
MEMBERS REGISTER OF INTERESTS - 2015

Introduction

As a Non Departmental Public Body and Company Limited by Guarantee UKCES is required to comply with the Companies Act. One of these requirements is that the Chair and other Commissioners must declare any relevant and material personal or business interests which may conflict with their responsibilities as Commissioners. In order to ensure that such conflicts are identified at an early stage, and that appropriate action can be taken to resolve them, a Register of Interests is maintained by UKCES.

This register is available to the public and lists direct and indirect financial interests which members of the public could reasonably think may influence judgement. It also includes non-financial interests of Commissioners which relate closely to UKCES' activities, and interests of close family members and persons living in the same household as the Commissioner.

In the light of transparency, UKCES has extended its register to include that of the Chief Executive and Executive Directors.

Categories of Interests

- Category 1: Current employment
(and any previous employment in which there is a continued financial interest)
- Category 2: Appointments
(voluntary or otherwise – to include but not limited to: trusteeships; directorships; local authority membership; tribunals)
- Category 3: Membership of professional bodies
(to include but not limited to: special interest groups; mutual support organisations)
- Category 4: Investments
(to include but not limited to: investments in unlisted companies; partnerships and other forms of business; major shareholdings and beneficial interests)
- Category 5: Gifts and hospitality
(including offerings by external bodies, whether accepted or declined)
- Category 6: Connections with Sector Skills Councils or Sector Skills Bodies

- Category 7: Contracts
(including any contracts which the member is party to and derive from which may influence, impact on or conflict the UK Commission's business)
- Category 8: Any other relevant information
(including other information which impact in, or may be seen to impact on, the UK Commission's activities or which may potentially conflict with them in any way)

Sir Charlie Mayfield - UKCES Chairman

1	Current Employment	Chairman, John Lewis Partnership Director – John Lewis Partnership Trust & various subsidiary companies
2	Appointments	Director of Central Surrey Health Trust Limited Trustee of Place2Be Governor, Radley College Director of Fabindia Overseas Private Ltd (India)
3	Membership of professional bodies	Chairman- British Rail Consortium

Jeremy Anderson, CBE – Commissioner

1	Current Employment	Partner, KPMG LLP
2	Appointments	Treasurer, St Helen's Church, Bishopsgate Council Member Oakhill Theological College Trustee of Kingham Hill Trust
3	Membership of professional bodies	Associate member ICAEW, CMC
4	Investments	Investment in Capstone and Present.me, which has no connection to the UK Commission Partner in KPMG which has in the past had a relationship with UK Commission, but where I am at arm's-length to this.

Will Butler-Adams, OBE – Commissioner

1	Current Employment	Brompton Bicycles Ltd
2	Appointments	Trustee of the Employers and Education Taskforce Director of Brompton Dock Ltd Director Pukka Properties Ltd Director Krakow Property Holdings (KPH)
3	Membership of professional bodies	Livery Member of Vintners Company Corporate Member of London Chamber of Commerce Fellow of Institute of Mechanical Engineers Member of Parliamentary Scientific Committee Fellow of Royal Geographical Society
4	Investments in unlisted companies	KPH Pukka Properties

Gail Cartmail – Commissioner

1	Current Employment	Assistant General Secretary, Unite the Union
2	Appointments	Central Arbitration Committee
8	Any other relevant information	Member of Labour Party National Policy Forum TUC Executive Committee & General Council, UnionLearn Board

Professor John Coyne – Commissioner

1	Current Employment	Vice-Chancellor, University of Derby The work and breadth of the university means that there is almost always touching points with the work of UKCES. Also includes the following companies as part of the University of Derby Group
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		<ul style="list-style-type: none"> ▪ Derbyshire Student Residences Limited – Director ▪ University of Derby Theatre Limited – Chairman ▪ University of Derby Trading Company Limited – Director ▪ Derbyshire College Estates Limited – Director ▪ Derby College Limited – Director
2	Appointments	<p>UK Commission for Employment & Skills (UKCES) – Commissioner (expenses reimbursed to university but no remuneration taken)</p> <p>Chair, Employer Investment Fund, UKCES</p> <p>Harlaxton Advisory Council – Board Member</p> <p>Derbyshire & Nottinghamshire Chamber of Commerce – Board Member</p> <p>Derby City Partnership – Board Member</p> <p>Derby Renaissance Board – Board Member</p> <p>Derbyshire Economic Partnership – Board Member</p> <p>Innovation Campus Shadow Board – Chairman</p> <p>Contest GOLD Team – Member</p>
3	Membership of professional bodies	<p>Universities UK (UUK) – Member (including sub-groups)</p> <p>Employment, Business, Innovation & Policy Network - Member</p>
4	Investments	<p>Director and non-beneficial shareholder at CFE Research. A company limited by guarantee. Operates as a social enterprise for which the board receives no remuneration.</p>
5	Gifts and Hospitality	<p>None in the last quarter</p>

