

**Teachers' Working Longer Review – Meeting of the Employment Practice of Working  
Longer Sub-Group, 15 September 2015**

**Minutes**

**Attendees**

**DfE** – Michelle Thompson-Smith (Chair), Jeff Rogerson, Daniel Metcalfe, Ian Taylor. Helen Wood attended via telephone.

**Sub-Group members** – Tim Cox (NASUWT), Graham Baird (SFCA), Deborah Simpson (Voice), Donna Saby (GDST), Janine Brooks (ISC), Tricia Howarth (United Learning), Dilwyn Roberts-Young (UCAC), Usman Gbajabiamila (ATL), Sandra Bennett (NUT), Anita Jermyn (LGA).

**IES** – Emma Pollard, Sam Smith and Anna Fohrbeck

**Apologies**

David Wilkinson (NASUWT), Gillian Allcroft (NGA), Joan Binder (FASNA), Pat Moran (Welsh Government), Valentine Mulholland (NAHT), Jonathan Lloyd (WLGA).

Notes from meeting		Action By	Action Deadline
<b>1. Welcome and introductions</b>			
Michelle Thompson-Smith (MTS) welcomed the group and introduced Helen Wood (HW) from DfE, and Emma Pollard (EP), Sam Smith (SS) and Anna Fohrbeck (AF) from IES who were attending via a phone link.  MTS explained that the main purpose of the meeting was for IES researchers to make a presentation on the gaps in evidence that they have identified through their rapid evidence assessment (REA).	Information		
<b>2. Presentation from IES and Q&amp;A session (via telekit)</b>			
EP stated that they have used more than 50 papers, which is more than previously expected. They have started to look at the strengths of the research findings and areas in which there is a lack of evidence.  SS delivered a presentation on the gaps they have identified through their rapid evidence assessment (REA), which was also shown in the short note they have previously provided. A summary of the presentation is as follows: <ul style="list-style-type: none"> <li>• An outline of the five research questions the report aims to address and the level of evidence found in each area;</li> <li>• The main evidence gaps that are emerging;</li> <li>• Limitations of the evidence in certain areas;</li> <li>• and</li> <li>• Highlighting an area not included in the initial list of questions for the REA, but which has emerged as significant.</li> </ul>	Information		



<ul style="list-style-type: none"> <li>Cuts, demands and expectations are also factors that we may need to look at in the long term.</li> </ul> <p>MTS advised that group members were free to provide further feedback on the presentation and the emerging gaps. If members would like to comment, they can do so via the Working Longer Review mailbox.</p>			
<b>4. Minutes and action points from the meeting of 9 July 2015</b>			
<p>Draft minutes of the 9 July meeting, which included suggested amendments submitted by group members to date, were circulated ahead of this meeting. The Sub-group agreed these minutes as a true record. MTS advised that DfE would arrange for these to be published on the group's page on gov.uk.</p> <p>MTS gave an update on the actions from the previous meeting:</p> <ul style="list-style-type: none"> <li>DfE had circulated a revised timeline to reflect the changes agreed at the last sub-group meeting;</li> <li>Group members had provided comments on the draft interim reports;</li> <li>DfE had drafted and circulated for comment a proposed call for evidence document which reflected discussions at the 9 July meeting; and</li> <li>Proposed future meeting dates had been circulated and agreed.</li> </ul>	Information		
<b>5. Call for Evidence – Stage 2</b>			
<p>MTS reminded the group that the stage 2 call for evidence was launched on 7 September on the TP website and will run until 9 October. Links to it were also published on the Working Longer Review group page.</p> <p>MTS asked group members if they could try to advertise this through their own organisations' routes to ensure that as many people as possible can have the opportunity to respond.</p> <p>She advised that twelve responses had been received by the end of the first week and gave an overview of the themes that seem to be emerging.</p>	Information  Action  Information	Sub-group members	Up to 9 October
<b>6. AOB</b>			
<p>JR suggested, and group members supported, merging the two sub groups, at least for a while, to look at the REAs together as much of the evidence and many of issues are pertinent to both strands of work. DfE will look at potential meeting dates and email members to seek their agreement to this.</p>	Action	DfE	W/c 21 September
<b>7. Review of meeting including any action points</b>			
<p>MTS summarised today's discussion including</p>	Information		

action points agreed.			
<b>8. Next meeting – TBC – Sanctuary Buildings</b>			
Due to the possibility of merging the sub groups, DfE will look at next month's meetings and the timeline to see whether these can be done on the same day. They will email members with suggestions	Action	DfE	W/c 21 September