

## SHARED PARENTAL LEAVE

A poll on men and women's  
experiences of parenthood

MARCH 2015

# Introduction

Opinion Matters was commissioned by the Department for Business Innovation and Skills to carry out research into men and women's experiences of parenthood and their views on Shared Parental Leave.

4,057 UK adults from across the UK were surveyed between 13 and 17 February 2015.

The new regulations on Shared Parental Leave apply to working parents with babies due or children matched or placed for adoption on or after 5 April 2015.

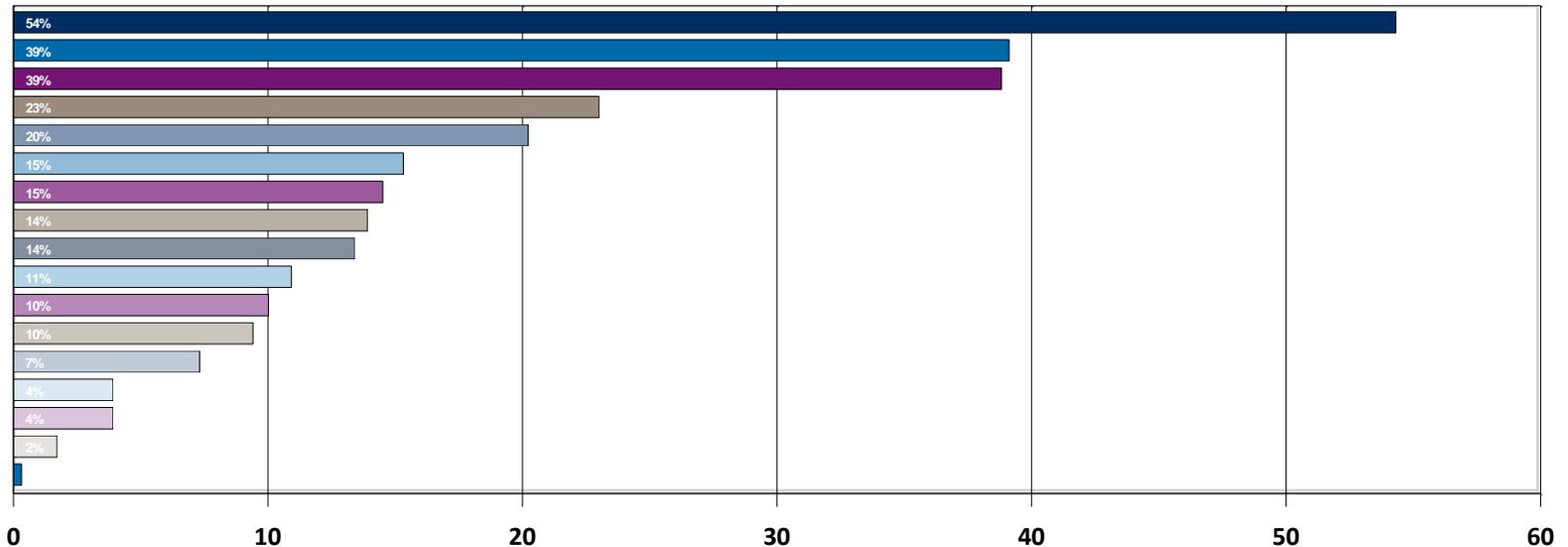
## Question One (*Parents aged 50 and under*)

When you/your partner were first expecting a baby, what did you expect / what are you expecting following its birth?

Absolute Base % Respondents	
	Base 1560 100.0%
Q1	
	I would bond with the baby 849 54.4%
	It would have a positive effect on my relationship with my partner 611 39.2%
	I would be financially worse off 607 38.9%
	It would have a positive effect on my working life 360 23.1%
	It would negatively affect my social life 317 20.3%
	It would negatively affect my career 241 15.4%
	It would positively impact my social life 227 14.6%
	My work will be supportive of my life changes 218 14.0%
	It would be difficult to get back into work 210 13.5%
	I would lose some of my identity 172 11.0%
	My work-life balance would negatively affect my relationship with my child/children 157 10.1%
	My work-life balance would be improved by my relationship with my child/children 148 9.5%
	I did not / do not know what to expect 116 7.4%
	It would negatively affect my relationship with my partner 63 4.0%
	My partner would only be interested in the baby, not me 63 4.0%
	I wouldn't bond with the baby 28 1.8%
	Other - please specify 7 0.4%

## Question One (Parents aged 50 and under)

When you/your partner were first expecting a baby, what did you expect / what are you expecting following its birth?



- I would bond with the baby
- It would have a positive effect on my relationship with my partner
- I would be financially worse off
- It would have a positive effect on my working life
- It would negatively affect my social life
- It would negatively affect my career
- It would positively impact my social life
- My work will be supportive of my life changes
- It would be difficult to get back into work
- I would lose some of my identity
- My work-life balance would negatively affect my relationship with my child/children
- My work-life balance would be improved by my relationship with my child/children
- I did not / do not know what to expect
- It would negatively affect my relationship with my partner
- My partner would only be interested in the baby, not me
- I wouldn't bond with the baby
- Other - please specify

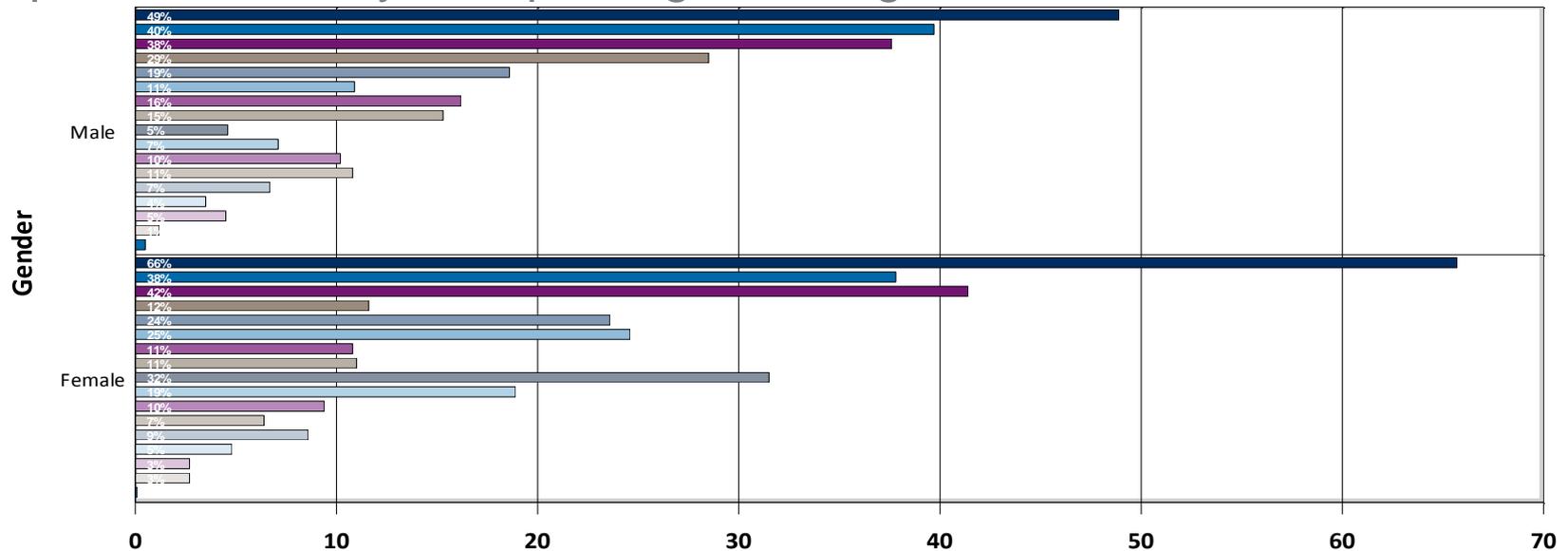
## Question One Cross Tabulation With Gender (*Parents aged 50 and under*)

When you/your partner were first expecting a baby, what did you expect / what are you expecting following its birth?

Absolute Break % Respondents	Base	Gender	
		Male	Female
	Base 1560	1054	506
Q1			
I would bond with the baby	849 54.4%	516 49.0%	333 65.8%
It would have a positive effect on my relationship with my partner	611 39.2%	419 39.8%	192 37.9%
I would be financially worse off	607 38.9%	397 37.7%	210 41.5%
It would have a positive effect on my working life	360 23.1%	301 28.6%	59 11.7%
It would negatively affect my social life	317 20.3%	197 18.7%	120 23.7%
It would negatively affect my career	241 15.4%	116 11.0%	125 24.7%
It would positively impact my social life	227 14.6%	172 16.3%	55 10.9%
My work will be supportive of my life changes	218 14.0%	162 15.4%	56 11.1%
It would be difficult to get back into work	210 13.5%	50 4.7%	160 31.6%
I would lose some of my identity	172 11.0%	76 7.2%	96 19.0%
My work-life balance would negatively affect my relationship with my child/children	157 10.1%	109 10.3%	48 9.5%
My work-life balance would be improved by my relationship with my child/children	148 9.5%	115 10.9%	33 6.5%
I did not / do not know what to expect	116 7.4%	72 6.8%	44 8.7%
It would negatively affect my relationship with my partner	63 4.0%	38 3.6%	25 4.9%
My partner would only be interested in the baby, not me	63 4.0%	49 4.6%	14 2.8%
I wouldn't bond with the baby	28 1.8%	14 1.3%	14 2.8%
Other - please specify	7 0.4%	6 0.6%	1 0.2%

# Question One Cross Tabulation With Gender (*Parents aged 50 and under*)

When you/your partner were first expecting a baby, what did you expect / what are you expecting following its birth?



- I would bond with the baby
- It would have a positive effect on my relationship with my partner
- I would be financially worse off
- It would have a positive effect on my working life
- It would negatively affect my social life
- It would negatively affect my career
- It would positively impact my social life
- My work will be supportive of my life changes
- It would be difficult to get back into work
- I would lose some of my identity
- My work-life balance would negatively affect my relationship with my child/children
- My work-life balance would be improved by my relationship with my child/children
- I did not / do not know what to expect
- It would negatively affect my relationship with my partner
- My partner would only be interested in the baby, not me
- I wouldn't bond with the baby
- Other - please specify

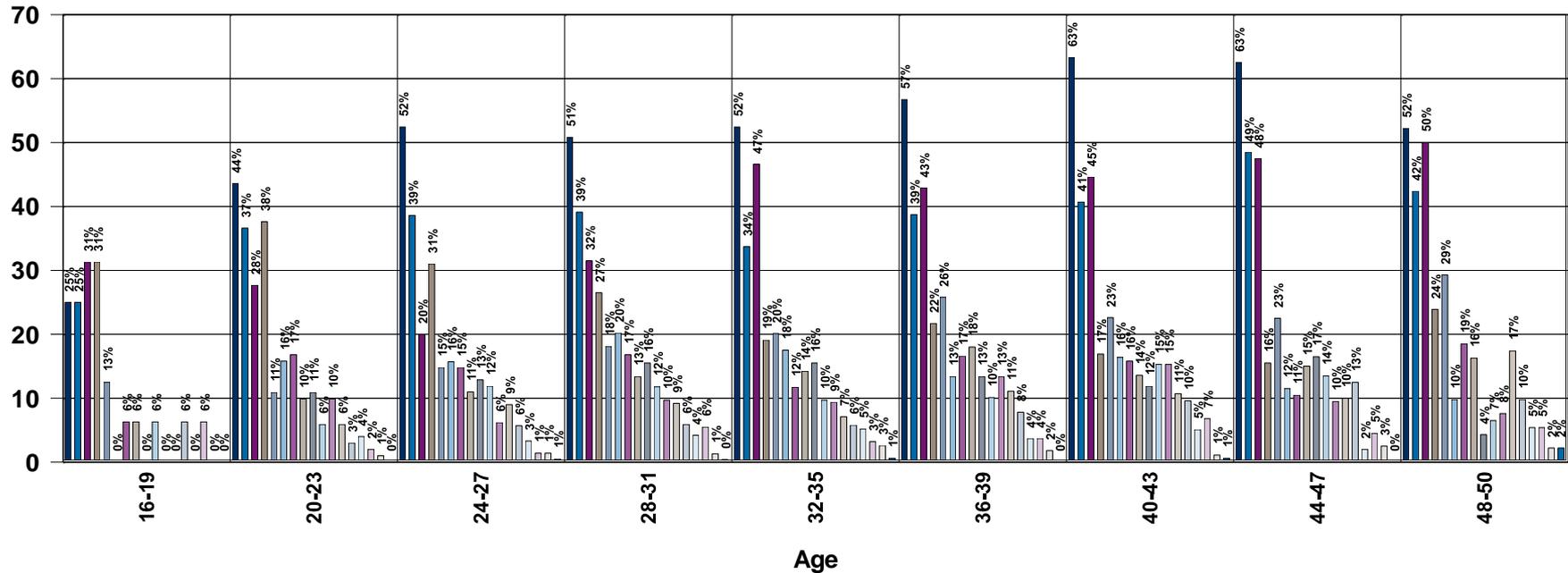
# Question One Cross Tabulation With Age (*Parents aged 50 and under*)

When you/your partner were first expecting a baby, what did you expect / what are you expecting following its birth?

Absolute Break % Respondents	Base	Age									
		16-19	20-23	24-27	28-31	32-35	36-39	40-43	44-47	48-50	
	Base 1560	16	101	210	238	309	217	177	200	92	
Q1											
I would bond with the baby	849 54.4%	4 25.0%	44 43.6%	110 52.4%	121 50.8%	162 52.4%	123 56.7%	112 63.3%	125 62.5%	48 52.2%	
It would have a positive effect on my relationship with my partner	611 39.2%	4 25.0%	37 36.6%	81 38.6%	93 39.1%	104 33.7%	84 38.7%	72 40.7%	97 48.5%	39 42.4%	
I would be financially worse off	607 38.9%	5 31.3%	28 27.7%	42 20.0%	75 31.5%	144 46.6%	93 42.9%	79 44.6%	95 47.5%	46 50.0%	
It would have a positive effect on my working life	360 23.1%	5 31.3%	38 37.6%	65 31.0%	63 26.5%	59 19.1%	47 21.7%	30 16.9%	31 15.5%	22 23.9%	
It would negatively affect my social life	317 20.3%	2 12.5%	11 10.9%	31 14.8%	43 18.1%	62 20.1%	56 25.8%	40 22.6%	45 22.5%	27 29.3%	
It would negatively affect my career	241 15.4%	- -	16 15.8%	33 15.7%	48 20.2%	54 17.5%	29 13.4%	29 16.4%	23 11.5%	9 9.8%	
It would positively impact my social life	227 14.6%	1 6.3%	17 16.8%	31 14.8%	40 16.8%	36 11.7%	36 16.6%	28 15.8%	21 10.5%	17 18.5%	
My work will be supportive of my life changes	218 14.0%	1 6.3%	10 9.9%	23 11.0%	32 13.4%	44 14.2%	39 18.0%	24 13.6%	30 15.0%	15 16.3%	
It would be difficult to get back into work	210 13.5%	- -	11 10.9%	27 12.9%	37 15.5%	48 15.5%	29 13.4%	21 11.9%	33 16.5%	4 4.3%	
I would lose some of my identity	172 11.0%	1 6.3%	6 5.9%	25 11.9%	28 11.8%	30 9.7%	22 10.1%	27 15.3%	27 13.5%	6 6.5%	
My work-life balance would negatively affect my relationship with my child/children	157 10.1%	- -	10 9.9%	13 6.2%	23 9.7%	29 9.4%	29 13.4%	27 15.3%	19 9.5%	7 7.6%	
My work-life balance would be improved by my relationship with my child/children	148 9.5%	- -	6 5.9%	19 9.0%	22 9.2%	22 7.1%	24 11.1%	19 10.7%	20 10.0%	16 17.4%	
I did not / do not know what to expect	116 7.4%	1 6.3%	3 3.0%	12 5.7%	14 5.9%	18 5.8%	17 7.8%	17 9.6%	25 12.5%	9 9.8%	
It would negatively affect my relationship with my partner	63 4.0%	- -	4 4.0%	7 3.3%	10 4.2%	16 5.2%	8 3.7%	9 5.1%	4 2.0%	5 5.4%	
My partner would only be interested in the baby, not me	63 4.0%	1 6.3%	2 2.0%	3 1.4%	13 5.5%	10 3.2%	8 3.7%	12 6.8%	9 4.5%	5 5.4%	
I wouldn't bond with the baby	28 1.8%	- -	1 1.0%	3 1.4%	3 1.3%	8 2.6%	4 1.8%	2 1.1%	5 2.5%	2 2.2%	
Other - please specify	7 0.4%	- -	- -	1 0.5%	1 0.4%	2 0.6%	- -	1 0.6%	- -	2 2.2%	

# Question One Cross Tabulation With Age (Parents aged 50 and under)

When you/your partner were first expecting a baby, what did you expect / what are you expecting following its birth?



- I would bond with the baby
- It would have a positive effect on my relationship with my partner
- I would be financially worse off
- It would have a positive effect on my working life
- It would negatively affect my social life
- It would negatively affect my career
- It would positively impact my social life
- My work will be supportive of my life changes
- It would be difficult to get back into work
- I would lose some of my identity
- My work-life balance would negatively affect my relationship with my child/children
- My work-life balance would be improved by my relationship with my child/children
- I did not / do not know what to expect
- It would negatively affect my relationship with my partner
- My partner would only be interested in the baby, not me
- I wouldn't bond with the baby
- Other - please specify

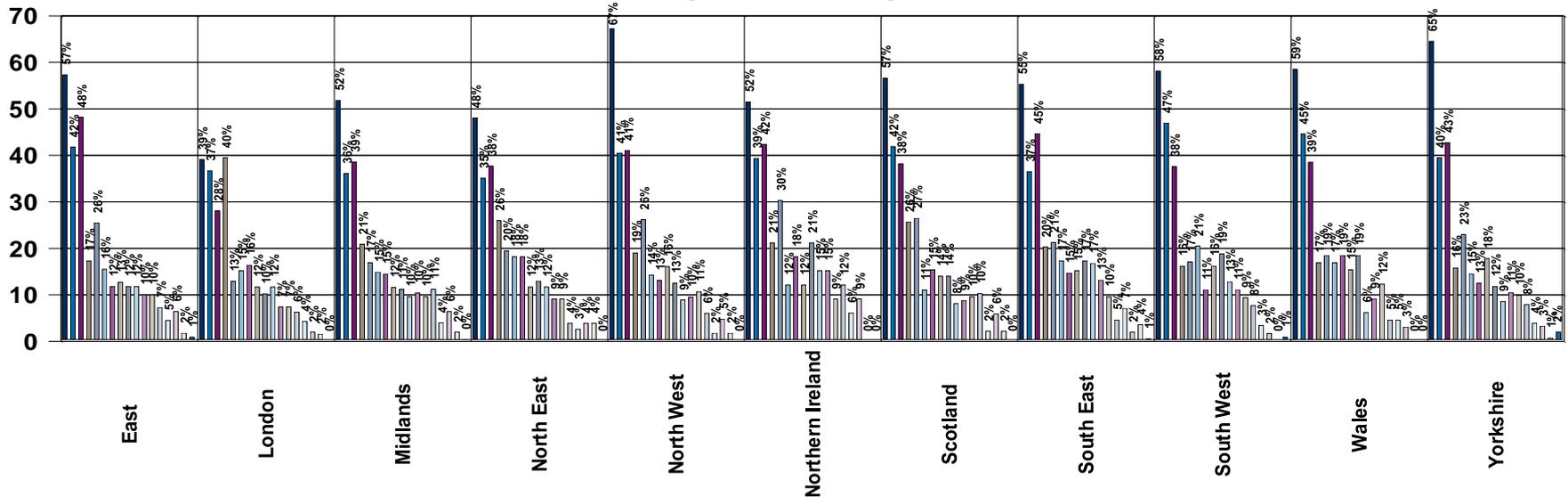
# Question One Cross Tabulation With Region (*Parents aged 50 and under*)

When you/your partner were first expecting a baby, what did you expect / what are you expecting following its birth?

Absolute Break % Respondents	Base	Region										
		East	London	Midlands	North East	North West	Northern Ireland	Scotland	South East	South West	Wales	Yorkshire
	Base 1560	110	256	249	77	168	33	136	197	117	65	152
Q1												
I would bond with the baby	849 54.4%	63 57.3%	100 39.1%	129 51.8%	37 48.1%	113 67.3%	17 51.5%	77 56.6%	109 55.3%	68 58.1%	38 58.5%	98 64.5%
It would have a positive effect on my relationship with my partner	611 39.2%	46 41.8%	94 36.7%	90 36.1%	27 35.1%	68 40.5%	13 39.4%	57 41.9%	72 36.5%	55 47.0%	29 44.6%	60 39.5%
I would be financially worse off	607 38.9%	53 48.2%	72 28.1%	96 38.6%	29 37.7%	69 41.1%	14 42.4%	52 38.2%	88 44.7%	44 37.6%	25 38.5%	65 42.8%
It would have a positive effect on my working life	360 23.1%	19 17.3%	101 39.5%	52 20.9%	20 26.0%	32 19.0%	7 21.2%	35 25.7%	40 20.3%	19 16.2%	11 16.9%	24 15.8%
It would negatively affect my social life	317 20.3%	28 25.5%	33 12.9%	42 16.9%	15 19.5%	44 26.2%	10 30.3%	36 26.5%	42 21.3%	20 17.1%	12 18.5%	35 23.0%
It would negatively affect my career	241 15.4%	17 15.5%	39 15.2%	37 14.9%	14 18.2%	24 14.3%	4 12.1%	15 11.0%	34 17.3%	24 20.5%	11 16.9%	22 14.5%
It would positively impact my social life	227 14.6%	13 11.8%	42 16.4%	36 14.5%	14 18.2%	22 13.1%	6 18.2%	21 15.4%	29 14.7%	13 11.1%	12 18.5%	19 12.5%
My work will be supportive of my life changes	218 14.0%	14 12.7%	30 11.7%	29 11.6%	9 11.7%	27 16.1%	4 12.1%	19 14.0%	30 15.2%	19 16.2%	10 15.4%	27 17.8%
It would be difficult to get back into work	210 13.5%	13 11.8%	26 10.2%	28 11.2%	10 13.0%	21 12.5%	7 21.2%	19 14.0%	34 17.3%	22 18.8%	12 18.5%	18 11.8%
I would lose some of my identity	172 11.0%	13 11.8%	30 11.7%	24 9.6%	9 11.7%	15 8.9%	5 15.2%	11 8.1%	33 16.8%	15 12.8%	4 6.2%	13 8.6%
My work-life balance would negatively affect my relationship with my child/children	157 10.1%	11 10.0%	19 7.4%	26 10.4%	7 9.1%	16 9.5%	5 15.2%	12 8.8%	26 13.2%	13 11.1%	6 9.2%	16 10.5%
My work-life balance would be improved by my relationship with my child/children	148 9.5%	11 10.0%	19 7.4%	24 9.6%	7 9.1%	18 10.7%	3 9.1%	13 9.6%	19 9.6%	11 9.4%	8 12.3%	15 9.9%
I did not / do not know what to expect	116 7.4%	8 7.3%	16 6.3%	28 11.2%	3 3.9%	10 6.0%	4 12.1%	14 10.3%	9 4.6%	9 7.7%	3 4.6%	12 7.9%
It would negatively affect my relationship with my partner	63 4.0%	5 4.5%	11 4.3%	10 4.0%	2 2.6%	3 1.8%	2 6.1%	3 2.2%	14 7.1%	4 3.4%	3 4.6%	6 3.9%
My partner would only be interested in the baby, not me	63 4.0%	7 6.4%	5 2.0%	16 6.4%	3 3.9%	8 4.8%	3 9.1%	8 5.9%	4 2.0%	2 1.7%	2 3.1%	5 3.3%
I wouldn't bond with the baby	28 1.8%	2 1.8%	4 1.6%	5 2.0%	3 3.9%	3 1.8%	-	3 2.2%	7 3.6%	-	-	1 0.7%
Other - please specify	7 0.4%	1 0.9%	-	1 0.4%	-	-	-	-	1 0.5%	1 0.9%	-	3 2.0%

# Question One Cross Tabulation With Region (*Parents aged 50 and under*)

When you/your partner were first expecting a baby, what did you expect / what are you expecting following its birth?



## Region

- I would bond with the baby
- It would have a positive effect on my relationship with my partner
- I would be financially worse off
- It would have a positive effect on my working life
- It would negatively affect my social life
- It would negatively affect my career
- It would positively impact my social life
- My work will be supportive of my life changes
- It would be difficult to get back into work
- I would lose some of my identity
- My work-life balance would negatively affect my relationship with my child/children
- My work-life balance would be improved by my relationship with my child/children
- I did not / do not know what to expect
- It would negatively affect my relationship with my partner
- My partner would only be interested in the baby, not me
- I wouldn't bond with the baby
- Other - please specify

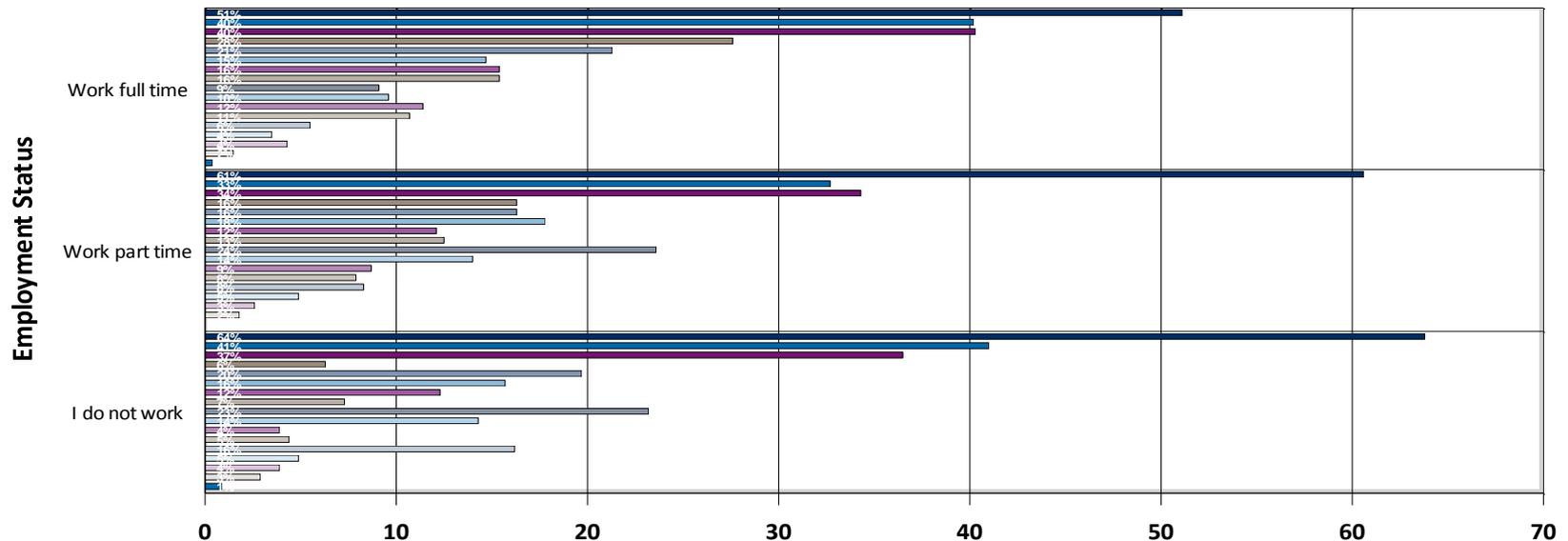
# Question One Cross Tabulation With Employment Status (*Parents aged 50 and under*)

When you/your partner were first expecting a baby, what did you expect / what are you expecting following its birth?

Absolute Break % Respondents	Base	Employment Status		
		Work full time	Work part time	I do not work
	1560	1096	262	202
Q1				
I would bond with the baby	849 54.4%	561 51.2%	159 60.7%	129 63.9%
It would have a positive effect on my relationship with my partner	611 39.2%	442 40.3%	86 32.8%	83 41.1%
I would be financially worse off	607 38.9%	443 40.4%	90 34.4%	74 36.6%
It would have a positive effect on my working life	360 23.1%	304 27.7%	43 16.4%	13 6.4%
It would negatively affect my social life	317 20.3%	234 21.4%	43 16.4%	40 19.8%
It would negatively affect my career	241 15.4%	162 14.8%	47 17.9%	32 15.8%
It would positively impact my social life	227 14.6%	170 15.5%	32 12.2%	25 12.4%
My work will be supportive of my life changes	218 14.0%	170 15.5%	33 12.6%	15 7.4%
It would be difficult to get back into work	210 13.5%	101 9.2%	62 23.7%	47 23.3%
I would lose some of my identity	172 11.0%	106 9.7%	37 14.1%	29 14.4%
My work-life balance would negatively affect my relationship with my child/children	157 10.1%	126 11.5%	23 8.8%	8 4.0%
My work-life balance would be improved by my relationship with my child/children	148 9.5%	118 10.8%	21 8.0%	9 4.5%
I did not / do not know what to expect	116 7.4%	61 5.6%	22 8.4%	33 16.3%
It would negatively affect my relationship with my partner	63 4.0%	40 3.6%	13 5.0%	10 5.0%
My partner would only be interested in the baby, not me	63 4.0%	48 4.4%	7 2.7%	8 4.0%
I wouldn't bond with the baby	28 1.8%	17 1.6%	5 1.9%	6 3.0%
Other - please specify	7 0.4%	5 0.5%	-	2 1.0%

# Question One Cross Tabulation With Employment Status (*Parents aged 50 and under*)

When you/your partner were first expecting a baby, what did you expect / what are you expecting following its birth?



- I would bond with the baby
- It would have a positive effect on my relationship with my partner
- I would be financially worse off
- It would have a positive effect on my working life
- It would negatively affect my social life
- It would negatively affect my career
- It would positively impact my social life
- My work will be supportive of my life changes
- It would be difficult to get back into work
- I would lose some of my identity
- My work-life balance would negatively affect my relationship with my child/children
- My work-life balance would be improved by my relationship with my child/children
- I did not / do not know what to expect
- It would negatively affect my relationship with my partner
- My partner would only be interested in the baby, not me
- I wouldn't bond with the baby
- Other - please specify

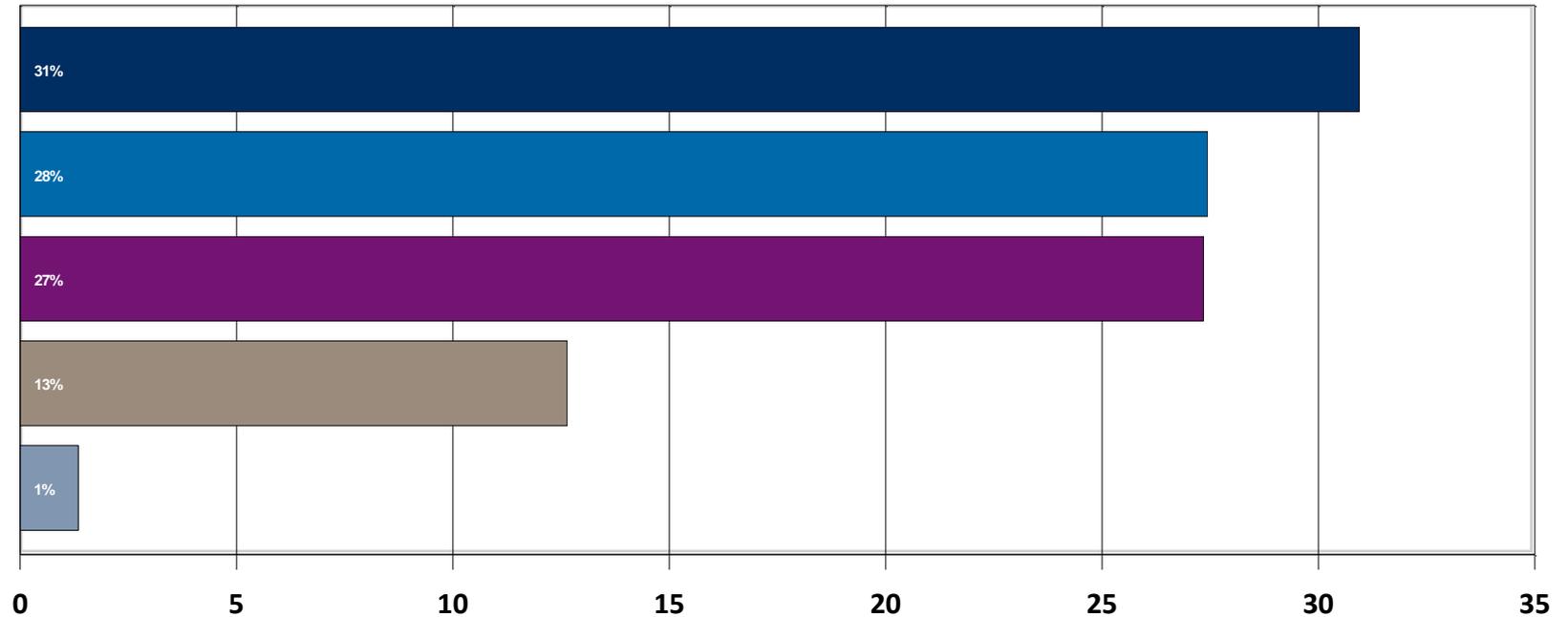
## Question Two (*Parents with negative expectations*)

Thinking about the worries you felt before your child's birth, were these justified?

Absolute Base % Respondents	
Base	872 100.0%
Q2	
Partially, but the challenges were different from what I thought they would be	270 31.0%
Yes, it was what I expected	240 27.5%
Yes, but the challenges were different from what I expected	239 27.4%
No, these things weren't as big a problem as I thought they would be	111 12.7%
Not sure	12 1.4%

## Question Two (*Parents with negative expectations*)

Thinking about the worries you felt before your child's birth, were these justified?



- Partially, but the challenges were different from what I thought they would be
- Yes, it was what I expected
- Yes, but the challenges were different from what I expected
- No, these things weren't as big a problem as I thought they would be
- Not sure

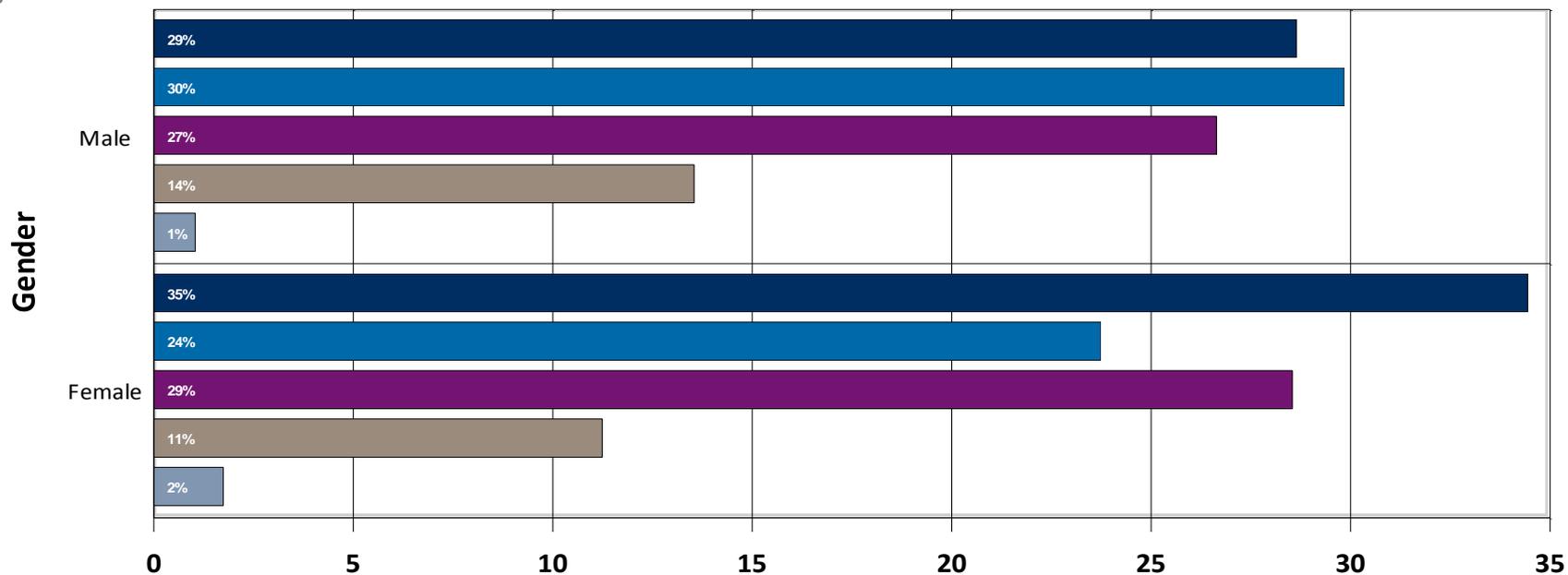
## Question Two Cross Tabulation With Gender (*Parents with negative expectations*)

Thinking about the worries you felt before your child's birth, were these justified?