John Cridland, CBE - Commissioner

1	Current Employment	Director – General – CBI
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David Fairhurst – Commissioner

1	Current Employment	Chief People Officer - McDonalds Europe
2	Appointments	Visiting Professor – Manchester Metropolitan University
3	Membership of professional bodies	CIPD MIOD FRSA
4	Investments	McDonalds
6	SSC/SSB connections	Non-Executive Chairman - People 1 st

Dr Deirdre Hughes, OBE - Commissioner

1	Current Employment	DMH & Associates Ltd. Associate Fellow, Centre for Education Sociology, Edinburgh University Associate Fellow, Warwick Institute for Employment Research Pontydysgu, 5 Courthouse St, CF37 1JW, Pontypridd UK , employed as a part-time researcher. Framework 7 EMPLOYID contract February 2014 – January 2018 Chair, Core Maths Support Programme (DfE, CfBT)
2	Appointments	Director of DMH & Associates Ltd. Lead Consultant, European Lifelong Guidance Policy Network Member of the Careers Profession Taskforce in England
3	Membership of professional bodies	Fellow, UK Career Development Institute Member of the Education and Employer Taskforce in England Partnership Board
4	Investments	Not applicable beyond ownership of DMH & Associates Ltd.
6	SSC/SSB connections	No direct links

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| 8 | Any other relevant information | Working links with Associate colleagues who sometimes undertake work for the Commission, though such arrangements are entirely independent and do not involve any discussion regarding potential or actual contract arrangements |
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Scott Johnson – Commissioner

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| 1 | Current Employment | Chas Smith Shopfitters Ltd
16.65% Shareholder

(Family member – Public Affairs Manager General Medical Council Scotland) |
| 2 | Appointments | Chairman, Kilsyth Community Council

Trustee, International Churchill Centre UK |
| 3 | Membership of professional bodies | Association of Certified Chartered Accountants – SME Committee |

Dame Fiona Kendrick – Commissioner

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| 1 | Current Employment | Chairman and Chief Executive of Nestlé UK and Ireland |
| 3 | Membership of professional bodies | IGD

FDF |
| 4 | Investments | Investments in Nestlé SA |

Julie Kenny, CBE, DL - Commissioner

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| 1 | Current Employment | Pyronix Limited, Secure House, Braithwell Way, Hellaby, Rotherham S66 8QY

Employed as Chairman and Chief Executive

Dotforge Accelerator: SEIS investments in Twile, Flowify, Gigowl, Delver, Just Hive and Logsit |
| 2 | Appointments | Directorships:

Secure Holdings Limited – Direct non-pecuniary |

Companies owned by Secure Holdings Ltd

Pyronix Limited – Direct pecuniary

Castle Care-Tech Limited - Direct non-pecuniary
(non-trading dormant company)

Other Bodies:

Creative Sheffield Limited: Board Member – Direct non-pecuniary

UK Commission for Employment & Skills:
Commissioner – Direct pecuniary (expenses)

Sheffield City Region, Local Enterprise Partnership:
Board Member – Direct non-pecuniary

South Yorkshire Community Foundation: Trustee – Direct non-pecuniary

National Coal Mining Museum for England Trust Limited: Director/Trustee - Direct non-pecuniary

National Coal Mining Museum Trading Limited: Director/Trustee – Direct non - pecuniary

Gallery Town (Rotherham) – Director non-pecuniary

Wentworth Woodhouse Preservation Trust:
Director/Chair – Direct non-pecuniary

Member of:

Patron of In2Change

Patron of St Luke's Hospice

Ambassador of Whirlow Hall Farm Trust

Inspiring Women 'Women in Business'

St Luke's Hospice, Sheffield

Rotherham Hospice

Chair of Governors:

