+ supports spell based grouping. It is possible to group individual FCEs to a HRG, but the overall spell groups to a HRG based on the coding in all the FCEs within the spell (Figure 3).

Figure 3: Spell and FCE HRGs



23. Spell costs were submitted on the following basis:
- (a) for trusts' 'own' costs, ignoring any services sub-contracted to the independent sector;
 - (b) by admission method (day case, elective inpatient, non-elective inpatient long stay and non-elective inpatient short stay);
 - (c) number of spells by HRG;
 - (d) average unit cost per spell by HRG, untrimmed for any excess bed days;
 - (e) number of spell inlier bed days by HRG; and
 - (f) number of spell excess bed days by HRG.
24. The submission of spell costs and activity is otherwise on the same basis as the submission of FCE costs and activity. Our validation checks ensured that the total spell costs submitted by each trust reconciled to within 0.1% of equivalent total FCE inlier and excess bed day costs by admission method.
25. **Note that quoted costs relating to admitted patient care elsewhere in this publication are on an FCE rather than spell basis.** We will continue to respond to parliamentary questions, freedom of information and other data requests using FCE costs unless the question specifically asks for spell costs.
26. We have also published an organisation wide spell RCI for each trust, using the same methodology described in Chapter 2. **We recommend that the FCE-based RCIs remain the default RCI for comparisons between acute trusts.**

Chapter 2: Background to reference costs

Background

27. Reference costs were introduced in 1997-98, from a desire to understand how hospital costs compared to each other. The NHS had always accounted for its expenditure in terms of staffing, goods, services and so on. Reference costs allowed unit costs of healthcare in hospital trusts to be compared at the level of treatments and procedures. Unit costs are simply the costs incurred in providing one unit of a service. For example, one episode of care for a hip replacement or outpatient attendance. Each year, the Department collects and publishes reference costs from all NHS providers of secondary healthcare services to NHS patients in England.
28. There has been an increase in the users of reference costs in recent years, reference costs still remain one of the building blocks for setting prices for NHS-funded services in England. These price setting arrangements currently cover the majority of NHS-funded acute services in England, under which NHS commissioners pay acute trusts a national price for each patient seen or treated, taking into account the complexity of the patient's healthcare needs. All NHS providers submit their costs and activity for each particular service, and national prices are set based on the average of these costs.
29. From 1 April 2013 Monitor and NHS England assumed responsibility for the payment system and the term National Tariff was introduced to refer to the entire set of national prices; the methodology for price setting; and the rules for varying national prices and agreeing local prices.
30. The responsibility is split between the two organisations with Monitor having responsibility for tariff development and price setting whilst NHS England are responsible for developing currencies.
31. Meaningful unit costs cannot be derived simply by dividing total expenditure by the number of patients. Reference costs use casemix adjusted measures where they are available, in which the care provided to a patient (case) is classified according to its complexity (mix).
32. The casemix measure for acute care in England is HRGs⁸. HRGs are maintained by the NCO at the HSCIC, and provide standard groupings of similar treatments that use similar resources. The current version, HRG4+, has been used since the 2012-13 reference costs collection. The HRG classification system covers admitted patient care, outpatients and emergency care.
33. Outpatient attendances are classified according to their specialty (e.g. general surgery or trauma and orthopaedics). Mental health services use a currency called the care cluster which defines patient need over different periods of time depending on the severity of the condition. Other services use a range of different currencies⁹.

⁸ <http://www.hscic.nhs.uk/casemix>

⁹ Details of the various setting dependant currencies are published alongside this document.

34. Reference costs are the average cost to the provider for each unit of currency. They therefore do not give any information on the variation of costs between patients in the currency. Nor do they usually give any information on individual diagnoses or treatment, because HRGs are a secondary classification system based on underlying primary classification systems for diagnoses and procedures.
35. Reference costs are supported each year by detailed costing and cost collection guidance, designed to minimise variation caused by different costing methodologies. Monitor's *Approved Costing Guidance* brings existing guidance into a single framework. It incorporates costing principles that should be applied to all NHS costing exercises, clinical costing standards developed by the Healthcare Financial Management Association (HFMA), reference costs collection guidance for 2014-15¹⁰, and guidance for Monitor's PLICS collection.
36. Trusts submit reference costs on a full absorption basis, which means that all the running costs of providing these services are included within the submission. Each reported unit cost includes:
 - (a) **Direct costs** - relating directly to the delivery of patient care, e.g. medical staffing costs;
 - (b) **Indirect costs** - indirectly related to the delivery of care, but cannot always be specifically identified to individual patients, e.g. catering and linen; and
 - (c) **Overhead costs** - costs of support services that contribute to the effective running of the organisation, and that cannot be easily attributed to patients, e.g. payroll services
37. Traditionally providers have costed reference costs on a top down approach, taking the highest level of costs and allocating them to each currency, based on a cost driver for that particular service. Developments in costing processes have enabled providers to cost at a patient level (bottom up costing), costing each activity that is performed at a patient level with a share of trusts overheads and allocating them to the currency for that particular service.
38. Trusts undertake a reconciliation of their reference cost return to their final audited financial accounts to ensure they have reported all relevant costs.

Uses of reference costs

39. The value of services covered in reference costs (£61.2bn in 2014-15) is broader than the scope of national prices¹¹ (over £30bn in 2014-15).
40. Reference costs have a number of other uses besides price setting.
41. They support the Department's commitment to data transparency for the benefit of patients and the public as set out in its business plan for 2013-2015¹².

¹⁰ <https://www.gov.uk/government/publications/nhs-reference-costs-collection-guidance-for-2014-to-2015>

¹¹ The scope of national process is the value of services covered by the national tariff.

¹² <https://www.gov.uk/government/publications/department-of-health-business-plan-2013-to-2015>

42. NHS providers and commissioners use reference cost data for:
- (a) reporting to executive teams;
 - (b) benchmarking;
 - (c) contract negotiations; and
 - (d) local pricing of non-tariff areas.
43. Reference costs are also used by the Department, Monitor, NHS England, the NHS TDA, the HSCIC and other organisations and individuals to:
- (a) hold the the Department and its ministers to account for the use of NHS resources in replies to parliamentary questions, freedom of information requests and other official correspondence;
 - (b) calculate the reference costs index (RCI);
 - (c) inform the development of efficiency metrics and support the efficiency challenge in the NHS
 - (d) support implementation of the European Union cross border healthcare directive, which requires transparent and objective mechanisms for the reimbursement of patient costs between member states;
 - (e) provide comparative costs to support evaluation of new or innovative medical technologies;
 - (f) inform the design of HRGs and other payment currencies; and to
 - (g) inform academic research

Chapter 3: Introduction to the 2014-15 data

Introduction to the data

44. The reference costs data are presented in four ways:

- the national schedules of reference costs,
- the reference cost index (RCI),
- the reconciliation statement, and
- a database of source data.

National schedules of reference costs

45. The national schedules of reference costs (NSRC) show the national average unit cost for each service submitted by the 239 NHS providers in 2014-15. There are three schedules:

- NSRC01 – the main schedule, showing data for the whole range of services provided by trusts, including admitted patient care on an FCE basis; and
- NSRC02 – showing admitted patient care services on a spell basis.
- NSRC03 – showing the data for sub-contracted services, this is on an FCE basis.

46. The schedules show:

- activity, measured by the number of attendances, bed days, clients, episodes, tests, or other unit of activity appropriate to the service;
- the national average (mean) unit cost, i.e. total cost divided by total activity;
- the lower and upper quartile¹³ unit costs¹⁴; and
- the number of data submissions, i.e. the number of trusts reporting costs against each service.

47. The costs included in the schedules are the average of the actual reported costs. We have not removed unavoidable cost differences due to geographic location, which are reflected in the market forces factor (MFF) index.

¹³ Quartiles are the values that divide a list of ordered numbers into quarters.

¹⁴ In very rare circumstances it is possible for the national average mean unit cost to be less than or more than the lower and upper quartiles. In the following example, trust B has a high proportion of the total activity and therefore the mean (£529) lies outside the lower and upper quartiles (£600).

	Unit cost	Activity	Total cost
Trust A	£100	1	£100
Trust B	£600	6	£3,600
Mean	£529	7	£3,700

Quartile		Lower quartile		Median		Upper quartile	
Unit cost	100	600	600	600	600	600	600

48. Information is shown separately for the following services:

- (a) **Elective inpatients** – where the patient has a planned admission to hospital with the expectation that they will remain in hospital for at least one night;
- (b) **Day cases** – where the patient has a planned admission and is discharged on the same day;
- (c) **Non-elective inpatients** – where the patient has an unplanned admission. This includes emergency admissions and admissions for maternity, births, and non-emergency patient transfers from another hospital;
- (d) **Regular day and night admissions** – patients admitted electively during the day or night, as part of a planned series of regular admissions for an on-going regime of broadly similar treatment and who are discharged the same day or next morning;
- (e) **Outpatient attendances** – at clinics in hospital, community health centres, general practices or other locations, split by whether or not the attendance was (i) under the clinical direction of a consultant, (ii) face to face (iii) first or follow up, and (iv) single or multi-professional;
- (f) **Outpatient attendances where a procedure is performed** – HRG4+ allows the separate reporting of procedures in an outpatient setting;
- (g) **Cancer multi-disciplinary teams** – meetings between healthcare professionals to discuss treatment plans for cancer patients;
- (h) **Emergency medicine** - split by A&E department type, and by whether or not the attendance led to an admission;
- (i) **Unbundled HRGs** for a number of services. These costs are generally high and only relate to a limited number of patients. Including them as an overhead on treatments and procedures would significantly distort costs and lead to wide variations. Trusts therefore report them separately as:
 - **Chemotherapy** – drug costs for cancer patients, split between procurement of regimens and delivery, with other costs included in the relevant admitted patient or outpatient setting;
 - **Critical care (adult, neonatal, and paediatric)** – costs associated with critical care services;
 - **Diagnostic imaging** - including MRI and other scans (plain film x-rays that are part of an admission or outpatient attendance are not reported separately due to their high volume and low cost);
 - **Nuclear medicine** – these procedures differentiate on type of test and also to patient age;
 - **High cost drugs** – for certain high cost drugs;
 - **Radiotherapy** – treatment costs for cancer patients;
 - **Rehabilitation** – covering a wide range of rehabilitation taking place under a specialist rehabilitation consultant or within a discrete rehabilitation unit; and
 - **Specialist palliative care** – care provided under a specialist palliative care medical consultant either in a palliative care unit or in a designated palliative care programme.
- (j) **Renal dialysis** – covering renal dialysis for both chronic kidney disease and acute kidney injury;
- (k) **Direct access services** – diagnostic or pathology services that are undertaken in admitted patient care, critical care, outpatients or emergency medicine are included as part of the composite costs of these types of care. Where these services are provided independently of an admission or outpatient attendance,

because a patient is referred by a GP for a test or self-refers, the reference costs collection classifies these as direct access services. A range of diagnostic services, including physiological and clinical measurement tests (reported by HRG), plain film x-rays, and pathology services are covered;

- (l) **Adult mental health services** – costs were collected against mental health care clusters for working age adults and older people. The clusters reflect service user needs over extended periods of time from four weeks to one year, and may contain multiple different care interventions;
- (m) **Other mental health services** – covers children and adolescent mental health services, drug and alcohol services, specialist mental health services (e.g. autistic spectrum disorder and eating disorder services) and secure mental health services;
- (n) **Community services** – costs cover a range of staff groups providing community services, including allied health professionals, health visitors and midwives, community paediatricians and dentists, and specialist and district nurses;
- (o) **Ambulance services** – costs were collected from NHS ambulance service trusts against currencies which reflect the number of emergency and urgent calls received, whether an ambulance was dispatched, and whether the patient was treated at the scene or conveyed to another healthcare provider; and
- (p) **Cystic fibrosis** – costs were collected against a year of care currency which allocates cystic fibrosis patients into one of seven bands, each one describing an increasingly complex year of care.

49. To ensure a like-for-like comparison of activity and costs, the main schedule shows separately the costs of bed days - for elective and non-elective inpatients - that fall inside and outside nationally set lengths of stay, known as trim points¹⁵. Costs that fall inside the trim point are known as inlier costs. Costs that fall outside the trim point are known as excess bed day costs.
50. Within the schedules, we have used unit costs and activity reported by the NHS to estimate
- (a) the total cost of each activity (by HRG etc.) across all settings; and
 - (b) the total cost of all activity in each setting (inpatients, day cases, outpatients etc.).
51. We continue to exclude HRG UZ01Z (data invalid for grouping) from the schedules, as in previous years.

¹⁵ The trim point is defined as the upper quartile length of stay for the HRG plus 1.5 times the interquartile range of length of stay. HRG4+ 2014-15 Reference Costs Grouper trim points are published at <http://www.hscic.gov.uk/casemix/costing>

Sub-contracted data

52. For the first time since 2011-12, we have collected the costs and activity, at currency level, associated with services sub-contracted to the independent sector by NHS trusts and NHS foundation trusts. NHS providers will sub-contract services to the independent sector for a number of reasons, but most commonly when they are unable to meet capacity requirements. The cost of contracting out services will not be the same as the cost of a provider delivering activity itself with the difference varying on a case by case basis depending on local arrangements.
53. High level analysis as illustrated in Figures 4 to 6 below show:
- £212 million of activity was sub-contracted out in 2014-15. representing 0.35% of the total 2014-15 costs;
 - two thirds of which, £142 million, is spent on activity that took place in an admitted patient care (APC) setting. This represented 0.53% of the total cost to providers of delivering APC activity in 2014-15; and that
 - the majority of contracted out APC activity is evenly split between HRGs in Chapter H (musculoskeletal) 28% and in Chapter B (Eyes and Periorbita) 31%. However, most money is spent paying for activity delivered under HRGs in Chapter H - 60%. This is a reflection of the relative cost difference of the types of activity undertaken in these Chapters.