Absolute Break % Respondents	Base	Gender	
		Male	Female
Base	872	536	336
Q2			
Partially, but the challenges were different from what I thought they would be	270 31.0%	154 28.7%	116 34.5%
Yes, it was what I expected	240 27.5%	160 29.9%	80 23.8%
Yes, but the challenges were different from what I expected	239 27.4%	143 26.7%	96 28.6%
No, these things weren't as big a problem as I thought they would be	111 12.7%	73 13.6%	38 11.3%
Not sure	12 1.4%	6 1.1%	6 1.8%

## Question Two Cross Tabulation With Gender (*Parents with negative expectations*)

Thinking about the worries you felt before your child's birth, were these justified?



- Partially, but the challenges were different from what I thought they would be
- Yes, it was what I expected
- Yes, but the challenges were different from what I expected
- No, these things weren't as big a problem as I thought they would be
- Not sure

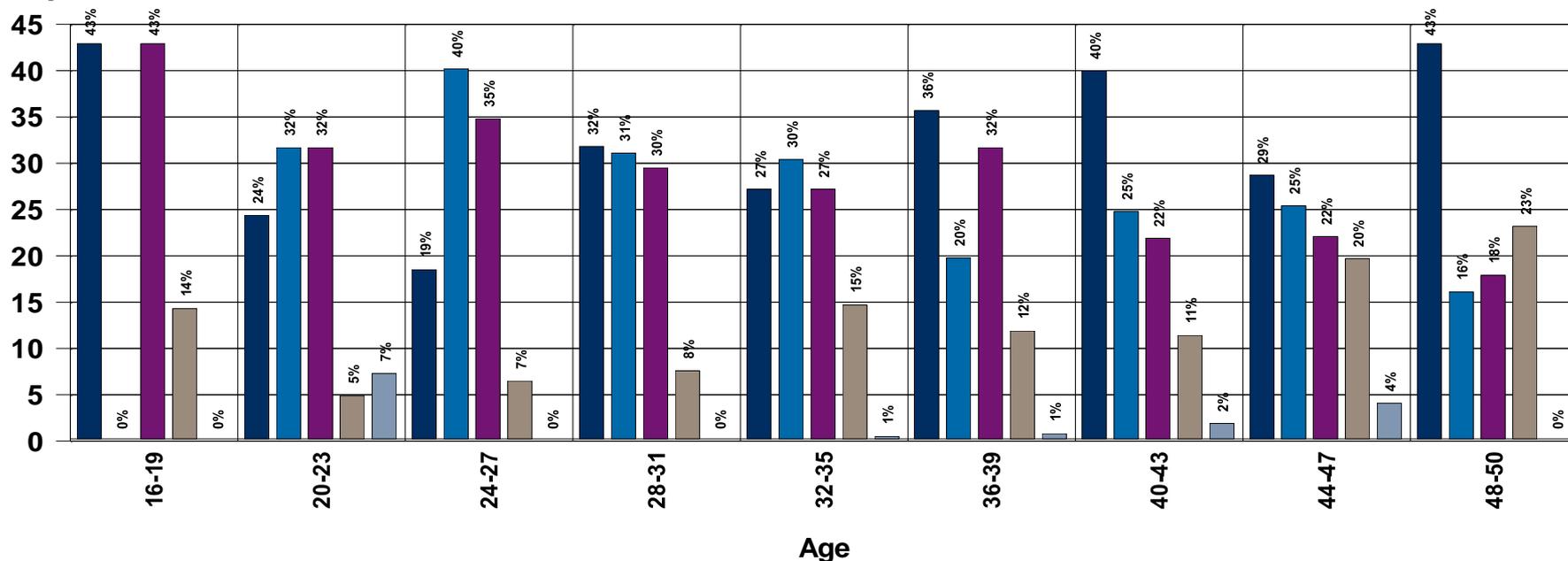
## Question Two Cross Tabulation With Age (*Parents with negative expectations*)

Thinking about the worries you felt before your child's birth, were these justified?

Absolute Break % Respondents	Base	Age								
		16-19	20-23	24-27	28-31	32-35	36-39	40-43	44-47	48-50
Base	872	7	41	92	132	191	126	105	122	56
Q2										
Partially, but the challenges were different from what I thought they would be	270 31.0%	3 42.9%	10 24.4%	17 18.5%	42 31.8%	52 27.2%	45 35.7%	42 40.0%	35 28.7%	24 42.9%
Yes, it was what I expected	240 27.5%	- -	13 31.7%	37 40.2%	41 31.1%	58 30.4%	25 19.8%	26 24.8%	31 25.4%	9 16.1%
Yes, but the challenges were different from what I expected	239 27.4%	3 42.9%	13 31.7%	32 34.8%	39 29.5%	52 27.2%	40 31.7%	23 21.9%	27 22.1%	10 17.9%
No, these things weren't as big a problem as I thought they would be	111 12.7%	1 14.3%	2 4.9%	6 6.5%	10 7.6%	28 14.7%	15 11.9%	12 11.4%	24 19.7%	13 23.2%
Not sure	12 1.4%	- -	3 7.3%	- -	- -	1 0.5%	1 0.8%	2 1.9%	5 4.1%	- -

## Question Two Cross Tabulation With Age (*Parents with negative expectations*)

Thinking about the worries you felt before your child's birth, were these justified?



- Partially, but the challenges were different from what I thought they would be
- Yes, it was what I expected
- Yes, but the challenges were different from what I expected
- No, these things weren't as big a problem as I thought they would be
- Not sure

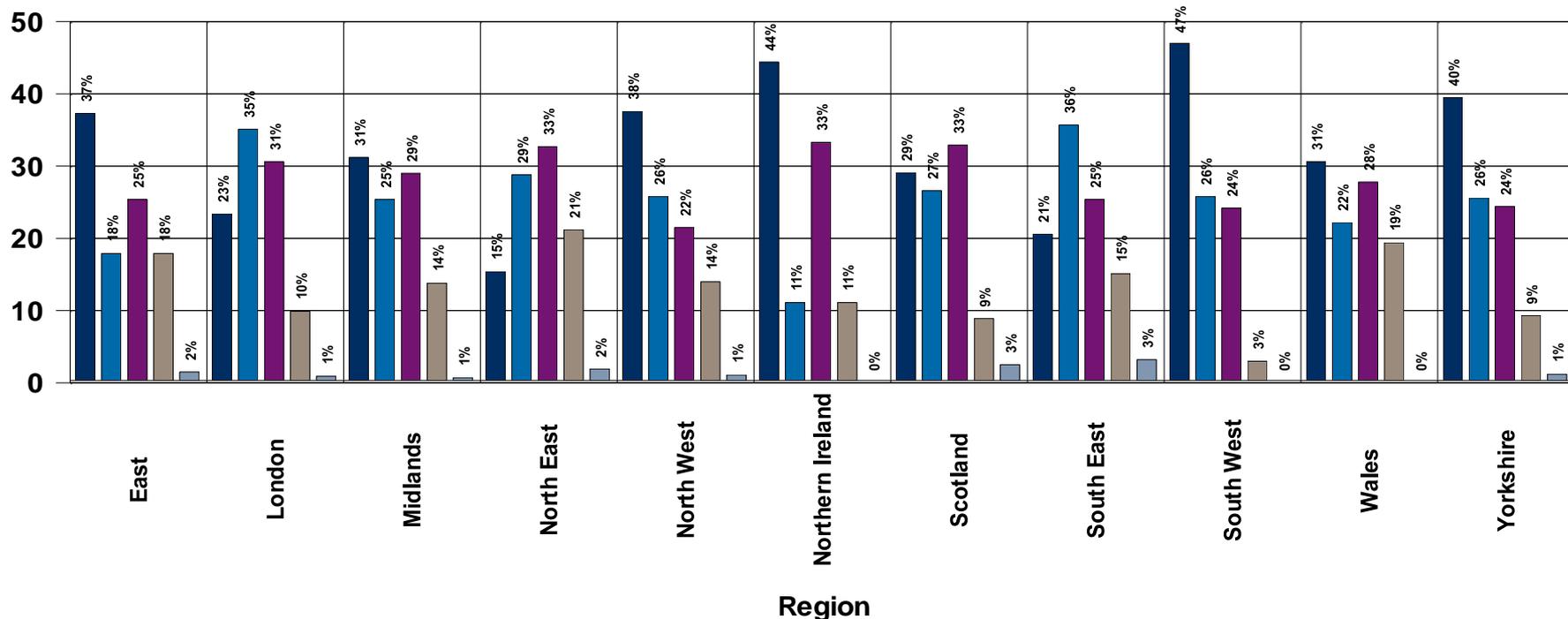
## Question Two Cross Tabulation With Region (*Parents with negative expectations*)

Thinking about the worries you felt before your child's birth, were these justified?

Absolute Break % Respondents	Base	Region										
		East	London	Midlands	North East	North West	Northern Ireland	Scotland	South East	South West	Wales	Yorkshire
Base	872	67	111	138	52	93	18	79	126	66	36	86
Q2												
Partially, but the challenges were different from what I thought they would be	270 31.0%	25 37.3%	26 23.4%	43 31.2%	8 15.4%	35 37.6%	8 44.4%	23 29.1%	26 20.6%	31 47.0%	11 30.6%	34 39.5%
Yes, it was what I expected	240 27.5%	12 17.9%	39 35.1%	35 25.4%	15 28.8%	24 25.8%	2 11.1%	21 26.6%	45 35.7%	17 25.8%	8 22.2%	22 25.6%
Yes, but the challenges were different from what I expected	239 27.4%	17 25.4%	34 30.6%	40 29.0%	17 32.7%	20 21.5%	6 33.3%	26 32.9%	32 25.4%	16 24.2%	10 27.8%	21 24.4%
No, these things weren't as big a problem as I thought they would be	111 12.7%	12 17.9%	11 9.9%	19 13.8%	11 21.2%	13 14.0%	2 11.1%	7 8.9%	19 15.1%	2 3.0%	7 19.4%	8 9.3%
Not sure	12 1.4%	1 1.5%	1 0.9%	1 0.7%	1 1.9%	1 1.1%	- -	2 2.5%	4 3.2%	- -	- -	1 1.2%

## Question Two Cross Tabulation With Region (*Parents with negative expectations*)

Thinking about the worries you felt before your child's birth, were these justified?



- Partially, but the challenges were different from what I thought they would be
- Yes, it was what I expected
- Yes, but the challenges were different from what I expected
- No, these things weren't as big a problem as I thought they would be
- Not sure

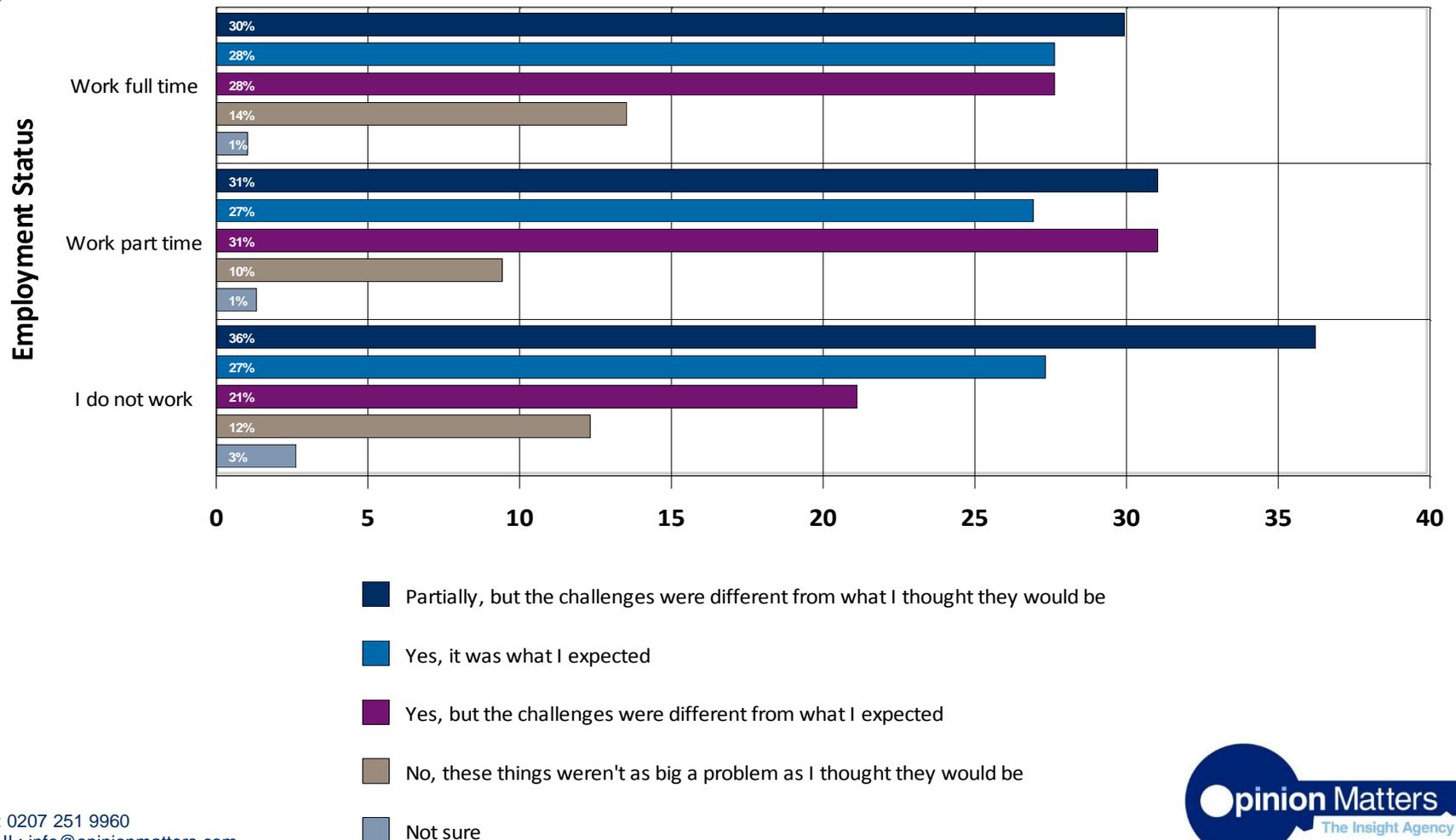
## Question Two Cross Tabulation With Employment Status (*Parents with negative expectations*)

Thinking about the worries you felt before your child's birth, were these justified?

Absolute Break % Respondents	Base	Employment Status		
		Work full time	Work part time	I do not work
Base	872	611	148	113
Q2				
Partially, but the challenges were different from what I thought they would be	270 31.0%	183 30.0%	46 31.1%	41 36.3%
Yes, it was what I expected	240 27.5%	169 27.7%	40 27.0%	31 27.4%
Yes, but the challenges were different from what I expected	239 27.4%	169 27.7%	46 31.1%	24 21.2%
No, these things weren't as big a problem as I thought they would be	111 12.7%	83 13.6%	14 9.5%	14 12.4%
Not sure	12 1.4%	7 1.1%	2 1.4%	3 2.7%

## Question Two Cross Tabulation With Employment Status (*Parents with negative expectations*)

Thinking about the worries you felt before your child's birth, were these justified?



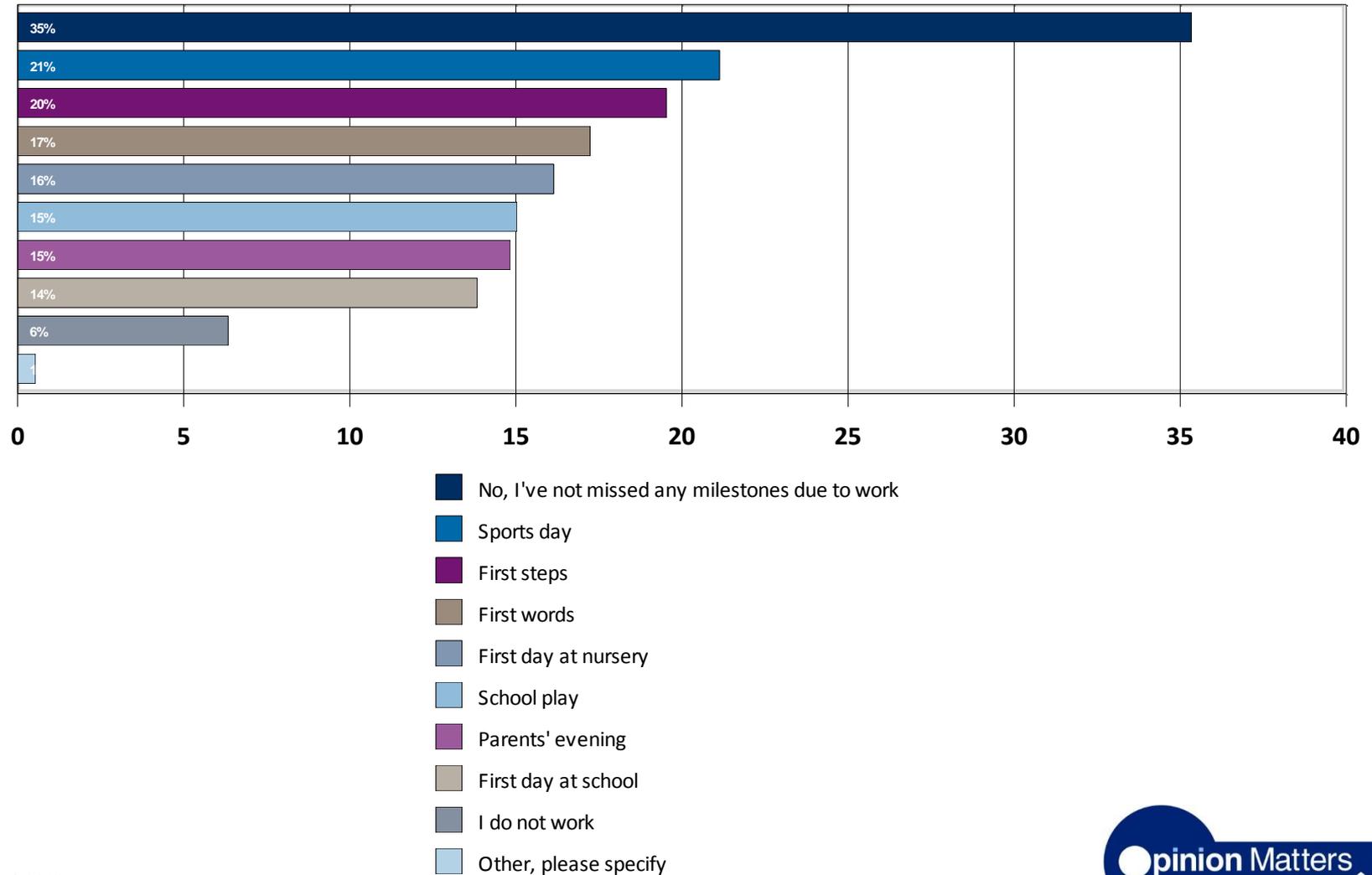
## Question Three *(Parents aged 50 and under)*

Have you missed any milestones of your child/ren's life due to work?

Absolute Base % Respondents	
Base	1507 100.0%
Q3	
No, I've not missed any milestones due to work	533 35.4%
Sports day	319 21.2%
First steps	296 19.6%
First words	261 17.3%
First day at nursery	244 16.2%
School play	227 15.1%
Parents' evening	224 14.9%
First day at school	209 13.9%
I do not work	97 6.4%
Other, please specify	9 0.6%

## Question Three (Parents aged 50 and under)

Have you missed any milestones of your child/ren's life due to work?



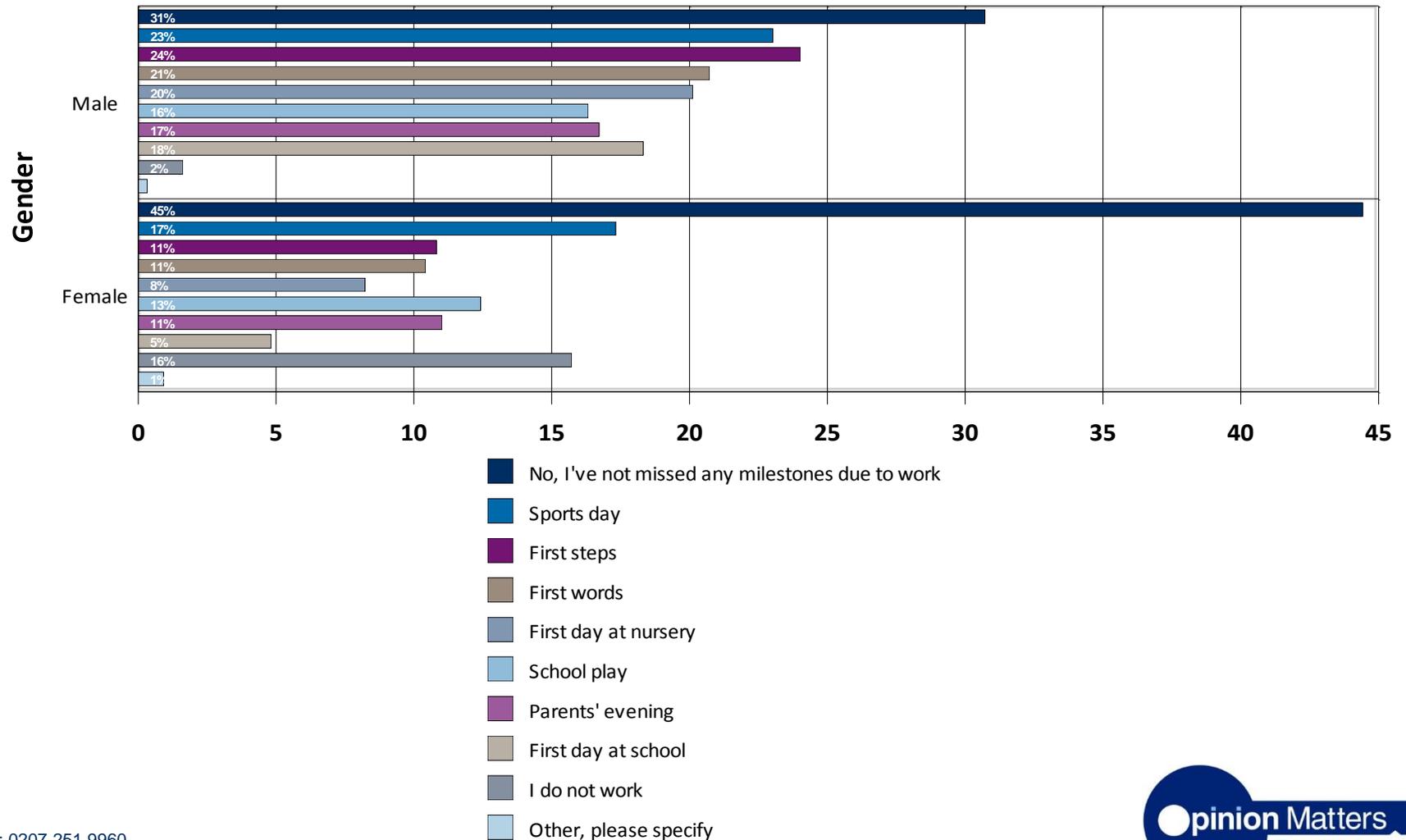
## Question Three Cross Tabulation With Gender (*Parents aged 50 and under*)

Have you missed any milestones of your child/ren's life due to work?

Absolute Break % Respondents	Base	Gender	
		Male	Female
Base	1507	1001	506
Q3			
No, I've not missed any milestones due to work	533 35.4%	308 30.8%	225 44.5%
Sports day	319 21.2%	231 23.1%	88 17.4%
First steps	296 19.6%	241 24.1%	55 10.9%
First words	261 17.3%	208 20.8%	53 10.5%
First day at nursery	244 16.2%	202 20.2%	42 8.3%
School play	227 15.1%	164 16.4%	63 12.5%
Parents' evening	224 14.9%	168 16.8%	56 11.1%
First day at school	209 13.9%	184 18.4%	25 4.9%
I do not work	97 6.4%	17 1.7%	80 15.8%
Other, please specify	9 0.6%	4 0.4%	5 1.0%

# Question Three Cross Tabulation With Gender (*Parents aged 50 and under*)

Have you missed any milestones of your child/ren's life due to work?



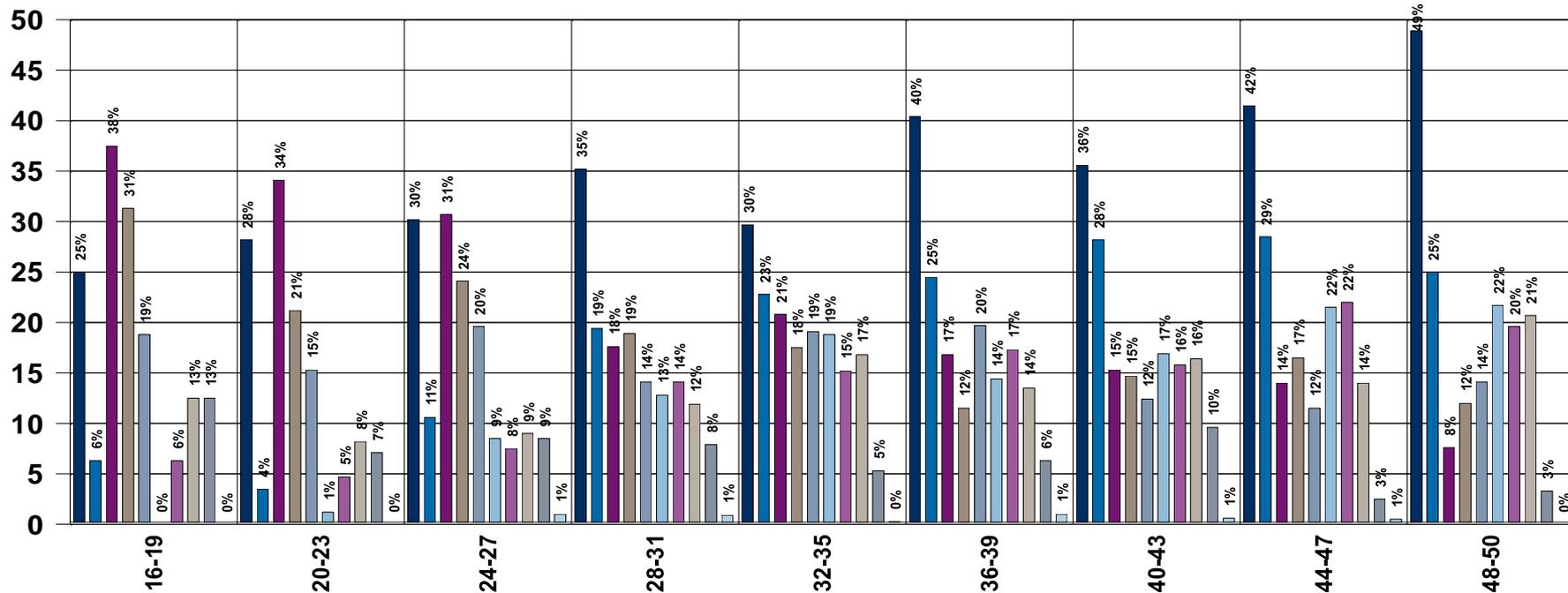
## Question Three Cross Tabulation With Age (*Parents aged 50 and under*)

Have you missed any milestones of your child/ren's life due to work?

Absolute Break % Respondents	Base	Age								
		16-19	20-23	24-27	28-31	32-35	36-39	40-43	44-47	48-50
Base	1507	16	85	199	227	303	208	177	200	92
Q3										
No, I've not missed any milestones due to work	533 35.4%	4 25.0%	24 28.2%	60 30.2%	80 35.2%	90 29.7%	84 40.4%	63 35.6%	83 41.5%	45 48.9%
Sports day	319 21.2%	1 6.3%	3 3.5%	21 10.6%	44 19.4%	69 22.8%	51 24.5%	50 28.2%	57 28.5%	23 25.0%
First steps	296 19.6%	6 37.5%	29 34.1%	61 30.7%	40 17.6%	63 20.8%	35 16.8%	27 15.3%	28 14.0%	7 7.6%
First words	261 17.3%	5 31.3%	18 21.2%	48 24.1%	43 18.9%	53 17.5%	24 11.5%	26 14.7%	33 16.5%	11 12.0%
First day at nursery	244 16.2%	3 18.8%	13 15.3%	39 19.6%	32 14.1%	58 19.1%	41 19.7%	22 12.4%	23 11.5%	13 14.1%
School play	227 15.1%	- -	1 1.2%	17 8.5%	29 12.8%	57 18.8%	30 14.4%	30 16.9%	43 21.5%	20 21.7%
Parents' evening	224 14.9%	1 6.3%	4 4.7%	15 7.5%	32 14.1%	46 15.2%	36 17.3%	28 15.8%	44 22.0%	18 19.6%
First day at school	209 13.9%	2 12.5%	7 8.2%	18 9.0%	27 11.9%	51 16.8%	28 13.5%	29 16.4%	28 14.0%	19 20.7%
I do not work	97 6.4%	2 12.5%	6 7.1%	17 8.5%	18 7.9%	16 5.3%	13 6.3%	17 9.6%	5 2.5%	3 3.3%
Other, please specify	9 0.6%	- -	- -	2 1.0%	2 0.9%	1 0.3%	2 1.0%	1 0.6%	1 0.5%	- -

# Question Three Cross Tabulation With Age (*Parents aged 50 and under*)

Have you missed any milestones of your child/ren's life due to work?



Age

- No, I've not missed any milestones due to work
- Sports day
- First steps
- First words
- First day at nursery
- School play
- Parents' evening
- First day at school
- I do not work
- Other, please specify

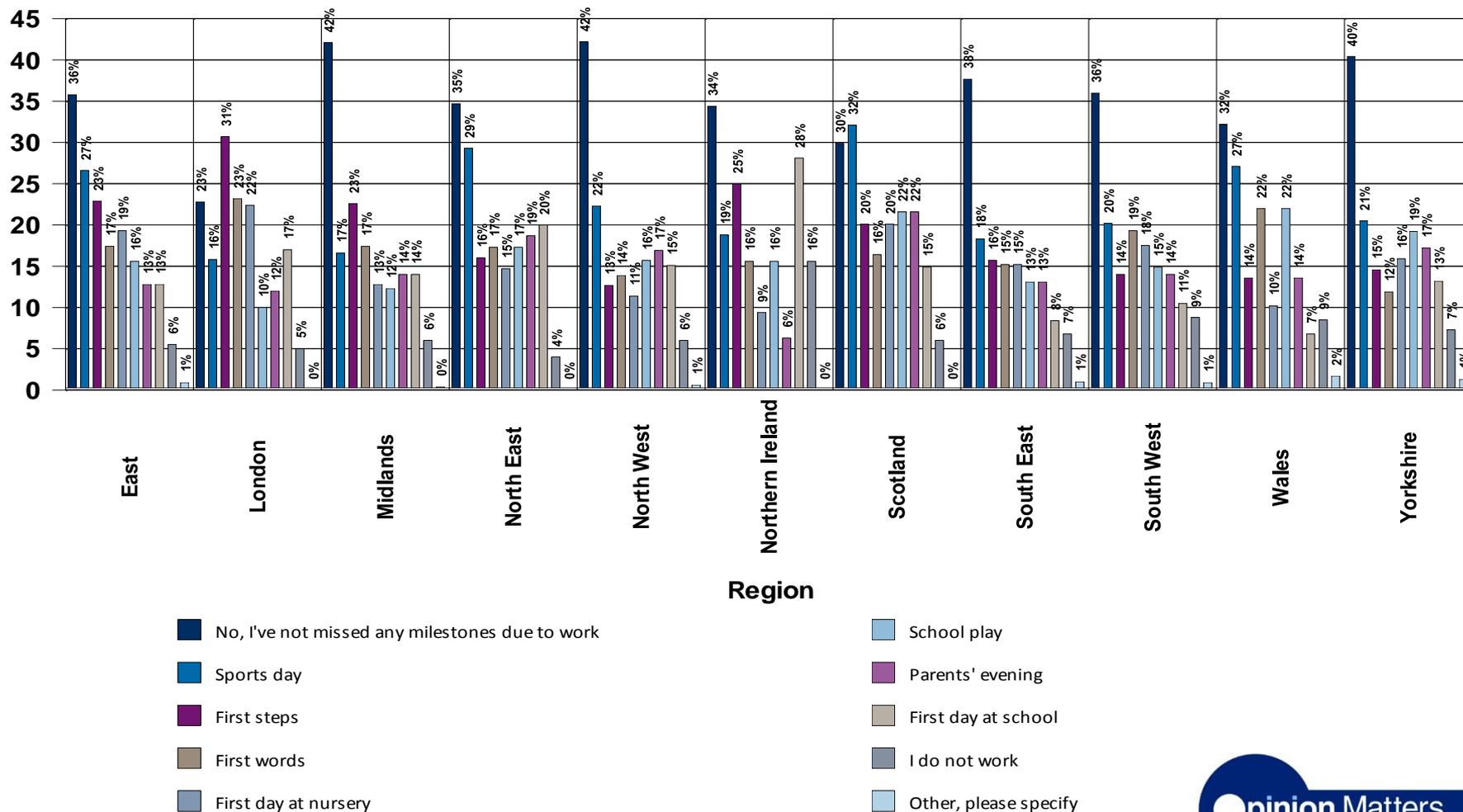
## Question Three Cross Tabulation With Region (*Parents aged 50 and under*)

Have you missed any milestones of your child/ren's life due to work?