Maltby Academy – Direct non-pecuniary

Maltby Learning Trust – family of academies

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| 3 | Membership of professional bodies | <p>Friend and Freeman of the Company of Cutlers in Hallamshire</p> <p>Rotherham Titans Rugby Union – Business Club Member</p> <p>English Heritage</p> <p>National Trust</p> <p>Fellow of The Royal Society of Arts</p> <p>Whirlow Hall Farm Trust – Ambassador</p> <p>Fellow of the Worshipful Company of Security Professionals</p> <p>Freeman of The City of London</p> |
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Douglas McCormick- Commissioner

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| 1 | Current Employment | Company Secretary for Centre for Team Performance Ltd (Family member is a Director of Centre for Team Performance Ltd) |
| 2 | Appointments | Non-Executive Director for Institute for Collaborative Working |
| 3 | Membership of professional bodies | Fellow of the Royal Institution of Chartered Surveyors (Family member is a member of the Federation of Small Businesses and MCIPD) |
| 8 | Any other relevant information | Member of Commission for Working Life for Labour Party |

Bill McGinnis, CBE, DL - Commissioner

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| 1 | Current Employment | <p>Cunningham Covers Ltd (Non- Executive Director)</p> <p>Glenshane Ind. Park</p> <p>Maghera, BT46 5DR</p> <p>Focus Management Consultancy Ltd (Chairman & Director)</p> <p>(Family Member is also a Director)</p> <p>52 Coolshinney Road</p> |
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| | | Magherafelt
BT45 5JF |
| 2 | Appointments | Northern Ireland Adviser for Employment and Skills
Higher Education Strategy Review
DETI Audit Committee
Economic Advisory Group
Director – Upperlands Community Development Ltd
Director – Upperlands Community Hydro-electric Ltd |
| 3 | Membership of professional bodies | Fellow Chartered Institute of Management |

Paul McKelvie, OBE – Commissioner

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| 1 | Current Employment | Pension from ScottishPower (Iberdrola) |
| 2 | Appointments | Director at the Scottish Funding Council
Director at Skills Development Scotland
Director at the National Theatre of Scotland (From September 2015) |

Seyi Obakin - Commissioner

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| 1 | Current Employment | Centrepoint – Chief Executive |
| 2 | Appointments | Member of the Social Security Advisory Committee, Dec 2014
Chair, Tobi Adeyemi Foundation (voluntary)
Trustee, Sutton Christian Centre (voluntary)
Patron, Lifeforte International Schools, Nigeria (voluntary)
Chair, Oando Foundation (voluntary)
Director, Carebridge Group
Director, Bids Consulting Ltd
Director, Keystone Office Management Company Ltd
Director, Midas Fashion Company Ltd |

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| 3 | Membership of professional bodies | Member of the Institute of Chartered Accountants of Nigeria |
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Frances O’Grady – Commissioner

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| 1 | Current Employment | TUC General Secretary |
| 2 | Appointments | Member of: <ul style="list-style-type: none"> ▪ Industrial Strategy Council ▪ Green Economy Council ▪ High Pay Centre ▪ IPPR Growth and Prosperity Panel ▪ Economy that Works Advisory Group [Aldersgate Group] Trustee: <ul style="list-style-type: none"> ▪ Tolpuddle Martyrs Memorial Trust ▪ TUC Aid ▪ TUC Educational Trust |
| 3 | Membership of professional bodies | Unite
NUJ
Labour party |
| 6 | SSC/SSB connections | Unions affiliated to the TUC are represented on such bodies |
| 7 | Contracts | The TUC’s learning and skills arm Unionlearn receives public funding |
| 8 | Any other relevant information | (Family Member works for Microsoft and is active in making the case for improving computer programming skills in the school teaching agenda) |

Dave Prentis – Commissioner

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| 1 | Current Employment | General Secretary of UNISON
(Family member UNISON Assistant General Secretary) |
| 2 | Appointments | Member of the Court of the Bank of England
President of Unity Bank |
| 3 | Membership of professional bodies | Labour Party Joint Policy Committee |

TUC Executive Committee
President of Public Services International
(Family member on the TUC Executive Committee)

Liz Sayce, OBE – Commissioner

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| 1 | Current Employment | <p>Chief Executive, Disability Rights UK</p> <p>(Family member does consultancy work, primarily with mental health service organisations, and has a public appointment with the Equality and Human Rights Commission)</p> |
| 2 | Appointments | <p>Committee Member, Healthwatch England (2014 – present)</p> <p>Previously a Trustee of Stonewall and member of Equality and Human Rights Commission Disability Committee. Both terms now come to an end</p> <p>Author of independent review into specialist disability employment programmers commissioned by DWP Ministers</p> <p>Chair, Disability Action Alliance, a cross-sectorial alliance set up by Government</p> |
| 7 | Contracts | <p>Disability Rights UK receives project-specific grants and occasional contracts from Government Departments</p> |