Figure 4: Total sub-contracted costs by department, as a percentage, 2014-15

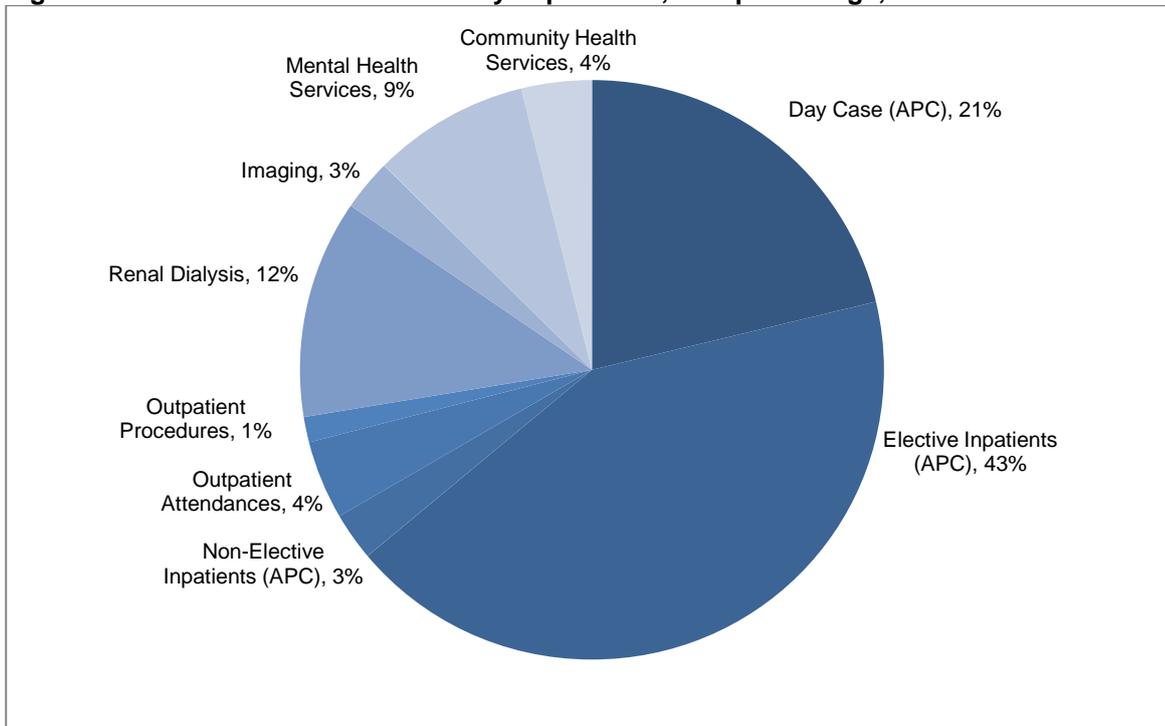


Figure 5: Cost of sub-contracted admitted patient care, by HRG chapter, 2014-15

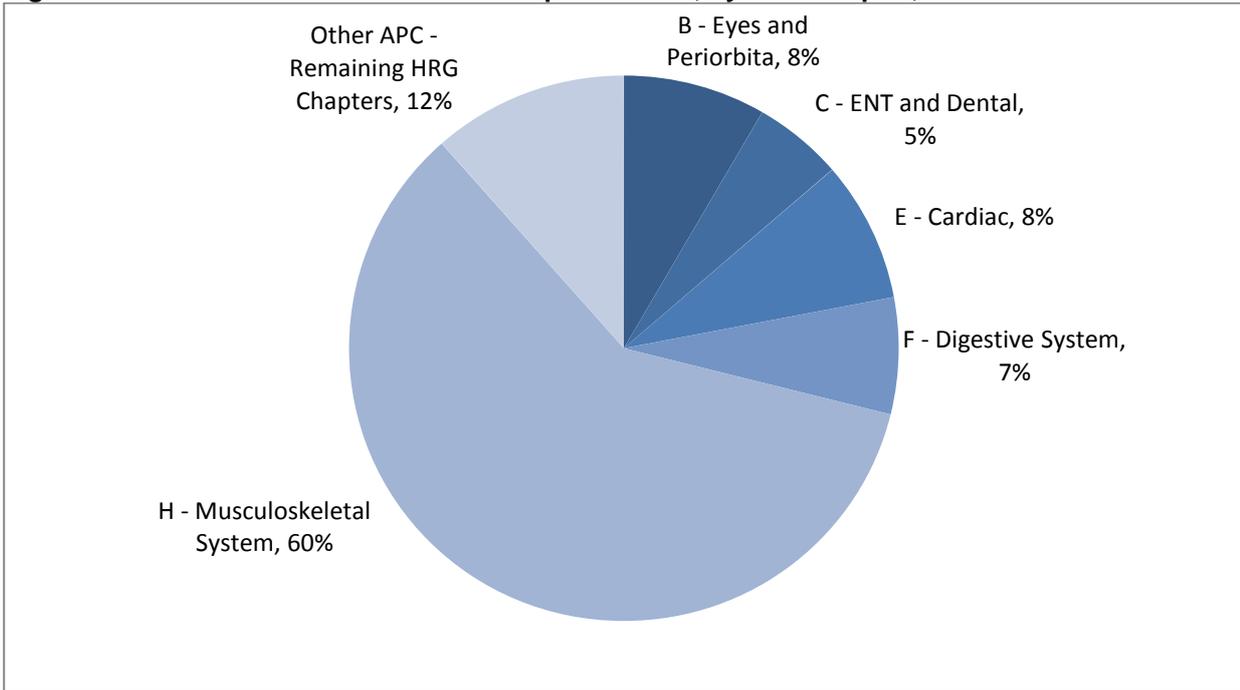
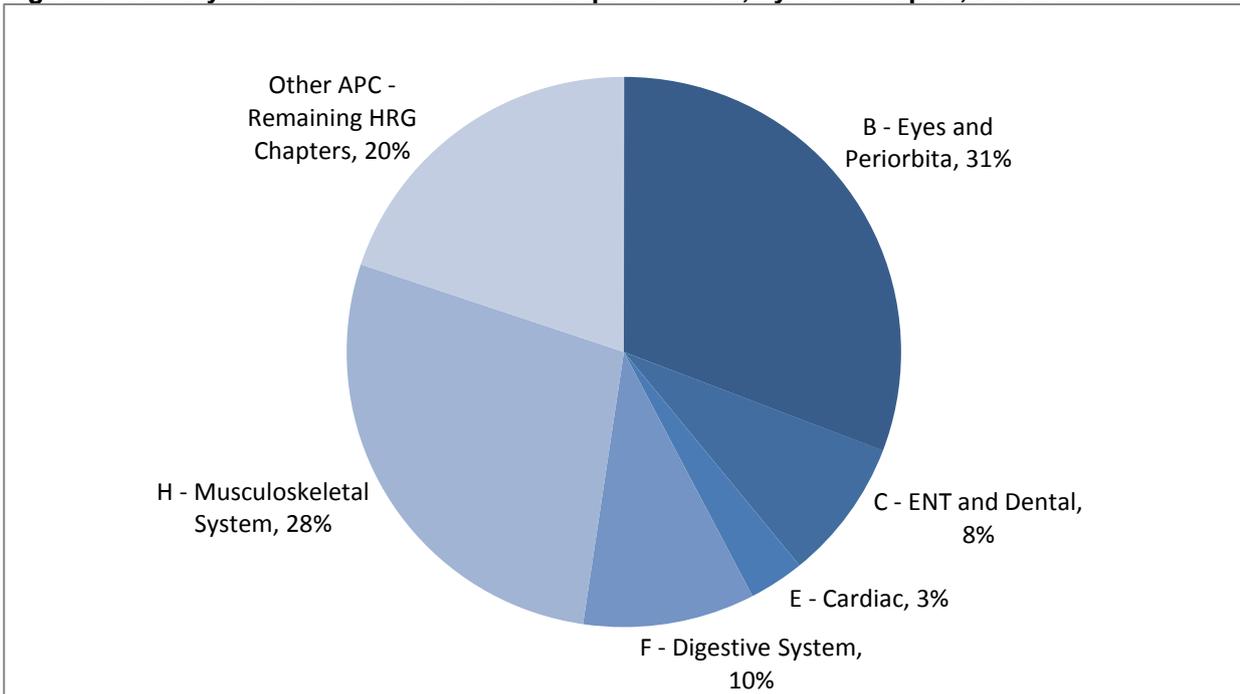


Figure 6: Activity for sub-contracted admitted patient care, by HRG chapter, 2014-15



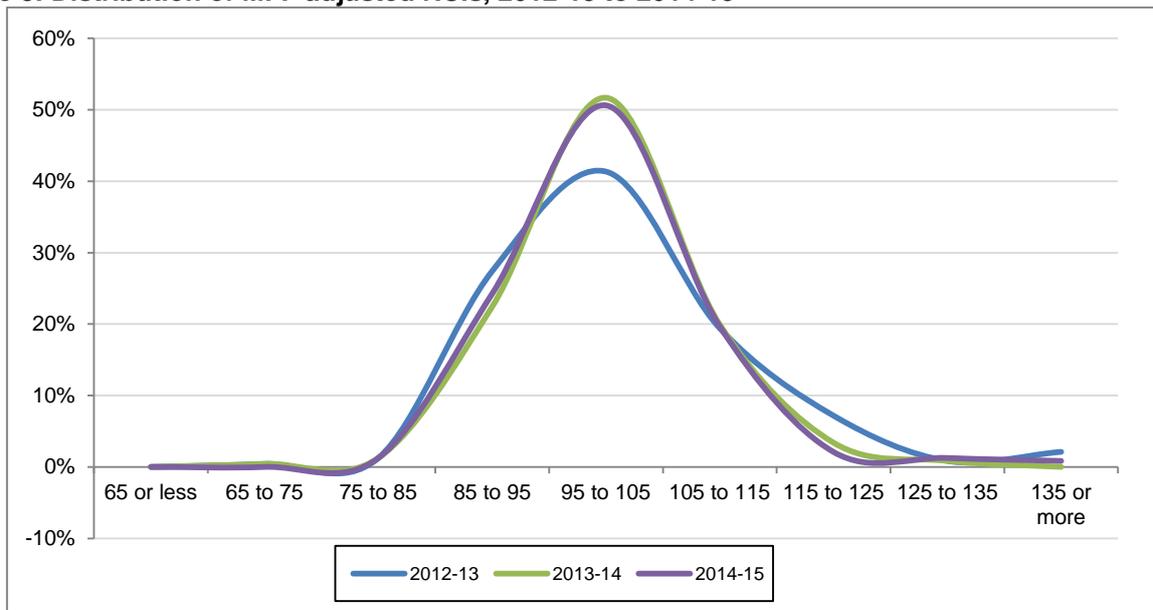
Reference cost index (RCI)

54. The RCI is a measure of the relative cost difference between NHS trusts. It shows the actual cost of a trust's casemix compared with the same casemix delivered at national average cost. A trust with costs equal to the national average will score 100. Trusts with higher costs will score above 100 and trusts with lower costs will score below 100. For example, a score of 110 suggests that costs are 10% above the average whilst a score of 90 suggests costs are 10% below the average.
55. Whereas the schedule provides detailed information on the national average cost for each treatment or procedure, the RCI provides a comparison of costs at the aggregate level for each trust.
56. Each trust's RCI is calculated by dividing its actual costs (unit costs x activity) by the expected costs (national average mean unit cost x activity), and multiplying the result by 100. Table 4 illustrates the calculation of the RCI for two trusts.

Table 4: Worked example of RCI

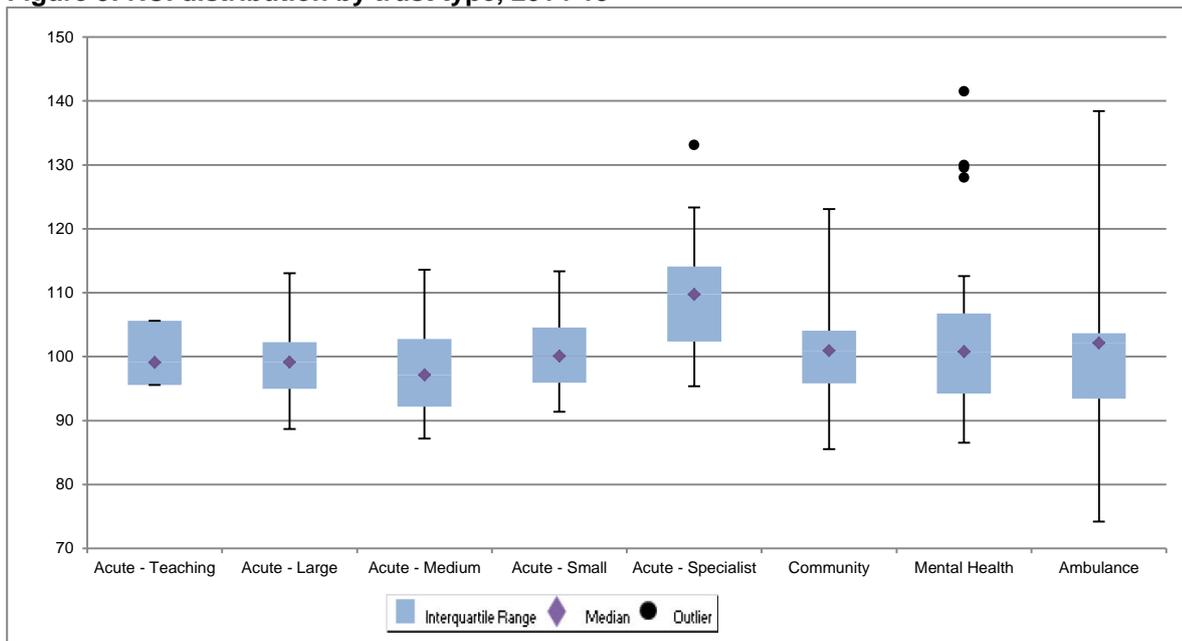
		A	B	C	D = C/A	E	F = B*D	G = B*E	H = F/G*100
Trust	HRG	MFF	Activity	Unit cost (£)	Unit cost adjusted for MFF (£)	National average unit cost adjusted for MFF (£)	Actual cost adjusted for MFF (£)	Expected cost adjusted for MFF (£)	RCI adjusted for MFF
Trust A	HRG1	1.1	10	12.0	10.9	11.2	109.1	112.0	
Trust A	HRG2	1.1	20	22.0	20.0	23.6	400.0	472.0	
Total							509.1	584.0	87
Trust B	HRG1	0.9	15	10.0	11.1	11.2	166.7	168.0	
Trust B	HRG2	0.9	15	25.0	27.8	23.6	416.77	354.0	
Total							583	522.0	112

57. Figure 8 shows the distribution of RCIs for trusts since 2011-12. In 2014-15, over half (51%) of all trusts have an RCI within five points of 100, and the percentage of trusts with exceptionally high or low RCIs is broadly in line with 2013-14 and has decreased compared to previous years.

Figure 8: Distribution of MFF adjusted RCIs, 2012-13 to 2014-15

58. Figure 9 shows a box-plot¹⁶ of the RCI distribution for 2014-15 by trust type.
59. Figure 9 shows that acute trusts have a relatively tight distribution around 100. Mental health trusts demonstrate the widest variation which is attributable to the fact that currencies (care clusters) for mental health have only been collected since 2012-13.
60. It should be noted that whilst specialist trusts are separately identified in a single cluster, the individual organisations within the group provide a range of very different services which cannot be compared e.g. ophthalmology, orthopaedics, cancer and children's services.
61. It is also worth noting that it is not unexpected for specialist trusts to have an RCI in excess of 100, this is due to the higher complexity and therefore cost of the services that they deliver.

¹⁶ This link gives detail on how to read a box-plot graph. <http://flowingdata.com/2008/02/15/how-to-read-and-use-a-box-and-whisker-plot/>

Figure 9: RCI distribution by trust type, 2014-15

62. As well as organisation wide scores, RCIs are provided for

- (a) ambulance services,
- (b) community services,
- (c) critical care,
- (d) elective inpatient and day case,
- (e) emergency medicine,
- (f) excess bed days,
- (g) mental health,
- (h) non-elective inpatient,
- (i) other acute services,
- (j) outpatient services, and
- (k) unbundled services.

63. We use the same methodology for deriving each trust's overall RCI to the service specific RCIs. Only activity, unit costs and national average costs relevant to that service are included in the calculation. The source database includes an RCI "mapping pot" to enable costs to be mapped to the above services.

64. Where trusts ceased to exist in 2014-15, the successor trust reported one reference cost return for their organisation. This return incorporates the activities and costs of predecessor trusts. In these circumstances, no comparable RCI data exists for 2013-14. The data reflect organisations in existence at 31 March 2015, and do not reflect any subsequent change in status (e.g. NHS foundation trust approval).

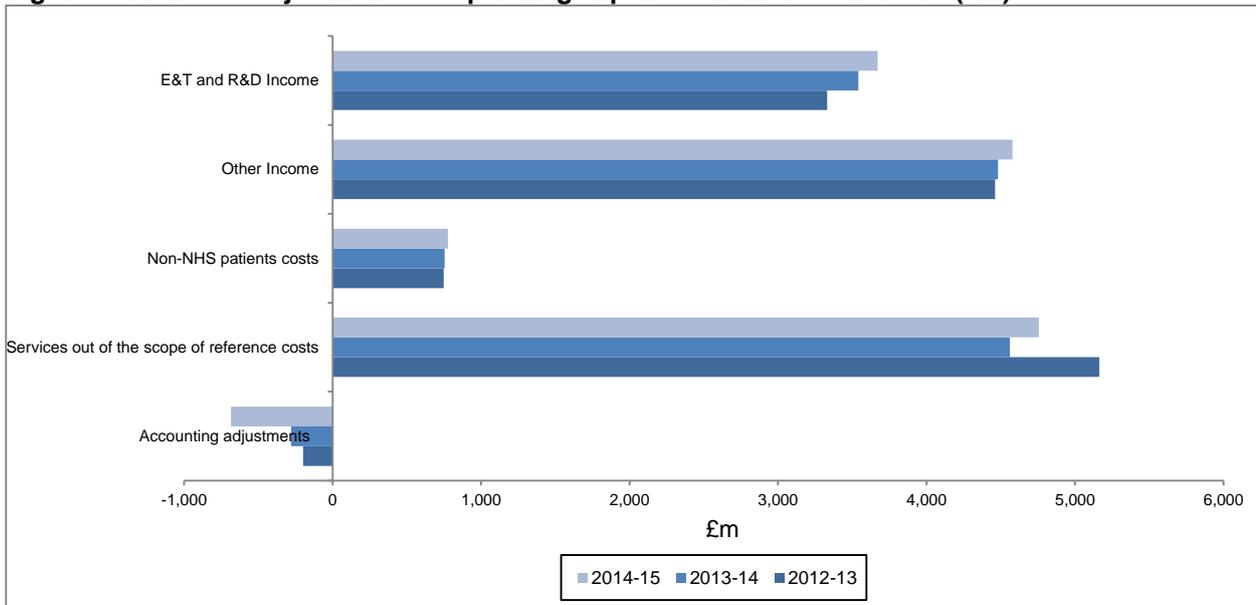
Reconciliation statement

65. For the first time we have published, alongside this document, the data from the reconciliation statement. We have published data for this year and for 2012-13 and 2013-14.
66. The reconciliation statement form part of the reference costs return and is an integral element and shows the adjustments made to get from provider audited financial accounts to their reference costs. There a number of adjustments made such as accounting for services outside the scope of reference costs collection, income received for private patients, research & development and education & training¹⁷.
67. The data published includes:
 - (a) data from the reconciliation statement, showing the adjustments made to get from trusts audited operating expenses to their reference costs quantum;
 - (b) details of the value and volume of high cost drugs and devices; and
 - (c) details of the answers provided on the self-assessment checklist.
68. As this is the first year we have published this data we have included a few high level findings from the data available from the reconciliation statement.
69. Figure 10 shows the value of the adjustments made to total operating expenses to arrive at the reference costs quantum over the past three years.
70. The other income category includes things such as car parking, commercial income and charitable donations, a more comprehensive list of the things that are included can be found in table 66 of the 2012-13 reference costs guidance.¹⁸
71. It shows a gradual increase in the adjustments made with the exception of the services out of the scope of reference costs. That line shows a significant decrease on the value of the adjustment between 2012-13 and 2013-14, this was due to an increase in the scope of the collection in 2013-14 leading to fewer exclusions from the reference costs quantum.

¹⁷ The rational for netting income on the reconciliation statement is due to the assumption that income received for private patient, research & development, education & training is equivalent to the costs incurred for those services.