Absolute Break % Respondents	Base	Region										
		East	London	Midlands	North East	North West	Northern Ireland	Scotland	South East	South West	Wales	Yorkshire
Base	1507	109	241	235	75	166	32	134	191	114	59	151
Q3												
No, I've not missed any milestones due to work	533 35.4%	39 35.8%	55 22.8%	99 42.1%	26 34.7%	70 42.2%	11 34.4%	40 29.9%	72 37.7%	41 36.0%	19 32.2%	61 40.4%
Sports day	319 21.2%	29 26.6%	38 15.8%	39 16.6%	22 29.3%	37 22.3%	6 18.8%	43 32.1%	35 18.3%	23 20.2%	16 27.1%	31 20.5%
First steps	296 19.6%	25 22.9%	74 30.7%	53 22.6%	12 16.0%	21 12.7%	8 25.0%	27 20.1%	30 15.7%	16 14.0%	8 13.6%	22 14.6%
First words	261 17.3%	19 17.4%	56 23.2%	41 17.4%	13 17.3%	23 13.9%	5 15.6%	22 16.4%	29 15.2%	22 19.3%	13 22.0%	18 11.9%
First day at nursery	244 16.2%	21 19.3%	54 22.4%	30 12.8%	11 14.7%	19 11.4%	3 9.4%	27 20.1%	29 15.2%	20 17.5%	6 10.2%	24 15.9%
School play	227 15.1%	17 15.6%	24 10.0%	29 12.3%	13 17.3%	26 15.7%	5 15.6%	29 21.6%	25 13.1%	17 14.9%	13 22.0%	29 19.2%
Parents' evening	224 14.9%	14 12.8%	29 12.0%	33 14.0%	14 18.7%	28 16.9%	2 6.3%	29 21.6%	25 13.1%	16 14.0%	8 13.6%	26 17.2%
First day at school	209 13.9%	14 12.8%	41 17.0%	33 14.0%	15 20.0%	25 15.1%	9 28.1%	20 14.9%	16 8.4%	12 10.5%	4 6.8%	20 13.2%
I do not work	97 6.4%	6 5.5%	12 5.0%	14 6.0%	3 4.0%	10 6.0%	5 15.6%	8 6.0%	13 6.8%	10 8.8%	5 8.5%	11 7.3%
Other, please specify	9 0.6%	1 0.9%	- -	1 0.4%	- -	1 0.6%	- -	- -	2 1.0%	1 0.9%	1 1.7%	2 1.3%

# Question Three Cross Tabulation With Region (*Parents aged 50 and under*)

Have you missed any milestones of your child/ren's life due to work?



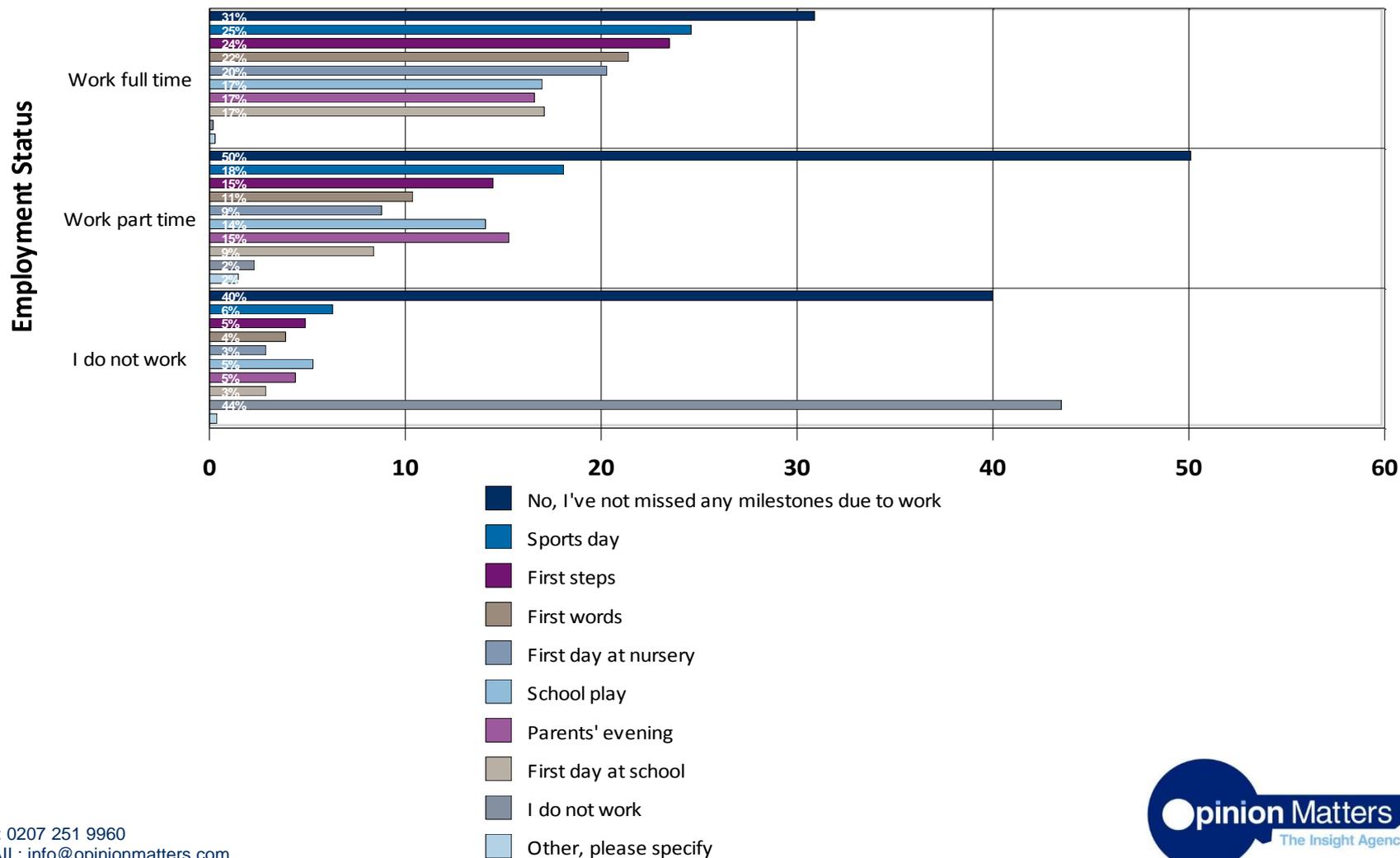
## Question Three Cross Tabulation With Employment Status (*Parents aged 50 and under*)

Have you missed any milestones of your child/ren's life due to work?

Absolute Break % Respondents	Base	Employment Status		
		Work full time	Work part time	I do not work
Base	1507	1058	247	202
Q3				
No, I've not missed any milestones due to work	533 35.4%	328 31.0%	124 50.2%	81 40.1%
Sports day	319 21.2%	261 24.7%	45 18.2%	13 6.4%
First steps	296 19.6%	250 23.6%	36 14.6%	10 5.0%
First words	261 17.3%	227 21.5%	26 10.5%	8 4.0%
First day at nursery	244 16.2%	216 20.4%	22 8.9%	6 3.0%
School play	227 15.1%	181 17.1%	35 14.2%	11 5.4%
Parents' evening	224 14.9%	177 16.7%	38 15.4%	9 4.5%
First day at school	209 13.9%	182 17.2%	21 8.5%	6 3.0%
I do not work	97 6.4%	3 0.3%	6 2.4%	88 43.6%
Other, please specify	9 0.6%	4 0.4%	4 1.6%	1 0.5%

# Question Three Cross Tabulation With Employment Status (*Parents aged 50 and under*)

Have you missed any milestones of your child/ren's life due to work?



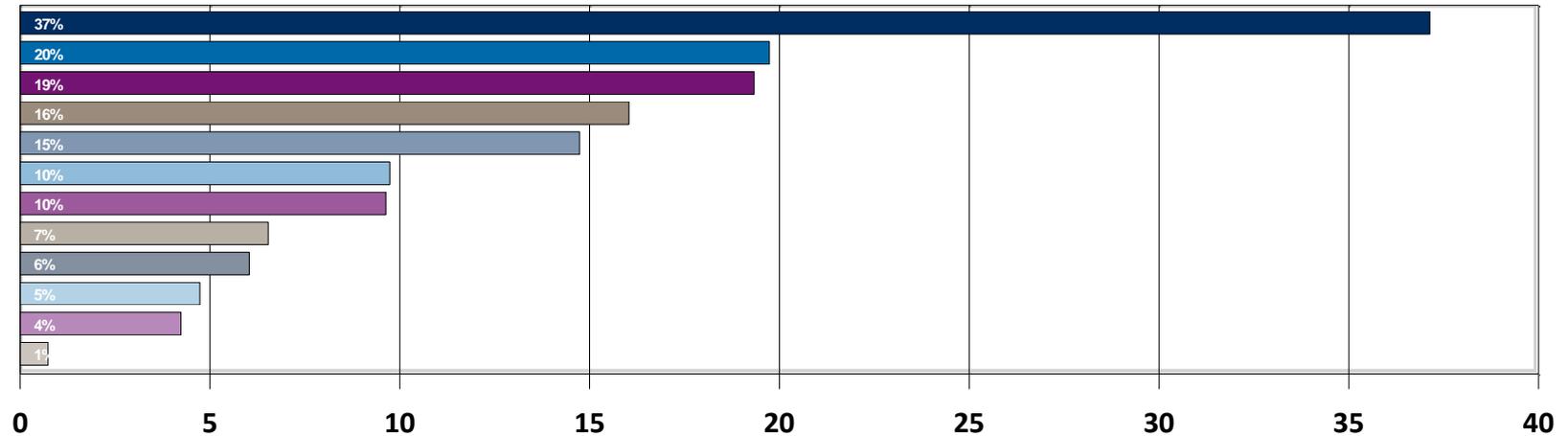
## Question Four (*Parents aged 50 and under*)

Do you have any regrets about being a parent?

Absolute Base % Respondents	
	Base 1507 100.0%
Q4	
I have no regrets about being a parent	563 37.4%
Missing key moments in their life due to a bad work-life balance	299 19.8%
Overall, not being there for my child/ren as much as I'd like due to work	292 19.4%
Not taking enough leave when the baby was born	242 16.1%
Not valuing the time spent with them when they were little	223 14.8%
Leaving my partner to do more of the childcare and not being 'hands on'	147 9.8%
Not taking any leave when the baby was born	146 9.7%
Spending too much time with the children and not having as much of a social life	99 6.6%
My partner having to take on most of the childcare work	92 6.1%
Having to take more time out of my career than I would have liked	72 4.8%
My partner having to take more time out of his/her careers than he/she would have liked	65 4.3%
Other, please specify	10 0.7%

## Question Four (Parents aged 50 and under)

Do you have any regrets about being a parent?



- I have no regrets about being a parent
- Missing key moments in their life due to a bad work-life balance
- Overall, not being there for my child/ren as much as I'd like due to work
- Not taking enough leave when the baby was born
- Not valuing the time spent with them when they were little
- Leaving my partner to do more of the childcare and not being 'hands on'
- Not taking any leave when the baby was born
- Spending too much time with the children and not having as much of a social life
- My partner having to take on most of the childcare work
- Having to take more time out of my career than I would have liked
- My partner having to take more time out of his/her careers than he/she would have liked
- Other, please specify

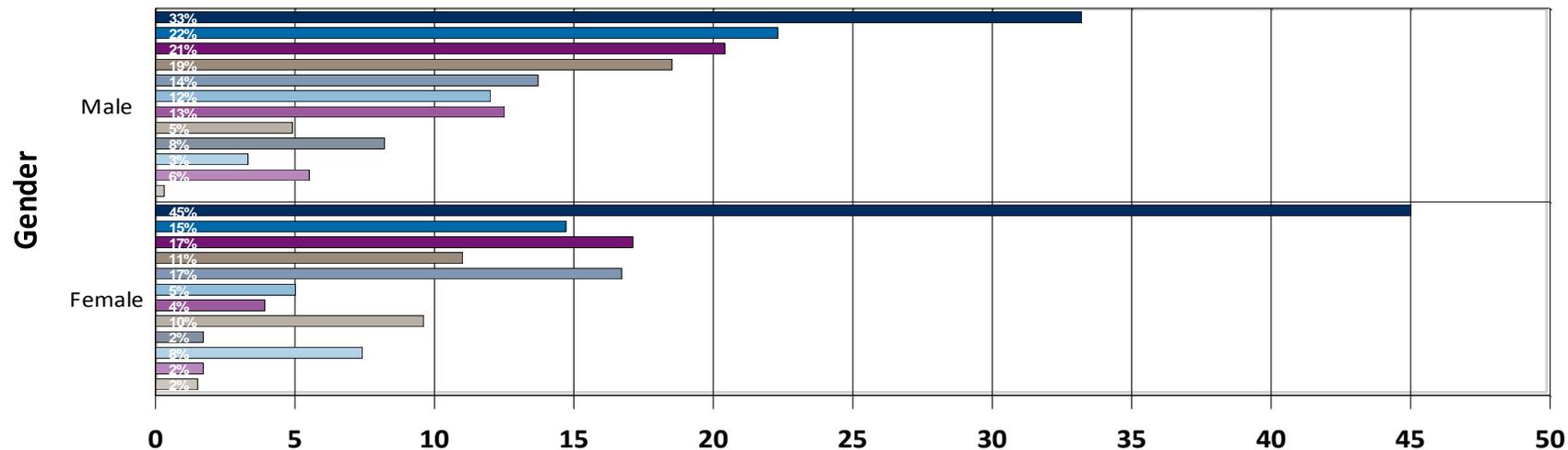
## Question Four Cross Tabulation With Gender (*Parents aged 50 and under*)

Do you have any regrets about being a parent?

Absolute Break % Respondents	Base	Gender	
		Male	Female
	Base 1507	1001	506
Q4			
I have no regrets about being a parent	563 37.4%	335 33.5%	228 45.1%
Missing key moments in their life due to a bad work-life balance	299 19.8%	224 22.4%	75 14.8%
Overall, not being there for my child/ren as much as I'd like due to work	292 19.4%	205 20.5%	87 17.2%
Not taking enough leave when the baby was born	242 16.1%	186 18.6%	56 11.1%
Not valuing the time spent with them when they were little	223 14.8%	138 13.8%	85 16.8%
Leaving my partner to do more of the childcare and not being 'hands on'	147 9.8%	121 12.1%	26 5.1%
Not taking any leave when the baby was born	146 9.7%	126 12.6%	20 4.0%
Spending too much time with the children and not having as much of a social life	99 6.6%	50 5.0%	49 9.7%
My partner having to take on most of the childcare work	92 6.1%	83 8.3%	9 1.8%
Having to take more time out of my career than I would have liked	72 4.8%	34 3.4%	38 7.5%
My partner having to take more time out of his/her careers than he/she would have liked	65 4.3%	56 5.6%	9 1.8%
Other, please specify	10 0.7%	2 0.2%	8 1.6%

# Question Four Cross Tabulation With Gender (*Parents aged 50 and under*)

Do you have any regrets about being a parent?



- I have no regrets about being a parent
- Missing key moments in their life due to a bad work-life balance
- Overall, not being there for my child/ren as much as I'd like due to work
- Not taking enough leave when the baby was born
- Not valuing the time spent with them when they were little
- Leaving my partner to do more of the childcare and not being 'hands on'
- Not taking any leave when the baby was born
- Spending too much time with the children and not having as much of a social life
- My partner having to take on most of the childcare work
- Having to take more time out of my career than I would have liked
- My partner having to take more time out of his/her careers than he/she would have liked
- Other, please specify

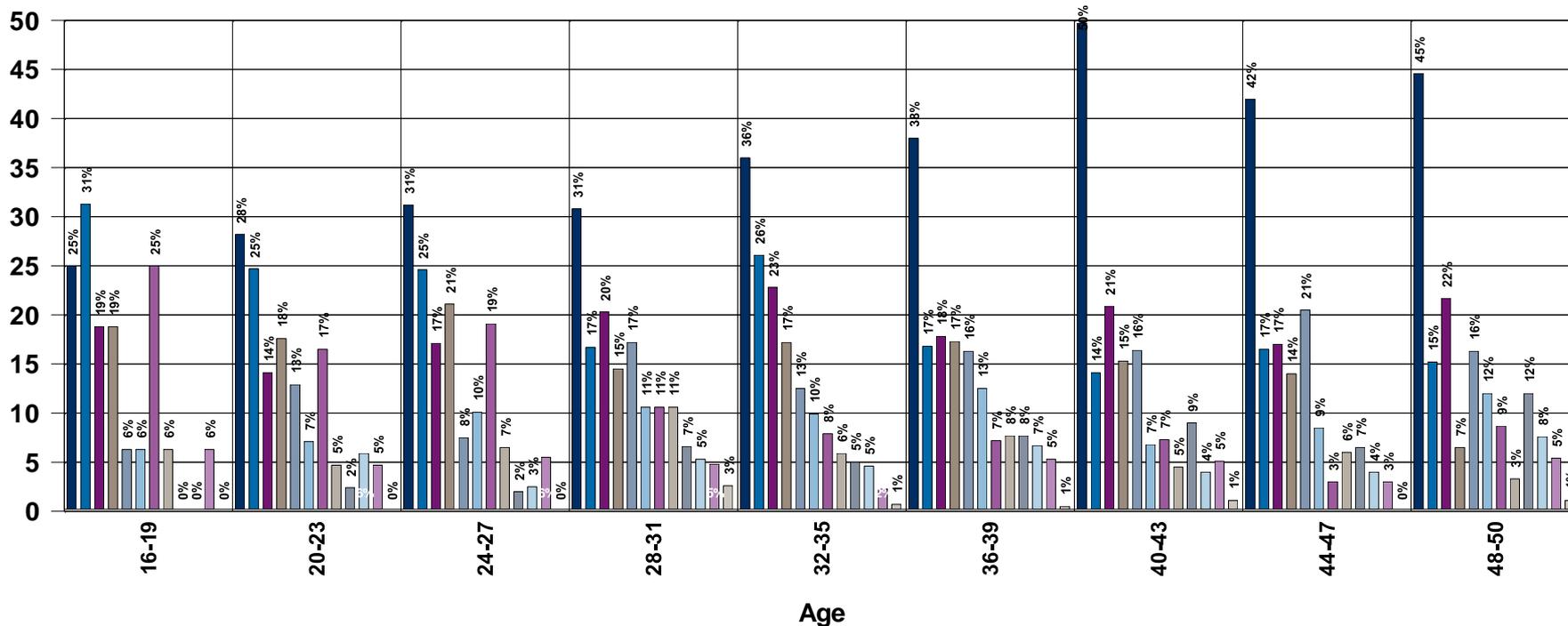
## Question Four Cross Tabulation With Age (*Parents aged 50 and under*)

### Do you have any regrets about being a parent?

Absolute Break % Respondents	Base	Age								
		16-19	20-23	24-27	28-31	32-35	36-39	40-43	44-47	48-50
Base	1507	16	85	199	227	303	208	177	200	92
Q4										
I have no regrets about being a parent	563 37.4%	4 25.0%	24 28.2%	62 31.2%	71 31.3%	109 36.0%	80 38.5%	88 49.7%	84 42.0%	41 44.6%
Missing key moments in their life due to a bad work-life balance	299 19.8%	5 31.3%	21 24.7%	49 24.6%	38 16.7%	79 26.1%	35 16.8%	25 14.1%	33 16.5%	14 15.2%
Overall, not being there for my child/ren as much as I'd like due to work	292 19.4%	3 18.8%	12 14.1%	34 17.1%	46 20.3%	69 22.8%	37 17.8%	37 20.9%	34 17.0%	20 21.7%
Not taking enough leave when the baby was born	242 16.1%	3 18.8%	15 17.6%	42 21.1%	33 14.5%	52 17.2%	36 17.3%	27 15.3%	28 14.0%	6 6.5%
Not valuing the time spent with them when they were little	223 14.8%	1 6.3%	11 12.9%	15 7.5%	39 17.2%	38 12.5%	34 16.3%	29 16.4%	41 20.5%	15 16.3%
Leaving my partner to do more of the childcare and not being 'hands on'	147 9.8%	1 6.3%	6 7.1%	20 10.1%	24 10.6%	30 9.9%	26 12.5%	12 6.8%	17 8.5%	11 12.0%
Not taking any leave when the baby was born	146 9.7%	4 25.0%	14 16.5%	38 19.1%	24 10.6%	24 7.9%	15 7.2%	13 7.3%	6 3.0%	8 8.7%
Spending too much time with the children and not having as much of a social life	99 6.6%	1 6.3%	4 4.7%	13 6.5%	24 10.6%	18 5.9%	16 7.7%	8 4.5%	12 6.0%	3 3.3%
My partner having to take on most of the childcare work	92 6.1%	- -	2 2.4%	4 2.0%	15 6.6%	15 5.0%	16 7.7%	16 9.0%	13 6.5%	11 12.0%
Having to take more time out of my career than I would have liked	72 4.8%	- -	5 5.9%	5 2.5%	12 5.3%	14 4.6%	14 6.7%	7 4.0%	8 4.0%	7 7.6%
My partner having to take more time out of his/her careers than he/she would have liked	65 4.3%	1 6.3%	4 4.7%	11 5.5%	11 4.8%	7 2.3%	11 5.3%	9 5.1%	6 3.0%	5 5.4%
Other, please specify	10 0.7%	- -	- -	- -	5 2.2%	2 0.7%	- -	2 1.1%	- -	1 1.1%

# Question Four Cross Tabulation With Age (*Parents aged 50 and under*)

## Do you have any regrets about being a parent?



- I have no regrets about being a parent
- Missing key moments in their life due to a bad work-life balance
- Overall, not being there for my child/ren as much as I'd like due to work
- Not taking enough leave when the baby was born
- Not valuing the time spent with them when they were little
- Leaving my partner to do more of the childcare and not being 'hands on'
- Not taking any leave when the baby was born
- Spending too much time with the children and not having as much of a social life
- My partner having to take on most of the childcare work
- Having to take more time out of my career than I would have liked
- My partner having to take more time out of his/her careers than he/she would have liked
- Other, please specify

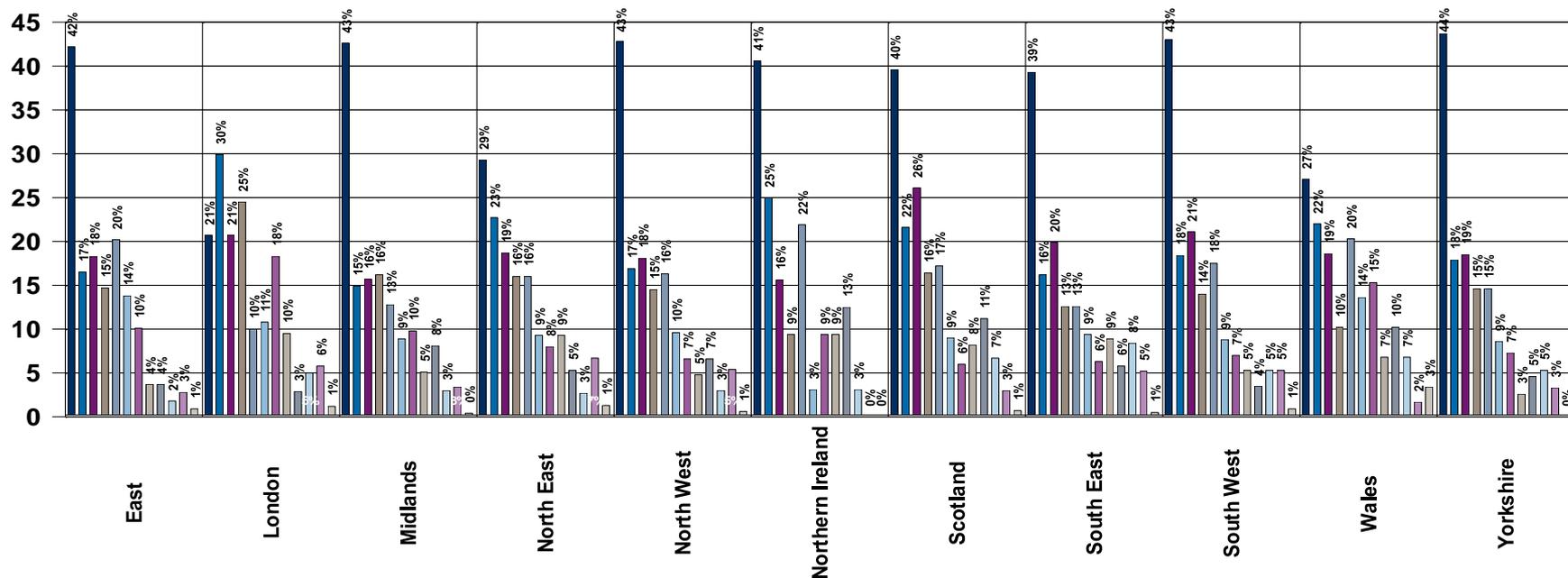
# Question Four Cross Tabulation With Region *(Parents aged 50 and under)*

## Do you have any regrets about being a parent?

Absolute Break % Respondents	Base	Region											
		East	London	Midlands	North East	North West	Northern Ireland	Scotland	South East	South West	Wales	Yorkshire	
	Base	1507	109	241	235	75	166	32	134	191	114	59	151
Q4													
I have no regrets about being a parent	563 37.4%	46 42.2%	51 21.2%	100 42.6%	22 29.3%	71 42.8%	13 40.6%	53 39.6%	75 39.3%	49 43.0%	17 28.8%	66 43.7%	
Missing key moments in their life due to a bad work-life balance	299 19.8%	18 16.5%	72 29.9%	35 14.9%	17 22.7%	28 16.9%	8 25.0%	29 21.6%	31 16.2%	21 18.4%	13 22.0%	27 17.9%	
Overall, not being there for my child/ren as much as I'd like due to work	292 19.4%	20 18.3%	50 20.7%	37 15.7%	14 18.7%	30 18.1%	5 15.6%	35 26.1%	38 19.9%	24 21.1%	11 18.6%	28 18.5%	
Not taking enough leave when the baby was born	242 16.1%	16 14.7%	59 24.5%	38 16.2%	12 16.0%	24 14.5%	3 9.4%	22 16.4%	24 12.6%	16 14.0%	6 10.2%	22 14.6%	
Not valuing the time spent with them when they were little	223 14.8%	22 20.2%	24 10.0%	30 12.8%	12 16.0%	27 16.3%	7 21.9%	23 17.2%	24 12.6%	20 17.5%	12 20.3%	22 14.6%	
Leaving my partner to do more of the childcare and not being 'hands on'	147 9.8%	15 13.8%	26 10.8%	21 8.9%	7 9.3%	16 9.6%	1 3.1%	12 9.0%	18 9.4%	10 8.8%	8 13.6%	13 8.6%	
Not taking any leave when the baby was born	146 9.7%	11 10.1%	44 18.3%	23 9.8%	6 8.0%	11 6.6%	3 9.4%	8 6.0%	12 6.3%	8 7.0%	9 15.3%	11 7.3%	
Spending too much time with the children and not having as much of a social life	99 6.6%	4 3.7%	23 9.5%	12 5.1%	7 9.3%	8 4.8%	3 9.4%	11 8.2%	17 8.9%	6 5.3%	4 6.8%	4 2.6%	
My partner having to take on most of the childcare work	92 6.1%	4 3.7%	7 2.9%	19 8.1%	4 5.3%	11 6.6%	4 12.5%	15 11.2%	11 5.8%	4 3.5%	6 10.2%	7 4.6%	
Having to take more time out of my career than I would have liked	72 4.8%	2 1.8%	12 5.0%	7 3.0%	2 2.7%	5 3.0%	1 3.1%	9 6.7%	16 8.4%	6 5.3%	4 6.8%	8 5.3%	
My partner having to take more time out of his/her careers than he/she would have liked	65 4.3%	3 2.8%	14 5.8%	8 3.4%	5 6.7%	9 5.4%	- -	4 3.0%	10 5.2%	6 5.3%	1 1.7%	5 3.3%	
Other, please specify	10 0.7%	1 0.9%	2 0.8%	1 0.4%	1 1.3%	1 0.6%	- -	1 0.7%	1 0.5%	1 0.9%	1 1.7%	- -	

# Question Four Cross Tabulation With Region (Parents aged 50 and under)

## Do you have any regrets about being a parent?



### Region

- I have no regrets about being a parent
- Missing key moments in their life due to a bad work-life balance
- Overall, not being there for my child/ren as much as I'd like due to work
- Not taking enough leave when the baby was born
- Not valuing the time spent with them when they were little
- Leaving my partner to do more of the childcare and not being 'hands on'
- Not taking any leave when the baby was born
- Spending too much time with the children and not having as much of a social life
- My partner having to take on most of the childcare work
- Having to take more time out of my career than I would have liked
- My partner having to take more time out of his/her careers than he/she would have liked
- Other, please specify

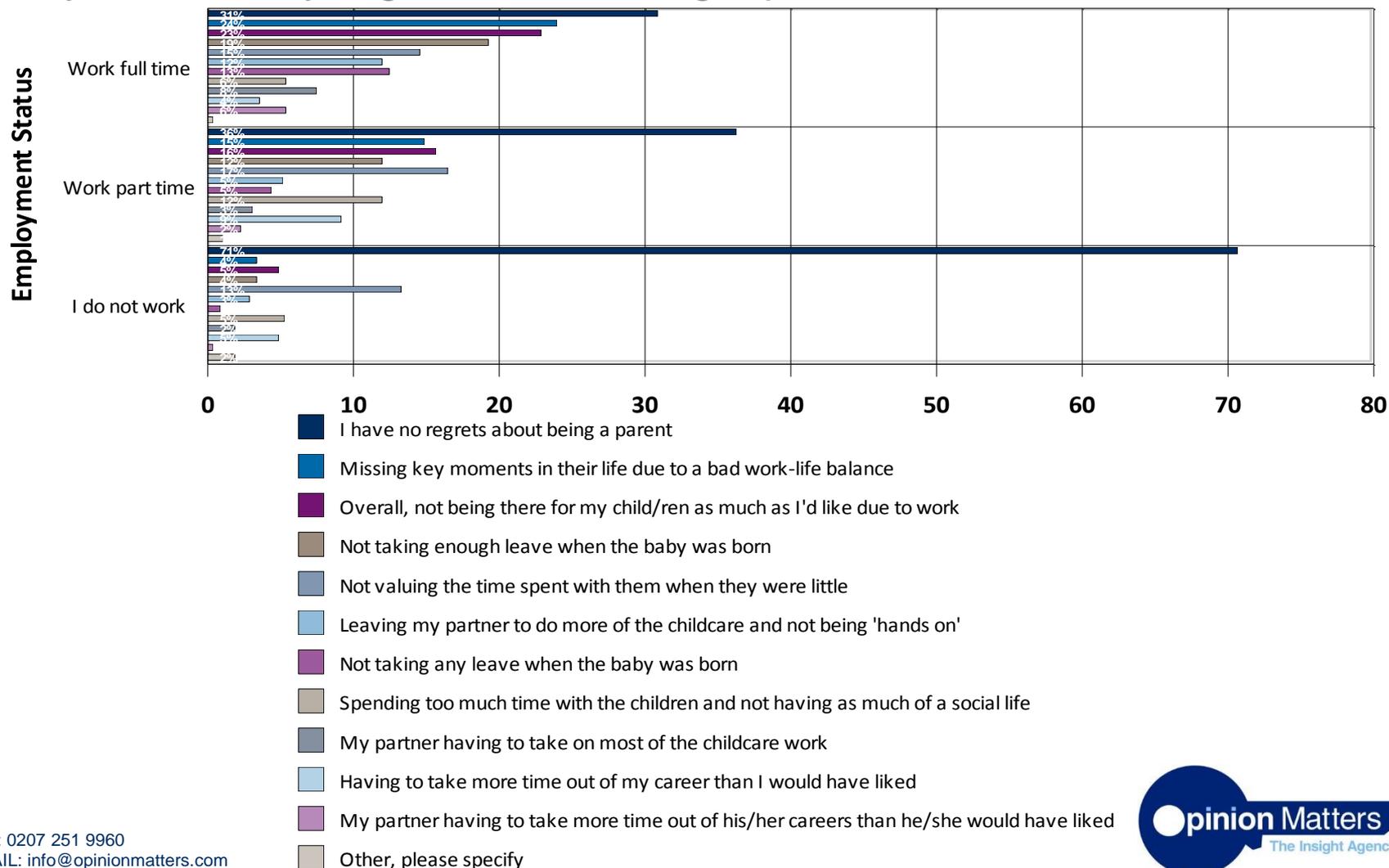
## Question Four Cross Tabulation With Employment Status (*Parents aged 50 and under*)

Do you have any regrets about being a parent?

Absolute Break % Respondents	Base	Employment Status		
		Work full time	Work part time	I do not work
	Base 1507	1058	247	202
Q4				
I have no regrets about being a parent	563 37.4%	330 31.2%	90 36.4%	143 70.8%
Missing key moments in their life due to a bad work-life balance	299 19.8%	255 24.1%	37 15.0%	7 3.5%
Overall, not being there for my child/ren as much as I'd like due to work	292 19.4%	243 23.0%	39 15.8%	10 5.0%
Not taking enough leave when the baby was born	242 16.1%	205 19.4%	30 12.1%	7 3.5%
Not valuing the time spent with them when they were little	223 14.8%	155 14.7%	41 16.6%	27 13.4%
Leaving my partner to do more of the childcare and not being 'hands on'	147 9.8%	128 12.1%	13 5.3%	6 3.0%
Not taking any leave when the baby was born	146 9.7%	133 12.6%	11 4.5%	2 1.0%
Spending too much time with the children and not having as much of a social life	99 6.6%	58 5.5%	30 12.1%	11 5.4%
My partner having to take on most of the childcare work	92 6.1%	80 7.6%	8 3.2%	4 2.0%
Having to take more time out of my career than I would have liked	72 4.8%	39 3.7%	23 9.3%	10 5.0%
My partner having to take more time out of his/her careers than he/she would have liked	65 4.3%	58 5.5%	6 2.4%	1 0.5%
Other, please specify	10 0.7%	3 0.3%	3 1.2%	4 2.0%

# Question Four Cross Tabulation With Employment Status (*Parents aged 50 and under*)

Do you have any regrets about being a parent?