Grahame Smith – Commissioner

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| 1 | Current Employment | <p>General Secretary, Scottish Trade Union Congress (STUC)</p> |
| 2 | Appointments | <p>Director, STUC Training Limited</p> <p>Board Member, Scottish Enterprise</p> <p>Board Member, Skills Development Scotland</p> <p>Director, Workplace Chaplaincy Scotland</p> <p>Director of Scotland Europa</p> |

Member of PILOT, UK Government's group for oil and gas and member of Scottish Oil and Gas Industry Leadership Group

Member of The Oil and Gas Council

Member of the Scottish Oil and Gas Leadership Group

Board member, Glasgow Regional Colleges Board

Director/Board Member, Scottish Council Development and Industry (SCDI)

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| 6 | SSC/SSB connections | Irregular meetings with SSC representatives in Scotland |
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Barbara Spicer, CBE - Commissioner

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| 1 | Current Employment | Chief Executive, Plus Dane |
| 2 | Appointments | Trustee Shadow Volition Community Board (currently with Charities Committee) |

Sean Taggart - Commissioner

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| 1 | Current Employment | Chief Executive and holder of 78% of the issued share capital Albatross Group

Holdings Ltd, 14 New Hythe Lane, Larkfield, Kent ME20 6AB |
| 2 | Appointments | Chairman – The Coach Tourism Council (voluntary)
Treasurer – The European Tour Operators Association (voluntary)

Chairman – Crossroads Care West Kent (voluntary) |
| 3 | Membership of professional bodies | Fellow of the Institute of Enterprise & Entrepreneurs

Member of the Institute of Directors

Member of the OCR Vocational Applied Learning Forum |
| 4 | Investments | See current employment |

Valerie Todd, CBE – Commissioner

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| 1 | Current Employment | Talent & Resources Director
Crossrail Limited
25 Canada Square, London E14 5LQ |
| 2 | Appointments | Governor, University of West London |
| 6 | SSC/SSB connections | CITB (National Construction College) has a contract for services with Crossrail Ltd. In my role at Crossrail Ltd I am responsible for the administration of this contract |

Scott Waddington - Commissioner

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| 2 | Appointments | S.A. Brain & Co Ltd
Crown Buckley Ltd
The Good Pub Company Ltd
Laing Holidays Ltd
Groovebrick Ltd
Ablemade Ltd
S.A. Brain & Co Pension Trustee Company Ltd
Coffee #1 Ltd
The Independent Family Brewers of Britain Ltd |
| 3 | Membership of professional bodies | Industry Groups –
British Beer and Pub Association – (BBPA)
The Independent Family Brewers of Britain Ltd – (IFBB) |
| 6 | SSC/SSB connections | People 1 st – industry related body |

James Wates – Commissioner

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| 1 | Current Employment | Wates Group |
| 2 | Appointments | Chairman CITB
Chairman UKCG
Councilor– Construction Council |

3	Membership of professional bodies	CIOB RICS FICE FCGI
4	Investments	Wates Group Myriad CEG
6	SSC/SSB connections	CITB, Chairman

Nigel Whitehead - Commissioner

1	Current Employment	BAE Systems
2	Appointments	Group Managing Director, BAE Systems Council Member, ADS Chairman, UK Council for Electronic Business Chairman, Whitehall & Industry Group
3	Membership of professional bodies	Apprenticeship Ambassador Network Fellow Royal Academy of Engineering Fellow Royal Aeronautical Society Fellow University of Central Lancashire

Michael Davis - UKCES Chief Executive

1	Current Employment	Chief Executive, UKCES
2	Appointments	Member of Skills Funding Agency advisory board

Ian Kinder - UKCES Executive Director

1	Current Employment	Executive Director, UKCES
3	Membership of professional bodies	Member of the Chartered Institute of Personnel and Development (CIPD)

Simon Perryman – UKCES Executive Director

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| 1 | Current Employment | Executive Director, UKCES
(Family Member works at UKCES) |
| 2 | Appointments | Non-Executive Director of the Educational
Development Trust (EDT) |
| 3 | Membership of professional
bodies | Fellow of Chartered Institute of Personnel and
Development (CIPD) |
| 7 | Contracts | Contract with British Council to deliver speech to
conference in Egypt. £500 honorarium offered – not
claimed by me |