¹⁸ <https://www.gov.uk/government/publications/reference-costs-guidance-for-2012-13>

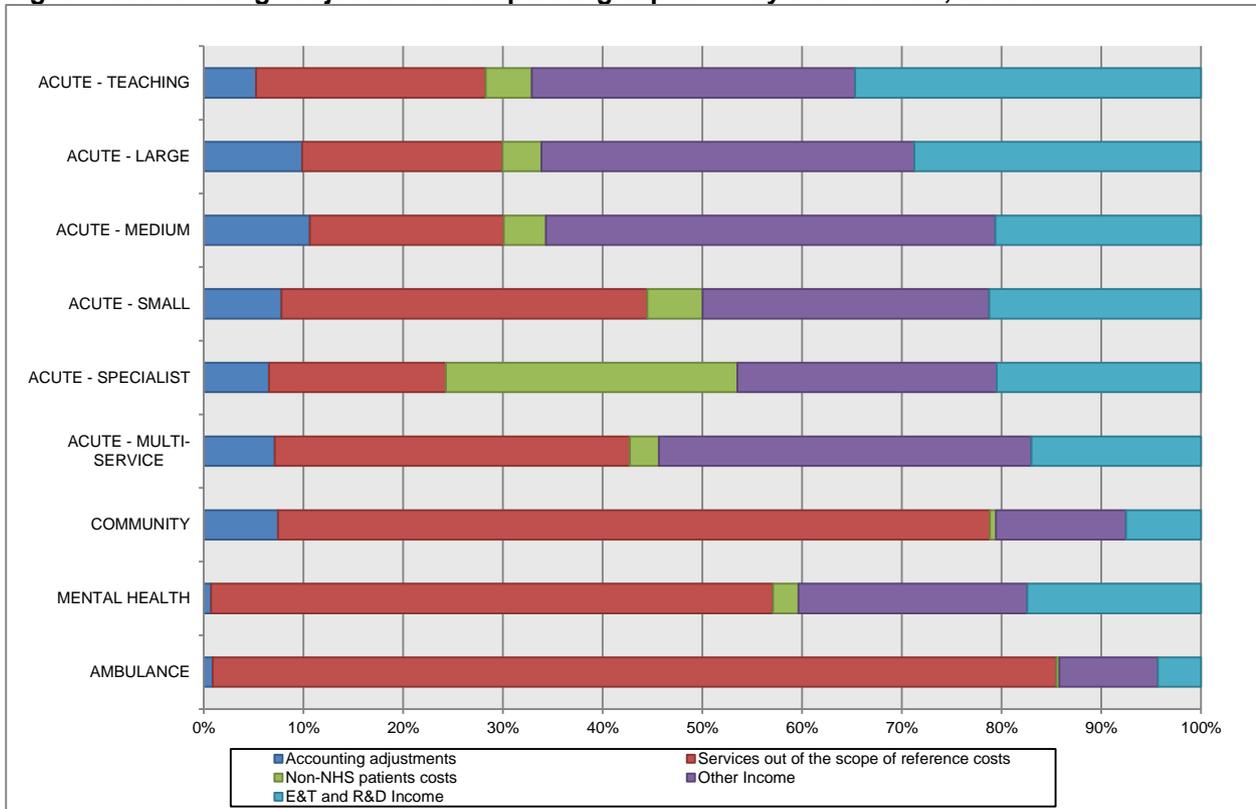
Figure 10: Value of adjustments to operating expenses 2012-13 to 2014-15 (£m)



72. Figure 11 shows the percentage of the adjustments from operating expenses to the reference costs quantum, broken down by trust cluster type for 2014-15 only.

73. It is worth noting that although the Ambulance trusts exclude a much higher percentage of services than other cluster types this is expected as there are a number of specific exclusions from reference costs for ambulance services.

Figure 11: Percentage adjustments to operating expenses by trust cluster, 2014-15



Database of source data

74. We have produced a separate technical document which explains how to understand and use the data and can be found in [Annex C](#).

Chapter 4: Quality

Introduction

75. The Department has worked over a number of years with its ALB's to improve quality control in both the reference costs collection and costing process. Good quality control in the collection process and improved costing mechanisms will help deliver robust reference costs for developing a robust pricing system.

Collection

76. Over the years, a number of actions have been undertaken by the Department, designed to support improvements to reference cost returns:
- (a) Early release of collection workbooks and reference costs guidance;
 - (b) Enforcing sign off requirements by deactivating Unify2 accounts with "sign off" functionality not belonging to Finance Directors. Finance Directors who could not personally sign off the collection had to nominate a deputy
 - (c) Working in partnership with the NHS Trust Development Authority to performance manage submissions from NHS trusts; and
 - (d) Consulting with our Reference Costs Advisory Group to ensure changes to the guidance, workbooks and processes were workable for the NHS.
77. We have kept these improvements in the 2014-15 reference costs collection process.

Validation

78. We have maintained the process from previous years of having all validations checked in the workbooks prior to submission. There are two types of validation, mandatory and non mandatory.
79. Each provider must clear all mandatory validations before they are able to submit their reference costs data.
80. The mandatory validations are designed to assure the basic integrity of the data and included the following checks:
- (a) activity reported as a positive integer;
 - (b) both activity and a unit cost were reported;
 - (c) combinations of supplier type, department code, service code and currency code were unique;
 - (d) data codes (e.g. HRG, TFC) were valid;
 - (e) inlier activity reported if excess bed day activity reported;
 - (f) inlier bed days less than or equal to the HRG trim point multiplied by number of FCEs;
 - (g) inlier costs and activity were reported if excess bed day costs were reported;
 - (h) no fields were missing in any record;
 - (i) unit costs reported as positive and to two decimal places; and

- (j) other checks specific to certain services or currencies (e.g. costs were not allocated to HRG codes SB97Z or SC97Z).

81. The final 2014-15 data passed all of the mandatory checks.
82. We also have provision for checking non-mandatory validations. A non-mandatory validation is not in itself an indication that the data are incorrect but an opportunity for trusts to investigate their data further. We only ask that these are considered and any necessary revisions made. Unify2 also includes a report to allow trusts to compare their unit costs against the emerging national average unit cost.
83. We conducted a number of non-mandatory validations designed to improve the quality and accuracy of the data. Some trusts are running these checks through their costing systems at appropriate intervals (e.g. quarterly) during the year in preparation for the annual cost collection, and the self-assessment quality checklist asked trusts whether they had considered these and made necessary revisions.
84. Full details of both mandatory and non-mandatory validations can be found in the 2014-15 reference costs guidance.¹⁹

Resubmissions of data

85. As part of the data validation process, an initial analysis of the reference costs data is performed, by trust, to establish if any trust has submitted reference cost data so materially incorrect that the trust would be required to resubmit their data via Unify2. Unless data is so incorrect that it would have a material impact on any national average unit cost in tariff, the policy is to not allow resubmissions. This encourages trusts to get data right first time. Trusts identified as having significant outliers were contacted to discuss their data submission and the impact on the overall collection.

Costing

86. Good quality cost data is an essential element in developing a pricing system and the other uses of reference costs. It helps to deliver high quality care for patients and better value for the taxpayer as well as assisting providers with decision making by providing the data for benchmarking tools.
87. Better cost information will also help the leaders in NHS providers to manage their organisations by:
 - (a) highlighting variations in cost,
 - (b) eliminating waste and reducing avoidable costs,
 - (c) informing the efficient redesign of pathways, and
 - (d) facilitating meaningful dialogue between clinicians and managers.

¹⁹ <https://www.gov.uk/government/publications/nhs-reference-costs-collection-guidance-for-2014-to-2015>

88. In 2012-13, we implemented changes to raise the profile of costing in NHS providers and improve quality, this was as a result of the 2011-12 Costing Patient Care²⁰ audit. These were:
- (a) trust board approval of the costing process,
 - (b) a self-assessment quality checklist embedded in the reference costs return²¹, and
 - (c) a targeted external assurance process.
89. We have kept these improvements in subsequent years.

Assurance

90. The Department and its ALB's have been working for several years to encourage and support providers to improve their costing processes and systems, for example through the development of the HFMA clinical costing standards which have been developed to assist providers with costing exercises and more recently the move towards patient level costing.
91. The importance of good quality cost and activity information is reflected in Monitor's provider licence, which requires providers to prepare reference cost submissions in accordance with Monitor's costing guidance. This requirement also applies to NHS Trusts under the NHS Trust Development Authority's Accountability Framework. The costing guidance requires trusts to:
- a) adhere to Monitor's six principles of costing
 - b) comply with the Department of Health's reference costs guidance
 - c) comply with the HFMA costing standards, on a 'comply or explain' basis
92. Further work is still required to be undertaken to improve the quality of cost data which is being led by Monitor.

²⁰

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/303161/Costing_Patient_Care_201112_FINAL_0.pdf

²¹ The results of the self-assessment survey for all 244 providers can be found in Annex B

Chapter 5: Survey

93. The Department encourages organisations to implement PLICS, endorsing the use of the *HFMA clinical costing standards* and encourage the level of clinical and financial engagement to improve the quality of costing.
94. Monitor's costing transformation programme will establish a single set of costing standards for use within community, mental health, ambulance and acute services. The costing standards will consist of:
- step by step instructions outlining the costing methodology.
 - costing guidance**; best practice examples of how to improve the quality of costing of services.
 - costing information requirements**; data required to be collected for costing.
 - a costing glossary and collection guidance.
95. The standards will be developed by the sector, with roadmap partners and contributors helping to shape the costing methodology.
96. Effective clinical²² and financial engagement should be an integral part of the costing process in order to ensure good quality data. The Department has defined four levels of engagement:
- Level 1:** Engagement is only at board/strategic level. For example, dialogue takes place between medical director and finance director, but there is no real joined-up, collaborative work between the wider clinical and finance teams;
 - Level 2:** There is some joined-up, collaborative work between clinical and finance teams but only on an ad hoc basis when required, for example for a specific Commissioning for Quality and Innovation (CQUIN) project;
 - Level 3:** Joined-up collaborative working between clinical and finance teams is the norm in at least one clinical specialty/directorate. For example, a finance manager works as an integral part of a clinically led quality improvement team. There is also a plan to roll this out across other directorates; and
 - Level 4:** Joined-up collaborative working between clinical and finance teams is the norm across all clinical specialties/departments. Finance managers routinely work as integral members of clinically led quality improvement teams and both professional groups share cost and quality data to improve outcomes.
97. As part of the collection we conduct a mandatory survey of all trusts to assess:
- progress in implementing PLICS,
 - the extent to which providers are using PLICS to underpin their reference costs,
 - the extent to which trusts are using the *HFMA clinical costing standards*, and
 - their level of clinical and financial engagement.
98. The headline findings for 2014-15 survey are shown below:

²² The term "clinical" is used here to cover the full range of clinical staff working in the NHS, including medical, nursing, and allied health professionals.

a) PLICS implementation

- 219 (92%) providers have implemented, are implementing, or are planning to implement PLICS, this is an increase of 7% since the 2013-14 survey.;

	NHS foundation trusts	NHS trusts
Implemented	87	45
Implementing	17	15
Planning	35	20
Not Planning	6	10
Not Answered	1	3
Total	146	93

b) PLICS to underpin reference costs

- 128 of the 132 (97%) providers that have implemented PLICS, used the data to support some or all of their reference cost return which has meant that £19.3bn (76%) of admitted patient care costs were informed by PLICS data.

c) Use of HFMA clinical costing standards

- 129 (98%) of the 132 trusts that have implemented PLICS reported using the HFMA clinical costing standards to support their reference costs return,

d) Level of clinical and financial engagement

- When asked to score themselves against the four levels of clinical and financial engagement, there has been a decrease in trusts reporting level 3 and level 4 engagement compared to last year,

99. Further details from the 2014-15 survey can be found in Annex A and the spreadsheet containing all the trust level responses can be found alongside this publication.

Glossary

Admitted patient care	An overarching term covering the following classifications of patients who have been admitted to a hospital: ordinary elective admissions, ordinary non-elective admissions, day cases, regular day admissions and regular night admissions.
Adjusted Treatment Cost (ATC)	An annual productivity measure produced using the reference cost collection and from the published accounts of NHS providers. The ATC metric produces the potential savings if trusts reduced their costs, to the average cost for each department and service code combination.
Casemix	A system whereby the complexity (mix) of the care provided to a patient (cases) is reflected in an aggregate secondary healthcare classification. Casemix adjusted payment means that providers are not just paid for the number of patients they treat in each specialty, but also for the complexity or severity of the mix of patients they treat.
Complications and comorbidities	Many HRGs differentiate between care provided to patients with and without complications and comorbidities. Comorbidities are conditions that exist in conjunction with another disease, e.g. diabetes or asthma. Complications may arise during a period of healthcare delivery.
Core Healthcare Resource Group (HRG)	An HRG that represents a care event (e.g. finished consultant episode, outpatient attendance or A&E attendance).
Cost driver	Activity that influences the cost of a service, e.g. length of stay or theatre minutes.
Costing Transformation Programme (CTP)	A programme of work that will transition from reference costs collection to patient-level costing collection. The CTP will be a gradual process, stretching over six financial years.
Currency	A unit of healthcare activity such as spell, episode or attendance.
Data quality	The degree of completeness, consistency, timeliness and accuracy that makes the data appropriate for a specific use.
Direct costs	Costs that directly relate to the delivery of patient care. Examples include medical and nursing staff costs.
Excess bed days	Days that are beyond the trim point for a given HRG.
Finished Consultant Episode (FCE)	An episode of patient treatment under the care of one consultant that has finished.
Healthcare Resource Group (HRG)	Standard groupings of clinically similar diagnosis and procedure codes that use similar levels of resources.
Hospital Episode Statistics (HES)	A national source of patient non-identifiable data.
ICD-10	International Classification of Disease and Related Health Problems. An internationally defined classification

	of disease, managed by the World Health Organisation (WHO) and currently in its 10th Revision
Indirect costs	Costs that are indirectly related to the delivery of patient care. They are not directly determined by the number of patients or patient mix but costs can be allocated on an activity basis to service costs.
Market Forces Factor (MFF)	An index used to estimate the unavoidable cost differences of providing healthcare.
Materiality and Quality Score (MAQS)	A measure of the materiality and quality of an organisations costing process devised by HFMA.
National Tariff	From 1 April 2014 the term National Tariff will refer to the legal framework, within which Monitor and NHS England discharge their responsibilities in relation to the NHS payment system. This includes nationally set prices, the methodology for setting them and the payment rules for variations to national prices (including local modifications) and local price setting. See also Payment by Results.
Overhead costs	Costs that are not driven by the level of patient activity and which have to be apportioned to service costs as there is no clear activity-based allocation method. An example would be the chief executive's salary.
Patient-level costing	Costs which are calculated by tracing the actual resource use of individual patients.
Patient-Level Information and Costing Systems (PLICS)	IT systems which combine activity, financial and operational data to cost individual episodes of patient care. This is a 'bottom-up' approach to costing where an organisation records individual interactions and events that are connected with a patient's care from the time of admission until the time of discharge. The direct and indirect costs of the resources used during those interactions are allocated to the patient, much like a bill someone would receive at the end of a hotel stay.
Payment by Results	The previous term used for the payment system in England, within which there was a national tariff that referred to the nationally set prices paid for each currency. The Department of Health publication, <i>A simple guide to Payment by Results</i> ²³ , provides a useful introduction. See also National Tariff.
Quantum	The total monetary amount available at a trust to be allocated within reference costs.
Service line reporting (SLR)	A method for reporting cost and income by service lines to improve management's understanding of the contribution of each service line to performance.
Spell	The period from date of admission to date of discharge for one patient in one hospital. A spell may consist of more than one FCE.
Trim point	A defined length of stay for each HRG. Technically defined as the upper quartile length of stay for the HRG plus 1.5 times the inter-quartile range of length of stay.
Unbundled Healthcare	An unbundled HRG represents an additional element of

²³ <https://www.gov.uk/government/publications/simple-guide-to-payment-by-results>

Resource Group (HRG)	care. An unbundled HRG will always be associated with a core HRG that represents the care event, and will always be produced in addition to a core HRG.
Unit cost	The unit cost is the cost incurred by an organisation to produce, store and sell one unit of a particular product. Unit costs include all fixed costs and all variable costs involved in production.

Annex A: Survey Analysis

2014-15 Reference Costs Survey

Headlines

1. Some headline findings from the 2014-15 survey are that:
 - 219 providers have implemented, are implementing, or are planning to implement PLICS, this is a significant increase since 2013-14.
 - 132 providers have implemented PLICS, compared to 130 in 2013-14.
 - Of these, 128 (97%) used PLICS data to support some or all of their reference cost return, and 129 (98%) used the HFMA clinical costing standards.
 - There is still a wide variation in PLICS implementation by organisation type, with 117 (75%) of acute providers having implemented PLICS. But just 2 (11%) community providers and 13 (23%) Mental Health providers having implemented PLICS. There are currently no ambulance providers with PLICS implemented.
 - When asked to score themselves against the four levels of clinical and financial engagement, from purely board level (level 1) through to full engagement across all departments and clinical specialties (level 4), 44 providers reported working at level 4, this is a reduction from the 49 providers that reported working at level 4 in 2013-14.
 - Providers employ on average 2.79 whole-time equivalent staff to run the costing system and produce cost information, this is a slight increase from the figure of 2.76 in 2013-14.
 - Providers spend on average 96 days preparing and submitting the annual reference costs return, this is the same figure as in 2013-14.