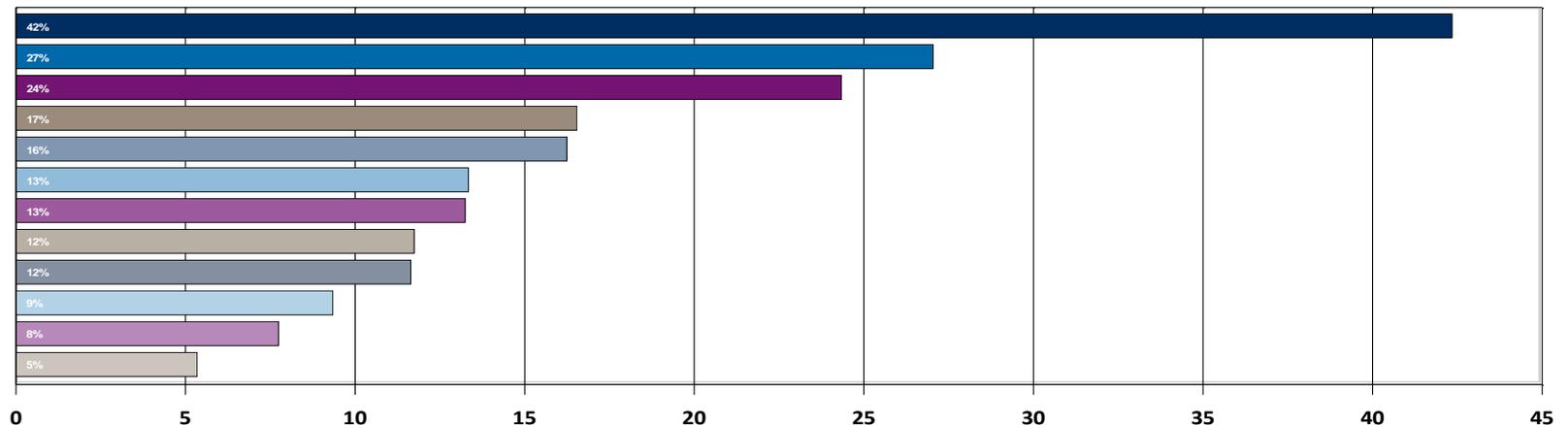
## Question Five (*Parents aged 50 and under*)

New regulations for Shared Parental Leave are coming into force from 5 April 2015. It means that working couples will be able to decide how to share up to 50 weeks of leave and 37 weeks of pay between them, rather than it having to be taken as maternity leave. Please tick all of the following statements you agree with:

Absolute Base % Respondents	
	Base 1507 100.0%
Q5	
I wish Shared Parental Leave had been available when I had children	639 42.4%
I think Shared Parental Leave is a positive step forward	409 27.1%
I would have taken Shared Parental Leave if it had been available when I had children	367 24.4%
I would probably have taken Shared Parental Leave if it had been available when I had children	250 16.6%
I think Shared Parental Leave would have been beneficial to my children's upbringing	245 16.3%
I don't think Shared Parental Leave would have benefited my career	202 13.4%
I think Shared Parental Leave would have benefited my career	201 13.3%
I think shared Parental Leave would have had a positive impact on my relationship with my partner	178 11.8%
I think Shared Parental Leave would improve my work-life balance	176 11.7%
I think I would have missed less milestones (e.g. first steps, first words, school plays)	142 9.4%
None of the above	118 7.8%
I don't agree with Shared Parental Leave	82 5.4%

## Question Five (*Parents aged 50 and under*)

New regulations for Shared Parental Leave are coming into force from 5 April 2015. It means that working couples will be able to decide how to share up to 50 weeks of leave and 37 weeks of pay between them, rather than it having to be taken as maternity leave. Please tick all of the following statements you agree with:



- I wish Shared Parental Leave had been available when I had children
- I think Shared Parental Leave is a positive step forward
- I would have taken Shared Parental Leave if it had been available when I had children
- I would probably have taken Shared Parental Leave if it had been available when I had children
- I think Shared Parental Leave would improve my work-life balance
- I think I would have missed less milestones (e.g. first steps, first words, school plays)
- I think Shared Parental Leave would have been beneficial to my children's upbringing
- None of the above
- I don't think Shared Parental Leave would have benefited my career
- I don't agree with Shared Parental Leave

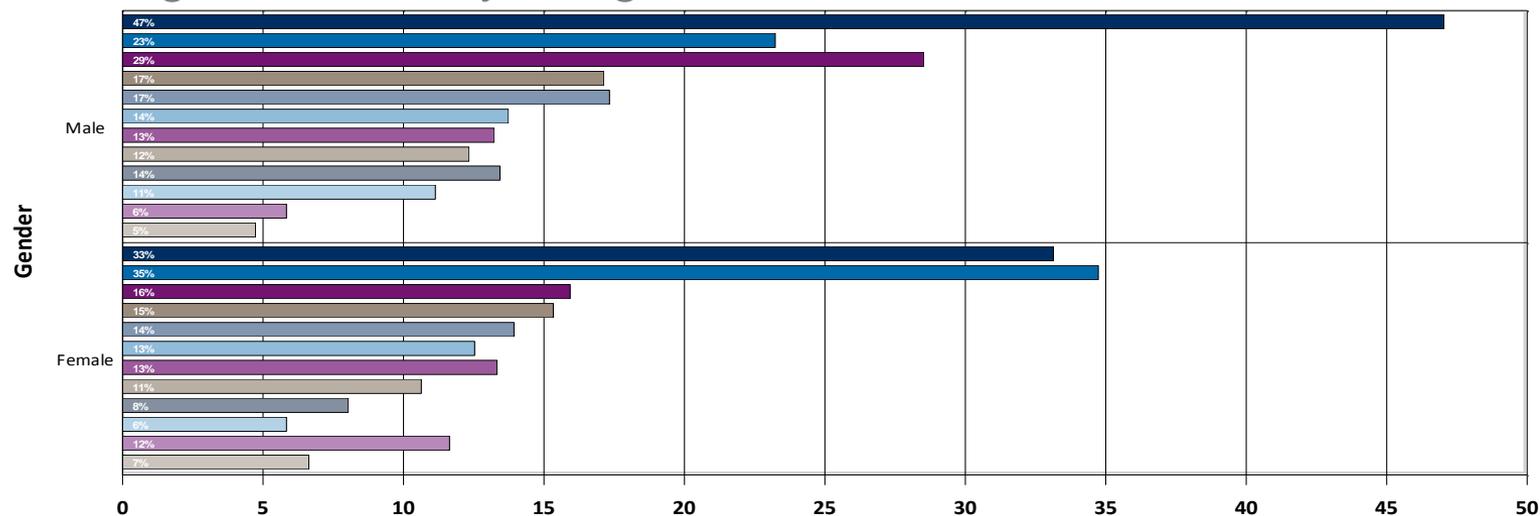
## Question Five Cross Tabulation With Gender (*Parents aged 50 and under*)

New regulations for Shared Parental Leave are coming into force from 5 April 2015. It means that working couples will be able to decide how to share up to 50 weeks of leave and 37 weeks of pay between them, rather than it having to be taken as maternity leave. Please tick all of the following statements you agree with:

Absolute Break % Respondents	Base	Gender	
		Male	Female
	Base 1507	1001	506
Q5			
I wish Shared Parental Leave had been available when I had children	639 42.4%	471 47.1%	168 33.2%
I think Shared Parental Leave is a positive step forward	409 27.1%	233 23.3%	176 34.8%
I would have taken Shared Parental Leave if it had been available when I had children	367 24.4%	286 28.6%	81 16.0%
I would probably have taken Shared Parental Leave if it had been available when I had children	250 16.6%	172 17.2%	78 15.4%
I think Shared Parental Leave would have been beneficial to my children's upbringing	245 16.3%	174 17.4%	71 14.0%
I don't think Shared Parental Leave would have benefited my career	202 13.4%	138 13.8%	64 12.6%
I think Shared Parental Leave would have benefited my career	201 13.3%	133 13.3%	68 13.4%
I think shared Parental Leave would have had a positive impact on my relationship with my partner	178 11.8%	124 12.4%	54 10.7%
I think Shared Parental Leave would improve my work-life balance	176 11.7%	135 13.5%	41 8.1%
I think I would have missed less milestones (e.g. first steps, first words, school plays)	142 9.4%	112 11.2%	30 5.9%
None of the above	118 7.8%	59 5.9%	59 11.7%
I don't agree with Shared Parental Leave	82 5.4%	48 4.8%	34 6.7%

## Question Five Cross Tabulation With Gender (*Parents aged 50 and under*)

New regulations for Shared Parental Leave are coming into force from 5 April 2015. It means that working couples will be able to decide how to share up to 50 weeks of leave and 37 weeks of pay between them, rather than it having to be taken as maternity leave. Please tick all of the following statements you agree with:



- I wish Shared Parental Leave had been available when I had children
- I think Shared Parental Leave is a positive step forward
- I would have taken Shared Parental Leave if it had been available when I had children
- I would probably have taken Shared Parental Leave if it had been available when I had children
- I think Shared Parental Leave would improve my work-life balance
- I think I would have missed less milestones (e.g. first steps, first words, school plays)
- I think Shared Parental Leave would have been beneficial to my children's upbringing
- I don't think Shared Parental Leave would have benefited my career
- I think Shared Parental Leave would have benefited my career
- I think shared Parental Leave would have had a positive impact on my relationship with my partner
- I think Shared Parental Leave would improve my work-life balance
- I think I would have missed less milestones (e.g. first steps, first words, school plays)
- None of the above
- I don't agree with Shared Parental Leave

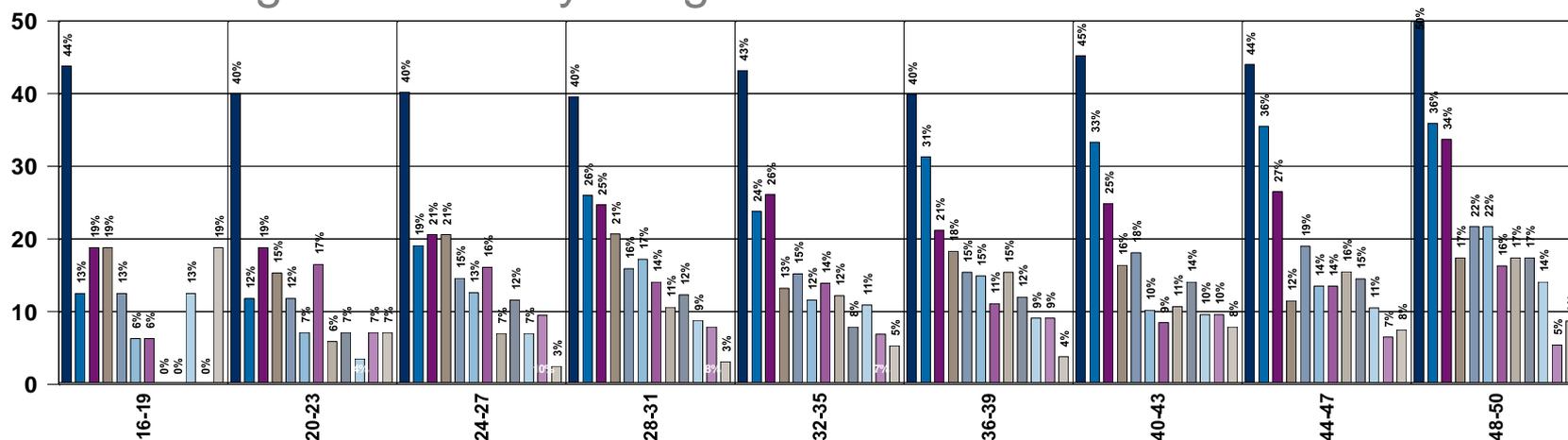
## Question Five Cross Tabulation With Age (*Parents aged 50 and under*)

New regulations for Shared Parental Leave are coming into force from 5 April 2015. It means that working couples will be able to decide how to share up to 50 weeks of leave and 37 weeks of pay between them, rather than it having to be taken as maternity leave. Please tick all of the following statements you agree with:

Absolute Break % Respondents	Base	Age									
		16-19	20-23	24-27	28-31	32-35	36-39	40-43	44-47	48-50	
	Base 1507	16	85	199	227	303	208	177	200	92	
Q5											
I wish Shared Parental Leave had been available when I had children	639 42.4%	7 43.8%	34 40.0%	80 40.2%	90 39.6%	131 43.2%	83 39.9%	80 45.2%	88 44.0%	46 50.0%	
I think Shared Parental Leave is a positive step forward	409 27.1%	2 12.5%	10 11.8%	38 19.1%	59 26.0%	72 23.8%	65 31.3%	59 33.3%	71 35.5%	33 35.9%	
I would have taken Shared Parental Leave if it had been available when I had children	367 24.4%	3 18.8%	16 18.8%	41 20.6%	56 24.7%	79 26.1%	44 21.2%	44 24.9%	53 26.5%	31 33.7%	
I would probably have taken Shared Parental Leave if it had been available when I had children	250 16.6%	3 18.8%	13 15.3%	41 20.6%	47 20.7%	40 13.2%	38 18.3%	29 16.4%	23 11.5%	16 17.4%	
I think Shared Parental Leave would have been beneficial to my children's upbringing	245 16.3%	2 12.5%	10 11.8%	29 14.6%	36 15.9%	46 15.2%	32 15.4%	32 18.1%	38 19.0%	20 21.7%	
I don't think Shared Parental Leave would have benefited my career	202 13.4%	1 6.3%	6 7.1%	25 12.6%	39 17.2%	35 11.6%	31 14.9%	18 10.2%	27 13.5%	20 21.7%	
I think Shared Parental Leave would have benefited my career	201 13.3%	1 6.3%	14 16.5%	32 16.1%	32 14.1%	42 13.9%	23 11.1%	15 8.5%	27 13.5%	15 16.3%	
I think shared Parental Leave would have had a positive impact on my relationship with my partner	178 11.8%	- -	5 5.9%	14 7.0%	24 10.6%	37 12.2%	32 15.4%	19 10.7%	31 15.5%	16 17.4%	
I think Shared Parental Leave would improve my work-life balance	176 11.7%	- -	6 7.1%	23 11.6%	28 12.3%	24 7.9%	25 12.0%	25 14.1%	29 14.5%	16 17.4%	
I think I would have missed less milestones (e.g. first steps, first words, school plays)	142 9.4%	2 12.5%	3 3.5%	14 7.0%	20 8.8%	33 10.9%	19 9.1%	17 9.6%	21 10.5%	13 14.1%	
None of the above	118 7.8%	- -	6 7.1%	19 9.5%	18 7.9%	21 6.9%	19 9.1%	17 9.6%	13 6.5%	5 5.4%	
I don't agree with Shared Parental Leave	82 5.4%	3 18.8%	6 7.1%	5 2.5%	7 3.1%	16 5.3%	8 3.8%	14 7.9%	15 7.5%	8 8.7%	

# Question Five Cross Tabulation With Age (Parents aged 50 and under)

New regulations for Shared Parental Leave are coming into force from 5 April 2015. It means that working couples will be able to decide how to share up to 50 weeks of leave and 37 weeks of pay between them, rather than it having to be taken as maternity leave. Please tick all of the following statements you agree with:



## Age

- I wish Shared Parental Leave had been available when I had children
- I think Shared Parental Leave is a positive step forward
- I would have taken Shared Parental Leave if it had been available when I had children
- I would probably have taken Shared Parental Leave if it had been available when I had children
- I think Shared Parental Leave would improve my work-life balance
- I think I would have missed less milestones (e.g. first steps, first words, school plays)
- I think Shared Parental Leave would have benefited my children's upbringing
- I don't think Shared Parental Leave would have benefited my career
- I think Shared Parental Leave would have benefited my career
- I think shared Parental Leave would have had a positive impact on my relationship with my partner
- I think Shared Parental Leave would improve my work-life balance
- I think I would have missed less milestones (e.g. first steps, first words, school plays)
- None of the above
- I don't agree with Shared Parental Leave

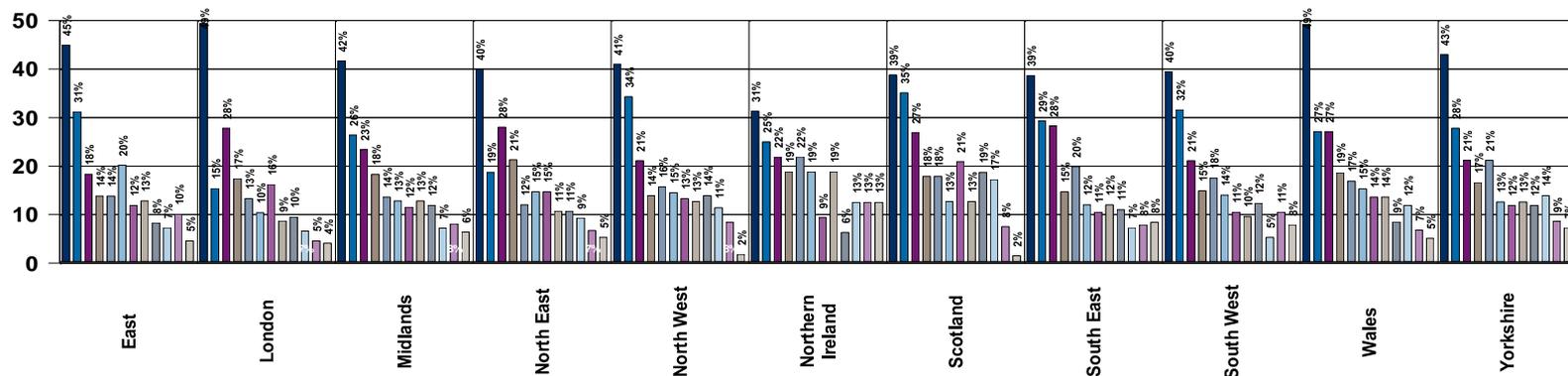
## Question Five Cross Tabulation With Region (*Parents aged 50 and under*)

New regulations for Shared Parental Leave are coming into force from 5 April 2015. It means that working couples will be able to decide how to share up to 50 weeks of leave and 37 weeks of pay between them, rather than it having to be taken as maternity leave. Please tick all of the following statements you agree with:

Absolute Break % Respondents	Base	Region										
		East	London	Midlands	North East	North West	Northern Ireland	Scotland	South East	South West	Wales	Yorkshire
	1507	109	241	235	75	166	32	134	191	114	59	151
Q5												
I wish Shared Parental Leave had been available when I had children	639 42.4%	49 45.0%	119 49.4%	98 41.7%	30 40.0%	68 41.0%	10 31.3%	52 38.8%	74 38.7%	45 39.5%	29 49.2%	65 43.0%
I think Shared Parental Leave is a positive step forward	409 27.1%	34 31.2%	37 15.4%	62 26.4%	14 18.7%	57 34.3%	8 25.0%	47 35.1%	56 29.3%	36 31.6%	16 27.1%	42 27.8%
I would have taken Shared Parental Leave if it had been available when I had children	367 24.4%	20 18.3%	67 27.8%	55 23.4%	21 28.0%	35 21.1%	7 21.9%	36 26.9%	54 28.3%	24 21.1%	16 27.1%	32 21.2%
I would probably have taken Shared Parental Leave if it had been available when I had children	250 16.6%	15 13.8%	42 17.4%	43 18.3%	16 21.3%	23 13.9%	6 18.8%	24 17.9%	28 14.7%	17 14.9%	11 18.6%	25 16.6%
I think Shared Parental Leave would have been beneficial to my children's upbringing	245 16.3%	15 13.8%	32 13.3%	32 13.6%	9 12.0%	26 15.7%	7 21.9%	24 17.9%	38 19.9%	20 17.5%	10 16.9%	32 21.2%
I don't think Shared Parental Leave would have benefited my career	202 13.4%	22 20.2%	25 10.4%	30 12.8%	11 14.7%	24 14.5%	6 18.8%	17 12.7%	23 12.0%	16 14.0%	9 15.3%	19 12.6%
I think Shared Parental Leave would have benefited my career	201 13.3%	13 11.9%	39 16.2%	27 11.5%	11 14.7%	22 13.3%	3 9.4%	28 20.9%	20 10.5%	12 10.5%	8 13.6%	18 11.9%
I think shared Parental Leave would have had a positive impact on my relationship with my partner	178 11.8%	14 12.8%	21 8.7%	30 12.8%	8 10.7%	21 12.7%	6 18.8%	17 12.7%	23 12.0%	11 9.6%	8 13.6%	19 12.6%
I think Shared Parental Leave would improve my work-life balance	176 11.7%	9 8.3%	23 9.5%	28 11.9%	8 10.7%	23 13.9%	2 6.3%	25 18.7%	21 11.0%	14 12.3%	5 8.5%	18 11.9%
I think I would have missed less milestones (e.g. first steps, first words, school plays)	142 9.4%	8 7.3%	16 6.6%	17 7.2%	7 9.3%	19 11.4%	4 12.5%	23 17.2%	14 7.3%	6 5.3%	7 11.9%	21 13.9%
None of the above	118 7.8%	11 10.1%	11 4.6%	19 8.1%	5 6.7%	14 8.4%	4 12.5%	10 7.5%	15 7.9%	12 10.5%	4 6.8%	13 8.6%
I don't agree with Shared Parental Leave	82 5.4%	5 4.6%	10 4.1%	15 6.4%	4 5.3%	3 1.8%	4 12.5%	2 1.5%	16 8.4%	9 7.9%	3 5.1%	11 7.3%

# Question Five Cross Tabulation With Region (*Parents aged 50 and under*)

New regulations for Shared Parental Leave are coming into force from 5 April 2015. It means that working couples will be able to decide how to share up to 50 weeks of leave and 37 weeks of pay between them, rather than it having to be taken as maternity leave. Please tick all of the following statements you agree with:



## Region

- I wish Shared Parental Leave had been available when I had children
- I think Shared Parental Leave is a positive step forward
- I would have taken Shared Parental Leave if it had been available when I had children
- I would probably have taken Shared Parental Leave if it had been available when I had children
- I think Shared Parental Leave would have been beneficial to my children's upbringing
- I don't think Shared Parental Leave would have benefited my career
- I think Shared Parental Leave would have benefited my career
- I think shared Parental Leave would have had a positive impact on my relationship with my partner
- I think Shared Parental Leave would improve my work-life balance
- I think I would have missed less milestones (e.g. first steps, first words, school plays)
- None of the above
- I don't agree with Shared Parental Leave

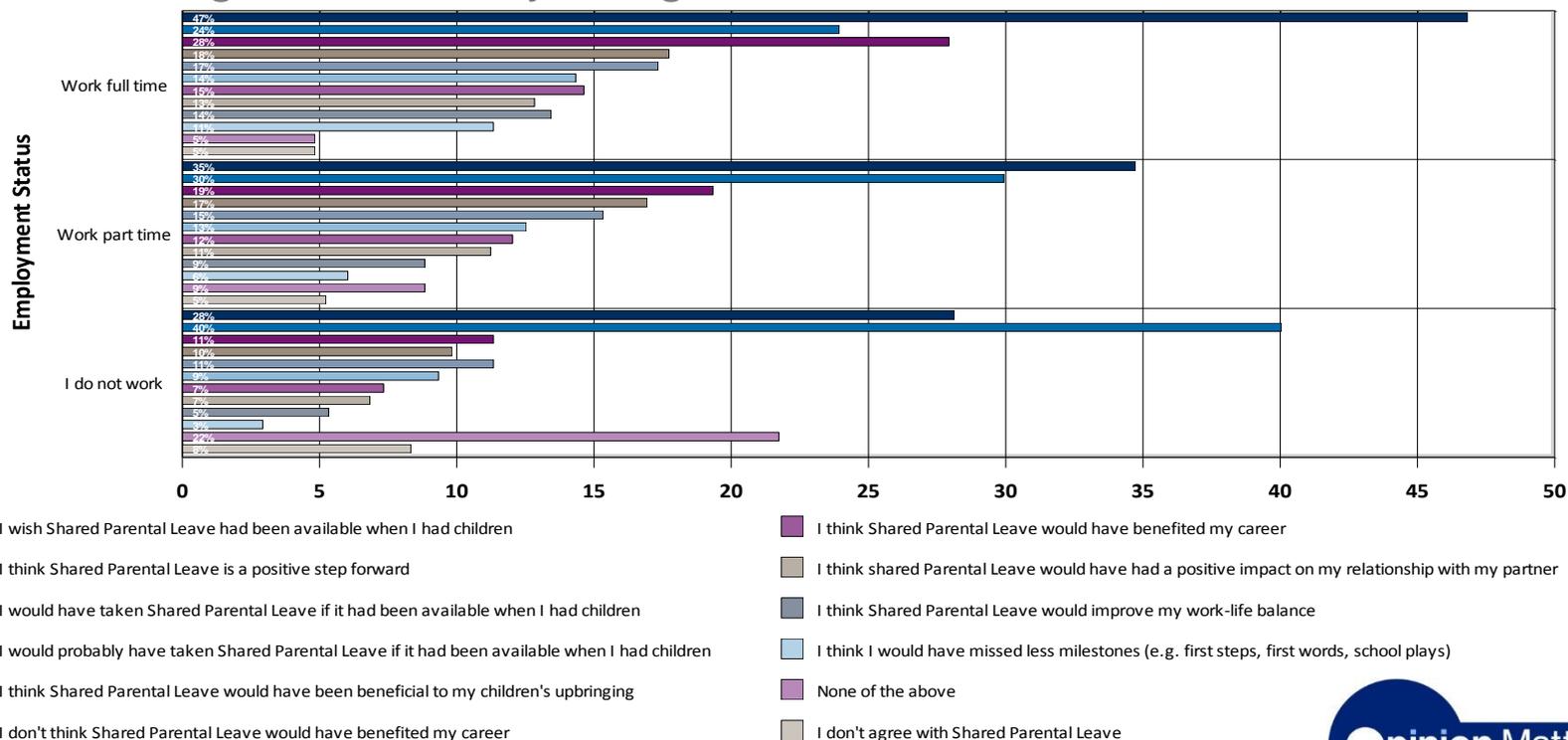
## Question Five Cross Tabulation With Employment Status (*Parents aged 50 and under*)

New regulations for Shared Parental Leave are coming into force from 5 April 2015. It means that working couples will be able to decide how to share up to 50 weeks of leave and 37 weeks of pay between them, rather than it having to be taken as maternity leave. Please tick all of the following statements you agree with:

Absolute Break % Respondents	Base	Employment Status			
		Work full time	Work part time	I do not work	
	Base	1507	1058	247	202
Q5					
I wish Shared Parental Leave had been available when I had children	639 42.4%	496 46.9%	86 34.8%	57 28.2%	
I think Shared Parental Leave is a positive step forward	409 27.1%	254 24.0%	74 30.0%	81 40.1%	
I would have taken Shared Parental Leave if it had been available when I had children	367 24.4%	296 28.0%	48 19.4%	23 11.4%	
I would probably have taken Shared Parental Leave if it had been available when I had children	250 16.6%	188 17.8%	42 17.0%	20 9.9%	
I think Shared Parental Leave would have been beneficial to my children's upbringing	245 16.3%	184 17.4%	38 15.4%	23 11.4%	
I don't think Shared Parental Leave would have benefited my career	202 13.4%	152 14.4%	31 12.6%	19 9.4%	
I think Shared Parental Leave would have benefited my career	201 13.3%	156 14.7%	30 12.1%	15 7.4%	
I think shared Parental Leave would have had a positive impact on my relationship with my partner	178 11.8%	136 12.9%	28 11.3%	14 6.9%	
I think Shared Parental Leave would improve my work-life balance	176 11.7%	143 13.5%	22 8.9%	11 5.4%	
I think I would have missed less milestones (e.g. first steps, first words, school plays)	142 9.4%	121 11.4%	15 6.1%	6 3.0%	
None of the above	118 7.8%	52 4.9%	22 8.9%	44 21.8%	
I don't agree with Shared Parental Leave	82 5.4%	52 4.9%	13 5.3%	17 8.4%	

## Question Five Cross Tabulation With Employment Status (*Parents aged 50 and under*)

New regulations for Shared Parental Leave are coming into force from 5 April 2015. It means that working couples will be able to decide how to share up to 50 weeks of leave and 37 weeks of pay between them, rather than it having to be taken as maternity leave. Please tick all of the following statements you agree with:



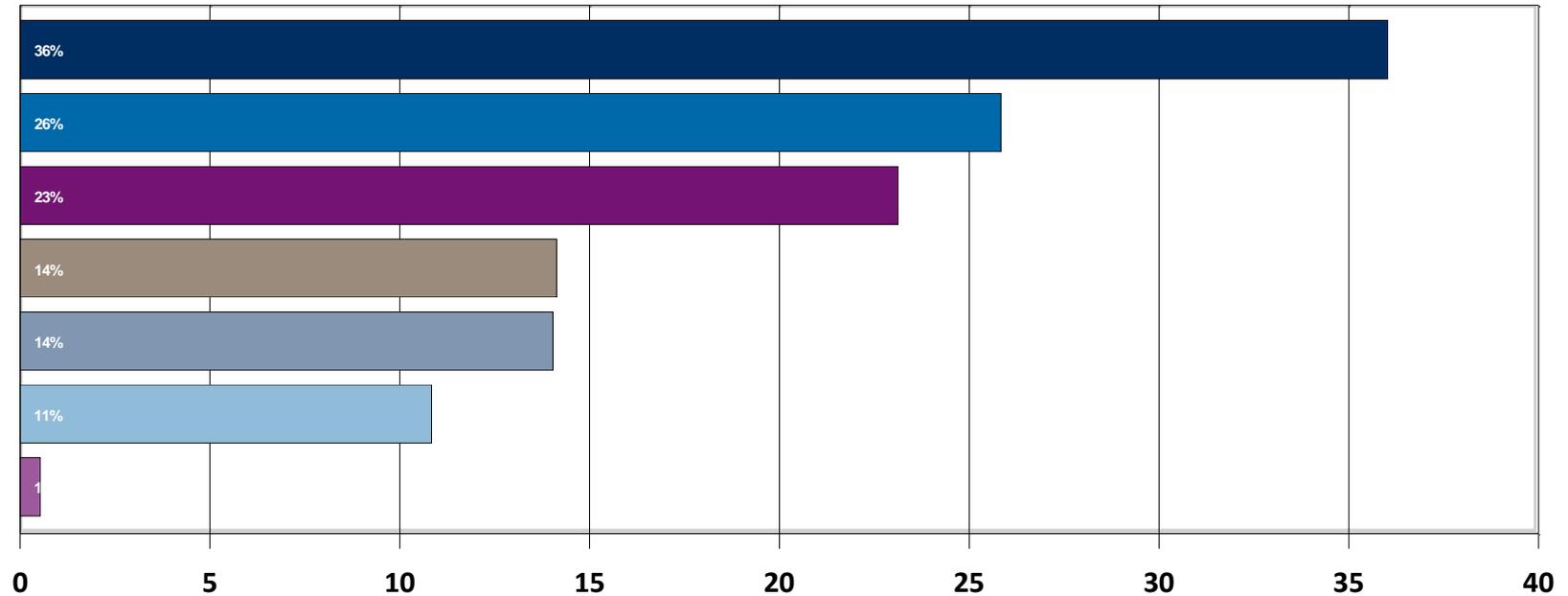
## Question Six (*Parents aged 50 and under*)

Do you think dads are portrayed fairly in the media?

Absolute Base % Respondents	
Base	1507 100.0%
Q6	
No, they're not shown as having a full role in looking after children - it's all the mum's job	544 36.1%
Yes - they are shown as having enough of a role in looking after children	390 25.9%
No, they're shown as always at work and not 'hands-on'	350 23.2%
No, they're shown as layabouts/slackers	214 14.2%
No, stay-at-home/hands-on dads are shown as 'weak' or less manly	213 14.1%
Don't know	165 10.9%
No, for another reason (please state)	9 0.6%

## Question Six (Parents aged 50 and under)

Do you think dads are portrayed fairly in the media?



- No, they're not shown as having a full role in looking after children - it's all the mum's job
- Yes - they are shown as having enough of a role in looking after children
- No, they're shown as always at work and not 'hands-on'
- No, they're shown as layabouts/slackers
- No, stay-at-home/hands-on dads are shown as 'weak' or less manly
- Don't know
- No, for another reason (please state)

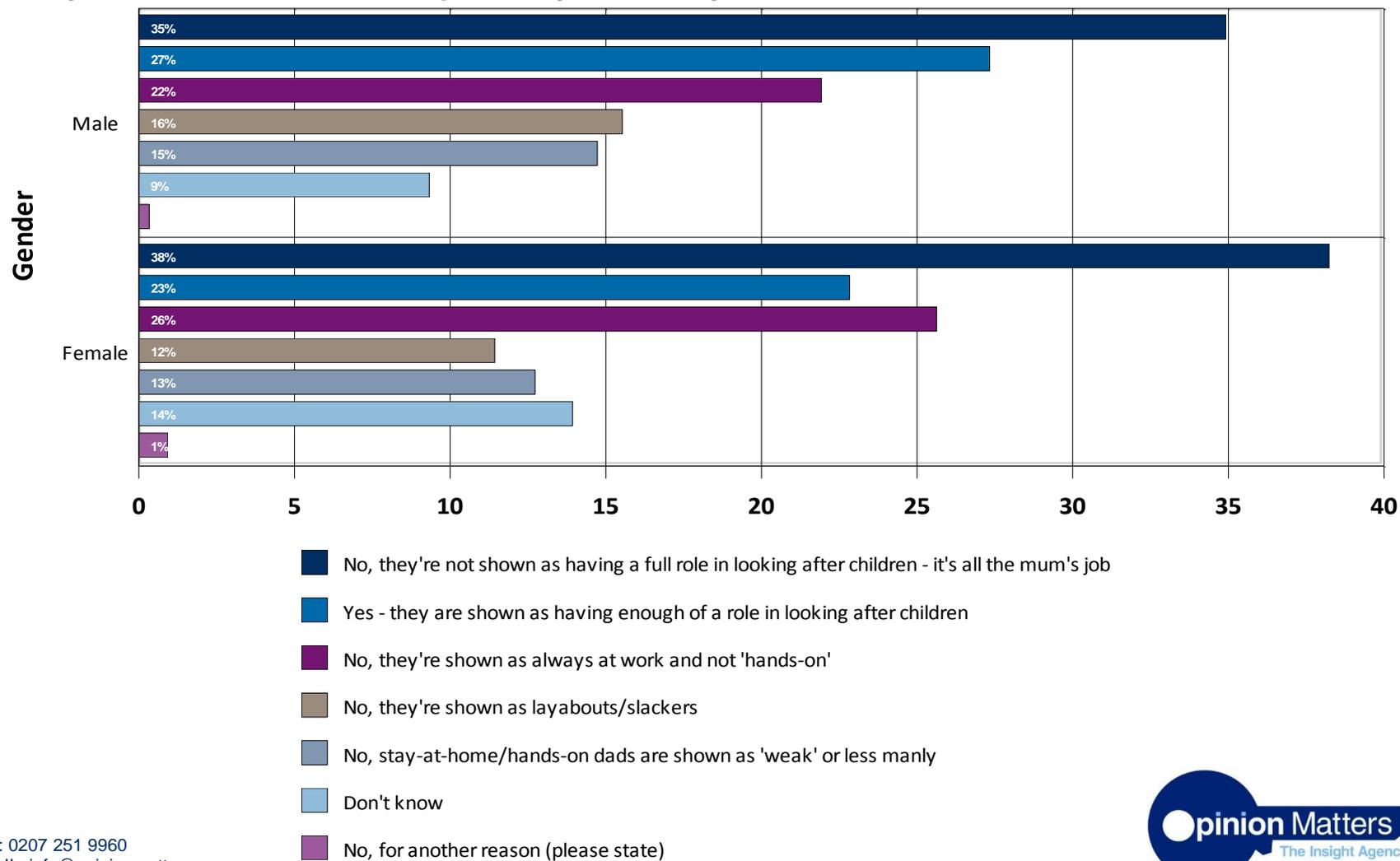
## Question Six Cross Tabulation With Gender (*Parents aged 50 and under*)

Do you think dads are portrayed fairly in the media?

Absolute Break % Respondents	Base	Gender	
		Male	Female
Base	1507	1001	506
Q6			
No, they're not shown as having a full role in looking after children - it's all the mum's job	544 36.1%	350 35.0%	194 38.3%
Yes - they are shown as having enough of a role in looking after children	390 25.9%	274 27.4%	116 22.9%
No, they're shown as always at work and not 'hands-on'	350 23.2%	220 22.0%	130 25.7%
No, they're shown as layabouts/slackers	214 14.2%	156 15.6%	58 11.5%
No, stay-at-home/hands-on dads are shown as 'weak' or less manly	213 14.1%	148 14.8%	65 12.8%
Don't know	165 10.9%	94 9.4%	71 14.0%
No, for another reason (please state)	9 0.6%	4 0.4%	5 1.0%

# Question Six Cross Tabulation With Gender (*Parents aged 50 and under*)

Do you think dads are portrayed fairly in the media?



