Despite receiving lower pay than men, women are far more likely to have higher qualifications than male workers, with women outperforming men at every level of education.

The research show major differences in pay for men and women – with women negatively affected by the pay gap in 90% of sectors. The findings are further compounded by the fact that women outperform men at all stages of education – from GCSEs through to university and post-graduate qualifications.

Read the report in full at www.gov.uk/UKCES, and find more on Twitter by following @UKCES and using #UKCESequals.

Overall, more female students gain five or more A*-C grade GCSEs than male students.

- **England**: 78% female, 65.1% male
- **Wales**: 74.8% female, 63.4% male
- **Northern Ireland**: 73.8% female, 63.4% male

Girls are also more likely than boys to go on to study at A-level, with a significantly higher number entering for at least one A-level.

- **2012/13**
  - Male: 141
  - Female: 143
- **2011/12**
  - Male: 118
  - Female: 119
- **2010/11**
  - Male: 118
  - Female: 119

More women than men also go on to qualify at degree level – both at Degree and Post-Graduate level.

- **2013/14**
  - First Degrees: Male 285.5, Female 296.8
  - Post Graduate Degrees: Male 129.3, Female 137.7
- **2012/13**
  - First Degrees: Male 223.1, Female 235.9
  - Post Graduate Degrees: Male 74.8, Female 74.8
- **2011/12**
  - First Degrees: Male 221.1, Female 231.8
  - Post Graduate Degrees: Male 74.8, Female 74.8
- **2010/11**
  - First Degrees: Male 205.1, Female 201.1
  - Post Graduate Degrees: Male 74.8, Female 74.8

As part of a series of reports on equalities in work, the UK Commission for Employment and Skills (UKCES) has released extensive findings examining the ways in which gender impacts upon the UK workforce.

More women than men also go on to qualify at degree level – both at Degree and Post-Graduate level.