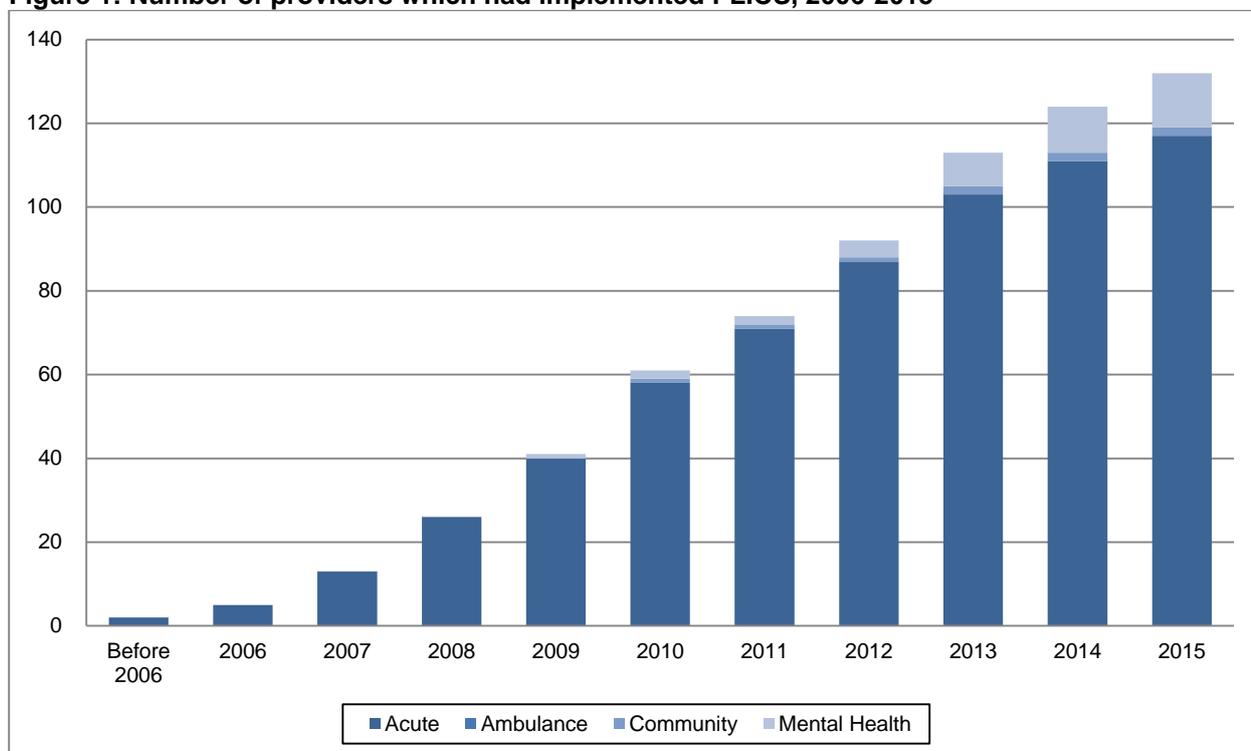
Introduction

2. Many organisations have implemented PLICS. These systems help organisations understand exactly how costs are built at patient level. They are used to inform decision making to improve both the quality and effectiveness of services. The Department continues to encourage their use in the NHS, both for their local benefits and to improve the quality of reference costs.
3. As part of the collection we conduct a mandatory annual survey of all providers to assess:
 - (a) progress in implementing PLICS,
 - (b) the extent to which providers are using PLICS to underpin their reference costs, and for which service areas,
 - (c) the extent to which providers are using the *HFMA clinical costing standards*,
 - (d) their level of clinical and financial engagement, and
 - (e) the resources, in staff time, required for their reference costs submission.

PLICS implementation

4. PLICS identify and record the costs of individual patients. Events such as theatre minutes, diagnostic tests and prosthetics can be tagged to the patient record. It is a bottom up approach, rather than a traditional top down approach based on averages and apportionments. Costing at a patient level reflects actual interactions and events related to individual patients and the associated costs.
5. PLICS provide providers with the ability to understand their economic and financial drivers, benchmark their costs in detail against other providers, and a basis for meaningful engagement with clinicians to improve services for the benefit of patients.
6. There is an annual voluntary patient-level cost collection, this is managed by Monitor. In March 2015 they published the results and findings of their second collection (2013-14), they can be found [here](#).²⁴
7. Since then Monitor have developed the *Costing Transformation Programme (CTP)*²⁵. The CTP aims to improve the quality of costing information in the NHS, with patient-level costing and a single, national annual cost collection.
8. The survey results show that 132 providers have implemented PLICS, there has been a steady increase in this number since the Department first started surveying uptake (Figure 1).

Figure 1: Number of providers which had implemented PLICS, 2006-2015

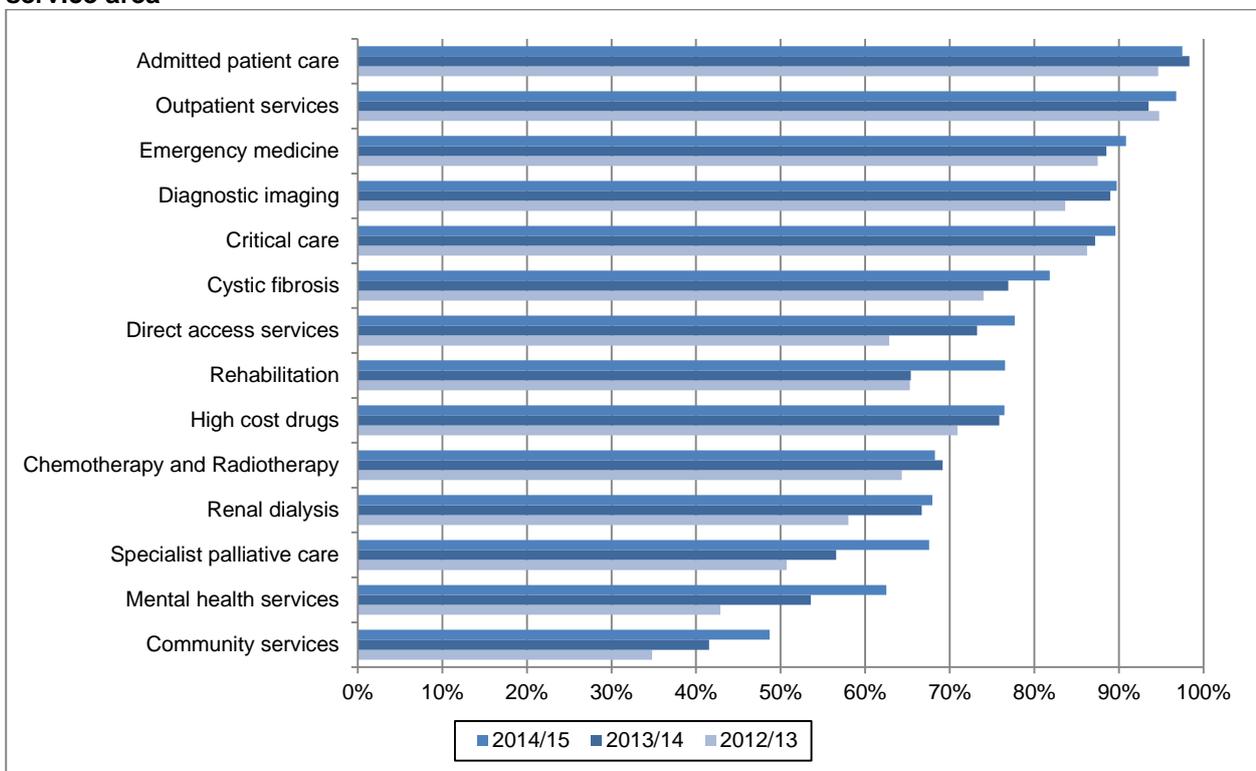


²⁴ <https://www.gov.uk/government/publications/patient-level-cost-collection-201314-review-and-lessons-for-the-future>

²⁵ <https://www.gov.uk/guidance/costing-transformation-programme>

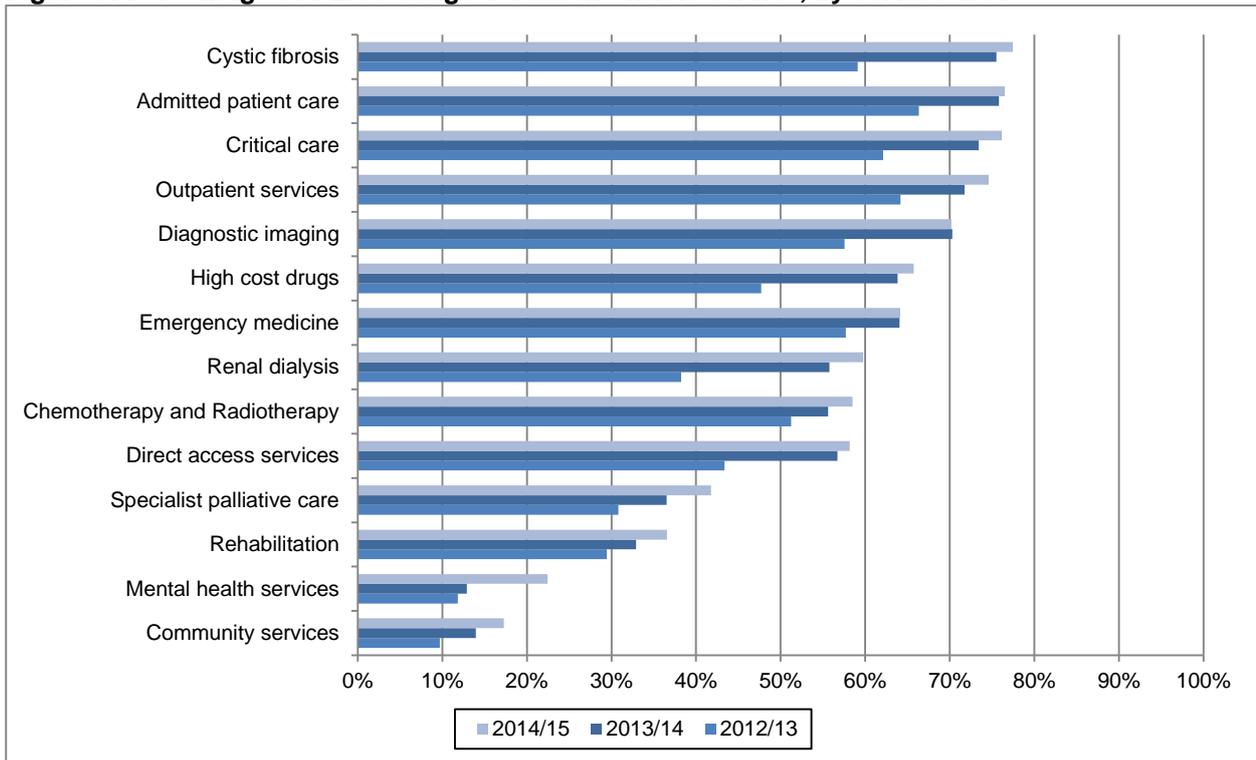
9. 129 of the 132 providers that have implemented PLICS used their system to inform some or all of their 2013-14 reference costs return.
10. Although providers have implemented PLICS, this might not necessarily be across all services provided by the provider. We therefore asked these providers to indicate which services in their reference costs were supported by PLICS data.
11. Figure 2 shows, for each department, the percentage of providers with costs in that area who use PLICS to support their reference costs return. It shows that PLICS data are mostly used in established clinical areas with good data flows, such as admitted patient care and outpatients. Patient-level data are least likely to be used for community services. Figure 2 also shows an increase in usage across the majority of service areas, the exceptions being in admitted patient care and in chemotherapy and radiotherapy, since 2013-14.

Figure 2: Percentage of PLICS implementers using patient-level data to support reference costs by service area



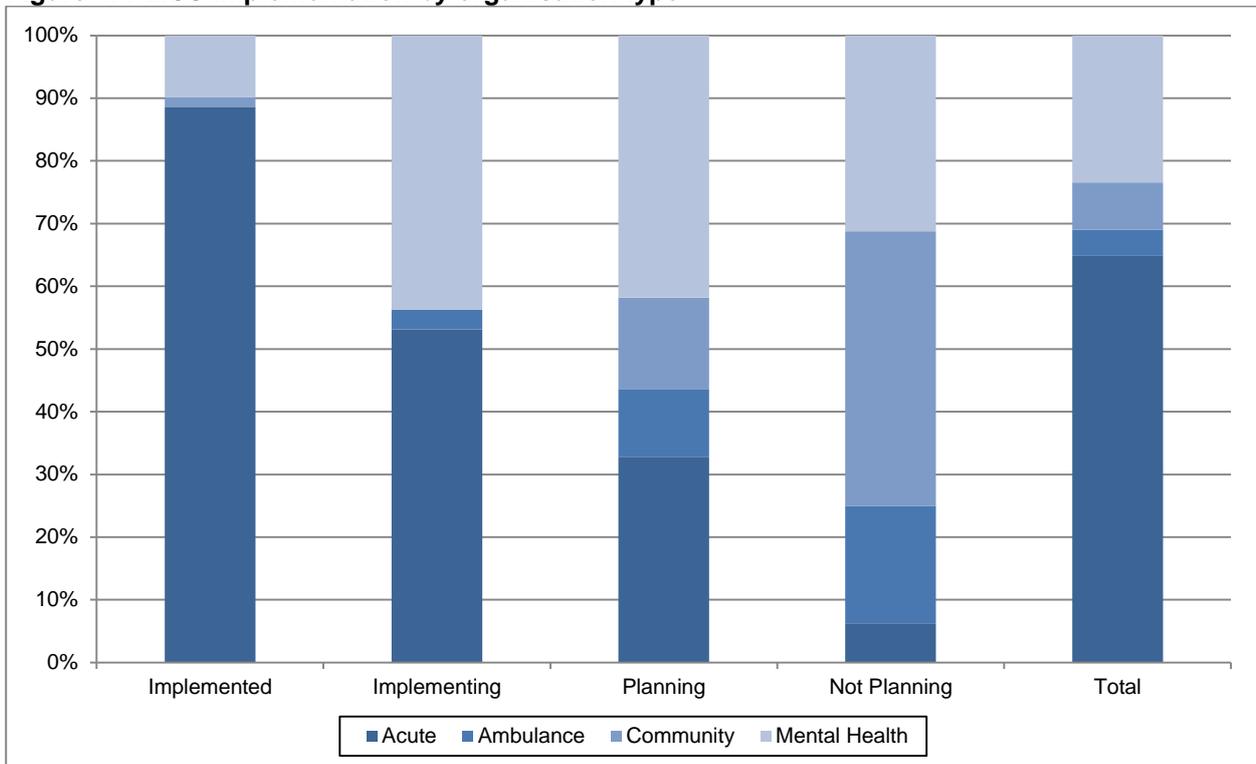
12. Figure 3 shows, for each department in the reference costs collection, the percentage of the total spend of each service which is supported by PLICS. In this instance there is an increase in each service area, with the exception of diagnostic imaging.

Figure 3: Percentage of PLICS usage across the whole service, by service area



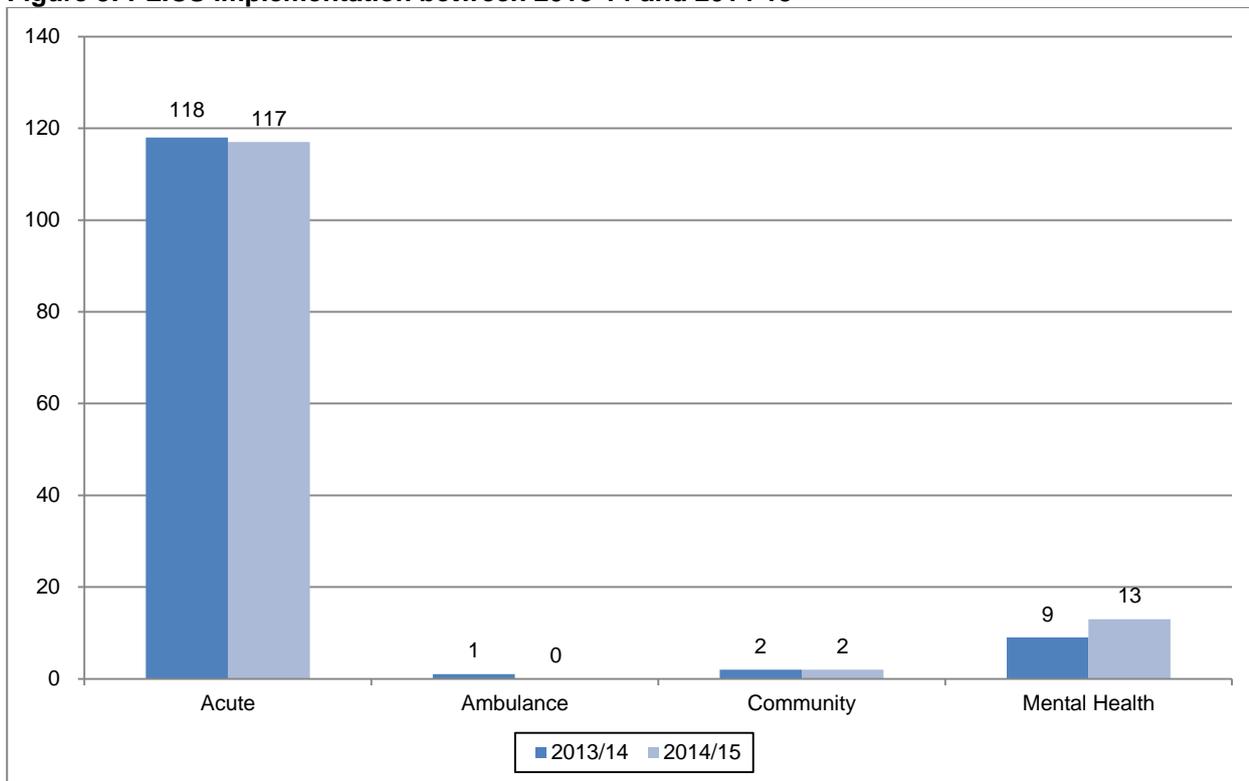
13. Figure 4 shows that there is still a wide variation in PLICS implementation by organisation type, with 117 (75%) of acute providers having implemented PLICS. But just 2 (11%) community providers and 13 (23%) Mental Health providers having implemented PLICS. There are currently no ambulance providers with PLICS implemented.