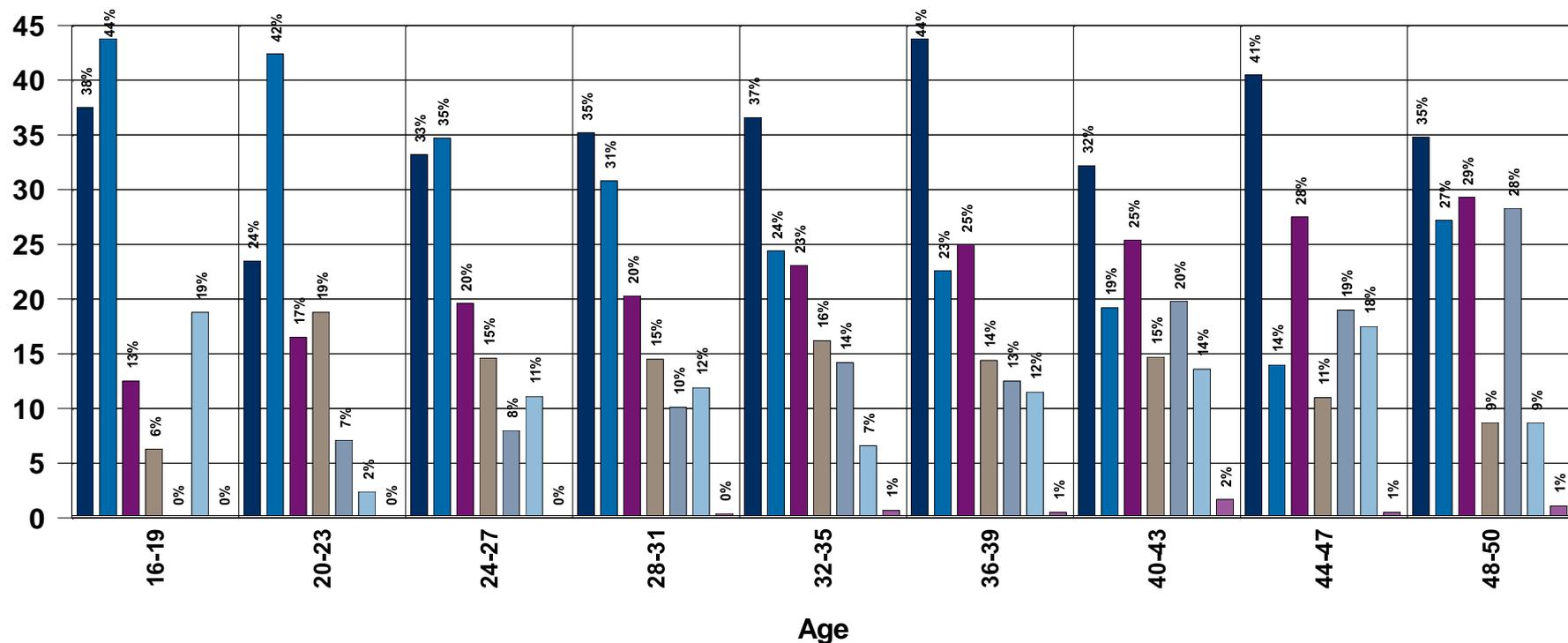
## Question Six Cross Tabulation With Age (*Parents aged 50 and under*)

### Do you think dads are portrayed fairly in the media?

Absolute Break % Respondents	Base	Age								
		16-19	20-23	24-27	28-31	32-35	36-39	40-43	44-47	48-50
Base	1507	16	85	199	227	303	208	177	200	92
Q6										
No, they're not shown as having a full role in looking after children - it's all the mum's job	544 36.1%	6 37.5%	20 23.5%	66 33.2%	80 35.2%	111 36.6%	91 43.8%	57 32.2%	81 40.5%	32 34.8%
Yes - they are shown as having enough of a role in looking after children	390 25.9%	7 43.8%	36 42.4%	69 34.7%	70 30.8%	74 24.4%	47 22.6%	34 19.2%	28 14.0%	25 27.2%
No, they're shown as always at work and not 'hands-on'	350 23.2%	2 12.5%	14 16.5%	39 19.6%	46 20.3%	70 23.1%	52 25.0%	45 25.4%	55 27.5%	27 29.3%
No, they're shown as layabouts/slackers	214 14.2%	1 6.3%	16 18.8%	29 14.6%	33 14.5%	49 16.2%	30 14.4%	26 14.7%	22 11.0%	8 8.7%
No, stay-at-home/hands-on dads are shown as 'weak' or less manly	213 14.1%	- -	6 7.1%	16 8.0%	23 10.1%	43 14.2%	26 12.5%	35 19.8%	38 19.0%	26 28.3%
Don't know	165 10.9%	3 18.8%	2 2.4%	22 11.1%	27 11.9%	20 6.6%	24 11.5%	24 13.6%	35 17.5%	8 8.7%
No, for another reason (please state)	9 0.6%	- -	- -	- -	1 0.4%	2 0.7%	1 0.5%	3 1.7%	1 0.5%	1 1.1%

# Question Six Cross Tabulation With Age (*Parents aged 50 and under*)

## Do you think dads are portrayed fairly in the media?



- No, they're not shown as having a full role in looking after children - it's all the mum's job
- Yes - they are shown as having enough of a role in looking after children
- No, they're shown as always at work and not 'hands-on'
- No, they're shown as layabouts/slackers
- No, stay-at-home/hands-on dads are shown as 'weak' or less manly
- Don't know
- No, for another reason (please state)

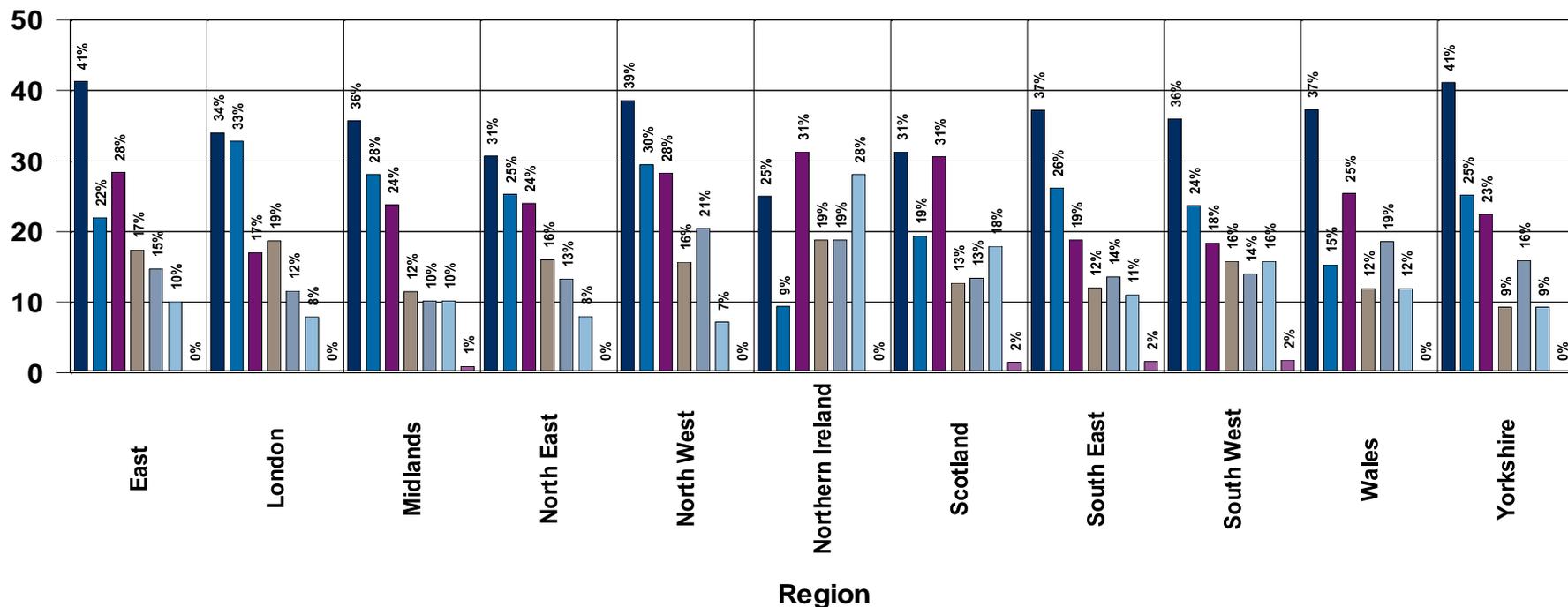
## Question Six Cross Tabulation With Region (*Parents aged 50 and under*)

Do you think dads are portrayed fairly in the media?

Absolute Break % Respondents	Base	Region										
		East	London	Midlands	North East	North West	Northern Ireland	Scotland	South East	South West	Wales	Yorkshire
Base	1507	109	241	235	75	166	32	134	191	114	59	151
Q6												
No, they're not shown as having a full role in looking after children - it's all the mum's job	544 36.1%	45 41.3%	82 34.0%	84 35.7%	23 30.7%	64 38.6%	8 25.0%	42 31.3%	71 37.2%	41 36.0%	22 37.3%	62 41.1%
Yes - they are shown as having enough of a role in looking after children	390 25.9%	24 22.0%	79 32.8%	66 28.1%	19 25.3%	49 29.5%	3 9.4%	26 19.4%	50 26.2%	27 23.7%	9 15.3%	38 25.2%
No, they're shown as always at work and not 'hands-on'	350 23.2%	31 28.4%	41 17.0%	56 23.8%	18 24.0%	47 28.3%	10 31.3%	41 30.6%	36 18.8%	21 18.4%	15 25.4%	34 22.5%
No, they're shown as layabouts/slackers	214 14.2%	19 17.4%	45 18.7%	27 11.5%	12 16.0%	26 15.7%	6 18.8%	17 12.7%	23 12.0%	18 15.8%	7 11.9%	14 9.3%
No, stay-at-home/hands-on dads are shown as 'weak' or less manly	213 14.1%	16 14.7%	28 11.6%	24 10.2%	10 13.3%	34 20.5%	6 18.8%	18 13.4%	26 13.6%	16 14.0%	11 18.6%	24 15.9%
Don't know	165 10.9%	11 10.1%	19 7.9%	24 10.2%	6 8.0%	12 7.2%	9 28.1%	24 17.9%	21 11.0%	18 15.8%	7 11.9%	14 9.3%
No, for another reason (please state)	9 0.6%	- -	- -	2 0.9%	- -	- -	- -	2 1.5%	3 1.6%	2 1.8%	- -	- -

# Question Six Cross Tabulation With Region (Parents aged 50 and under)

Do you think dads are portrayed fairly in the media?



- No, they're not shown as having a full role in looking after children - it's all the mum's job
- Yes - they are shown as having enough of a role in looking after children
- No, they're shown as always at work and not 'hands-on'
- No, they're shown as layabouts/slackers
- No, stay-at-home/hands-on dads are shown as 'weak' or less manly
- Don't know
- No, for another reason (please state)

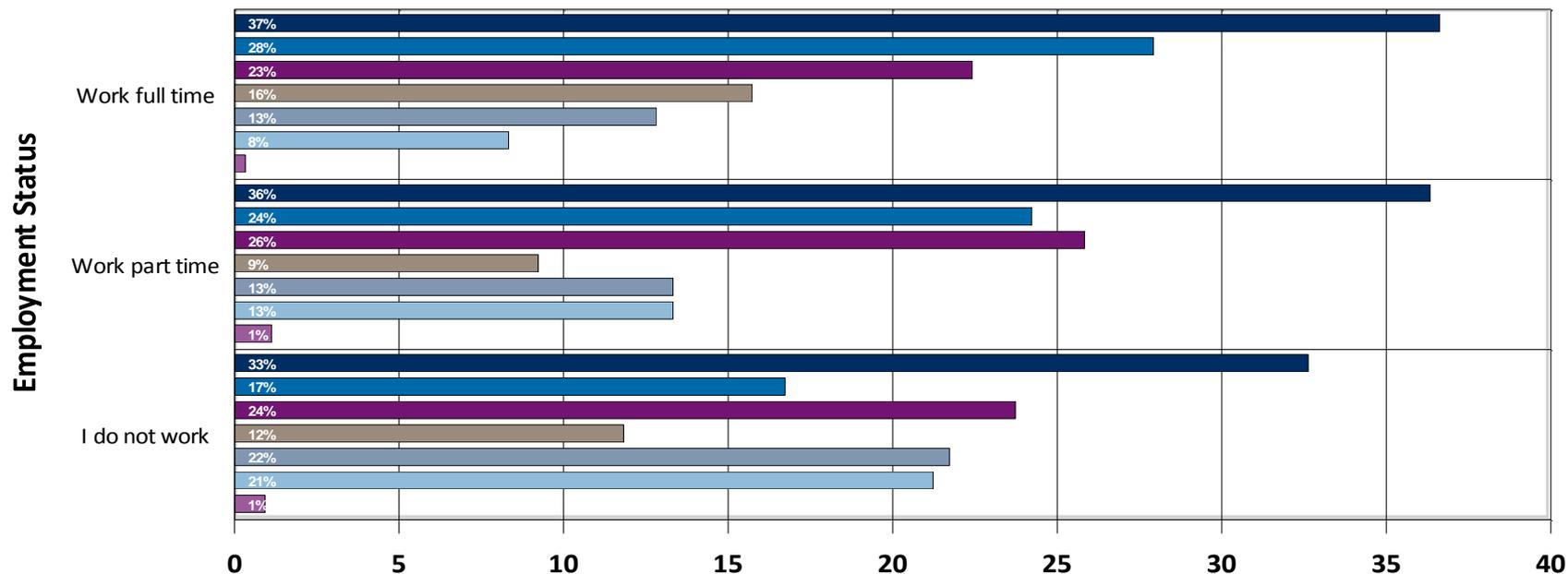
## Question Six Cross Tabulation With Employment Status (*Parents aged 50 and under*)

Do you think dads are portrayed fairly in the media?

Absolute Break % Respondents	Base	Employment Status		
		Work full time	Work part time	I do not work
Base	1507	1058	247	202
Q6				
No, they're not shown as having a full role in looking after children - it's all the mum's job	544 36.1%	388 36.7%	90 36.4%	66 32.7%
Yes - they are shown as having enough of a role in looking after children	390 25.9%	296 28.0%	60 24.3%	34 16.8%
No, they're shown as always at work and not 'hands-on'	350 23.2%	238 22.5%	64 25.9%	48 23.8%
No, they're shown as layabouts/slackers	214 14.2%	167 15.8%	23 9.3%	24 11.9%
No, stay-at-home/hands-on dads are shown as 'weak' or less manly	213 14.1%	136 12.9%	33 13.4%	44 21.8%
Don't know	165 10.9%	89 8.4%	33 13.4%	43 21.3%
No, for another reason (please state)	9 0.6%	4 0.4%	3 1.2%	2 1.0%

# Question Six Cross Tabulation With Employment Status (*Parents aged 50 and under*)

Do you think dads are portrayed fairly in the media?



- No, they're not shown as having a full role in looking after children - it's all the mum's job
- Yes - they are shown as having enough of a role in looking after children
- No, they're shown as always at work and not 'hands-on'
- No, they're shown as layabouts/slackers
- No, stay-at-home/hands-on dads are shown as 'weak' or less manly
- Don't know
- No, for another reason (please state)

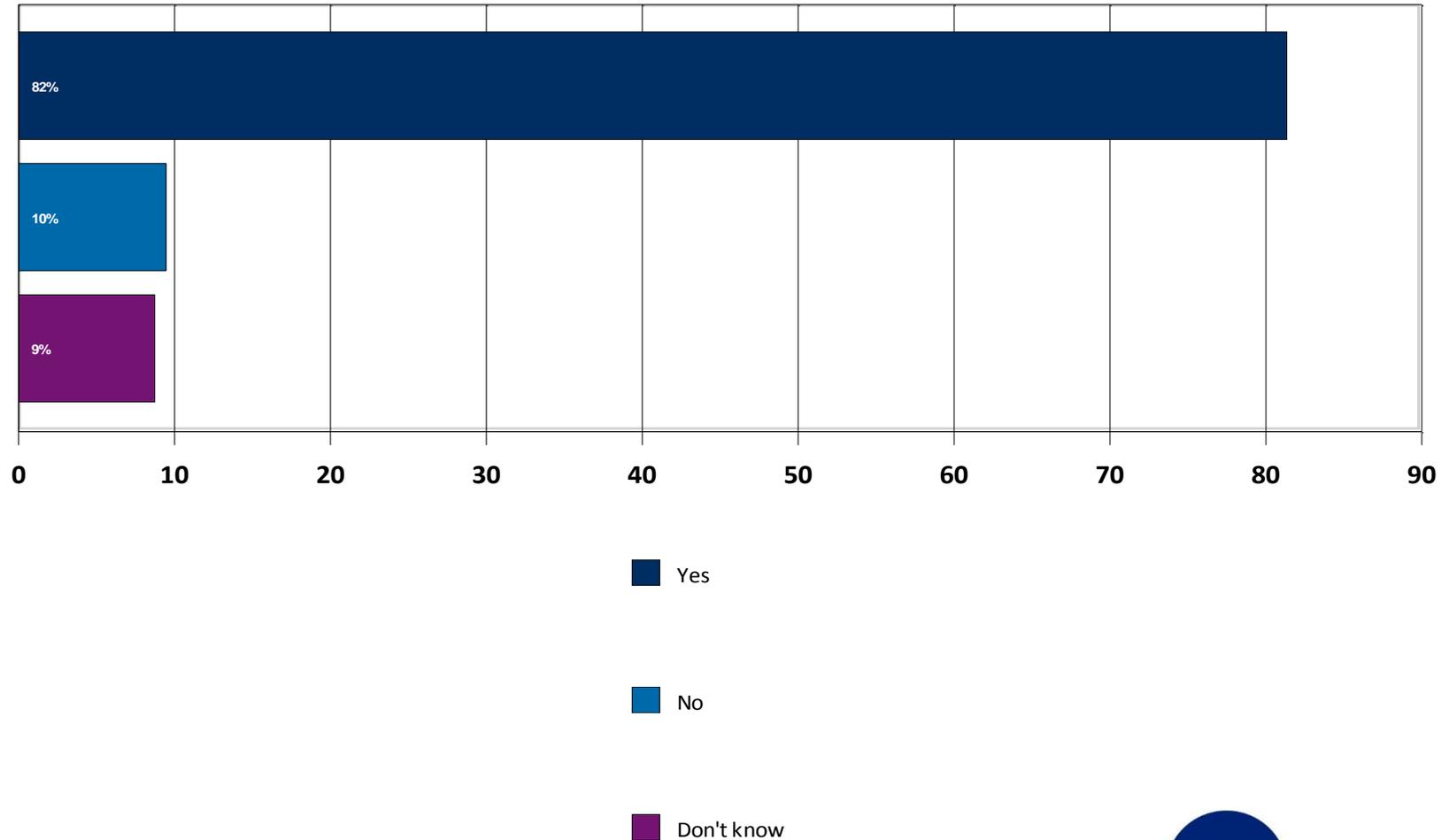
## Question Seven (*Parents who don't believe dads are portrayed fairly in the media*)

Do you think this contributes to negative/outdated stereotypes of dads?

Absolute Base % Respondents	
Base	952 100.0%
Q7	
Yes	776 81.5%
No	91 9.6%
Don't know	85 8.9%

## Question Seven (*Parents who don't believe dads are portrayed fairly in the media*)

Do you think this contributes to negative/outdated stereotypes of dads?



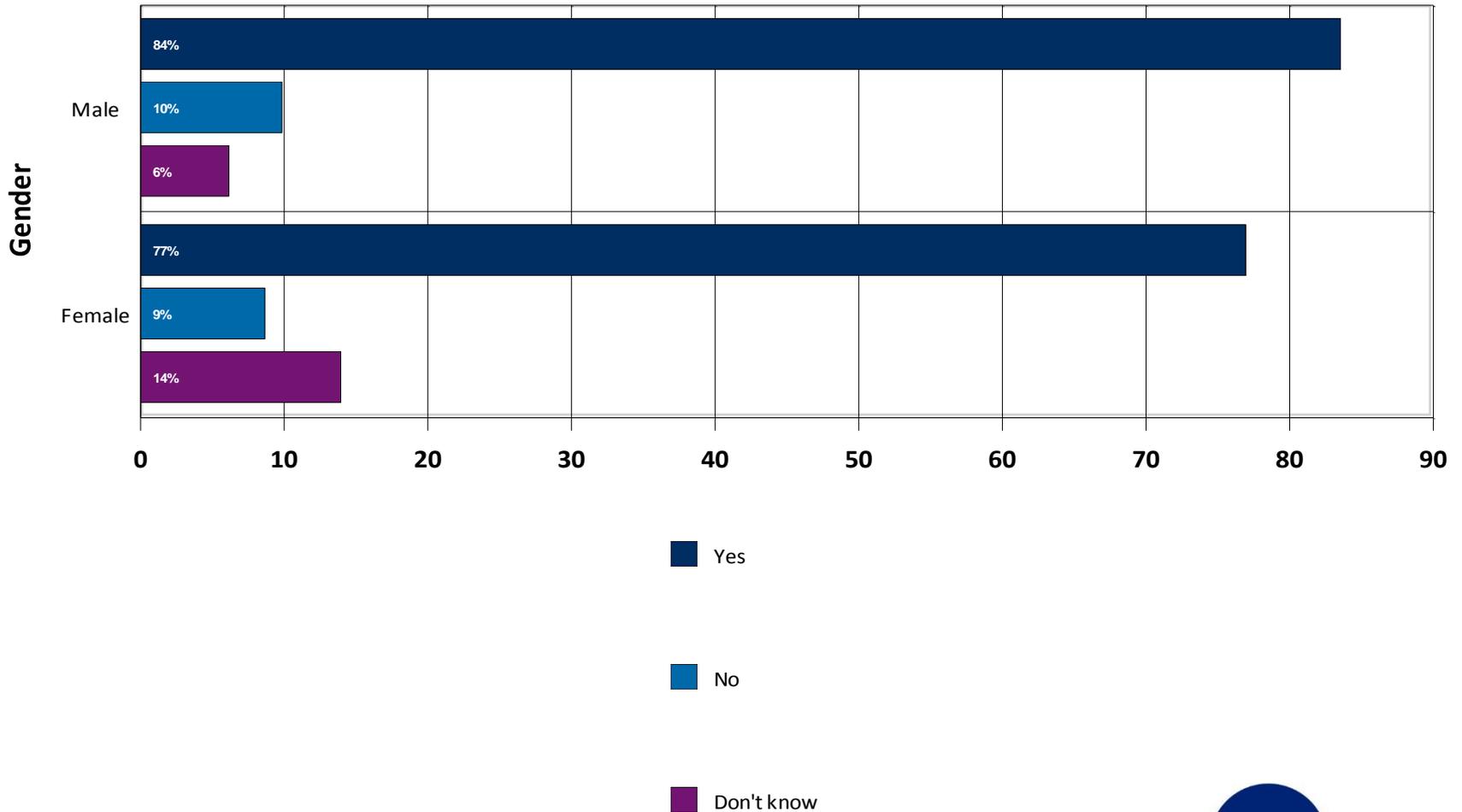
## Question Seven Cross Tabulation With Gender (*Parents who don't believe dads are portrayed fairly in the media*)

Do you think this contributes to negative/outdated stereotypes of dads?

Absolute Break % Respondents	Base	Gender	
		Male	Female
Base	952	633	319
Q7			
Yes	776 81.5%	530 83.7%	246 77.1%
No	91 9.6%	63 10.0%	28 8.8%
Don't know	85 8.9%	40 6.3%	45 14.1%

# Question Seven Cross Tabulation With Gender (*Parents who don't believe dads are portrayed fairly in the media*)

Do you think this contributes to negative/outdated stereotypes of dads?



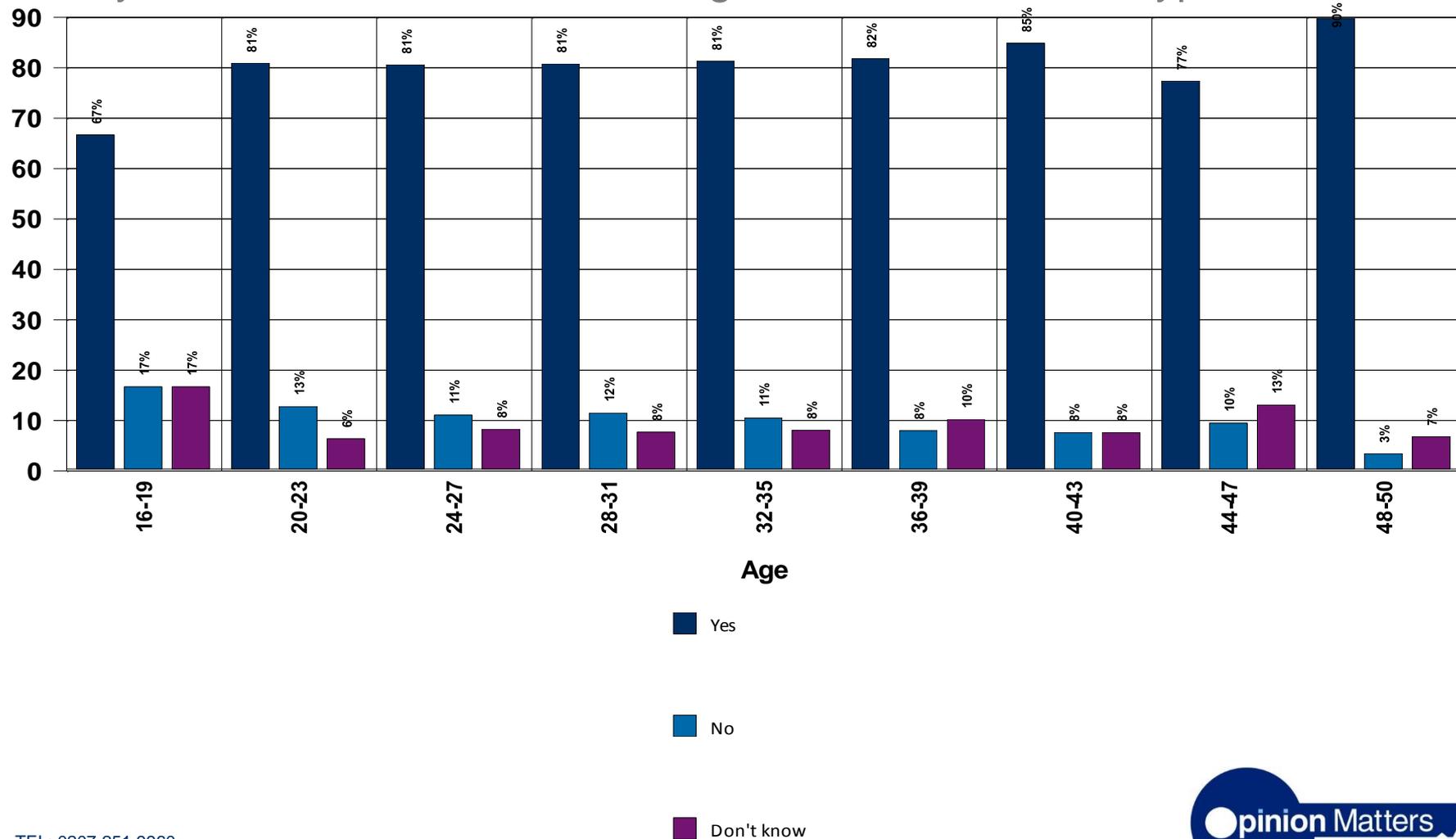
## Question Seven Cross Tabulation With Age (*Parents who don't believe dads are portrayed fairly in the media*)

Do you think this contributes to negative/outdated stereotypes of dads?

Absolute Break % Respondents	Base	Age								
		16-19	20-23	24-27	28-31	32-35	36-39	40-43	44-47	48-50
Base	952	6	47	108	130	209	137	119	137	59
Q7										
Yes	776 81.5%	4 66.7%	38 80.9%	87 80.6%	105 80.8%	170 81.3%	112 81.8%	101 84.9%	106 77.4%	53 89.8%
No	91 9.6%	1 16.7%	6 12.8%	12 11.1%	15 11.5%	22 10.5%	11 8.0%	9 7.6%	13 9.5%	2 3.4%
Don't know	85 8.9%	1 16.7%	3 6.4%	9 8.3%	10 7.7%	17 8.1%	14 10.2%	9 7.6%	18 13.1%	4 6.8%

# Question Seven Cross Tabulation With Age (*Parents who don't believe dads are portrayed fairly in the media*)

Do you think this contributes to negative/outdated stereotypes of dads?



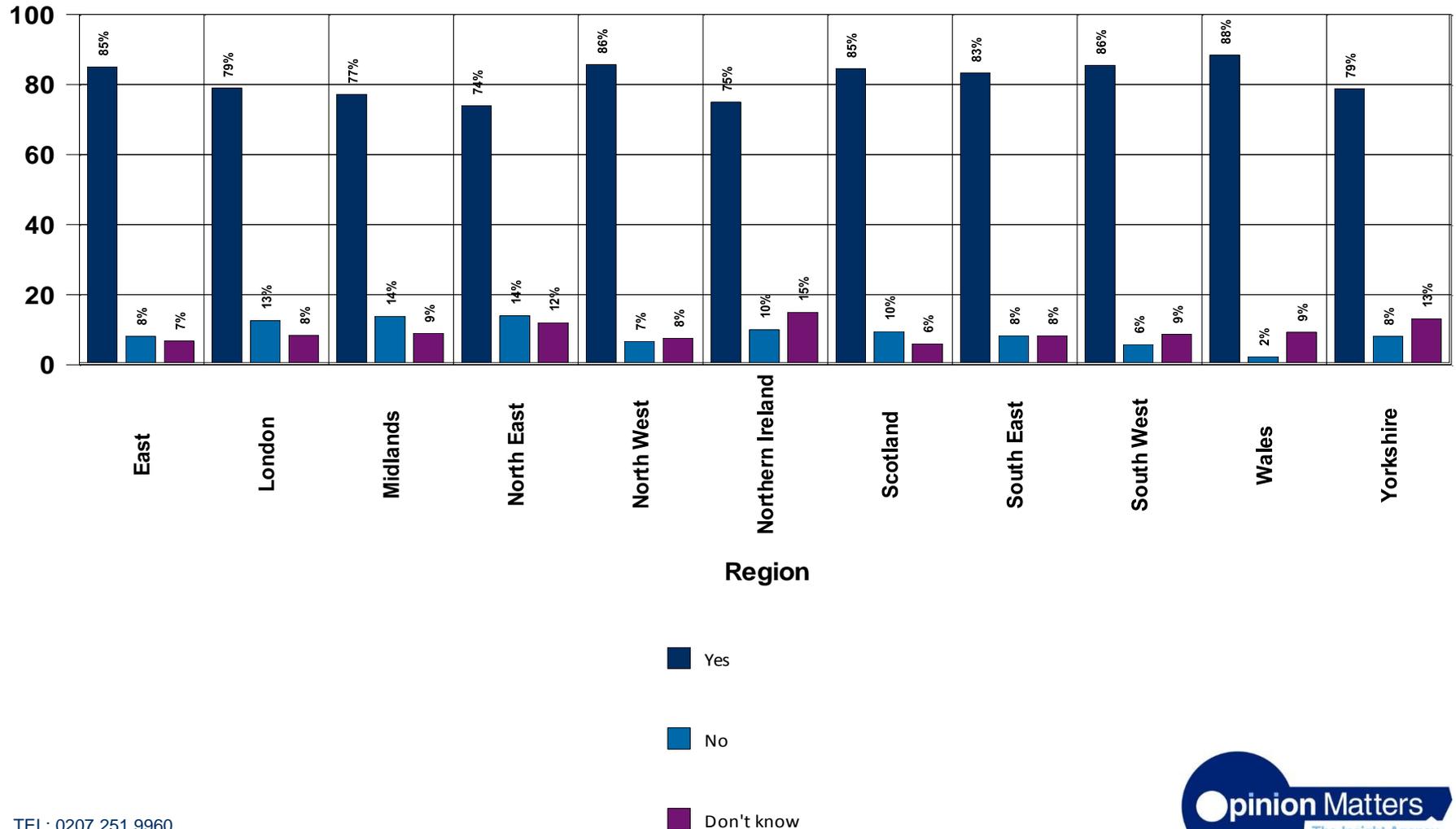
## Question Seven Cross Tabulation With Region (*Parents who don't believe dads are portrayed fairly in the media*)

Do you think this contributes to negative/outdated stereotypes of dads?

Absolute Break % Respondents	Base	Region										
		East	London	Midlands	North East	North West	Northern Ireland	Scotland	South East	South West	Wales	Yorkshire
Base	952	74	143	145	50	105	20	84	120	69	43	99
Q7												
Yes	776 81.5%	63 85.1%	113 79.0%	112 77.2%	37 74.0%	90 85.7%	15 75.0%	71 84.5%	100 83.3%	59 85.5%	38 88.4%	78 78.8%
No	91 9.6%	6 8.1%	18 12.6%	20 13.8%	7 14.0%	7 6.7%	2 10.0%	8 9.5%	10 8.3%	4 5.8%	1 2.3%	8 8.1%
Don't know	85 8.9%	5 6.8%	12 8.4%	13 9.0%	6 12.0%	8 7.6%	3 15.0%	5 6.0%	10 8.3%	6 8.7%	4 9.3%	13 13.1%

# Question Seven Cross Tabulation With Region (*Parents who don't believe dads are portrayed fairly in the media*)

Do you think this contributes to negative/outdated stereotypes of dads?



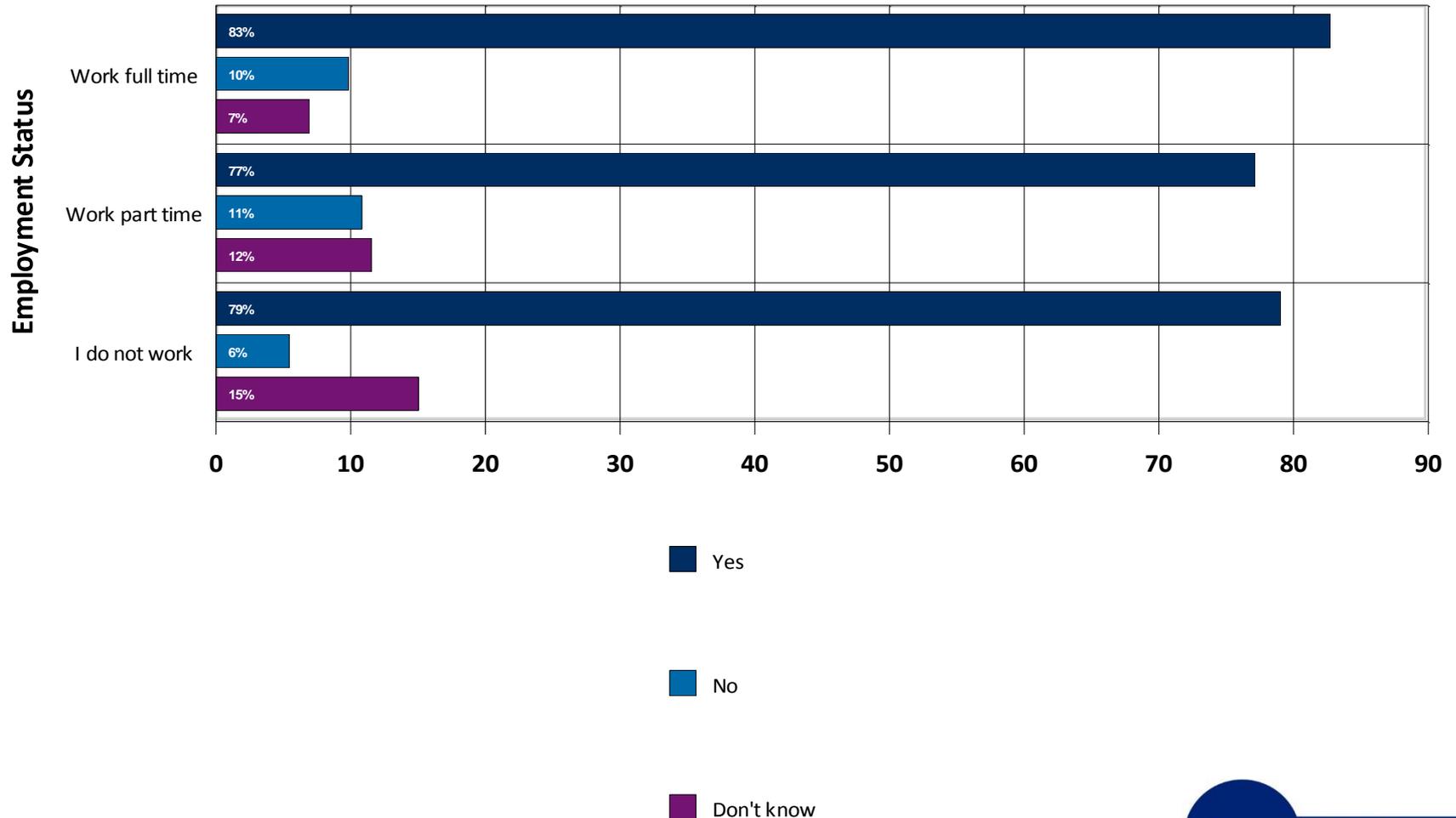
## Question Seven Cross Tabulation With Employment Status *(Parents who don't believe dads are portrayed fairly in the media)*

Do you think this contributes to negative/outdated stereotypes of dads?