Figure 4: PLICS implementation by organisation type



14. The number of acute providers that have implemented PLICS has increased in the last year from 110 to 118 (Figure 5). There has also been a slight increase in mental health providers that have implemented PLICS.

Figure 5: PLICS implementation between 2013-14 and 2014-15



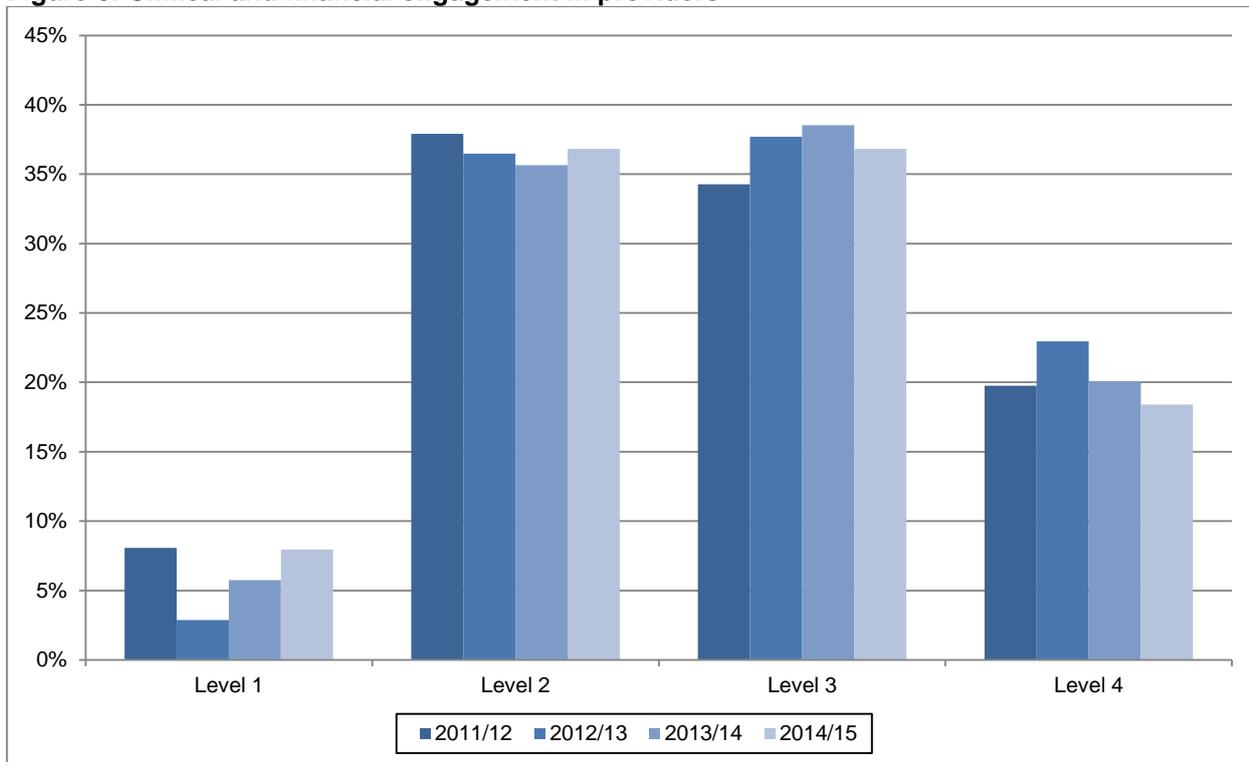
Clinical and financial engagement

15. Effective clinical²⁶ and financial engagement should be an integral part of the costing process in order to ensure good quality data. The Department has defined four levels of engagement:
- Level 1: Engagement is only at board/strategic level. For example, dialogue takes place between medical director and finance director, but there is no real joined-up, collaborative work between the wider clinical and finance teams.
 - Level 2: There is some joined-up, collaborative work between clinical and finance teams but only on an ad hoc basis when required, for example for a specific Commissioning for Quality and Innovation (CQUIN) project.
 - Level 3: Joined-up collaborative working between clinical and finance teams is the norm in at least one clinical specialty/directorate. For example, a finance manager works as an integral part of a clinically led quality improvement team. There is also a plan to roll this out across other directorates.
 - Level 4: Joined-up collaborative working between clinical and finance teams is the norm across all clinical specialties/departments. Finance managers routinely work as integral members of clinically led quality improvement teams and both professional groups share cost and quality data to improve outcomes.

²⁶ Clinical covers the full range of clinical staff working in the NHS, including medical, nursing, and allied health professionals.

16. Our survey asks providers to self-assess themselves against these levels. The results for the last four years are shown in Figure 6.

Figure 6: Clinical and financial engagement in providers



17. In November 2013 the Department published [Effective Clinical and Financial Engagement: A Best Practice Guide for the NHS](#)²⁷. This guide highlights examples and benefits of best practice in the top performing providers. It includes a self-assessment tool to support providers in making an objective assessment of their level. The tool will improve standardisation of the data collected in future surveys.

Clinical costing standards

18. The [HFMA clinical costing standards](#)²⁸ provide recommended best practice for the production of patient-level costs. Many of the standards are also appropriate for non-PLICS costing. Separate standards currently exist for acute and mental health services, and the intention is that they will be developed for community and ambulance services in the future. Originally published by the Department in 2009, in the following year the Department asked the HFMA to take over responsibility for developing the standards. This reflects a shared belief that the finance profession should have the lead role in setting standards and promoting the highest quality in costing.
19. 129 (98%) of the 132 providers that have implemented PLICS reported using the [HFMA clinical costing standards](#) to support their reference costs return.

²⁷ <https://www.gov.uk/government/publications/nhs-clinical-and-financial-engagement-best-practice>

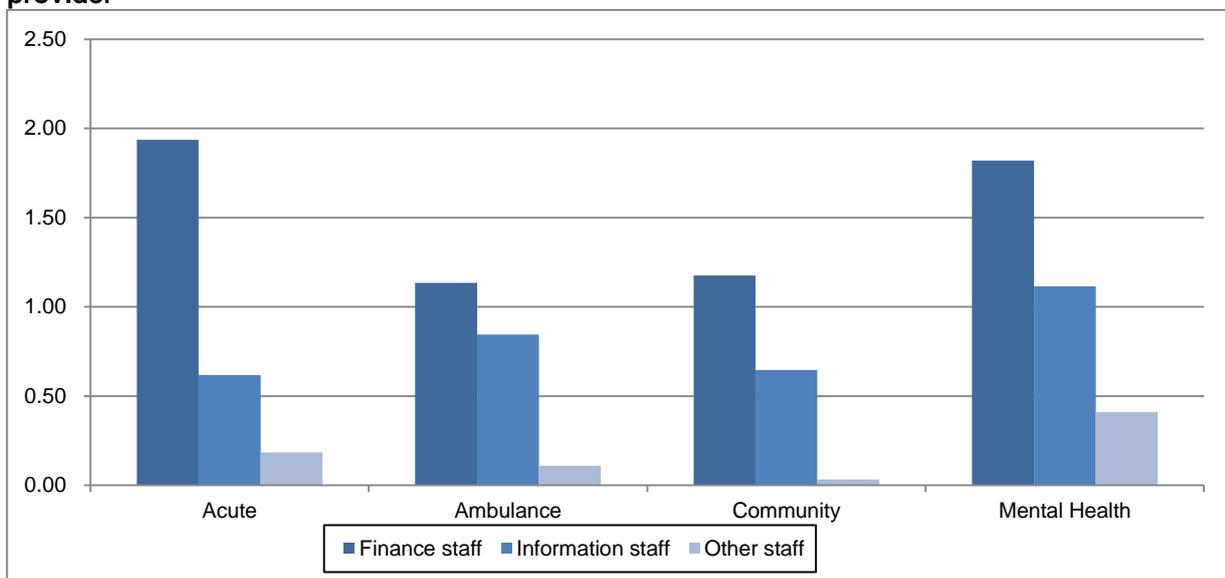
²⁸ <http://www.hfma.org.uk/costing/>

- 20. 122 providers (92%) of the 132 providers that have implemented PLICS fully or partially used the *HFMA clinical costing standards* as part of their implementation, and 9 of the 10 that did not confirmed that they have subsequently reviewed their system against the standards.
- 21. Of the 32 providers currently implementing PLICS, 31 are using the standards as part of their implementation.

Other findings

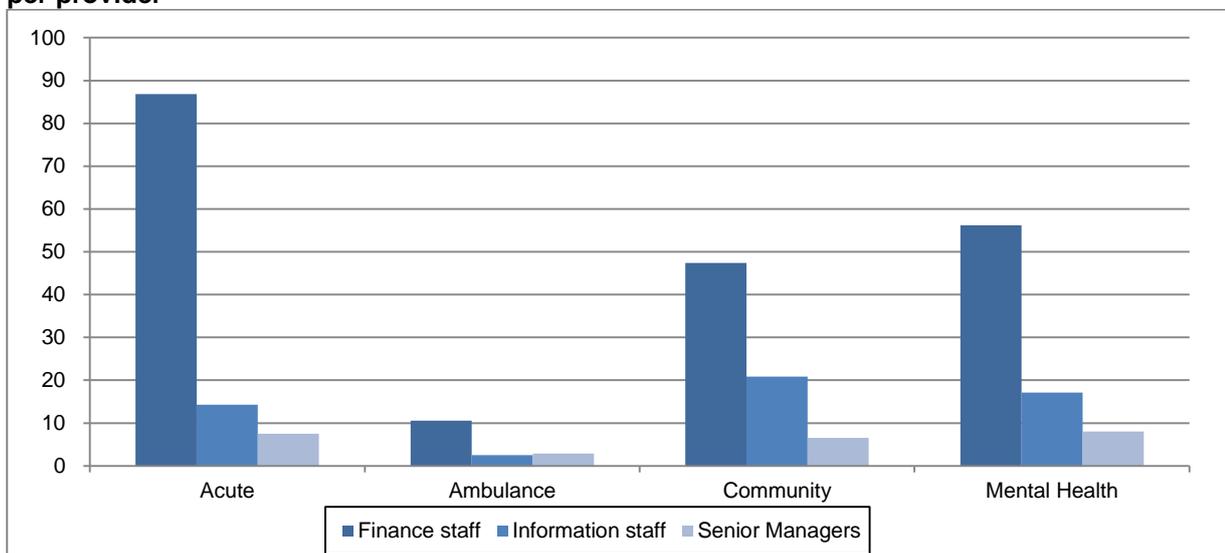
- 22. We asked providers how many whole-time equivalent (WTE) staff were engaged in running the costing system and producing cost information (Figure 7).

Figure 7: Average number of WTE staff running costing systems and producing cost information per provider



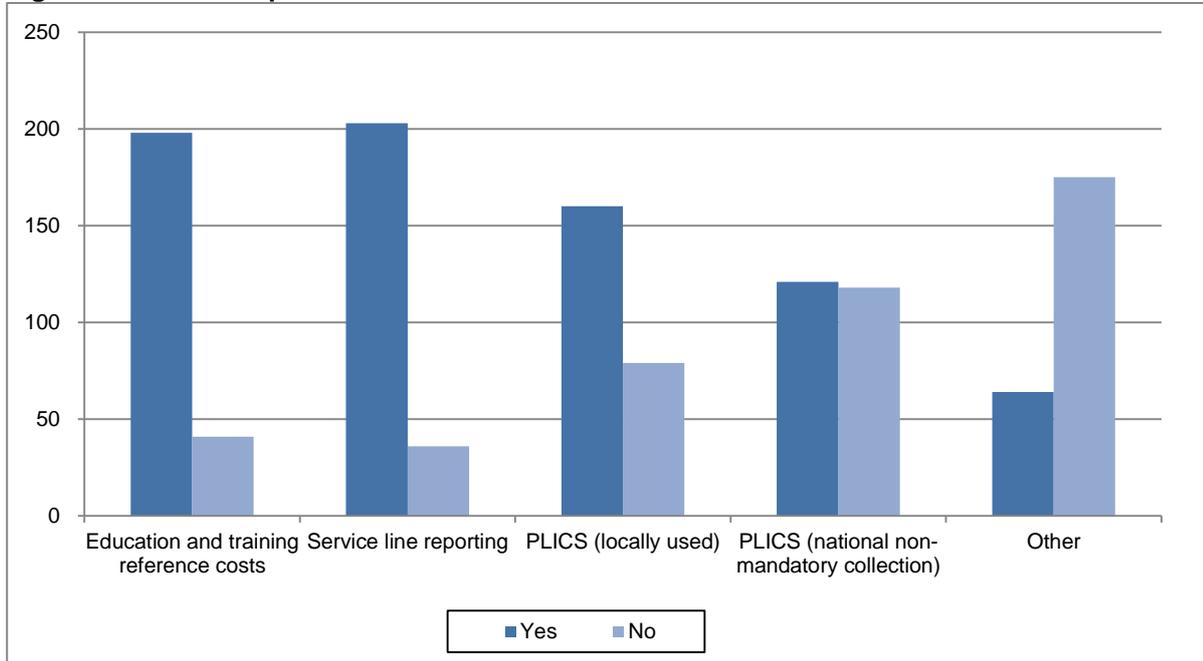
- 23. We also asked providers to estimate the total resource commitment (in number of days) of collating and submitting the annual reference costs return (Figure 8).

Figure 8: Average number of days spent collating and submitting the annual reference costs return per provider



24. We also asked providers to advise us whether their reference costs team was responsible for any other cost collections throughout the year. Figure 9 shows the various other activities carried out by costing teams.

Figure 9: Further responsibilities of reference costs teams



25. The full results of the survey and all information relating to the 2014-15 reference costs collection have been published alongside this document.

Annex B: Self-assessment quality checklist

Q001.	Total costs: The reference costs quantum has been fully reconciled to the signed annual accounts through completion of the reconciliation statement workbook in line with guidance	
	Fully reconciled to within +/- 1% of the signed annual accounts	237
	Fully reconciled to within +/- 1% of the draft annual accounts [state reason]	2
		239
Q002.	Total activity: The activity information used in the reference costs submission to report admitted patient care, outpatient attendances and A&E attendances has been fully reconciled to provisional Hospital Episode Statistics and documented	
	Fully reconciled and documented	110
	Partly reconciled	39
	n/a - reconciliation completed but to another source [state reason]	70
	Not reconciled	20
	239	
Q003.	Sense check: All relevant unit costs under £5 have been reviewed and are justifiable	
	All relevant unit costs under £5 reviewed and justified [state reason]	89
	n/a - no relevant unit costs under £5 within the submission	150
	239	
Q004.	Sense check: All relevant unit costs over £50,000 have been reviewed and are justified	
	All relevant unit costs over £50 000 reviewed and justified [state reason]	106
	n/a - no relevant unit costs under £50 000 within the submission	133
	239	
Q005.	Sense check: All unit cost outliers (defined as unit costs less than one-tenth or more than ten times the previous year's national mean average unit cost) have been reviewed and are justifiable	
	All unit cost outliers reviewed and justified [state reason]	136
	n/a - no unit cost outliers within the submission	103
	239	
Q006.	Benchmarking: Data has been benchmarked where possible against national data for individual unit costs and for activity volumes (the previous year's information is available in the National Benchmark)	
	All cost and activity data within the submission has been benchmarked using the National Benchmark prior to submission	55
	All cost and activity data within the submission has been benchmarked using another benchmarking process [state]	71
	Some but not all cost and activity data within the submission has been benchmarked using the National Benchmark prior to submission	52
	Some but not all cost an activity data within the submission has been benchmarked using another benchmarking process [state]	44
	No benchmarking performed on the cost data prior to submission	17
	239	
Q007.	Data quality: Assurance is obtained over the quality of data for 2014-15	
	An external audit has been performed on data quality	33
	An internal audit has been performed on data quality	20
	Internal management checks have provided assurance over data quality	164
	Assurance has been obtained over data quality but not for 2014-15	19
	No assurance has been obtained over data quality	3
	239	

Reference costs 2013-14

Q008.	Data quality: Assurance is obtained over the reliability of costing and information systems for 2014-15	
	An external audit has been performed on costing and information system reliability	32
	An internal audit has been performed on costing and information system reliability	18
	Internal management checks have provided assurance over costing and information system reliability	163
	Assurance has been obtained over costing and information system reliability but not for 2014-15	21
	No assurance has been obtained over costing and information system reliability	5
		239

Q009.	Data quality: Where issues have been identified in the work performed on the 2014-15 data and systems, these issues have been resolved to mitigate the risk of inaccuracy in the 2014-15 reference costs submission	
	All exceptions have been resolved and the risk of inaccuracy in the 2014-15 reference costs submission fully mitigated	91
	Some exceptions have been resolved but not all	96
	Exceptions have yet to be resolved	6
	n/a - no exceptions noted	46
		239

Q010.	Data quality: All other non-mandatory validations as specified in the guidance and workbooks have been considered and any necessary revisions made	
	All non-mandatory validations have been considered and necessary revisions made	156
	All non-mandatory validations have been considered and some but not all necessary revisions have been made [specify and state reason]	21
	Some non-mandatory validations have been considered and necessary revisions made [specify and state reason]	22
	No non-mandatory validations have been investigated [state reason]	2
	n/a - no non-mandatory validations have occurred	38
		239

Annex C: Reference costs 2014-15: A Guide to using the data

Introduction

1. This document supplements the publication of the 2014-15 Reference Costs by providing technical guidance to anyone wishing to conduct analysis using the reference cost data
2. We have provided the source data submitted by trusts in a series of comma separate variable (CSV) files. These can be found online alongside this publication. Chapter [3](#) of this annex describes these files and their contents.
3. We have also published the source data submitted by trusts in the reconciliation statement return on the Unify2²⁹ forum. This return provides assurance that trusts have correctly included all costs, identified services excluded from reference costs, and netted off allowable income from their reference costs quantum. It also provides information on the costs of certain high cost drugs and devices included in reference cost returns, and other memorandum information. We are releasing this information on Unify2 to enable trusts to benchmark their data.