Absolute Break % Respondents	Base	Employment Status		
		Work full time	Work part time	I do not work
Base	952	673	154	125
Q7				
Yes	776 81.5%	558 82.9%	119 77.3%	99 79.2%
No	91 9.6%	67 10.0%	17 11.0%	7 5.6%
Don't know	85 8.9%	48 7.1%	18 11.7%	19 15.2%

# Question Seven Cross Tabulation With Employment Status (*Parents who don't believe dads are portrayed fairly in the media*)

Do you think this contributes to negative/outdated stereotypes of dads?



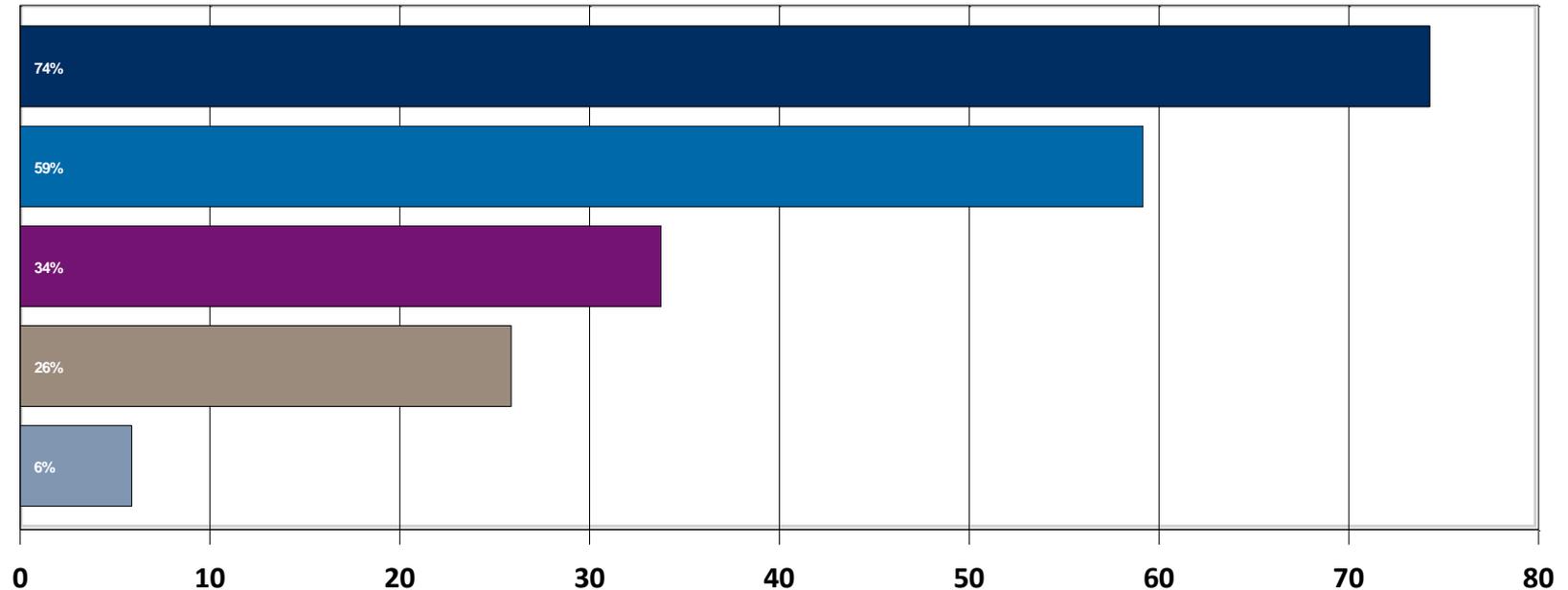
## Question Eight (*Male parents aged 50 and under*)

Have you ever done any of the following with your child when they were a baby?

Absolute Base % Respondents	
Base	1001 100.0%
Q8	
Taken them to the park without my wife/partner	745 74.4%
Used public baby changing facilities	594 59.3%
Taken them to a baby/toddler group without my wife/partner	339 33.9%
Needed a bottle sterilised/formula made up in a public place	260 26.0%
None of the above	60 6.0%

## Question Eight (*Male parents aged 50 and under*)

Have you ever done any of the following with your child when they were a baby?



- Taken them to the park without my wife/partner
- Used public baby changing facilities
- Taken them to a baby/toddler group without my wife/partner
- Needed a bottle sterilised/formula made up in a public place
- None of the above

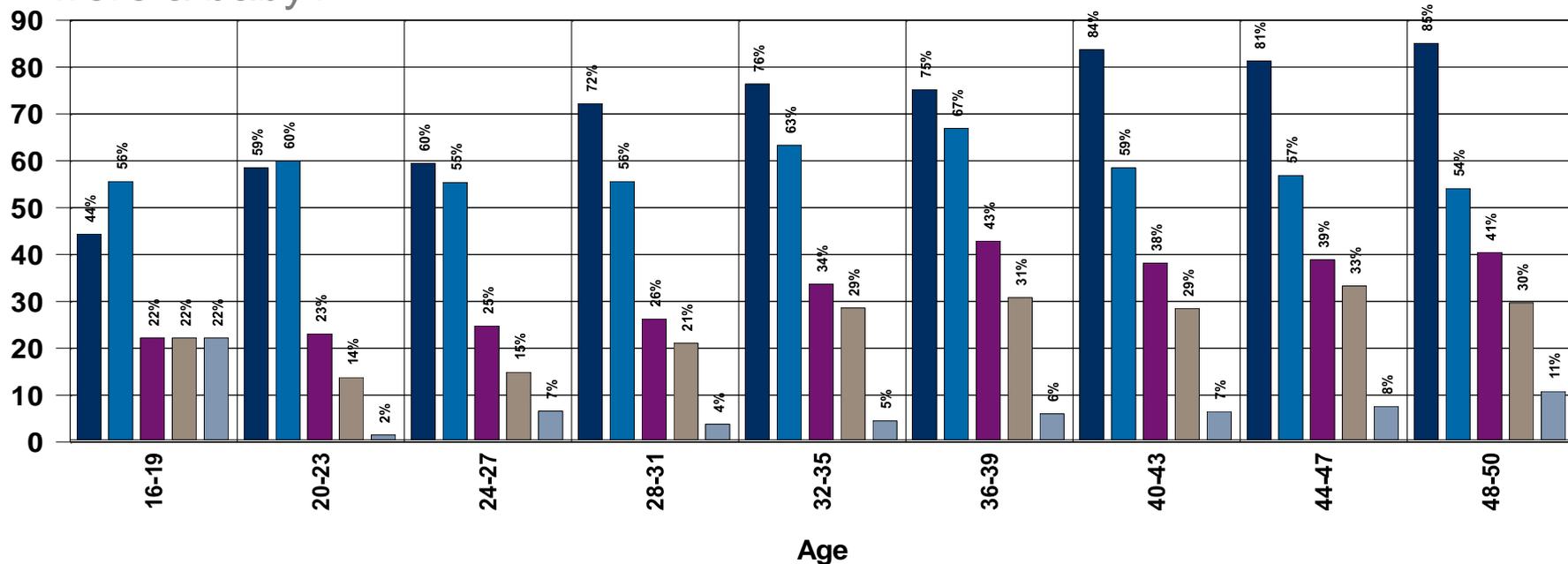
## Question Eight Cross Tabulation With Age (*Male parents aged 50 and under*)

Have you ever done any of the following with your child when they were a baby?

Absolute Break % Respondents	Base	Age								
		16-19	20-23	24-27	28-31	32-35	36-39	40-43	44-47	48-50
Base	1001	9	65	121	133	199	133	123	144	74
Q8										
Taken them to the park without my wife/partner	745 74.4%	4 44.4%	38 58.5%	72 59.5%	96 72.2%	152 76.4%	100 75.2%	103 83.7%	117 81.3%	63 85.1%
Used public baby changing facilities	594 59.3%	5 55.6%	39 60.0%	67 55.4%	74 55.6%	126 63.3%	89 66.9%	72 58.5%	82 56.9%	40 54.1%
Taken them to a baby/toddler group without my wife/partner	339 33.9%	2 22.2%	15 23.1%	30 24.8%	35 26.3%	67 33.7%	57 42.9%	47 38.2%	56 38.9%	30 40.5%
Needed a bottle sterilised/formula made up in a public place	260 26.0%	2 22.2%	9 13.8%	18 14.9%	28 21.1%	57 28.6%	41 30.8%	35 28.5%	48 33.3%	22 29.7%
None of the above	60 6.0%	2 22.2%	1 1.5%	8 6.6%	5 3.8%	9 4.5%	8 6.0%	8 6.5%	11 7.6%	8 10.8%

# Question Eight Cross Tabulation With Age (*Male parents aged 50 and under*)

Have you ever done any of the following with your child when they were a baby?



- Taken them to the park without my wife/partner
- Used public baby changing facilities
- Taken them to a baby/toddler group without my wife/partner
- Needed a bottle sterilised/formula made up in a public place
- None of the above

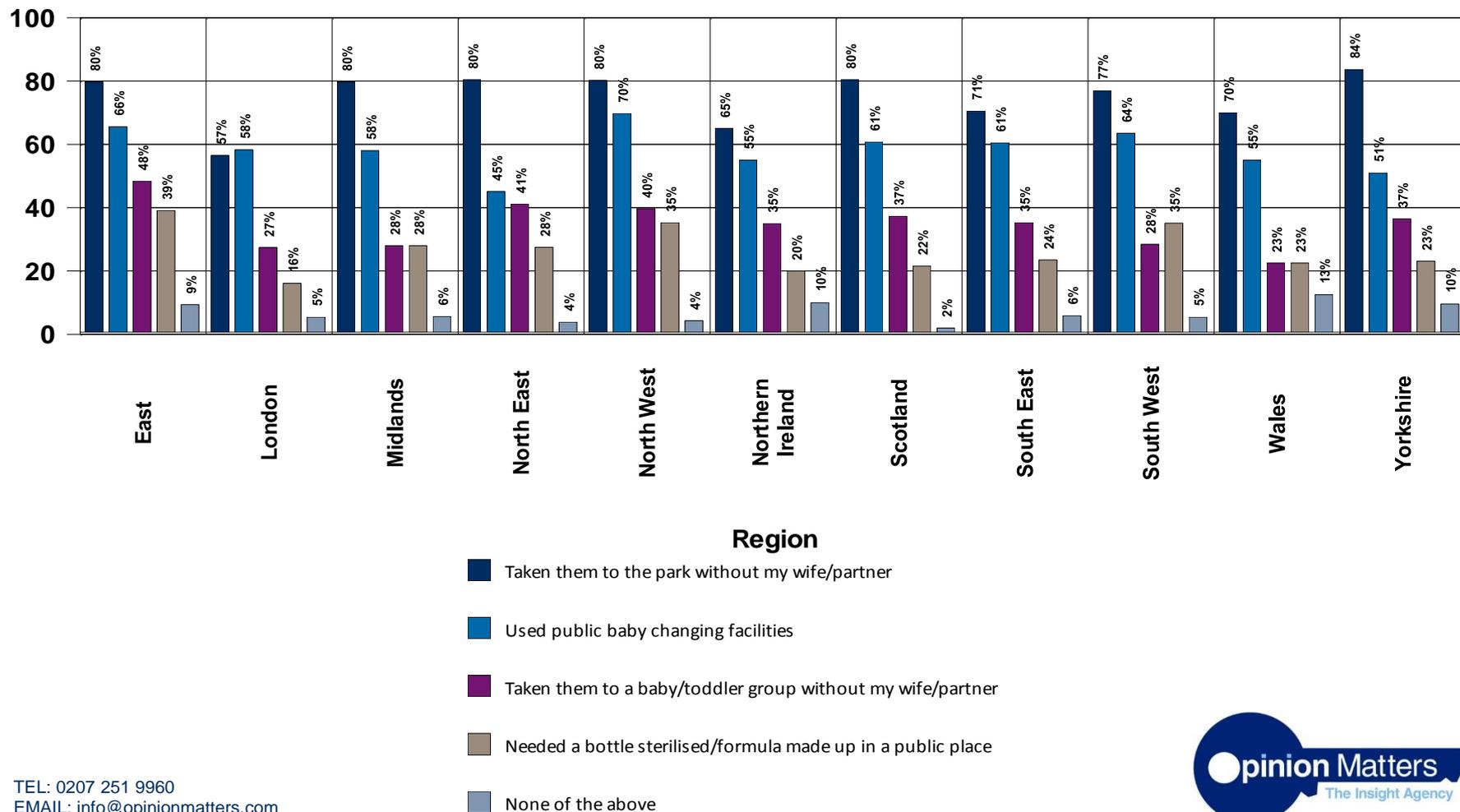
## Question Eight Cross Tabulation With Region (*Male parents aged 50 and under*)

Have you ever done any of the following with your child when they were a baby?

Absolute Break % Respondents	Base	Region										
		East	London	Midlands	North East	North West	Northern Ireland	Scotland	South East	South West	Wales	Yorkshire
Base	1001	64	168	143	51	116	20	102	119	74	40	104
Q8												
Taken them to the park without my wife/partner	745 74.4%	51 79.7%	95 56.5%	114 79.7%	41 80.4%	93 80.2%	13 65.0%	82 80.4%	84 70.6%	57 77.0%	28 70.0%	87 83.7%
Used public baby changing facilities	594 59.3%	42 65.6%	98 58.3%	83 58.0%	23 45.1%	81 69.8%	11 55.0%	62 60.8%	72 60.5%	47 63.5%	22 55.0%	53 51.0%
Taken them to a baby/toddler group without my wife/partner	339 33.9%	31 48.4%	46 27.4%	40 28.0%	21 41.2%	46 39.7%	7 35.0%	38 37.3%	42 35.3%	21 28.4%	9 22.5%	38 36.5%
Needed a bottle sterilised/formula made up in a public place	260 26.0%	25 39.1%	27 16.1%	40 28.0%	14 27.5%	41 35.3%	4 20.0%	22 21.6%	28 23.5%	26 35.1%	9 22.5%	24 23.1%
None of the above	60 6.0%	6 9.4%	9 5.4%	8 5.6%	2 3.9%	5 4.3%	2 10.0%	2 2.0%	7 5.9%	4 5.4%	5 12.5%	10 9.6%

# Question Eight Cross Tabulation With Region (*Male parents aged 50 and under*)

Have you ever done any of the following with your child when they were a baby?



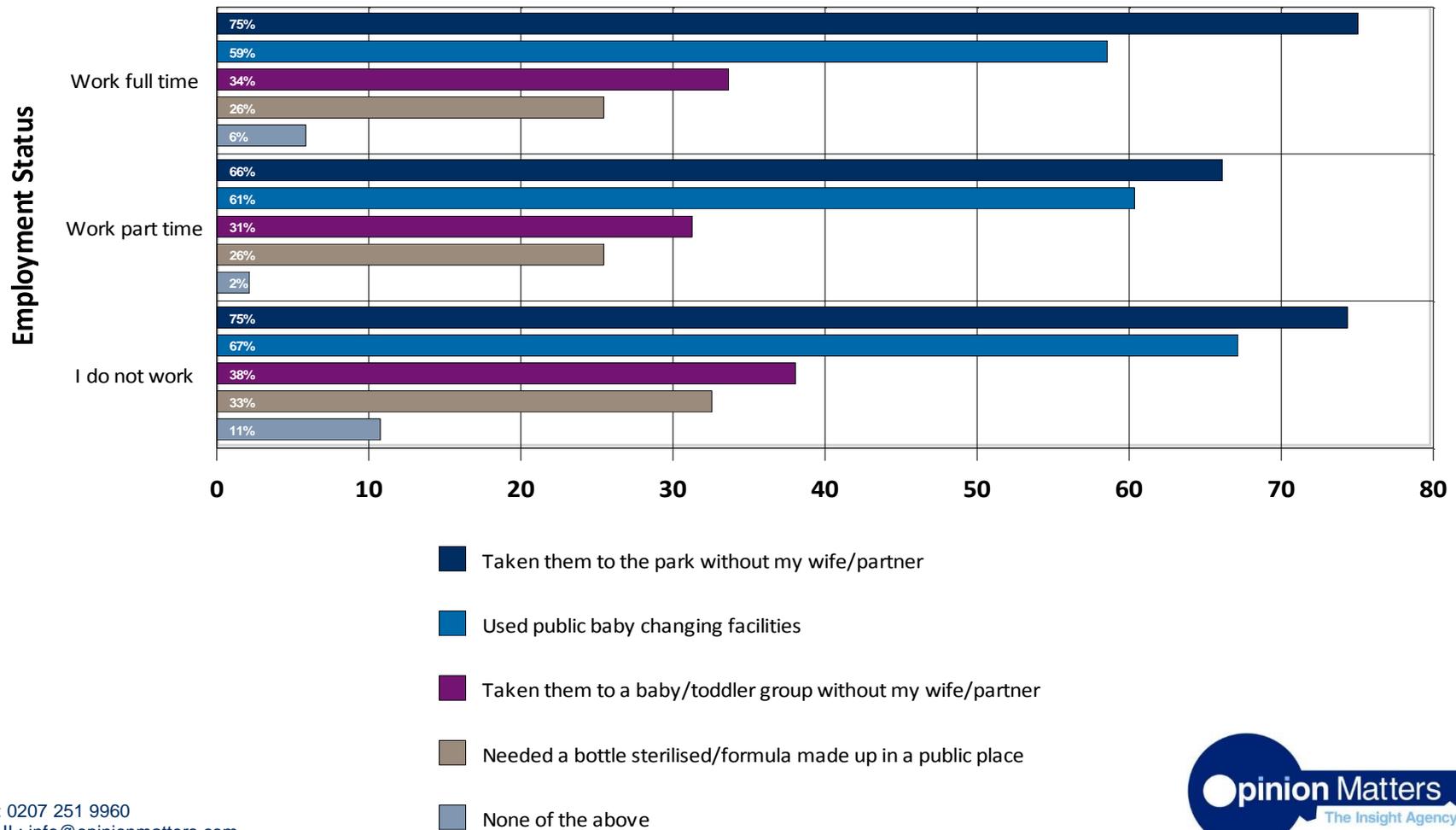
## Question Eight Cross Tabulation With Employment Status (*Male parents aged 50 and under*)

Have you ever done any of the following with your child when they were a baby?

Absolute Break % Respondents	Base	Employment Status		
		Work full time	Work part time	I do not work
Base	1001	860	86	55
Q8				
Taken them to the park without my wife/partner	745 74.4%	647 75.2%	57 66.3%	41 74.5%
Used public baby changing facilities	594 59.3%	505 58.7%	52 60.5%	37 67.3%
Taken them to a baby/toddler group without my wife/partner	339 33.9%	291 33.8%	27 31.4%	21 38.2%
Needed a bottle sterilised/formula made up in a public place	260 26.0%	220 25.6%	22 25.6%	18 32.7%
None of the above	60 6.0%	52 6.0%	2 2.3%	6 10.9%

## Question Eight Cross Tabulation With Employment Status (*Male parents aged 50 and under*)

Have you ever done any of the following with your child when they were a baby?



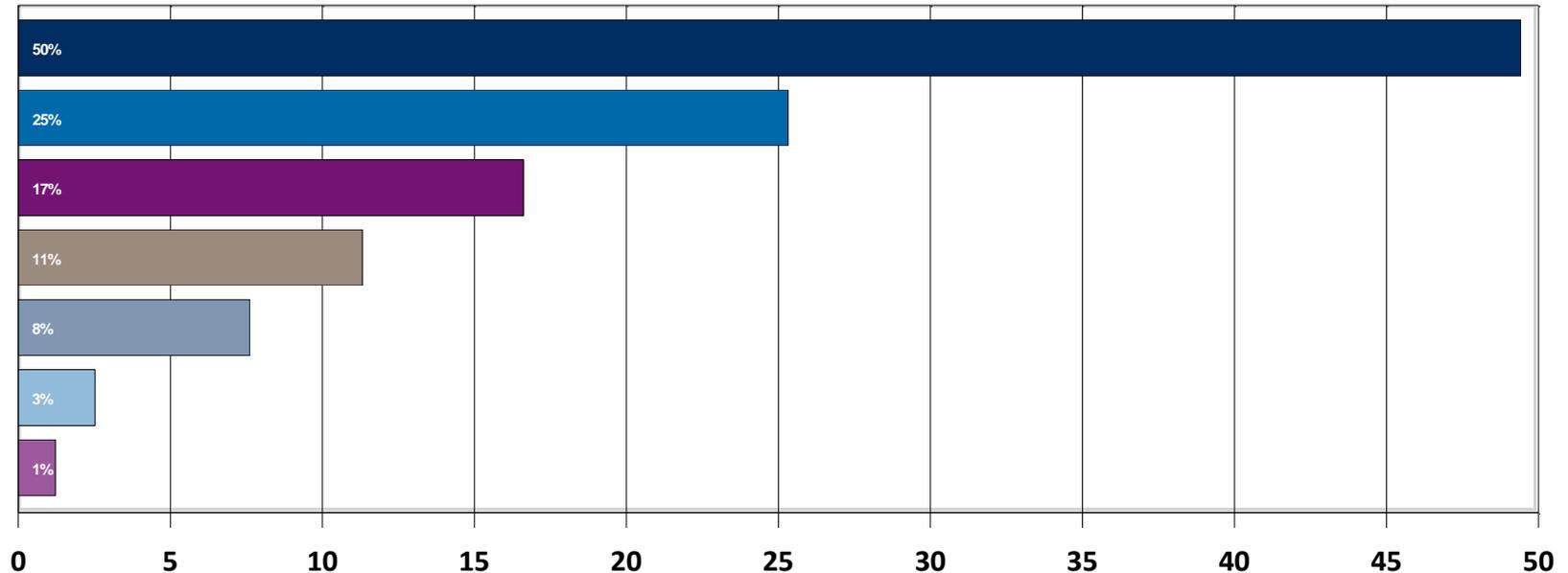
## Question Nine *(Male parents aged 50 and under who answered yes to Q8)*

Have you ever felt uncomfortable while doing this?

Absolute Base % Respondents	
	Base 941 100.0%
Q9	
	No 466 49.5%
Yes, I was the only man in an all-female environment	239 25.4%
Yes, I couldn't access the facilities I needed (e.g. baby changing) because they were in a female-only area	157 16.7%
Yes, I was worried what the other people there were thinking of me	107 11.4%
Yes, I was worried people might wonder why it was me and not my partner with our child	72 7.7%
Yes, I felt like I was doing a 'woman's job'	24 2.6%
	Don't know 12 1.3%

## Question Nine (Male parents aged 50 and under who answered yes to Q8)

Have you ever felt uncomfortable while doing this?



- No
- Yes, I was the only man in an all-female environment
- Yes, I couldn't access the facilities I needed (e.g. baby changing) because they were in a female-only area
- Yes, I was worried what the other people there were thinking of me
- Yes, I was worried people might wonder why it was me and not my partner with our child
- Yes, I felt like I was doing a 'woman's job'
- Don't know

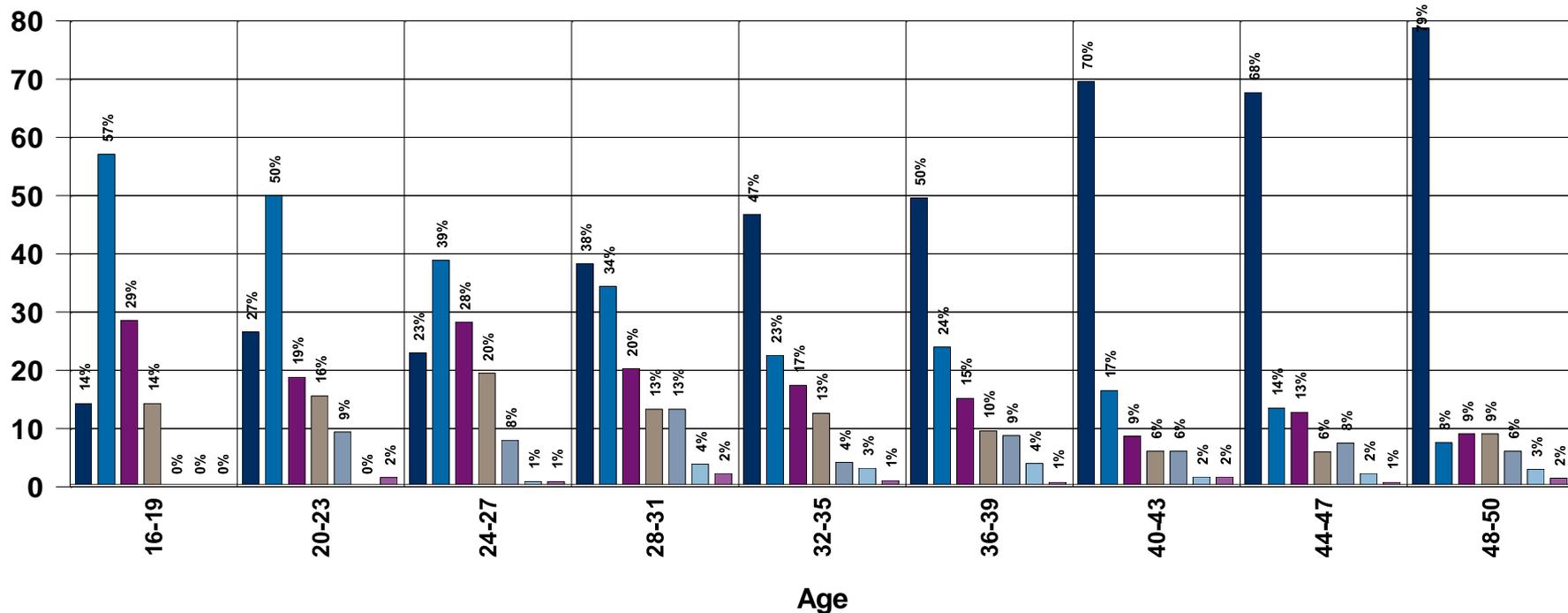
## Question Nine Cross Tabulation With Age (*Male parents aged 50 and under who answered yes to Q8*)

Have you ever felt uncomfortable while doing this?

Absolute Break % Respondents	Base	Age								
		16-19	20-23	24-27	28-31	32-35	36-39	40-43	44-47	48-50
Base	941	7	64	113	128	190	125	115	133	66
Q9										
No	466 49.5%	1 14.3%	17 26.6%	26 23.0%	49 38.3%	89 46.8%	62 49.6%	80 69.6%	90 67.7%	52 78.8%
Yes, I was the only man in an all-female environment	239 25.4%	4 57.1%	32 50.0%	44 38.9%	44 34.4%	43 22.6%	30 24.0%	19 16.5%	18 13.5%	5 7.6%
Yes, I couldn't access the facilities I needed (e.g. baby changing) because they were in a female-only area	157 16.7%	2 28.6%	12 18.8%	32 28.3%	26 20.3%	33 17.4%	19 15.2%	10 8.7%	17 12.8%	6 9.1%
Yes, I was worried what the other people there were thinking of me	107 11.4%	1 14.3%	10 15.6%	22 19.5%	17 13.3%	24 12.6%	12 9.6%	7 6.1%	8 6.0%	6 9.1%
Yes, I was worried people might wonder why it was me and not my partner with our child	72 7.7%	- -	6 9.4%	9 8.0%	17 13.3%	8 4.2%	11 8.8%	7 6.1%	10 7.5%	4 6.1%
Yes, I felt like I was doing a 'woman's job'	24 2.6%	- -	- -	1 0.9%	5 3.9%	6 3.2%	5 4.0%	2 1.7%	3 2.3%	2 3.0%
Don't know	12 1.3%	- -	1 1.6%	1 0.9%	3 2.3%	2 1.1%	1 0.8%	2 1.7%	1 0.8%	1 1.5%

# Question Nine Cross Tabulation With Age (*Male parents aged 50 and under who answered yes to Q8*)

Have you ever felt uncomfortable while doing this?



- No
- Yes, I was the only man in an all-female environment
- Yes, I couldn't access the facilities I needed (e.g. baby changing) because they were in a female-only area
- Yes, I was worried what the other people there were thinking of me
- Yes, I was worried people might wonder why it was me and not my partner with our child
- Yes, I felt like I was doing a 'woman's job'
- Don't know

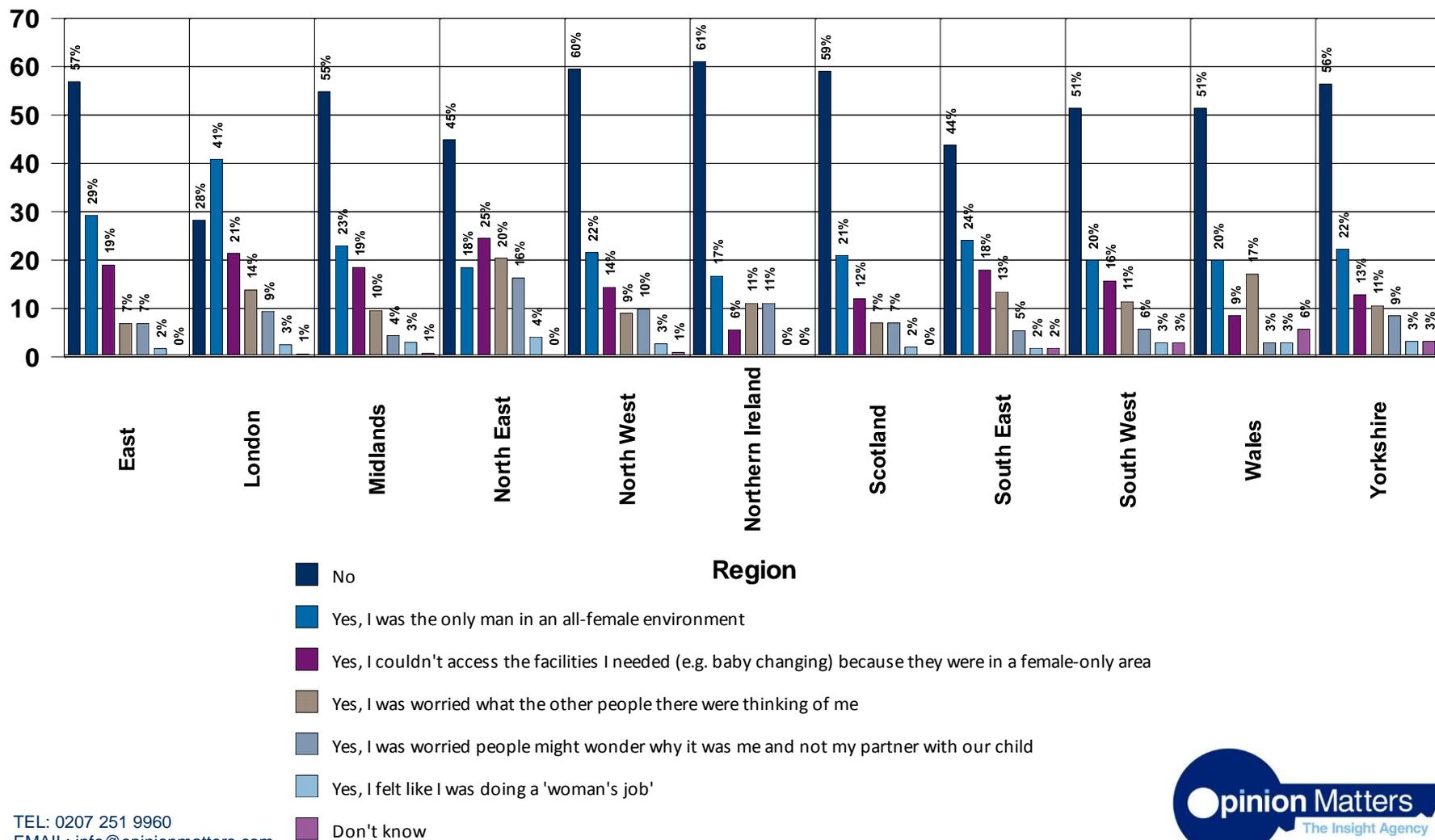
## Question Nine Cross Tabulation With Region (*Male parents aged 50 and under who answered yes to Q8*)

Have you ever felt uncomfortable while doing this?

Absolute Break % Respondents	Base	Region										
		East	London	Midlands	North East	North West	Northern Ireland	Scotland	South East	South West	Wales	Yorkshire
Base	941	58	159	135	49	111	18	100	112	70	35	94
Q9												
No	466 49.5%	33 56.9%	45 28.3%	74 54.8%	22 44.9%	66 59.5%	11 61.1%	59 59.0%	49 43.8%	36 51.4%	18 51.4%	53 56.4%
Yes, I was the only man in an all-female environment	239 25.4%	17 29.3%	65 40.9%	31 23.0%	9 18.4%	24 21.6%	3 16.7%	21 21.0%	27 24.1%	14 20.0%	7 20.0%	21 22.3%
Yes, I couldn't access the facilities I needed (e.g. baby changing) because they were in a female-only area	157 16.7%	11 19.0%	34 21.4%	25 18.5%	12 24.5%	16 14.4%	1 5.6%	12 12.0%	20 17.9%	11 15.7%	3 8.6%	12 12.8%
Yes, I was worried what the other people there were thinking of me	107 11.4%	4 6.9%	22 13.8%	13 9.6%	10 20.4%	10 9.0%	2 11.1%	7 7.0%	15 13.4%	8 11.4%	6 17.1%	10 10.6%
Yes, I was worried people might wonder why it was me and not my partner with our child	72 7.7%	4 6.9%	15 9.4%	6 4.4%	8 16.3%	11 9.9%	2 11.1%	7 7.0%	6 5.4%	4 5.7%	1 2.9%	8 8.5%
Yes, I felt like I was doing a 'woman's job'	24 2.6%	1 1.7%	4 2.5%	4 3.0%	2 4.1%	3 2.7%	- -	2 2.0%	2 1.8%	2 2.9%	1 2.9%	3 3.2%
Don't know	12 1.3%	- -	1 0.6%	1 0.7%	- -	1 0.9%	- -	- -	2 1.8%	2 2.9%	2 5.7%	3 3.2%

# Question Nine Cross Tabulation With Region (Male parents aged 50 and under who answered yes to Q8)

Have you ever felt uncomfortable while doing this?



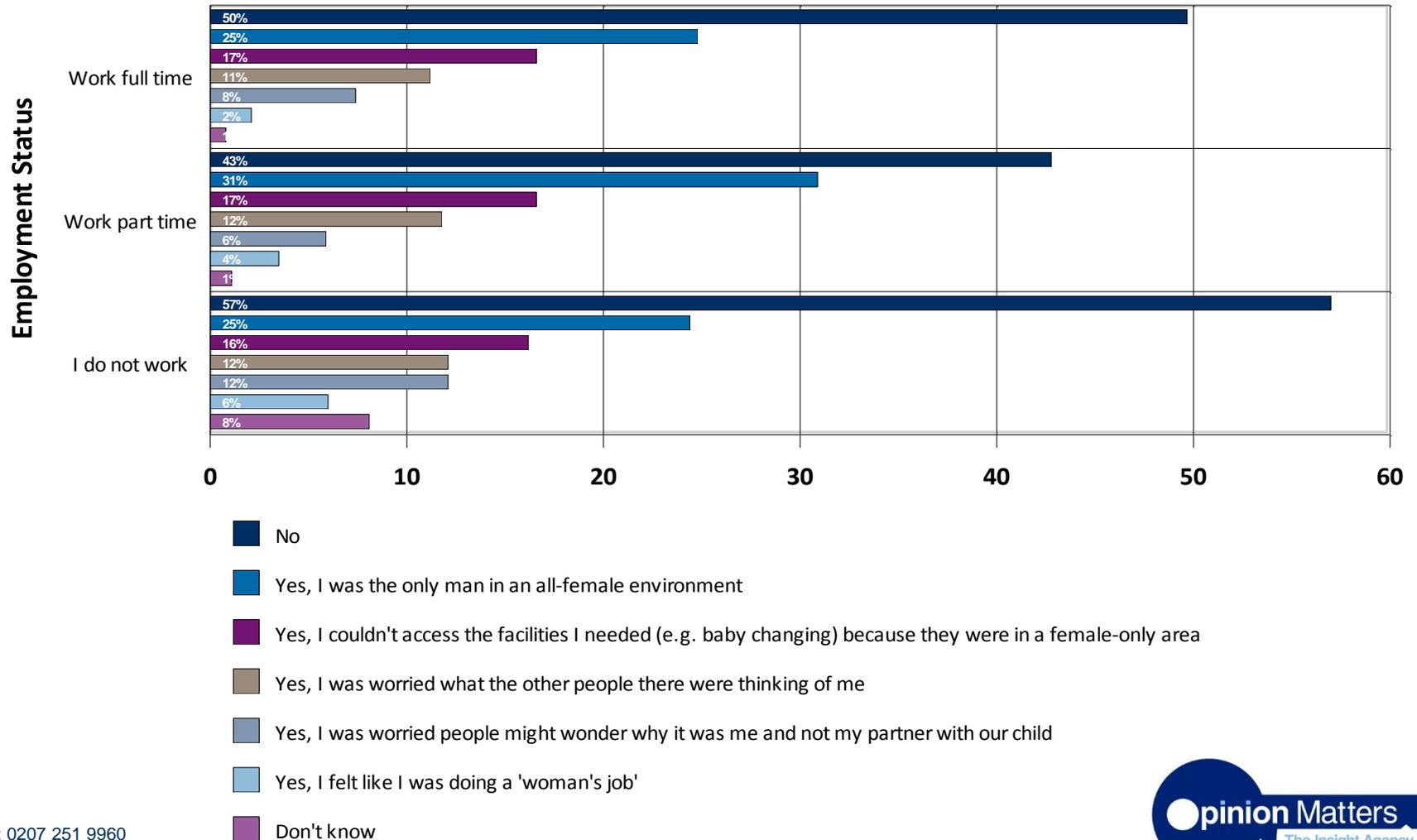
## Question Nine Cross Tabulation With Employment Status (*Male parents aged 50 and under who answered yes to Q8*)

Have you ever felt uncomfortable while doing this?

Absolute Break % Respondents	Base	Employment Status		
		Work full time	Work part time	I do not work
Base	941	808	84	49
Q9				
No	466 49.5%	402 49.8%	36 42.9%	28 57.1%
Yes, I was the only man in an all-female environment	239 25.4%	201 24.9%	26 31.0%	12 24.5%
Yes, I couldn't access the facilities I needed (e.g. baby changing) because they were in a female-only area	157 16.7%	135 16.7%	14 16.7%	8 16.3%
Yes, I was worried what the other people there were thinking of me	107 11.4%	91 11.3%	10 11.9%	6 12.2%
Yes, I was worried people might wonder why it was me and not my partner with our child	72 7.7%	61 7.5%	5 6.0%	6 12.2%
Yes, I felt like I was doing a 'woman's job'	24 2.6%	18 2.2%	3 3.6%	3 6.1%
Don't know	12 1.3%	7 0.9%	1 1.2%	4 8.2%

# Question Nine Cross Tabulation With Employment Status (*Male parents aged 50 and under who answered yes to Q8*)

Have you ever felt uncomfortable while doing this?



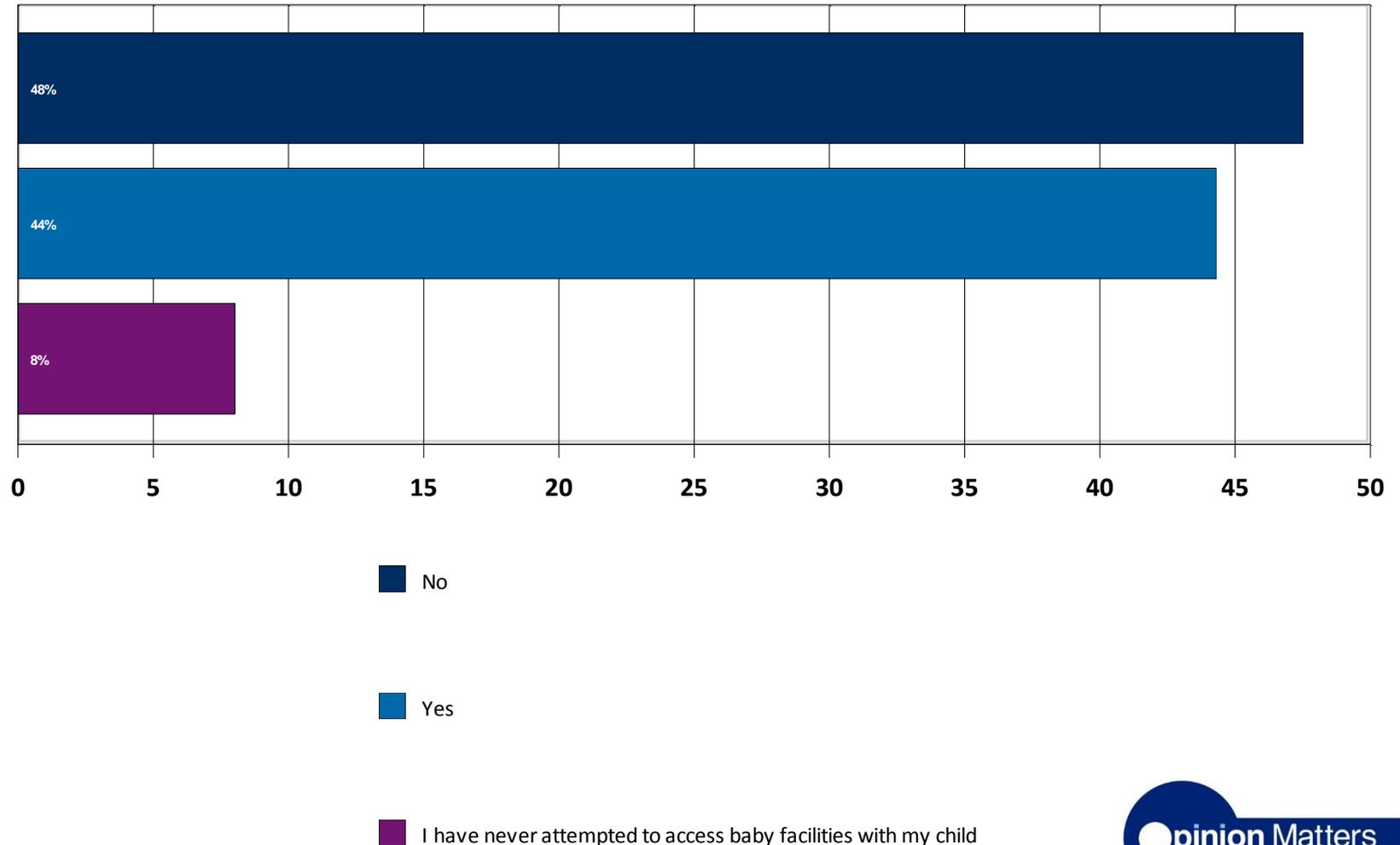
## Question Ten (*Male parents aged 50 and under*)

Have you ever found it difficult accessing baby facilities with your child because you are a man?

Absolute Base % Respondents	
Base	1001 100.0%
Q10	
No	476 47.6%
Yes	444 44.4%
I have never attempted to access baby facilities with my child	81 8.1%

## Question Ten (*Male parents aged 50 and under*)

Have you ever found it difficult accessing baby facilities with your child because you are a man?



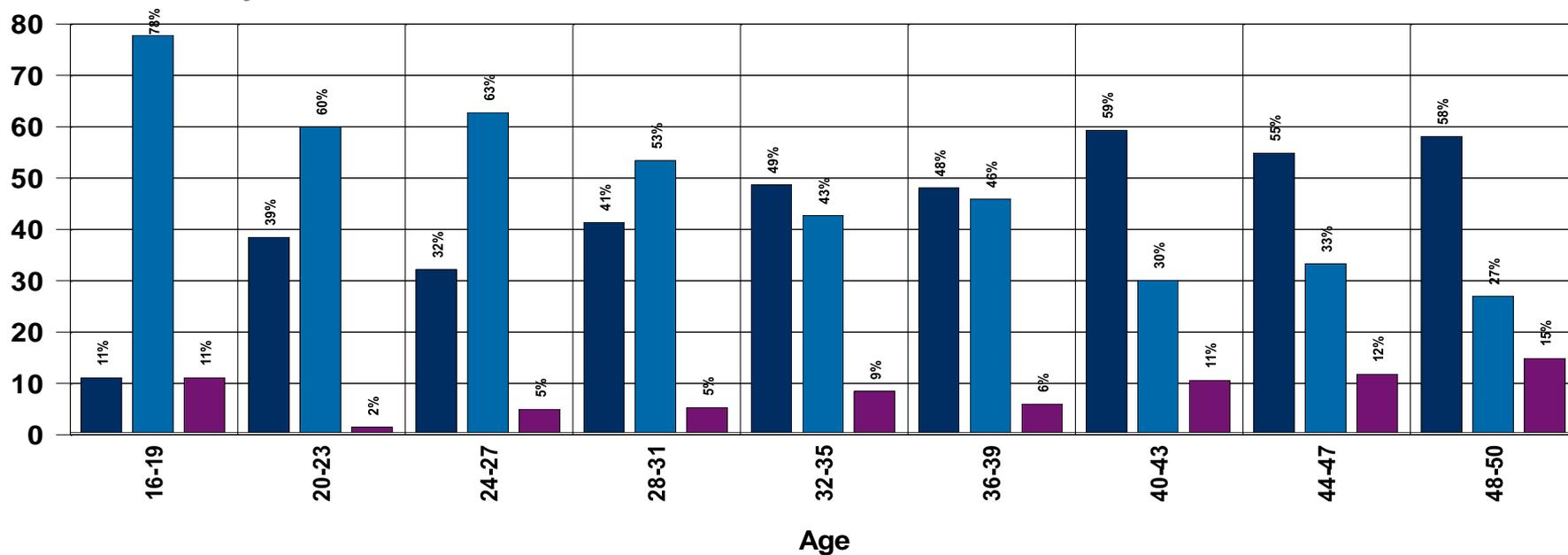
## Question Ten Cross Tabulation With Age (*Male parents aged 50 and under*)

Have you ever found it difficult accessing baby facilities with your child because you are a man?

Absolute Break % Respondents	Base	Age								
		16-19	20-23	24-27	28-31	32-35	36-39	40-43	44-47	48-50
Base	1001	9	65	121	133	199	133	123	144	74
Q10										
No	476 47.6%	1 11.1%	25 38.5%	39 32.2%	55 41.4%	97 48.7%	64 48.1%	73 59.3%	79 54.9%	43 58.1%
Yes	444 44.4%	7 77.8%	39 60.0%	76 62.8%	71 53.4%	85 42.7%	61 45.9%	37 30.1%	48 33.3%	20 27.0%
I have never attempted to access baby facilities with my child	81 8.1%	1 11.1%	1 1.5%	6 5.0%	7 5.3%	17 8.5%	8 6.0%	13 10.6%	17 11.8%	11 14.9%

## Question Ten Cross Tabulation With Age (*Male parents aged 50 and under*)

Have you ever found it difficult accessing baby facilities with your child because you are a man?



No

Yes

I have never attempted to access baby facilities with my child

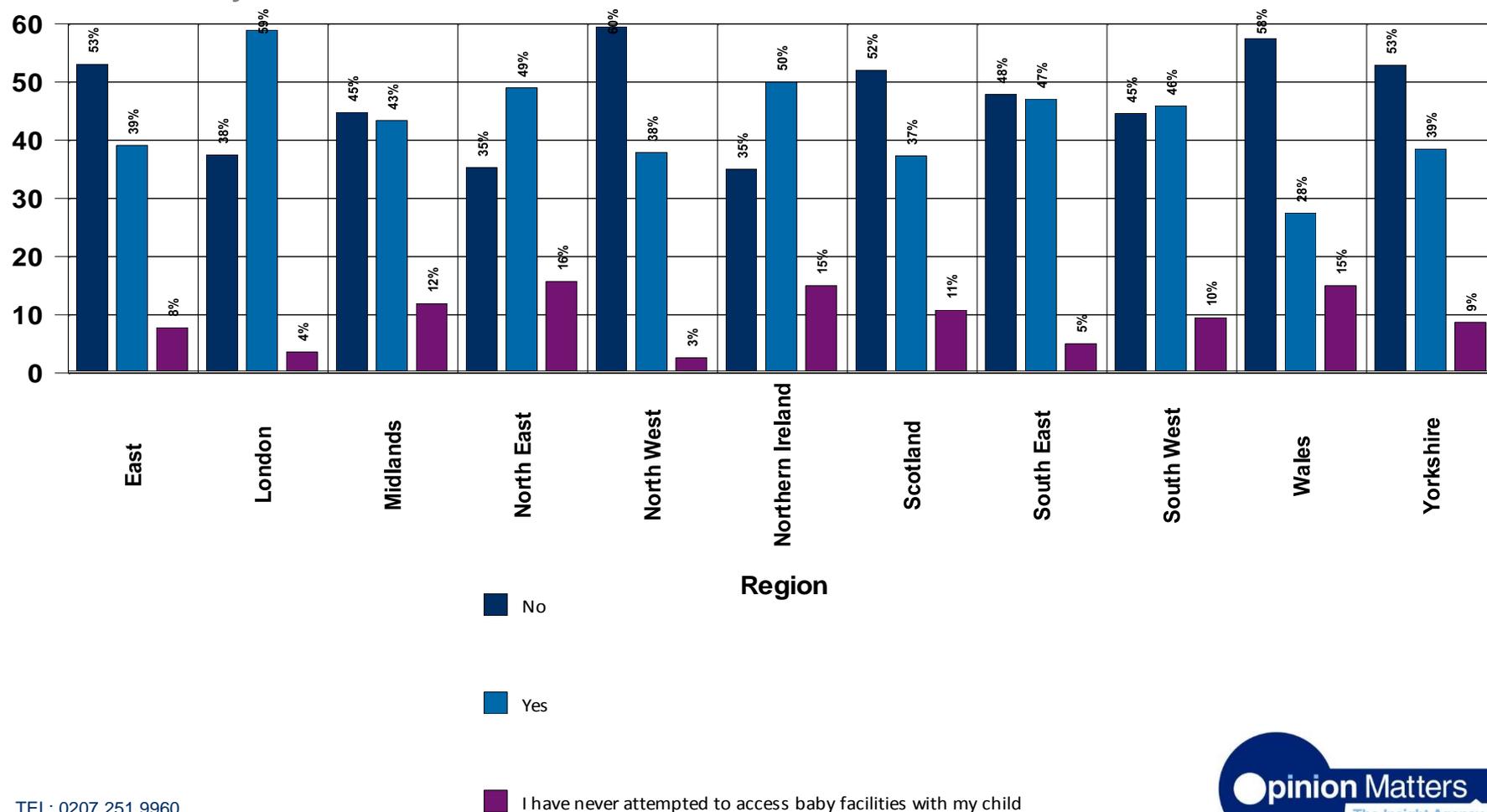
## Question Ten Cross Tabulation With Region *(Male parents aged 50 and under)*

Have you ever found it difficult accessing baby facilities with your child because you are a man?

Absolute Break % Respondents	Base	Region										
		East	London	Midlands	North East	North West	Northern Ireland	Scotland	South East	South West	Wales	Yorkshire
Base	1001	64	168	143	51	116	20	102	119	74	40	104
Q10												
No	476 47.6%	34 53.1%	63 37.5%	64 44.8%	18 35.3%	69 59.5%	7 35.0%	53 52.0%	57 47.9%	33 44.6%	23 57.5%	55 52.9%
Yes	444 44.4%	25 39.1%	99 58.9%	62 43.4%	25 49.0%	44 37.9%	10 50.0%	38 37.3%	56 47.1%	34 45.9%	11 27.5%	40 38.5%
I have never attempted to access baby facilities with my child	81 8.1%	5 7.8%	6 3.6%	17 11.9%	8 15.7%	3 2.6%	3 15.0%	11 10.8%	6 5.0%	7 9.5%	6 15.0%	9 8.7%

# Question Ten Cross Tabulation With Region *(Male parents aged 50 and under)*

Have you ever found it difficult accessing baby facilities with your child because you are a man?



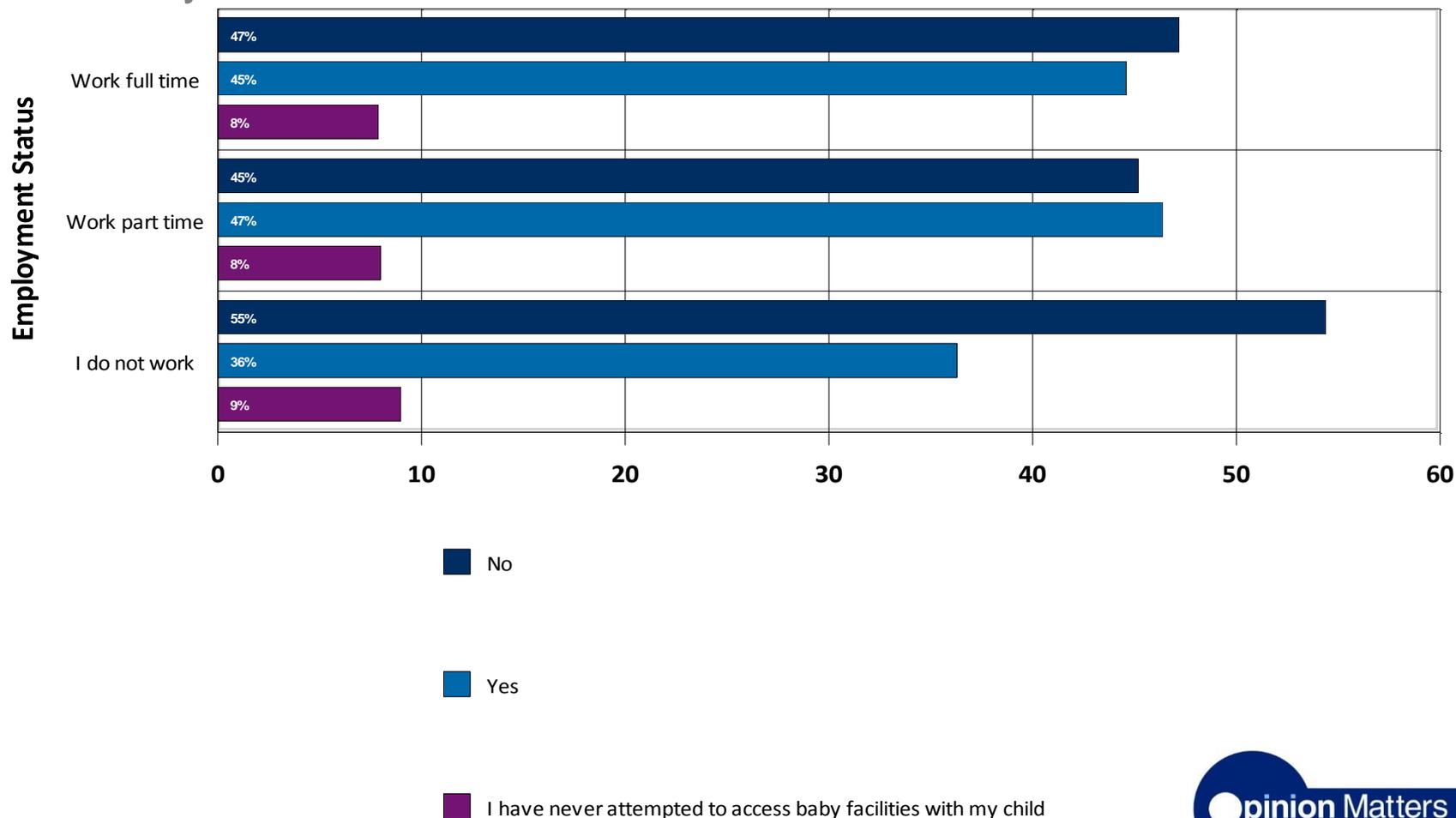
## Question Ten Cross Tabulation With Employment Status *(Male parents aged 50 and under)*

Have you ever found it difficult accessing baby facilities with your child because you are a man?

Absolute Break % Respondents	Base	Employment Status		
		Work full time	Work part time	I do not work
Base	1001	860	86	55
Q10				
No	476 47.6%	407 47.3%	39 45.3%	30 54.5%
Yes	444 44.4%	384 44.7%	40 46.5%	20 36.4%
I have never attempted to access baby facilities with my child	81 8.1%	69 8.0%	7 8.1%	5 9.1%

## Question Ten Cross Tabulation With Employment Status *(Male parents aged 50 and under)*

Have you ever found it difficult accessing baby facilities with your child because you are a man?



## Question Eleven (*Male parents aged 50 and under*)

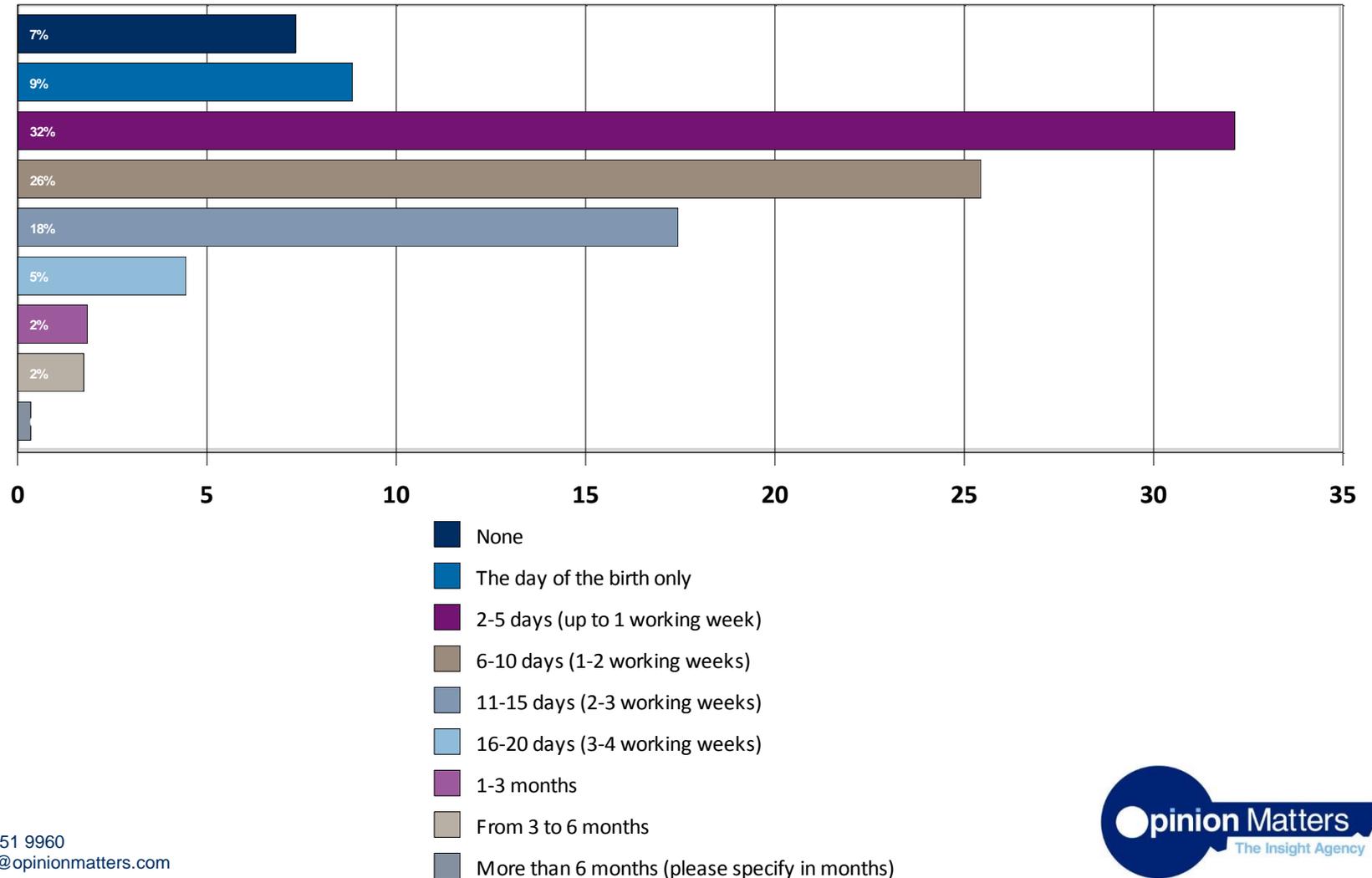
How much leave did you take immediately after the birth of your most recent child?

Absolute Base % Respondents	
Base	1001 100.0%
Mean	13.7
Q11	
None	74 7.4%
The day of the birth only	89 8.9%
2-5 days (up to 1 working week)	322 32.2%
6-10 days (1-2 working weeks)	255 25.5%
11-15 days (2-3 working weeks)	175 17.5%
16-20 days (3-4 working weeks)	45 4.5%
1-3 months	19 1.9%
From 3 to 6 months	18 1.8%
More than 6 months (please specify in months)	4 0.4%

\* Mean in days

## Question Eleven (*Male parents aged 50 and under*)

How much leave did you take immediately after the birth of your most recent child?



## Question Eleven Cross Tabulation With Age (*Male parents aged 50 and under*)

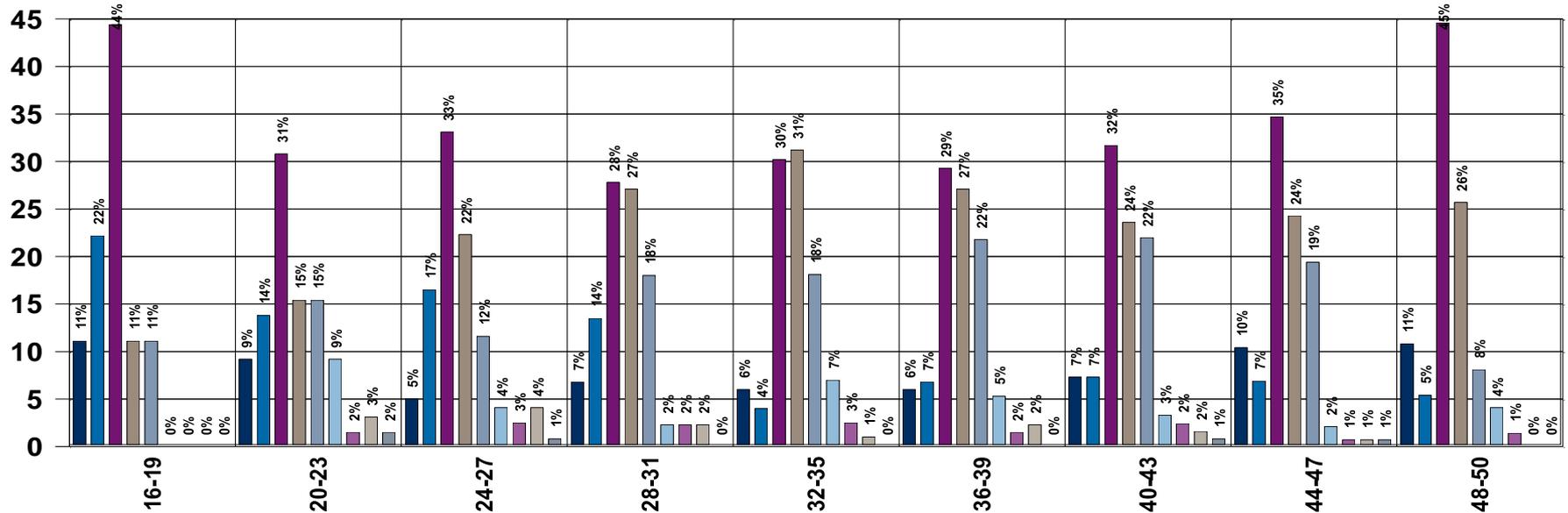
How much leave did you take immediately after the birth of your most recent child?

Absolute Break % Respondents	Base	Age								
		16-19	20-23	24-27	28-31	32-35	36-39	40-43	44-47	48-50
Base	1001	9	65	121	133	199	133	123	144	74
Mean	13.7	5.4	19.3	17.5	12.6	12.7	13.6	15.7	12.3	8.2
Q11										
None	74 7.4%	1 11.1%	6 9.2%	6 5.0%	9 6.8%	12 6.0%	8 6.0%	9 7.3%	15 10.4%	8 10.8%
The day of the birth only	89 8.9%	2 22.2%	9 13.8%	20 16.5%	18 13.5%	8 4.0%	9 6.8%	9 7.3%	10 6.9%	4 5.4%
2-5 days (up to 1 working week)	322 32.2%	4 44.4%	20 30.8%	40 33.1%	37 27.8%	60 30.2%	39 29.3%	39 31.7%	50 34.7%	33 44.6%
6-10 days (1-2 working weeks)	255 25.5%	1 11.1%	10 15.4%	27 22.3%	36 27.1%	62 31.2%	36 27.1%	29 23.6%	35 24.3%	19 25.7%
11-15 days (2-3 working weeks)	175 17.5%	1 11.1%	10 15.4%	14 11.6%	24 18.0%	36 18.1%	29 21.8%	27 22.0%	28 19.4%	6 8.1%
16-20 days (3-4 working weeks)	45 4.5%	- -	6 9.2%	5 4.1%	3 2.3%	14 7.0%	7 5.3%	4 3.3%	3 2.1%	3 4.1%
1-3 months	19 1.9%	- -	1 1.5%	3 2.5%	3 2.3%	5 2.5%	2 1.5%	3 2.4%	1 0.7%	1 1.4%
From 3 to 6 months	18 1.8%	- -	2 3.1%	5 4.1%	3 2.3%	2 1.0%	3 2.3%	2 1.6%	1 0.7%	- -
More than 6 months (please specify in months)	4 0.4%	- -	1 1.5%	1 0.8%	- -	- -	- -	1 0.8%	1 0.7%	- -

\* Mean in days

# Question Eleven Cross Tabulation With Age (*Male parents aged 50 and under*)

How much leave did you take immediately after the birth of your most recent child?



Age

- None
- The day of the birth only
- 2-5 days (up to 1 working week)
- 6-10 days (1-2 working weeks)
- 11-15 days (2-3 working weeks)
- 16-20 days (3-4 working weeks)
- 1-3 months
- From 3 to 6 months
- More than 6 months (please specify in months)

## Question Eleven Cross Tabulation With Region (*Male parents aged 50 and under*)

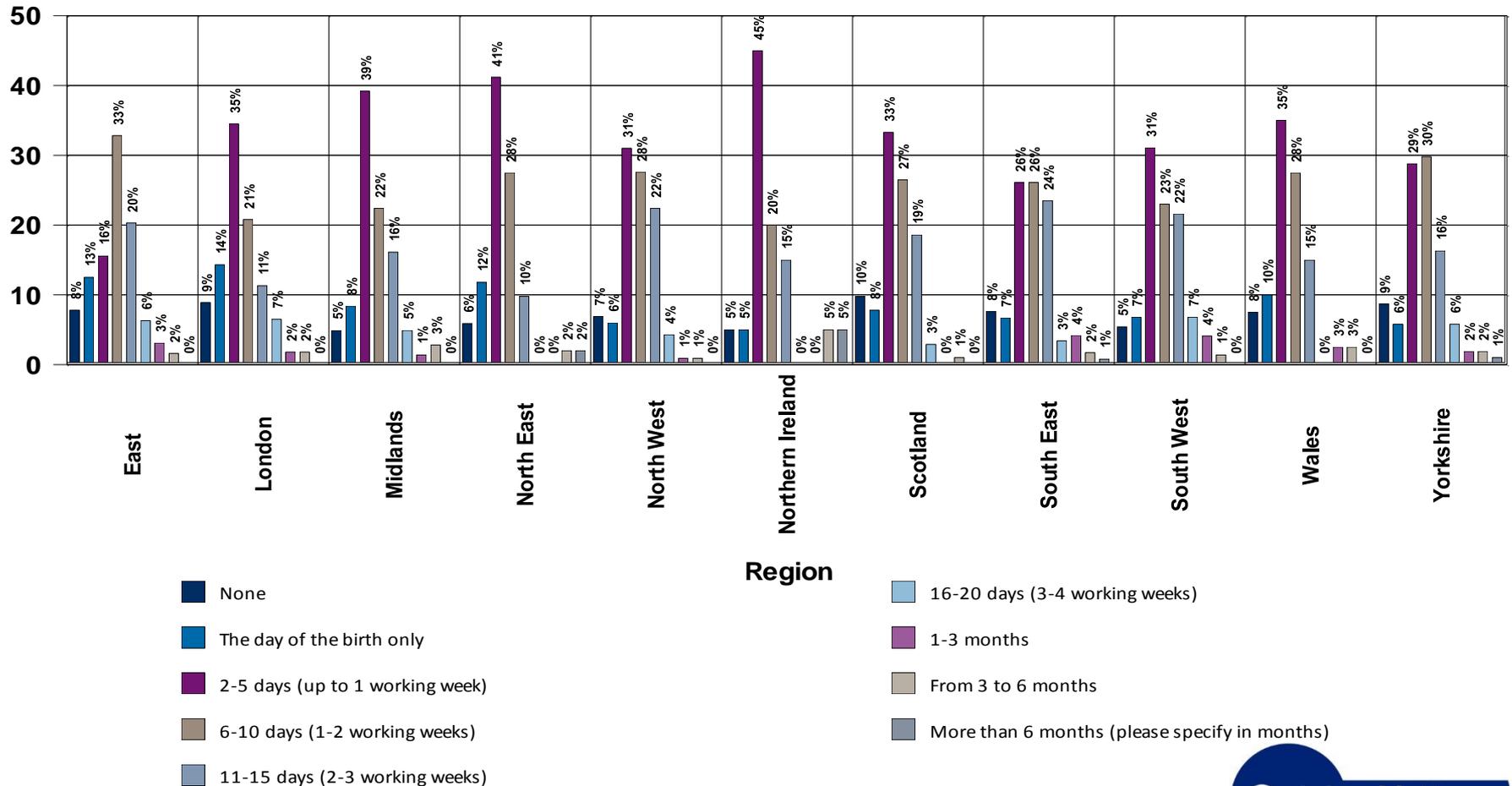
How much leave did you take immediately after the birth of your most recent child?