Chapter 1: Analysing the costs of NHS Services

4. Below are four examples to illustrate how the data can be used to analyse and investigate costs across the NHS.

Example 1: Calculating average costs - normal delivery in an inpatient setting

5. To determine the average cost for the normal delivery of a baby in an inpatient setting, the first step is to identify the relevant HRGs (Table 1).

Table 1: Normal delivery HRGs

HRG	Description
NZ30A	Normal Delivery with CC Score 2+
NZ30B	Normal Delivery with CC Score 1
NZ30C	Normal Delivery with CC Score 0
NZ31A	Normal Delivery, with Epidural or Induction, with CC Score 2+
NZ31B	Normal Delivery, with Epidural or Induction, with CC Score 1
NZ31C	Normal Delivery, with Epidural or Induction, with CC Score 0
NZ32A	Normal Delivery, with Epidural and Induction, or with Post-Partum Surgical Intervention, with CC Score 2+
NZ32B	Normal Delivery, with Epidural and Induction, or with Post-Partum Surgical Intervention, with CC Score 1
NZ32C	Normal Delivery, with Epidural and Induction, or with Post-Partum Surgical Intervention, with CC Score 0
NZ33A	Normal Delivery, with Epidural or Induction, and with Post-Partum Surgical Intervention, with CC Score 2+
NZ33B	Normal Delivery, with Epidural or Induction, and with Post-Partum Surgical Intervention, with CC Score 1
NZ33C	Normal Delivery, with Epidural or Induction, and with Post-Partum Surgical Intervention, with CC Score 0
NZ34A	Normal Delivery, with Epidural, Induction and Post-Partum Surgical Intervention, with CC Score 2+

²⁹ Unify2 is the corporate collection system used by the Department to collect reference costs.

NZ34B	Normal Delivery, with Epidural, Induction and Post-Partum Surgical Intervention, with CC Score 1
NZ34C	Normal Delivery, with Epidural, Induction and Post-Partum Surgical Intervention, with CC Score 0

6. The second step is to identify a weighted average cost from the total activity and costs across the required settings (Table 2). Inpatient costs are split between those below the trim point (inlier) and those beyond the trim point (excess). When calculating a weighted average cost, the inlier and excess costs are summed but the excess bed day activity, which is already included in the inlier activity, is ignored.

Table 2: Calculating the average cost of a normal delivery

	A	B	C	D= A*C
Setting	Activity	FCEs	National Average Unit Cost (£)	Activity x unit cost (£)
Day case	75	75	380	28,511
Elective Inpatient	1,499	1,499	2,031	3,043,738
Elective Inpatient Excess Bed Days	132	-	402	53,103
Non-Elective Inpatient- Long Stay	152,136	152,136	2,597	395,033,567
Non-Elective Inpatient-Long Stay Excess Bed Days	47,702	-	430	20,512,375
Non-Elective Inpatient- Short Stay	223,594	223,594	1,293	289,184,966
Total	-	377,304	1,876	707,856,260

7. The national average unit cost of an inpatient normal delivery is £1,876. Note that these costs relate to the delivery episode itself, and no additional costs are incurred for a healthy baby. If the baby requires health care in its own right, then this becomes a separate episode with its own costs. These figures also do not represent all the costs to the NHS of a birth, which will also include the costs of home births and other events such as GP consultations, and antenatal and postnatal outpatient attendances.

Example 2: Using the code to group - coeliac disease

8. Hospital episode statistics (HES)³⁰ are collected by individual diagnoses or procedures. Reference costs are not.
9. However, it is possible to use the Code to Group workbook³¹, published by the NHS Information Centre, to understand how HRGs are derived from a given set of ICD-10 codes for diagnoses and OPCS-4 codes for procedures. Such an approach for estimating the costs of a particular diagnosis or procedure would need to be undertaken with caution. The precise grouping to HRGs depends on other ICD-10 and OPCS-4 codes and patient characteristics (e.g. age, length of stay, complications and comorbidities) present in the episode of care, and the resulting costs would be affected by other diagnoses and procedures in the HRG.
10. For example, the costs associated with coeliac disease (ICD-10 code K900) are included in one of the HRGs for non-malignant gastrointestinal tract disorders with an HRG root code of FZ91, and splits dependent on length of stay and complications or

³⁰ <http://www.hscic.gov.uk/hes>

³¹ <http://www.hscic.gov.uk/casemix/costing>

comorbidities. Once the required HRGs have been identified, the method described in example one can be followed to obtain the average cost for this and clinically similar disorders.

Example 3: Comparing costs over time - cholecystectomy

11. To examine the difference between the day case and elective inpatient costs of performing a cholecystectomy (gall bladder removal) between 2005-06 and 2014-15, the first step is again to identify the relevant HRGs. However, a complicating factor when comparing reference costs between years, especially over an extended period, is that they have been collected on different versions of HRGs. The tables below illustrate the changes for cholecystectomy.

Table 3: Cholecystectomy HRGs under HRGv3.5 in 2005-06 reference costs

HRG	Description
G13	Cholecystectomy >69 or with CC
G14	Cholecystectomy <70 without CC

Table 4: Cholecystectomy HRGs under HRG4 in 2006-07 to 2008-09 reference costs

HRG	Description
GA10A	Cholecystectomy with CC
GA10B	Cholecystectomy without CC

Table 5: Cholecystectomy HRGs under HRG4 in 2009-10 to 2011-12 reference costs

HRG	Description
GA10C	Open cholecystectomy without CC
GA10D	Laparoscopic cholecystectomy with length of stay 1 day or more without CC
GA10E	Laparoscopic cholecystectomy with length of stay 0 days without CC
GA10F	Open or laparoscopic cholecystectomy with CC

Table 6: Cholecystectomy HRGs under HRG4+ in 2012-13 to 2014-15 reference costs

HRG	Description
GA10G	Open or Laparoscopic, Cholecystectomy, 18 years and under
GA10H	Laparoscopic Cholecystectomy, 19 years and over, with CC Score 4+
GA10J	Laparoscopic Cholecystectomy, 19 years and over, with CC Score 1-3
GA10K	Laparoscopic Cholecystectomy, 19 years and over, with CC Score 0
GA10L	Open Cholecystectomy, 19 years and over, with CC Score 3+
GA10M	Open Cholecystectomy, 19 years and over, with CC Score 1-2
GA10N	Open Cholecystectomy, 19 years and over, with CC Score 0

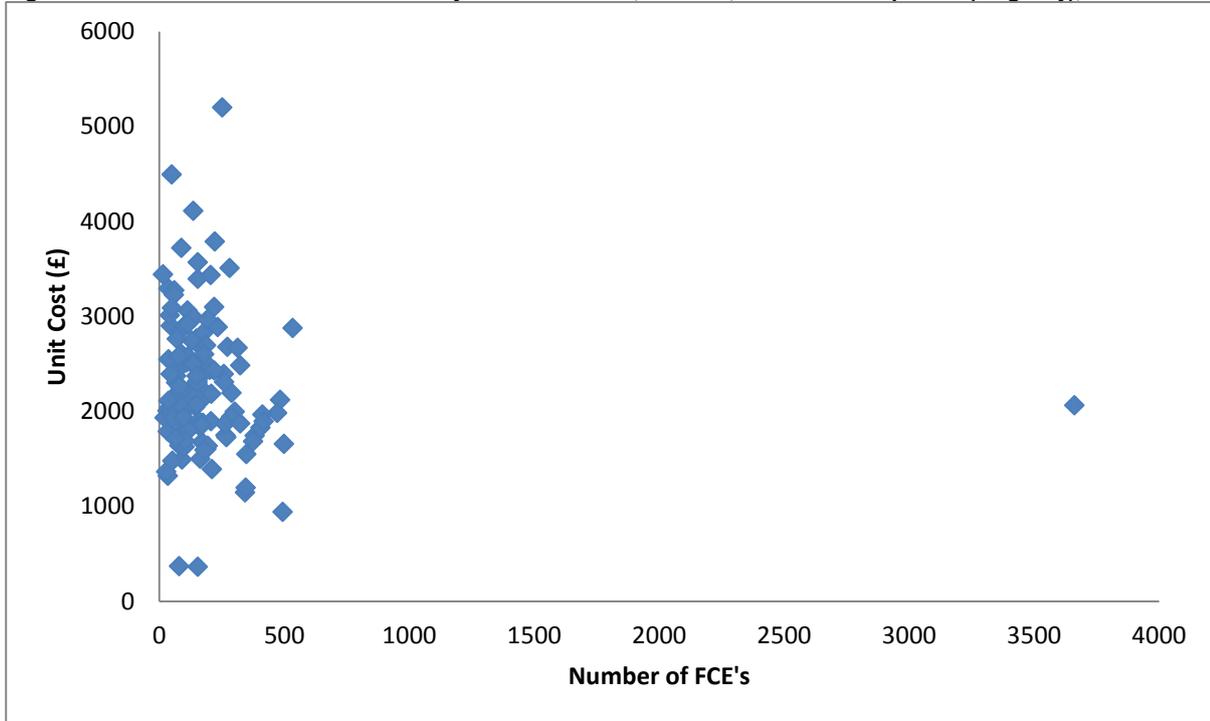
12. Once the required HRGs for each year have been identified, the method described in Example 1 can be followed to obtain the required average cost.

Example 4: Comparing costs between trusts - normal delivery

13. Table 1 showed the national average unit cost for the normal delivery HRGs across all trusts. It is possible to undertake a more detailed organisation level analysis using the source data provided on our website.

14. Figure 1 shows the trust level data for a normal delivery with complications and comorbidities score 0 (NZ30C) in obstetrics (TFC 501) in a non-elective inpatient (long stay) setting. Even though the national average unit cost is £2,194, the data shows a range of different costs across trusts.

Figure 1: Inlier unit costs for Normal Delivery with CC Score 0, TFC 501, non-elective inpatient (long stay), 2014-15

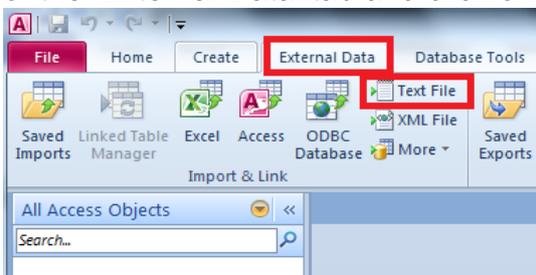


Chapter 2: Analysis by Trust, Setting, Service and currency.

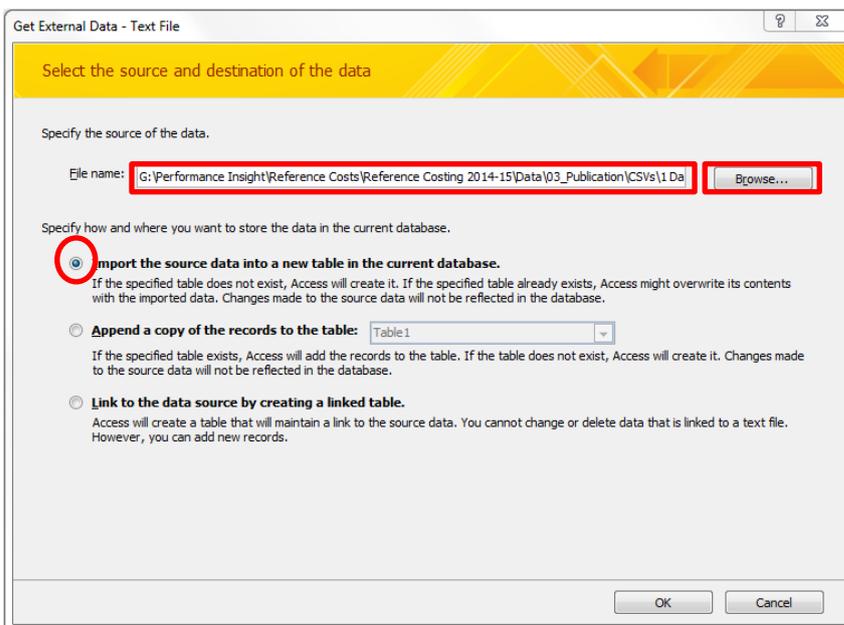
1. This chapter outlines standard queries to support analysis of the data. Users should first import the CSV files described in Annex A into Microsoft Access. The notes that follow are based on Microsoft Access 2010. The process for other versions may differ slightly. Only the files “1 Data.csv” and “1 Data MFF Adjusted.csv” are required for running these queries. The MFF adjusted data is used for RCI related queries, while the unadjusted data is used for the remaining queries.

Importing the data

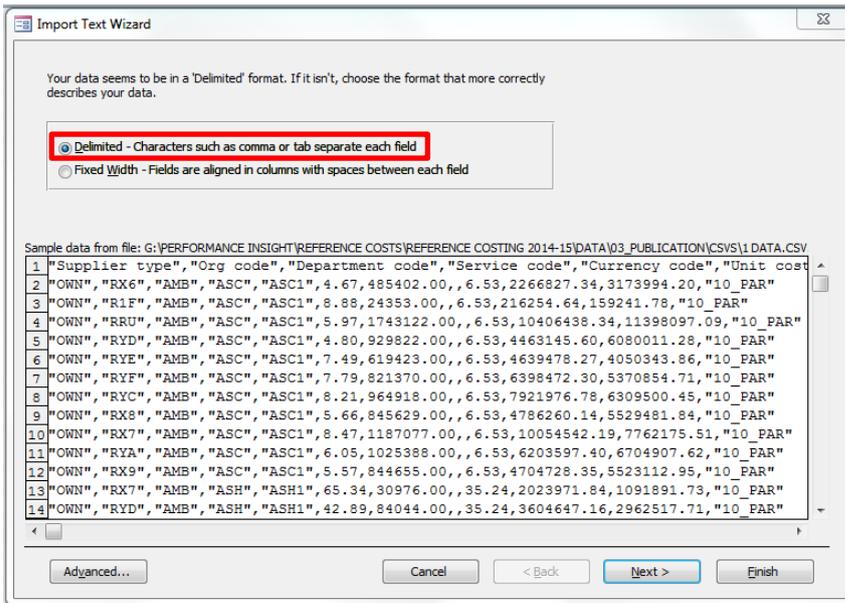
2. The following process will need to be completed twice to ensure that both the “1 Data.csv” and “1 Data MFF Adjusted.csv” files are imported.
3. To import the data into Microsoft Access, first navigate to the ‘Import & Link’ section of the ‘External Data’ tab and click on ‘text’.



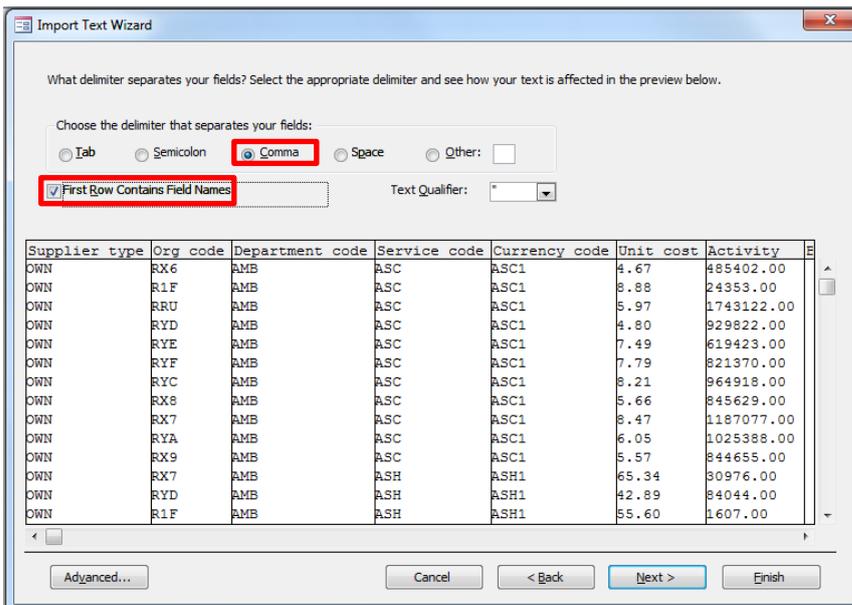
4. A dialogue box will appear. Click on browse and navigate to where you have saved the .CSV files and select the one you wish to use. Ensure that the option ‘Import the source data into a new table in the current database’ is selected. Then click OK.



5. The ‘Import Text Wizard’ will then open. Ensure that the option ‘Delimited- Characters such as comma or tab separate each field’ is selected.



6. At the next window, ensure that the 'Comma' option is selected and tick the 'First Row Contains Field Names' box.



7. At the following window it is important to ensure that MS Access recognises the 'Service Code' field as text. To do this select the 'Service Code' field by clicking on the field name and then select 'Text' in the 'Data Type' box.

Import Text Wizard

You can specify information about each of the fields you are importing. Select fields in the area below. You can then modify field information in the 'Field Options' area.

Field Options

Field Name: Service code Data Type: **Text**

Indexed: Yes (Duplicates OK) Do not import field (Skip)

Supplier type	Org code	Department code	Service code	Currency code	Unit cost	Activity
OWN	RX6	AMB	ASC	ASC1	4.67	485402.00
OWN	R1F	AMB	ASC	ASC1	8.88	24353.00
OWN	RRU	AMB	ASC	ASC1	5.97	1743122.00
OWN	RYD	AMB	ASC	ASC1	4.80	929822.00
OWN	RYE	AMB	ASC	ASC1	7.49	619423.00
OWN	RYF	AMB	ASC	ASC1	7.79	821370.00
OWN	RYC	AMB	ASC	ASC1	8.21	964918.00
OWN	RX8	AMB	ASC	ASC1	5.66	845629.00
OWN	RX7	AMB	ASC	ASC1	8.47	1187077.00
OWN	RYA	AMB	ASC	ASC1	6.05	1025388.00
OWN	RX9	AMB	ASC	ASC1	5.57	844655.00
OWN	RX7	AMB	ASH	ASH1	65.34	30976.00
OWN	RYD	AMB	ASH	ASH1	42.89	84044.00
OWN	R1F	AMB	ASH	ASH1	55.60	1607.00

Advanced... Cancel < Back Next > Finish

8. At the next window, click next. The following window will ask whether you wish to select a primary key. Select the option 'No primary key' and click next.

Import Text Wizard

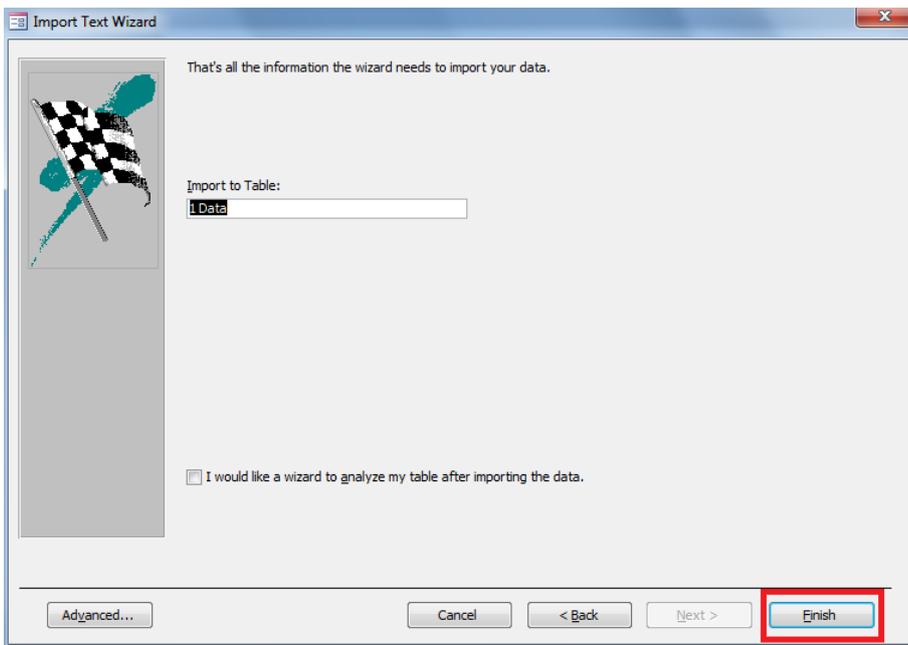
Microsoft Access recommends that you define a primary key for your new table. A primary key is used to uniquely identify each record in your table. It allows you to retrieve data more quickly.

Let Access add primary key.
 Choose my own primary key.
 No primary key.

Supplier type	Org code	Department code	Service code	Currency code	Unit cost	Activity
OWN	RX6	AMB	ASC	ASC1	4.67	485402.00
OWN	R1F	AMB	ASC	ASC1	8.88	24353.00
OWN	RRU	AMB	ASC	ASC1	5.97	1743122.00
OWN	RYD	AMB	ASC	ASC1	4.80	929822.00
OWN	RYE	AMB	ASC	ASC1	7.49	619423.00
OWN	RYF	AMB	ASC	ASC1	7.79	821370.00
OWN	RYC	AMB	ASC	ASC1	8.21	964918.00
OWN	RX8	AMB	ASC	ASC1	5.66	845629.00
OWN	RX7	AMB	ASC	ASC1	8.47	1187077.00
OWN	RYA	AMB	ASC	ASC1	6.05	1025388.00
OWN	RX9	AMB	ASC	ASC1	5.57	844655.00
OWN	RX7	AMB	ASH	ASH1	65.34	30976.00
OWN	RYD	AMB	ASH	ASH1	42.89	84044.00
OWN	R1F	AMB	ASH	ASH1	55.60	1607.00

Advanced... Cancel < Back Next > Finish

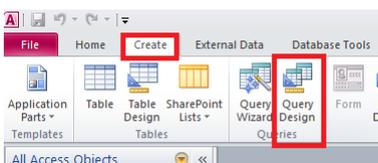
9. The final window of the Import Text Wizard will then appear. Click finish, making sure not to change the name of the table the data will be imported to.



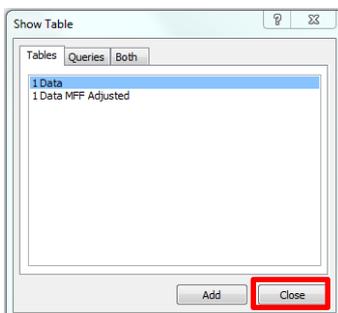
10. The first set of data is now imported. Return to paragraph 2 and repeat the process to ensure that both the “1 Data.csv” and “1 Data MFF Adjusted.csv” files are imported.

Creating standard queries

11. This process will create standard queries which will allow organisations to compare their data against the national averages and calculate the RCIs. Users are able to create other queries, as required.
12. Having imported the CSV files into a Microsoft Access database, click on ‘Create’ and then on ‘Query Design’.



13. A Show Table window will pop up. Click ‘Close’.



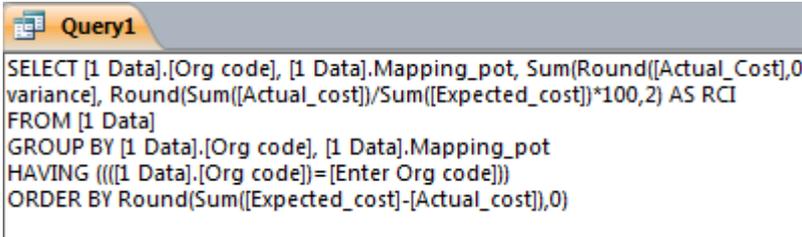
14. Click on ‘SQL’ in the top left hand corner.



15. A new window will appear.

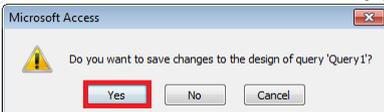


16. Paste the SQL text for query '01 By Org and RCI pot' in the first row of the table below into the window.

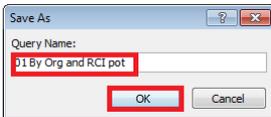


17. Close the window.

18. A new window will appear. Click 'Yes'.



19. A new window will appear. Type in the name from the table above in step 14, then click 'OK'.



20. Repeat this process for the remaining queries listed in the Table 6 below.

Table 2: SQL Queries

Query name	SQL text – RCI related queries
01 By Org and RCI pot	<pre>SELECT [1 Data MFF adjusted].[Supplier type], [1 Data MFF adjusted].[Org code], [1 Data MFF adjusted].[Mapping pot], Sum(Round([MFFd Actual Cost],0)) AS [Actual cost], Sum(Round([MFFd Expected cost],0)) AS [Expected cost], Round(Sum([MFFd Expected cost]-[MFFd Actual cost]),0) AS [Cost variance], Round(Sum([MFFd Actual cost])/Sum([MFFD Expected cost])*100,2) AS RCI FROM [1 Data MFF adjusted] GROUP BY [1 Data MFF adjusted].[Supplier type], [1 Data MFF adjusted].[Org code], [1 Data MFF adjusted].[Mapping pot] HAVING ((([1 Data MFF adjusted].[Supplier type])=[Enter Supplier type - OWN, OUT]) AND ((([1 Data MFF adjusted].[Org code])=[Enter Org code]))) ORDER BY Round(Sum([MFFd Expected cost]-[MFFd Actual cost]),0);</pre>

<p>02 By Org, RCI pot, Dept</p>	<p>SELECT [1 Data MFF adjusted].[Supplier type], [1 Data MFF adjusted].[Org code], [1 Data MFF adjusted].[Mapping pot], [1 Data MFF adjusted].[Department code], Sum(Round([MFFd Actual Cost],0)) AS [Actual cost], Sum(Round([MFFd Expected cost],0)) AS [Expected cost], Round(Sum([MFFd Expected cost]-[MFFd Actual cost]),0) AS [Cost variance], Round(Sum([MFFd Actual cost])/Sum([MFFd Expected cost])*100,2) AS RCI FROM [1 Data MFF adjusted] GROUP BY [1 Data MFF adjusted].[Supplier type], [1 Data MFF adjusted].[Org code], [1 Data MFF adjusted].[Mapping pot], [1 Data MFF adjusted].[Department code] HAVING ((([1 Data MFF adjusted].[Supplier type])=[Enter Supplier type - OWN, OUT]) AND (([1 Data MFF adjusted].[Org code])=[Enter Org code]) AND (([1 Data MFF adjusted].[Mapping pot])=[Enter Mapping pot - 01_EI, 02_NEI, 03_XS, 04_CCS, 05_OP, 06_OAS, 07_Com, 08_MH, 09_Trans, 10_PAR, 11_A&E, 12_UB, 13_Excl])) ORDER BY Round(Sum([MFFd Expected cost]-[MFFd Actual cost]),0);</p>
<p>03 By Org, RCI pot, Dept and Service</p>	<p>SELECT [1 Data MFF adjusted].[Supplier type], [1 Data MFF adjusted].[Org code], [1 Data MFF adjusted].[Mapping pot], [1 Data MFF adjusted].[Department code], [1 Data MFF adjusted].[Service code], Sum(Round([MFFd Actual Cost],0)) AS [Actual cost], Sum(Round([MFFd Expected cost],0)) AS [Expected cost], Round(Sum([MFFd Expected cost]-[MFFd Actual cost]),0) AS [Cost variance], Round(Sum([MFFd Actual cost])/Sum([MFFd Expected cost])*100,2) AS RCI FROM [1 Data MFF adjusted] GROUP BY [1 Data MFF adjusted].[Supplier type], [1 Data MFF adjusted].[Org code], [1 Data MFF adjusted].[Mapping pot], [1 Data MFF adjusted].[Department code], [1 Data MFF adjusted].[Service code] HAVING ((([1 Data MFF adjusted].[Supplier type])=[Enter Supplier type - OWN, OUT]) AND (([1 Data MFF adjusted].[Org code])=[Enter Org code]) AND (([1 Data MFF adjusted].[Department code])=[Enter Department code]) AND (([1 Data MFF adjusted].[Mapping pot])=[Enter Mapping pot - 01_EI, 02_NEI, 03_XS, 04_CCS, 05_OP, 06_OAS, 07_Com, 08_MH, 09_Trans, 10_PAR, 11_A&E, 12_UB, 13_Excl])) ORDER BY Round(Sum([MFFd Expected cost]-[MFFd Actual cost]),0);</p>
<p>04 By Org, RCI pot, Dept, Service and Currency</p>	<p>SELECT [1 Data MFF adjusted].[Supplier type], [1 Data MFF adjusted].[Org code], [1 Data MFF adjusted].[Mapping pot], [1 Data MFF adjusted].[Department code], [1 Data MFF adjusted].[Service code], [1 Data MFF adjusted].[Currency code], Sum(Round([MFFd Actual Cost],0)) AS [Actual cost], Sum(Round([MFFd Expected cost],0)) AS [Expected cost], Round(Sum([MFFd Expected cost]-[MFFd Actual cost]),0) AS [Cost variance], Round(Sum([MFFd Actual cost])/Sum([MFFd Expected cost])*100,2) AS RCI FROM [1 Data MFF adjusted] GROUP BY [1 Data MFF adjusted].[Supplier type], [1 Data MFF adjusted].[Org code], [1 Data MFF adjusted].[Mapping pot], [1 Data MFF adjusted].[Department code], [1 Data MFF adjusted].[Service code], [1 Data MFF adjusted].[Currency code] HAVING ((([1 Data MFF adjusted].[Supplier type])=[Enter Supplier type - OWN, OUT]) AND (([1 Data MFF adjusted].[Org code])=[Enter Org code]) AND (([1 Data MFF adjusted].[Department code])=[Enter Department code]) AND (([1 Data MFF adjusted].[Service code])=[Enter service code]) AND (([1 Data MFF adjusted].[Mapping pot])=[Enter Mapping pot - 01_EI, 02_NEI, 03_XS, 04_CCS, 05_OP, 06_OAS, 07_Com, 08_MH, 09_Trans, 10_PAR, 11_A&E, 12_UB, 13_Excl])) ORDER BY Round(Sum([MFFd Expected cost]-[MFFd Actual cost]),0);</p>
<p>Query name</p>	<p>SQL text – unit cost related queries</p>

05 Unit Cost by Organisation, Department and Currency	<pre> SELECT [1 Data].[Supplier type], [1 Data].[Org code], [1 Data].[Department code], [1 Data].[Currency code], Sum([1 Data].[Actual cost]) AS [SumOfActual cost], Sum([1 Data].Activity) AS SumOfActivity, Sum([Actual Cost])/Sum([Activity]) AS [Unit Cost] FROM [1 Data] GROUP BY [1 Data].[Supplier type], [1 Data].[Org code], [1 Data].[Department code], [1 Data].[Currency code], [Enter Org code, Leave blank to show all], [Enter Department code, Leave blank to show all], [Enter Currency code, Leave blank to show all] HAVING ((([1 Data].[Supplier type])=[Enter Supplier type - OWN, OUT]) AND (([Enter Org code, Leave blank to show all]) Is Null) AND (([Enter Department code, Leave blank to show all]) Is Null) AND (([Enter Currency code, Leave blank to show all]) Is Null)) OR ((([1 Data].[Org code])=[Enter Org code, Leave blank to show all]) AND (([Enter Org code, Leave blank to show all]) Is Not Null) AND (([Enter Department code, Leave blank to show all]) Is Null) AND (([Enter Currency code, Leave blank to show all]) Is Null)) OR ((([1 Data].[Department code])=[Enter Department code, Leave blank to show all]) AND ([Enter Org code, Leave blank to show all]) Is Null) AND (([Enter Department code, Leave blank to show all]) Is Not Null) AND (([Enter Currency code, Leave blank to show all]) Is Null)) OR ((([1 Data].[Org code])=[Enter Org code, Leave blank to show all]) AND ([1 Data].[Department code])=[Enter Department code, Leave blank to show all]) AND ([Enter Org code, Leave blank to show all]) Is Not Null) AND (([Enter Department code, Leave blank to show all]) Is Not Null) AND (([Enter Currency code, Leave blank to show all]) Is Null)) OR ((([1 Data].[Currency code])=[Enter Currency Code, Leave blank to show all]) AND (([Enter Org code, Leave blank to show all]) Is Null) AND (([Enter Department code, Leave blank to show all]) Is Null) AND (([Enter Currency code, Leave blank to show all]) Is Not Null)) OR ((([1 Data].[Org code])=[Enter Org code, Leave blank to show all]) AND (([1 Data].[Currency code])=[Enter Currency Code, Leave blank to show all]) AND (([Enter Org code, Leave blank to show all]) Is Not Null) AND (([Enter Department code, Leave blank to show all]) Is Null) AND (([Enter Currency code, Leave blank to show all]) Is Not Null)) OR ((([1 Data].[Org code])=[Enter Org code, Leave blank to show all]) AND (([1 Data].[Department code])=[Enter Department code, Leave blank to show all]) AND (([1 Data].[Currency code])=[Enter Currency Code, Leave blank to show all]) AND (([Enter Org code, Leave blank to show all]) Is Not Null) AND (([Enter Department code, Leave blank to show all]) Is Not Null) OR ((([1 Data].[Department code])=[Enter Department code, Leave blank to show all]) AND (([1 Data].[Currency code])=[Enter Currency Code, Leave blank to show all]) AND (([Enter Org code, Leave blank to show all]) Is Null) AND (([Enter Department code, Leave blank to show all]) Is Not Null) AND ([Enter Currency code, Leave blank to show all]) Is Not Null)); </pre>
06 Unit Cost by Organisation and Department	<pre> SELECT [1 Data].[Supplier type], [1 Data].[Org code], [1 Data].[Department code], Sum([1 Data].[Actual cost]) AS [SumOfActual cost], Sum([1 Data].Activity) AS SumOfActivity, Sum([Actual Cost])/Sum([Activity]) AS [Unit cost] FROM [1 Data] GROUP BY [1 Data].[Supplier type], [1 Data].[Org code], [1 Data].[Department code], [Enter Org code, Leave blank to show all], [Enter Department code, Leave blank to show all] HAVING ((([1 Data].[Supplier type])=[Enter Supplier type - OWN, OUT]) AND (([Enter Org code, Leave blank to show all]) Is Null) AND (([Enter Department code, Leave blank to show all]) Is Null)) OR ((([1 Data].[Org code])=[Enter Org code, Leave blank to show all]) AND (([Enter Org code, Leave blank to show all]) Is Not Null) AND (([Enter Department code, Leave blank to show all]) Is Null)) OR ((([1 Data].[Department code])=[Enter Department code, Leave blank to show all]) AND (([Enter Org code, Leave blank to show all]) Is Null) AND (([Enter Department code, Leave blank to show all]) Is Not Null)) OR ((([1 Data].[Org code])=[Enter Org code, Leave blank to show all]) AND (([1 Data].[Department code])=[Enter Department code, Leave blank to show all]) AND (([Enter Org code, Leave blank to show all]) Is Not Null) AND (([Enter Department code, Leave blank to show all]) Is Not Null)); </pre>

07 Unit Cost by Organisation and Currency	<p>SELECT [1 Data].[Supplier type], [1 Data].[Org code], [1 Data].[Currency code], Sum([1 Data].[Actual cost]) AS [SumOfActual cost], Sum([1 Data].Activity) AS SumOfActivity, Sum([Actual Cost])/Sum([Activity]) AS [Unit cost] FROM [1 Data] GROUP BY [1 Data].[Supplier type], [1 Data].[Org code], [1 Data].[Currency code], [Enter Org code, Leave blank to show all], [Enter Currency code, Leave blank to show all] HAVING ((([1 Data].[Supplier type])=[Enter Supplier Type - OWN, OUT]) AND ((([Enter Org code, Leave blank to show all]) Is Null) AND ((([Enter Currency code, Leave blank to show all]) Is Null)) OR ((([1 Data].[Org code])=[Enter Org code, Leave blank to show all]) AND ((([Enter Org code, Leave blank to show all]) Is Not Null) AND ((([Enter Currency code, Leave blank to show all]) Is Null)) OR ((([1 Data].[Currency code])=[Enter Currency code, Leave blank to show all]) AND ((([Enter Org code, Leave blank to show all]) Is Null) AND ((([Enter Currency code, Leave blank to show all]) Is Not Null)) OR ((([1 Data].[Org code])=[Enter Org code, Leave blank to show all]) AND ((([1 Data].[Currency code])=[Enter Currency code, Leave blank to show all]) AND ((([Enter Org code, Leave blank to show all]) Is Not Null) AND ((([Enter Currency code, Leave blank to show all]) Is Not Null));</p>
08 Unit Cost by Department and Currency	<p>SELECT [1 Data].[Supplier type], [1 Data].[Department code], [1 Data].[Currency code], Sum([1 Data].[Actual cost]) AS [SumOfActual cost], Sum([1 Data].Activity) AS SumOfActivity, Sum([Actual Cost])/Sum([Activity]) AS [Unit cost] FROM [1 Data] GROUP BY [1 Data].[Supplier type], [1 Data].[Department code], [1 Data].[Currency code], [Enter Department code, Leave blank to show all], [Enter Currency code, Leave blank to show all] HAVING ((([1 Data].[Supplier type])=[Enter Supplier Type - OWN, OUT]) AND ((([Enter Department code, Leave blank to show all]) Is Null) AND ((([Enter Currency code, Leave blank to show all]) Is Null)) OR ((([1 Data].[Department code])=[Enter Department code, Leave blank to show all]) AND ((([Enter Department code, Leave blank to show all]) Is Not Null) AND ((([Enter Currency code, Leave blank to show all]) Is Null)) OR ((([1 Data].[Currency code])=[Enter Currency code, Leave blank to show all]) AND ((([Enter Department code, Leave blank to show all]) Is Not Null) AND ((([Enter Currency code, Leave blank to show all]) Is Not Null)) OR ((([1 Data].[Department code])=[Enter Department code, Leave blank to show all]) AND ((([1 Data].[Currency code])=[Enter Currency code, Leave blank to show all]) AND ((([Enter Department code, Leave blank to show all]) Is Not Null) AND ((([Enter Currency code, Leave blank to show all]) Is Not Null));</p>
09 Unit Cost by Organisation	<p>SELECT [1 Data].[Supplier type], [1 Data].[Org code], Sum([1 Data].[Actual cost]) AS [SumOfActual cost], Sum([1 Data].Activity) AS SumOfActivity, Sum([Actual Cost])/Sum([Activity]) AS [Unit cost] FROM [1 Data] GROUP BY [1 Data].[Supplier type], [1 Data].[Org code], [Enter Org code, Leave blank to show all] HAVING ((([1 Data].[Supplier type])=[Enter Supplier Type - OWN, OUT]) AND ((([Enter Org code, Leave blank to show all]) Is Null) OR ((([1 Data].[Org code])=[Enter Org code, Leave blank to show all]) AND ((([Enter Org code, Leave blank to show all]) Is Not Null));</p>
10 Unit Cost by Department	<p>SELECT [1 Data].[Supplier type], [1 Data].[Department code], Sum([1 Data].[Actual cost]) AS [SumOfActual cost], Sum([1 Data].Activity) AS SumOfActivity, Sum([Actual Cost])/Sum([Activity]) AS [Unit cost] FROM [1 Data] GROUP BY [1 Data].[Supplier type], [1 Data].[Department code], [Enter Department code, Leave blank to show all] HAVING ((([1 Data].[Supplier type])=[Enter Supplier Type - OWN, OUT]) AND ((([Enter Department code, Leave blank to show all]) Is Null) OR ((([1 Data].[Department code])=[Enter Department code, Leave blank to show all]) AND ((([Enter Department code, Leave blank to show all]) Is Not Null));</p>

11 Unit Cost by Currency	<pre> SELECT [1 Data].[Supplier type], [1 Data].[Currency code], Sum([1 Data].[Actual cost]) AS [SumOfActual cost], Sum([1 Data].Activity) AS SumOfActivity, Sum([Actual Cost])/Sum([Activity]) AS [Unit cost] FROM [1 Data] GROUP BY [1 Data].[Supplier type], [1 Data].[Currency code], [Enter Currency code, Leave blank to show all] HAVING ((([1 Data].[Supplier type])=[Enter Supplier Type - OWN, OUT]) AND ((([Enter Currency code, Leave blank to show all]) Is Null)) OR ((([1 Data].[Currency code])=[Enter Currency code, Leave blank to show all]) AND (([Enter Currency code, Leave blank to show all]) Is Not Null)); </pre>
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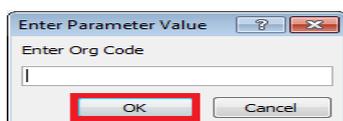
Using the standard queries

RCI queries

21. The standard queries are designed to allow organisations to drill into their data. Organisations may want to use this to highlight areas in which they have substantial activity and where their costs are much higher or lower than the national average.
22. The RCI standard queries all show actual cost, expected cost, cost variance (expected cost – actual cost) and RCI. The cost variance is similar to the RCI, however it takes activity into account. The queries are sorted by cost variance – ascending.
23. The amount of detail shown increases with each standard query. The table below shows how the detail builds up.

Query	Org code	RCI pot	Dept	Service	Currency
1 By Org and RCI pot	✓	✓			
2 By Org, RCI pot and Dept	✓	✓	✓		
3 By Org, RCI pot, Dept and Service	✓	✓	✓	✓	
4 By Org, RCI pot, Dept, Service and Currency	✓	✓	✓	✓	✓

24. With the re-introduction of sub-contracted out data in reference costs each of the queries require either 'OWN' or 'OUT' to be selected.
25. The standard queries require some of the variables to be selected after running the query, e.g. the "1 By Org and RCI pot" query requires org code to be selected. These pre-selected fields are shaded in the table.
26. Once the query has been set up, it can be run by double clicking it. A new window(s) will appear. Enter the information required and click on OK.



Unit cost queries

27. The unit cost standard queries are designed to allow organisations to compare unit cost for activity defined by organisation code, department code and currency code, or any combination of these fields.
28. Unlike the RCI standard queries, these queries do not require the input of an organisation code. However, the queries give the option to select a specific organisation, department or currency, or a combination of these three. If you do not wish to make a selection, then the 'Enter Parameter Value' window can be left blank.

Chapter 3: Source data

We have provided the source data in CSV files alongside this publication. These should be downloaded and saved locally.

CSV file name	Contents
1 Data/ Data MFF Adjusted	Organisation level data
2 Organisation description	Data provider code and name and MFF value
3 Department description	Department code and name
4 Service description	Service code and name
5 Currency description	Currency code and name
6 Units	Activity unit for all department/service/currency combinations
7 Mapping pots	For calculating service level RCIs
8 Mapping pots description	Mapping pot name
9 Memorandum data	Organisation level memorandum data
10 Memorandum units	Activity unit for memorandum data
11 Mental health memorandum data	Memorandum information collected for mental health care clusters
12 Spells data/Spells data MFF Adjusted	Organisation level spell data
13 Survey	Responses to the reference costs survey
14 Reference Costs UZ01Z data	FCE Data Collected which is invalid for grouping
15 Spells UZ01Z data	Spells Data Collected which is invalid for grouping

The following tables describe the contents of each CSV file:

1 Data/1 Data MFF (Field names will be preceded by MFF Data names)

Field name	Description
Supplier Type	Supplier Type
Org code	Organisation code
Department code	Department code (e.g. EL)
Service code	Service code (e.g. 100)
Currency code ³²	Currency code (e.g. AA02A)
Unit cost (MFFd Unit Cost)	Average cost to the organisation of providing the activity
Activity	See Table 6 "Units" for details
Bed days	Number of inlier bed days

³² HRG UZ01Z is not included in this data set but available in the 14 Reference costs UZ01Z data csv file.

Mean(MFFd Mean)	National mean average unit cost
Actual cost(MFFd Actual cost)	Organisation's activity multiplied by organisation's unit cost
Expected cost(MFFd Expected cost)	Organisation's activity multiplied by national mean unit cost
Mapping pot ³³	Maps all activity to one of 13 groups for the purpose of calculating service level RCIs

2 Organisation description

Field name	Description
Org code	Organisation code
Organisation name	Organisation name
Org type	Trust type: acute, ambulance, mental health or community
Underlying MFF	Market forces factor for the organisation, used for calculating RCIs
Rebased MFF	Underlying MFF, scaled to ensure that adjustment is cost neutral (nationally) when applied to the data. This is the MFF used to adjust and produce RCIs.

3 Department description

Field name	Description
Department code	Department code (e.g. EL)
Department name	Department name (e.g. Elective inpatient)

4 Service description

Field name	Description
Service code	Service code (e.g. 100)
Service name	Service name (e.g. general surgery)

5 Currency description

Field name	Description
Currency code	Currency code (e.g. AA22C)
Currency name	Currency name (e.g. Cerebrovascular Accident, Nervous System Infections or Encephalopathy, with CC Score 14+)

6 Units

Field name	Description
Dept code	Department code (e.g. EL)
Service code ³⁴	Service code (e.g. 100)
Currency code ³⁵	Currency code (e.g. AA22C)
Units	E.g. FCE

7 Mapping pot

Field name	Description
Department code	Department code (e.g. EL)
Service code	Service code (e.g. 100)

³³ Cystic fibrosis data are not included in the published RCI calculation. They are allocated to the 13_Excl pot.

³⁴ Where the fields are blank, this indicates that the units of measurement are the same regardless of the service code

³⁵ Where the fields are blank, this indicates that the units of measurement are the same regardless of the currency code

Mapping pot	Mapping pot (e.g. 01_EI)
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8 Mapping pot description

Field name	Description
Mapping pot	Mapping pot (e.g. 01_EI)
Mapping pot name	Mapping pot description (e.g. Elective inpatient and Day case)

9 Memorandum data

Field name	Description
Org code	Organisation code
Department code	Department code
Service code	Service code
Currency code	Currency code
Memo	See Table "10 Memorandum units" for details

10 Memorandum units

Field name	Description
Department code	Department code
Service code	Service code
Units	<p>Depending on the department code, the unit is either</p> <ul style="list-style-type: none"> - (CC) the number of critical care periods, collected in addition to the number of critical care bed days for adult critical care - (DA) the number of requests, collected in addition to the number of tests for directly accessed pathology services - (RENALCKD) the average number of sessions per week per patient of home haemodialysis, collected in addition to the number of sessions for haemodialysis

11 Mental health memorandum data

Field name
Org code
Department code
Service code
Currency code
Unit cost per occupied bed day
Cluster days in admitted patient care
Unit cost per non-admitted patient cluster day
Cluster days in non-admitted patient care
Average review period (days)
Total number of completed cluster review periods

12 Spells data³⁶/MFF Spells data (Field names will be preceded by MFF Data names)

Field name	Description
Org code	Organisation code
Department code	Department code (e.g. EL)
HRG code	Currency code (e.g. AA22C)
Unit cost (MFFd Unit Cost)	Average cost to the organisation of providing the activity
Activity	Number of spells
Inlier bed days	Number of inlier spell bed days
Excess bed days	Number of excess spell bed days
Mean (MFFd Mean)	National mean average unit cost
Actual_cost (MFFd Actual_cost)	Organisation's activity multiplied by organisation's unit cost
Expected_cost (MFFd Expected_cost)	Organisation's activity multiplied by national mean unit cost
Mapping_pot	For calculating service level RCIs

13 Survey³⁷

	All trusts
Q1	What is the status of patient level information and costing systems (PLICS) in your organisation?
Q2	How many whole-time equivalent (WTE) staff ³⁸ are engaged in running your costing system and producing cost information:
Q2a	• Finance staff?
Q2b	• Information staff?
Q2c	• Other staff?
Q3	What is the resource commitment (in number of working days) of collating and submitting the annual reference costs return ³⁹ by the following occupational groups:
Q3a	• Finance staff?
Q3b	• Information staff?
Q3c	• Senior managers?
Q4	Is your team responsible for returning any other cost collections for your organisation?
Q4a	Education and Training reference costs
Q4b	Service Line Reporting
Q4c	PLICS (locally used)
Q4d	PLICS (national non-mandatory collection)

³⁶ We have provided two versions of the Data file. One containing the costs submitted by trusts, and a second where we have adjusted the costs for each trust's MFF. The latter file should be used for calculating RCIs. Otherwise we recommend using the first file.

³⁷ We have not supplied responses to the following survey questions:

- Q8, If you answered yes to Q7, what is your current MAQS score? (optional)
- Q25, Do you have any other comments?

³⁸ Disregard time spent on other activities, e.g. 2 WTEs spending 60% of their time running the system should be reported as 2.0 not 1.2.

³⁹ Include all resource commitments associated with the reference costs return, including reading guidance, gathering and preparing data, assurance etc. Exclude all resource commitments associated with running the costing system and producing cost information for internal use. Do not count weekends or other non-working days.

Q4e	Other
Q5	What is the level of clinical and financial engagement in your organisation? ⁴⁰
Q6	Who is the supplier of your PLICS?
Q7	Have you used the materiality and quality score (MAQS) as detailed in the HFMA clinical costing standards?
Q8	If you answered yes to Q7, what is your current MAQS? (Voluntary)

	Implemented: trusts which have implemented PLICS only
Q9	How often are you producing and reporting patient level cost information?
Q10	Did you use PLICS to support your reference costs return?
Q11	If you answered yes to Q10, which service areas in your reference costs return were supported by PLICS? (answer n/a if you don't provide the service)
Q11a	Admitted patient care
Q11b	Outpatient services
Q11c	Emergency medicine
Q11d	Chemotherapy and radiotherapy
Q11e	Critical care
Q11f	Diagnostic imaging
Q11g	High cost drugs
Q11h	Rehabilitation
Q11i	Specialist palliative care
Q11j	Renal dialysis
Q11k	Direct access services
Q11l	Mental health services
Q11m	Community services
Q11n	Cystic fibrosis
Q12	If you answered no to Q10, is there a particular reason for this?
Q13	Did you use the HFMA clinical costing standards as part of your PLICS implementation?
Q14	If you did not use the HFMA clinical costing standards as part of your implementation, have you subsequently reviewed your system against the standards?
Q15	Did you use the HFMA clinical costing standards when producing your reference costs?
Q16	If you answered no to Q13, why are you not using the HFMA clinical costing standards?
Q17	When was your PLICS implemented?

	Implementing: trusts which are currently implementing PLICS only
Q18	What stage of implementation are you at?
Q19	What is your timescale for completing PLICS implementation?
Q20	How involved have clinicians been in implementing PLICS?

⁴⁰ This refers to the levels of clinical and financial engagement across the whole organisation and not solely in respect of reference costs. The expectation is that finance professionals should engage with clinicians to reach an agreed level rating for the organisation, rather than finance departments establishing the level of engagement in isolation. *Effective Clinical and Financial Engagement: A Best Practice Guide to the NHS (2013)*, available at <https://www.gov.uk/government/publications/nhs-clinical-and-financial-engagement-best-practice>, includes a self-assessment tool to support trusts in making an objective assessment of their level of engagement, characteristics and behaviours of the top performing organisations, and examples of best practice.

Q21	Are you using the HFMA clinical costing standards as part of your PLICS implementation?
Q22	If you are not using the HFMA clinical costing standards why is this?

	Planning: trusts which are planning to implement PLICS only
Q23	What is your timescale for completing PLICS implementation?

	No plans: trusts which are not planning to implement PLICS only
Q24	If you not planning to implement PLICS, what are the main reasons why not?

	All trusts
Q25	Do you have any other comments?

14 Reference costs UZ01Z data

Supplier Type	Supplier type
Org code	Organisation code
Department Code	Department code (e.g. EL)
Service code	Service code (e.g. 100)
HRG code	Currency code (UZ01Z)
Unit cost	Average cost of data invalid for grouping
Activity	Data invalid for grouping

15 Spells UZ01Z data

Org code	Organisation code
Department code	Department code (e.g. EL)
HRG code	Currency code (UZ01Z)
Unit cost	Average cost of data invalid for grouping
Activity	Data invalid for grouping
Inlier bed days	Number of inlier spell bed days
Excess bed days	Number of excess spell bed days