\* Mean in days

Absolute Break % Respondents	Base	Region										
		East	London	Midlands	North East	North West	Northern Ireland	Scotland	South East	South West	Wales	Yorkshire
Base	1001	64	168	143	51	116	20	102	119	74	40	104
Mean	13.7	13.7	11.2	13.1	16.9	11.3	32.8	9.9	17.2	13.9	12.3	16.5
Q11												
None	74 7.4%	5 7.8%	15 8.9%	7 4.9%	3 5.9%	8 6.9%	1 5.0%	10 9.8%	9 7.6%	4 5.4%	3 7.5%	9 8.7%
The day of the birth only	89 8.9%	8 12.5%	24 14.3%	12 8.4%	6 11.8%	7 6.0%	1 5.0%	8 7.8%	8 6.7%	5 6.8%	4 10.0%	6 5.8%
2-5 days (up to 1 working week)	322 32.2%	10 15.6%	58 34.5%	56 39.2%	21 41.2%	36 31.0%	9 45.0%	34 33.3%	31 26.1%	23 31.1%	14 35.0%	30 28.8%
6-10 days (1-2 working weeks)	255 25.5%	21 32.8%	35 20.8%	32 22.4%	14 27.5%	32 27.6%	4 20.0%	27 26.5%	31 26.1%	17 23.0%	11 27.5%	31 29.8%
11-15 days (2-3 working weeks)	175 17.5%	13 20.3%	19 11.3%	23 16.1%	5 9.8%	26 22.4%	3 15.0%	19 18.6%	28 23.5%	16 21.6%	6 15.0%	17 16.3%
16-20 days (3-4 working weeks)	45 4.5%	4 6.3%	11 6.5%	7 4.9%	- -	5 4.3%	- -	3 2.9%	4 3.4%	5 6.8%	- -	6 5.8%
1-3 months	19 1.9%	2 3.1%	3 1.8%	2 1.4%	- -	1 0.9%	- -	- -	5 4.2%	3 4.1%	1 2.5%	2 1.9%
From 3 to 6 months	18 1.8%	1 1.6%	3 1.8%	4 2.8%	1 2.0%	1 0.9%	1 5.0%	1 1.0%	2 1.7%	1 1.4%	1 2.5%	2 1.9%
More than 6 months (please specify in months)	4 0.4%	- -	- -	- -	1 2.0%	- -	1 5.0%	- -	1 0.8%	- -	- -	1 1.0%

# Question Eleven Cross Tabulation With Region (*Male parents aged 50 and under*)

How much leave did you take immediately after the birth of your most recent child?



## Question Eleven Cross Tabulation With Employment Status (*Male parents aged 50 and under*)

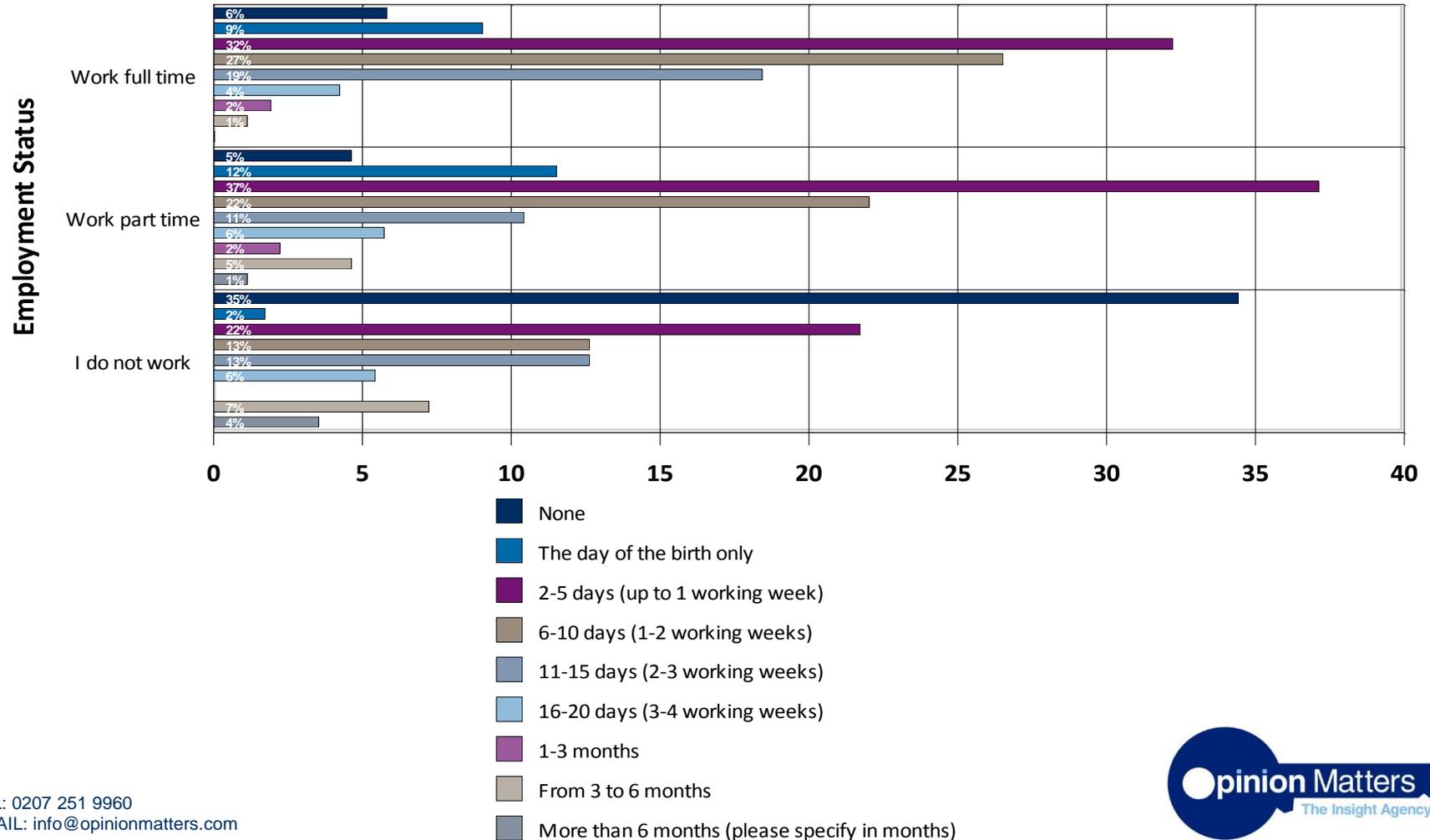
How much leave did you take immediately after the birth of your most recent child?

Absolute Break % Respondents	Base	Employment Status		
		Work full time	Work part time	I do not work
Base	1001	860	86	55
Mean	13.7	12.1	19.8	29.8
<b>Q11</b>				
None	74 7.4%	51 5.9%	4 4.7%	19 34.5%
The day of the birth only	89 8.9%	78 9.1%	10 11.6%	1 1.8%
2-5 days (up to 1 working week)	322 32.2%	278 32.3%	32 37.2%	12 21.8%
6-10 days (1-2 working weeks)	255 25.5%	229 26.6%	19 22.1%	7 12.7%
11-15 days (2-3 working weeks)	175 17.5%	159 18.5%	9 10.5%	7 12.7%
16-20 days (3-4 working weeks)	45 4.5%	37 4.3%	5 5.8%	3 5.5%
1-3 months	19 1.9%	17 2.0%	2 2.3%	- -
From 3 to 6 months	18 1.8%	10 1.2%	4 4.7%	4 7.3%
More than 6 months (please specify in months)	4 0.4%	1 0.1%	1 1.2%	2 3.6%

\* Mean in days

# Question Eleven Cross Tabulation With Employment Status (*Male parents aged 50 and under*)

How much leave did you take immediately after the birth of your most recent child?



## Question Twelve

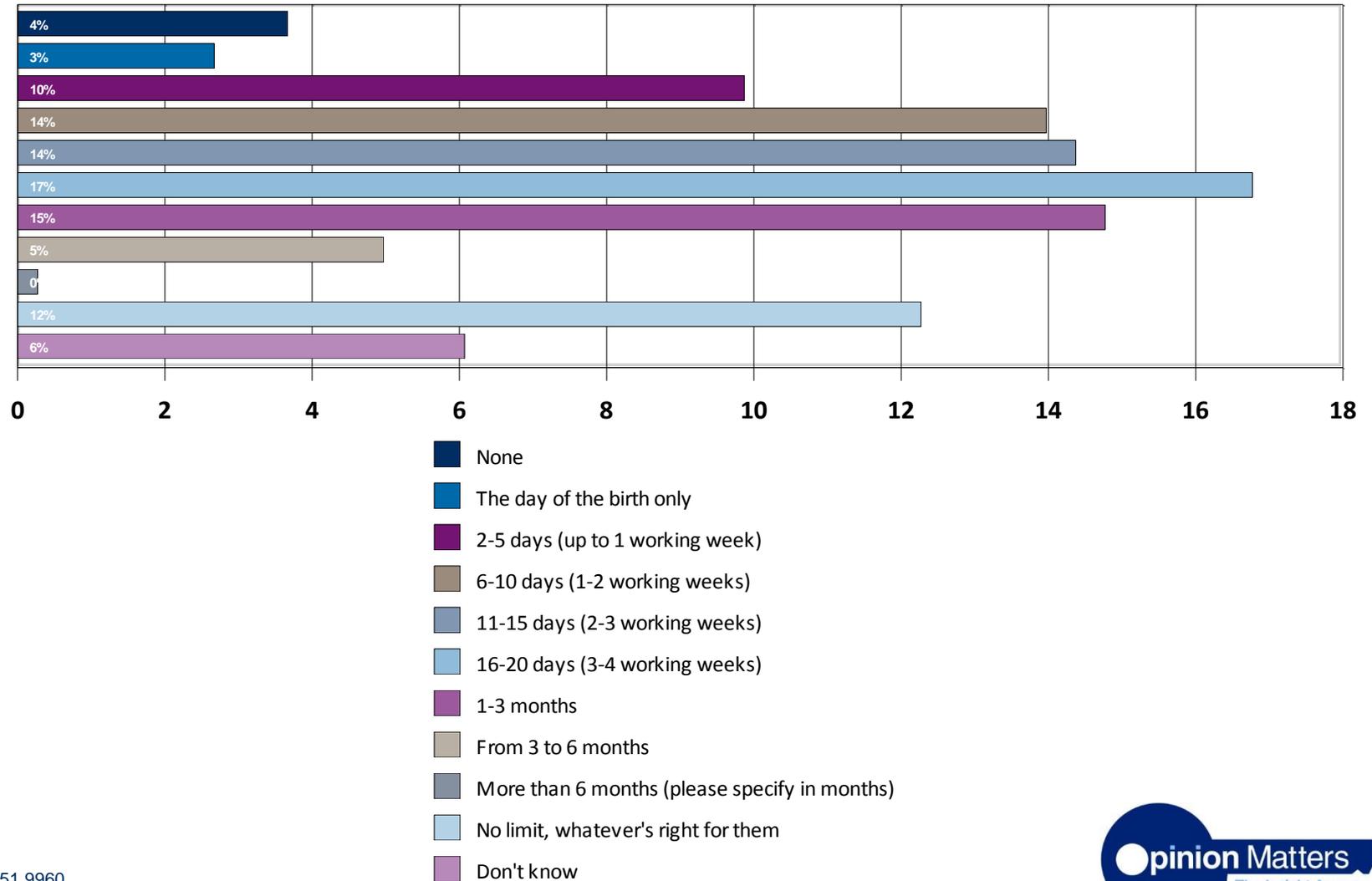
How much leave do you think fathers should take after having a baby?

Absolute	
Base %	
Respondents	
Base	4057 100.0%
Mean	31.5
Q12	
None	151 3.7%
The day of the birth only	110 2.7%
2-5 days (up to 1 working week)	402 9.9%
6-10 days (1-2 working weeks)	568 14.0%
11-15 days (2-3 working weeks)	584 14.4%
16-20 days (3-4 working weeks)	680 16.8%
1-3 months	599 14.8%
From 3 to 6 months	201 5.0%
More than 6 months (please specify in months)	13 0.3%
No limit, whatever's right for them	501 12.3%
Don't know	248 6.1%

\* Mean in days

## Question Twelve

How much leave do you think fathers should take after having a baby?



## Question Twelve Cross Tabulation With Gender

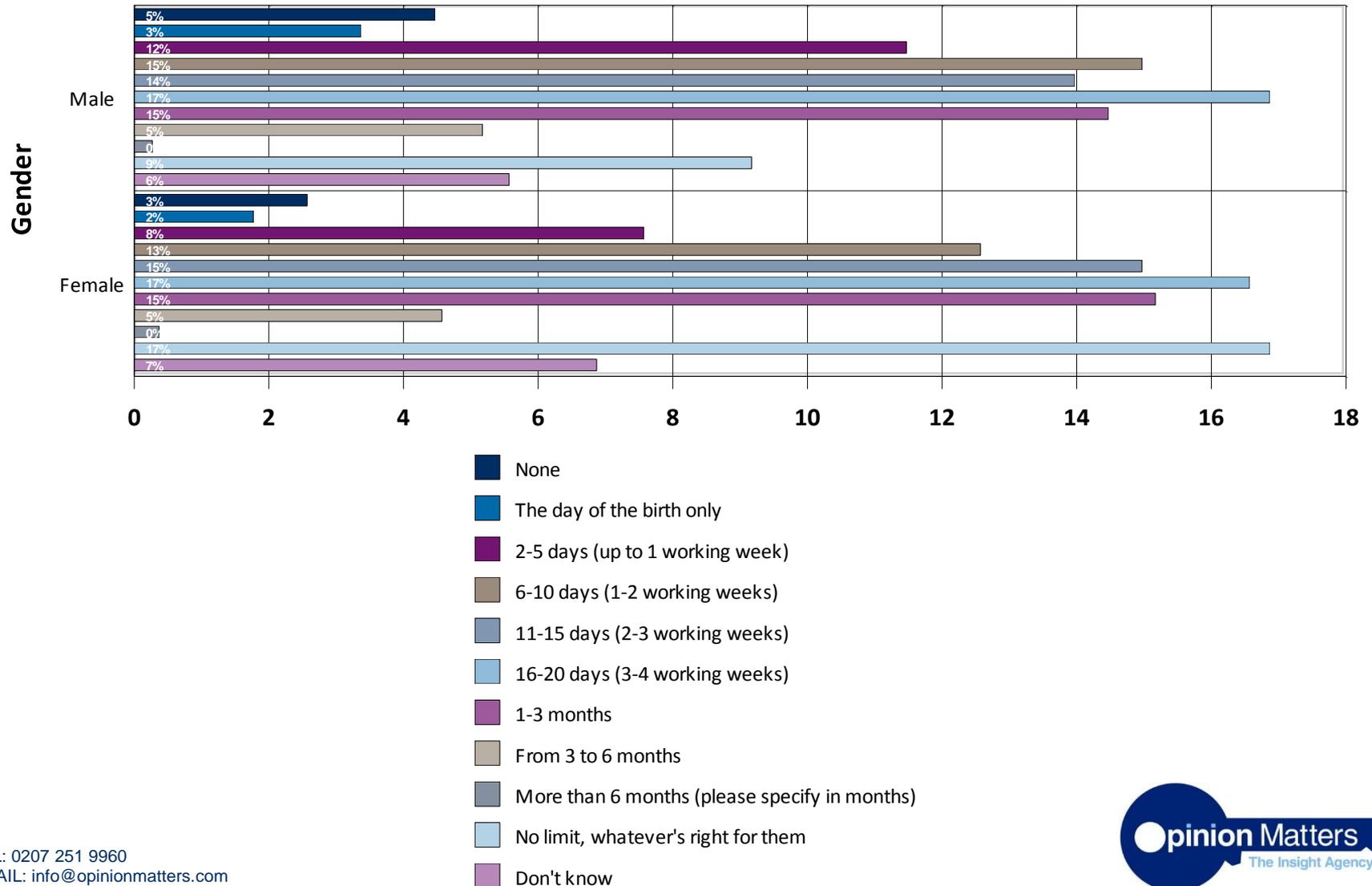
How much leave do you think fathers should take after having a baby?

Absolute Break % Respondents	Base	Gender	
		Male	Female
Base	4057	2387	1670
Mean	31.5	30.4	33.3
<b>Q12</b>			
None	151 3.7%	108 4.5%	43 2.6%
The day of the birth only	110 2.7%	80 3.4%	30 1.8%
2-5 days (up to 1 working week)	402 9.9%	275 11.5%	127 7.6%
6-10 days (1-2 working weeks)	568 14.0%	358 15.0%	210 12.6%
11-15 days (2-3 working weeks)	584 14.4%	334 14.0%	250 15.0%
16-20 days (3-4 working weeks)	680 16.8%	403 16.9%	277 16.6%
1-3 months	599 14.8%	345 14.5%	254 15.2%
From 3 to 6 months	201 5.0%	125 5.2%	76 4.6%
More than 6 months (please specify in months)	13 0.3%	7 0.3%	6 0.4%
No limit, whatever's right for them	501 12.3%	219 9.2%	282 16.9%
Don't know	248 6.1%	133 5.6%	115 6.9%

\* Mean in days

# Question Twelve Cross Tabulation With Gender

How much leave do you think fathers should take after having a baby?



# Question Twelve Cross Tabulation With Age

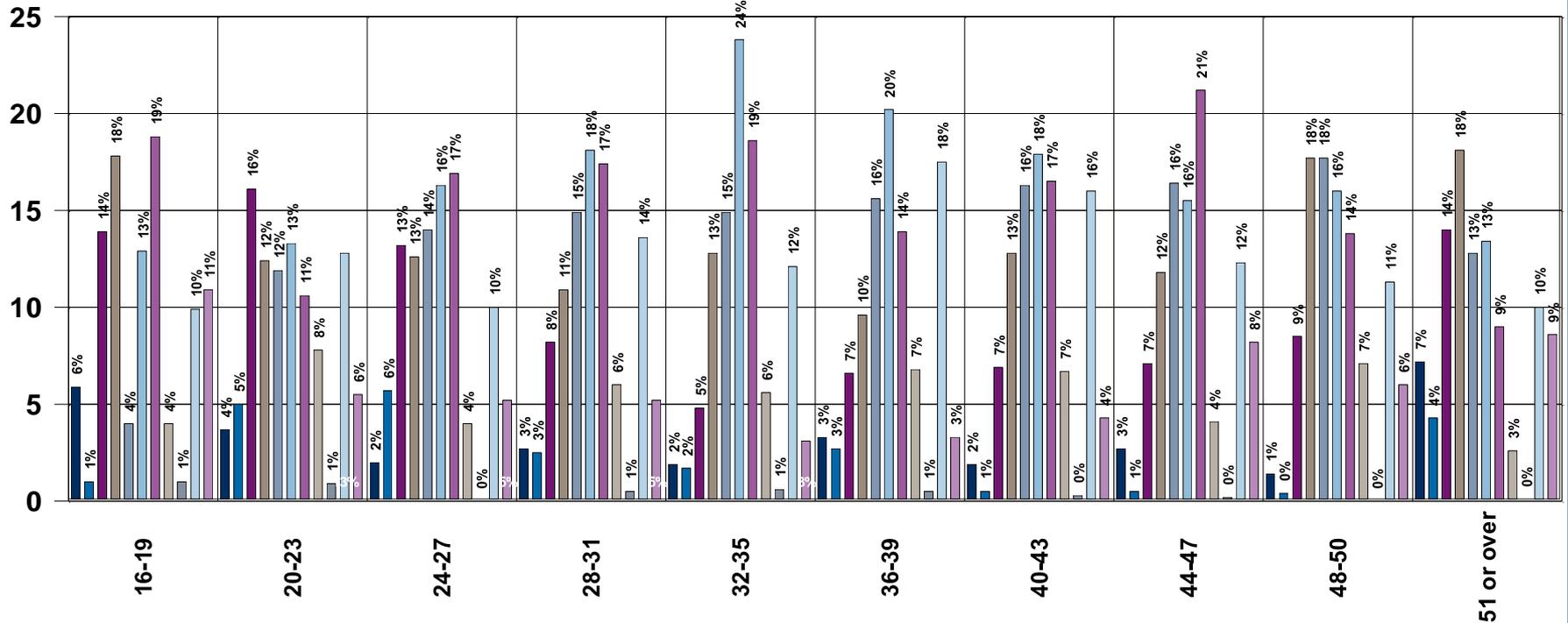
How much leave do you think fathers should take after having a baby?

\* Mean in days

Absolute Break % Respondents	Base	Age									
		16-19	20-23	24-27	28-31	32-35	36-39	40-43	44-47	48-50	51 or over
Base	4057	101	218	349	403	478	366	375	439	282	1046
Mean	31.5	34.0	34.3	28.8	36.1	37.3	36.6	36.7	34.9	33.4	21.7
Q12											
None	151 3.7%	6 5.9%	8 3.7%	7 2.0%	11 2.7%	9 1.9%	12 3.3%	7 1.9%	12 2.7%	4 1.4%	75 7.2%
The day of the birth only	110 2.7%	1 1.0%	11 5.0%	20 5.7%	10 2.5%	8 1.7%	10 2.7%	2 0.5%	2 0.5%	1 0.4%	45 4.3%
2-5 days (up to 1 working week)	402 9.9%	14 13.9%	35 16.1%	46 13.2%	33 8.2%	23 4.8%	24 6.6%	26 6.9%	31 7.1%	24 8.5%	146 14.0%
6-10 days (1-2 working weeks)	568 14.0%	18 17.8%	27 12.4%	44 12.6%	44 10.9%	61 12.8%	35 9.6%	48 12.8%	52 11.8%	50 17.7%	189 18.1%
11-15 days (2-3 working weeks)	584 14.4%	4 4.0%	26 11.9%	49 14.0%	60 14.9%	71 14.9%	57 15.6%	61 16.3%	72 16.4%	50 17.7%	134 12.8%
16-20 days (3-4 working weeks)	680 16.8%	13 12.9%	29 13.3%	57 16.3%	73 18.1%	114 23.8%	74 20.2%	67 17.9%	68 15.5%	45 16.0%	140 13.4%
1-3 months	599 14.8%	19 18.8%	23 10.6%	59 16.9%	70 17.4%	89 18.6%	51 13.9%	62 16.5%	93 21.2%	39 13.8%	94 9.0%
From 3 to 6 months	201 5.0%	4 4.0%	17 7.8%	14 4.0%	24 6.0%	27 5.6%	25 6.8%	25 6.7%	18 4.1%	20 7.1%	27 2.6%
More than 6 months (please specify in months)	13 0.3%	1 1.0%	2 0.9%	- -	2 0.5%	3 0.6%	2 0.5%	1 0.3%	1 0.2%	- -	1 0.1%
No limit, whatever's right for them	501 12.3%	10 9.9%	28 12.8%	35 10.0%	55 13.6%	58 12.1%	64 17.5%	60 16.0%	54 12.3%	32 11.3%	105 10.0%
Don't know	248 6.1%	11 10.9%	12 5.5%	18 5.2%	21 5.2%	15 3.1%	12 3.3%	16 4.3%	36 8.2%	17 6.0%	90 8.6%

# Question Twelve Cross Tabulation With Age

How much leave do you think fathers should take after having a baby?



Age

- None
- The day of the birth only
- 2-5 days (up to 1 working week)
- 6-10 days (1-2 working weeks)
- 11-15 days (2-3 working weeks)
- 16-20 days (3-4 working weeks)
- 1-3 months
- From 3 to 6 months
- More than 6 months (please specify in months)
- No limit, whatever's right for them
- Don't know

## Question Twelve Cross Tabulation With Region

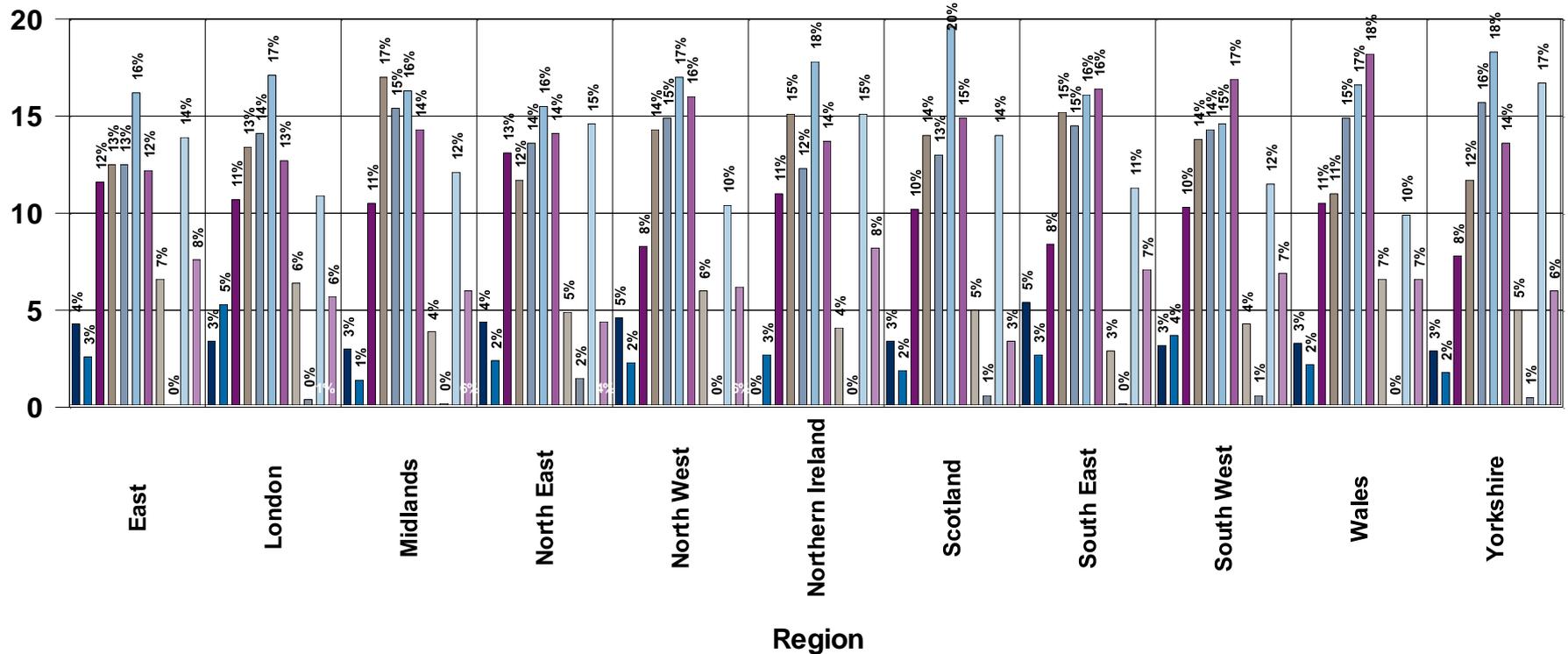
How much leave do you think fathers should take after having a baby?

\* Mean in days

Absolute Break % Respondents	Base	Region										
		East	London	Midlands	North East	North West	Northern Ireland	Scotland	South East	South West	Wales	Yorkshire
Base	4057	303	561	637	206	482	73	322	560	349	181	383
Mean	31.5	31.4	31.9	29.1	35.4	32.2	29.7	33.1	28.5	32.4	34.4	33.6
Q12												
None	151 3.7%	13 4.3%	19 3.4%	19 3.0%	9 4.4%	22 4.6%	- -	11 3.4%	30 5.4%	11 3.2%	6 3.3%	11 2.9%
The day of the birth only	110 2.7%	8 2.6%	30 5.3%	9 1.4%	5 2.4%	11 2.3%	2 2.7%	6 1.9%	15 2.7%	13 3.7%	4 2.2%	7 1.8%
2-5 days (up to 1 working week)	402 9.9%	35 11.6%	60 10.7%	67 10.5%	27 13.1%	40 8.3%	8 11.0%	33 10.2%	47 8.4%	36 10.3%	19 10.5%	30 7.8%
6-10 days (1-2 working weeks)	568 14.0%	38 12.5%	75 13.4%	108 17.0%	24 11.7%	69 14.3%	11 15.1%	45 14.0%	85 15.2%	48 13.8%	20 11.0%	45 11.7%
11-15 days (2-3 working weeks)	584 14.4%	38 12.5%	79 14.1%	98 15.4%	28 13.6%	72 14.9%	9 12.3%	42 13.0%	81 14.5%	50 14.3%	27 14.9%	60 15.7%
16-20 days (3-4 working weeks)	680 16.8%	49 16.2%	96 17.1%	104 16.3%	32 15.5%	82 17.0%	13 17.8%	63 19.6%	90 16.1%	51 14.6%	30 16.6%	70 18.3%
1-3 months	599 14.8%	37 12.2%	71 12.7%	91 14.3%	29 14.1%	77 16.0%	10 13.7%	48 14.9%	92 16.4%	59 16.9%	33 18.2%	52 13.6%
From 3 to 6 months	201 5.0%	20 6.6%	36 6.4%	25 3.9%	10 4.9%	29 6.0%	3 4.1%	16 5.0%	16 2.9%	15 4.3%	12 6.6%	19 5.0%
More than 6 months (please specify in months)	13 0.3%	- -	2 0.4%	1 0.2%	3 1.5%	- -	- -	2 0.6%	1 0.2%	2 0.6%	- -	2 0.5%
No limit, whatever's right for them	501 12.3%	42 13.9%	61 10.9%	77 12.1%	30 14.6%	50 10.4%	11 15.1%	45 14.0%	63 11.3%	40 11.5%	18 9.9%	64 16.7%
Don't know	248 6.1%	23 7.6%	32 5.7%	38 6.0%	9 4.4%	30 6.2%	6 8.2%	11 3.4%	40 7.1%	24 6.9%	12 6.6%	23 6.0%

# Question Twelve Cross Tabulation With Region

How much leave do you think fathers should take after having a baby?



- None
- The day of the birth only
- 2-5 days (up to 1 working week)
- 6-10 days (1-2 working weeks)
- 11-15 days (2-3 working weeks)
- 16-20 days (3-4 working weeks)
- 1-3 months
- From 3 to 6 months
- More than 6 months (please specify in months)
- No limit, whatever's right for them
- Don't know

# Question Twelve Cross Tabulation With Employment Status

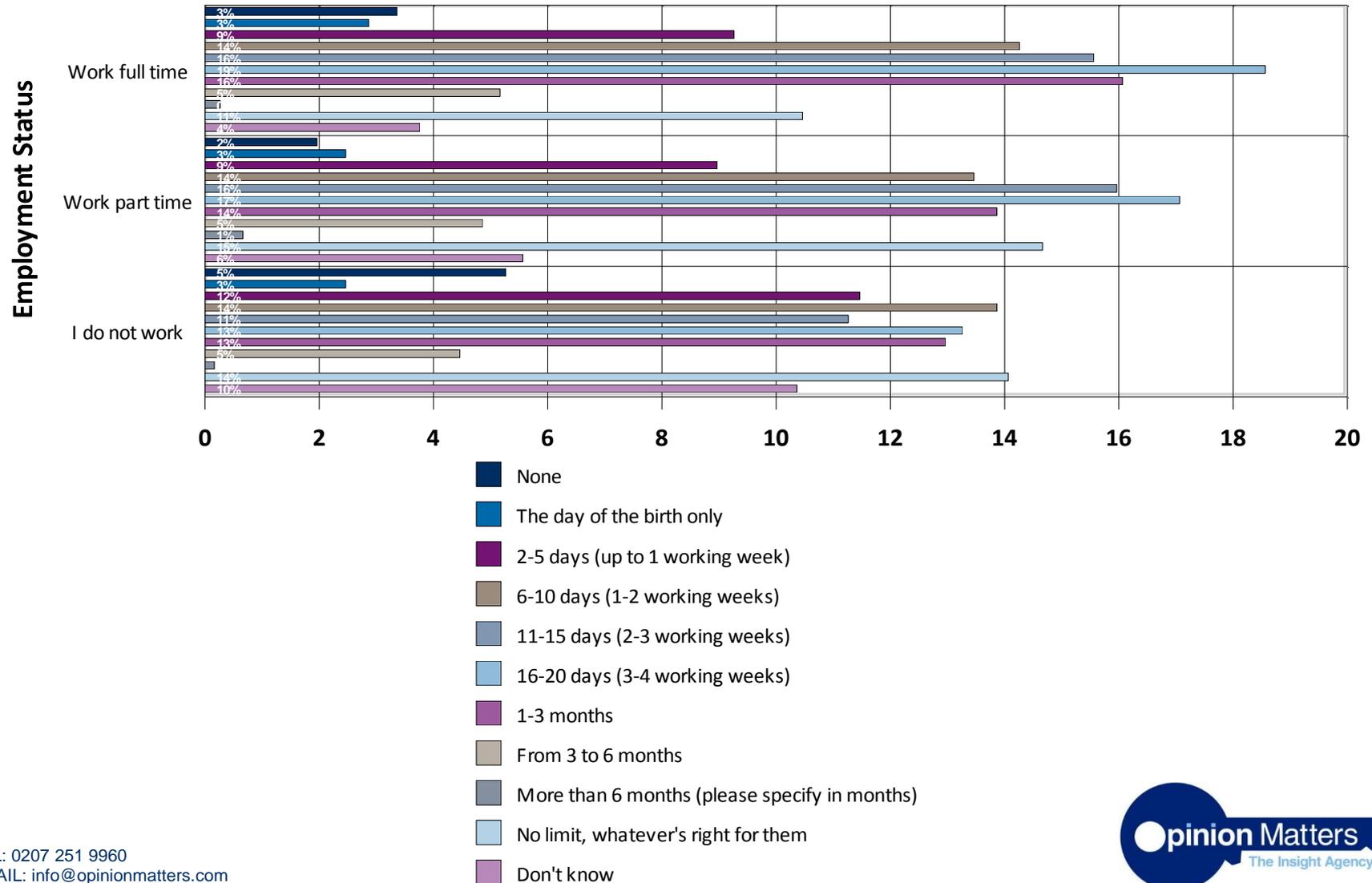
How much leave do you think fathers should take after having a baby?

Absolute Break % Respondents	Base	Employment Status		
		Work full time	Work part time	I do not work
Base	4057	2119	712	1226
Mean	31.5	32.0	33.6	29.2
Q12				
None	151 3.7%	72 3.4%	14 2.0%	65 5.3%
The day of the birth only	110 2.7%	61 2.9%	18 2.5%	31 2.5%
2-5 days (up to 1 working week)	402 9.9%	197 9.3%	64 9.0%	141 11.5%
6-10 days (1-2 working weeks)	568 14.0%	302 14.3%	96 13.5%	170 13.9%
11-15 days (2-3 working weeks)	584 14.4%	331 15.6%	114 16.0%	139 11.3%
16-20 days (3-4 working weeks)	680 16.8%	395 18.6%	122 17.1%	163 13.3%
1-3 months	599 14.8%	341 16.1%	99 13.9%	159 13.0%
From 3 to 6 months	201 5.0%	111 5.2%	35 4.9%	55 4.5%
More than 6 months (please specify in months)	13 0.3%	6 0.3%	5 0.7%	2 0.2%
No limit, whatever's right for them	501 12.3%	223 10.5%	105 14.7%	173 14.1%
Don't know	248 6.1%	80 3.8%	40 5.6%	128 10.4%

\* Mean in days

# Question Twelve Cross Tabulation With Employment Status

How much leave do you think fathers should take after having a baby?



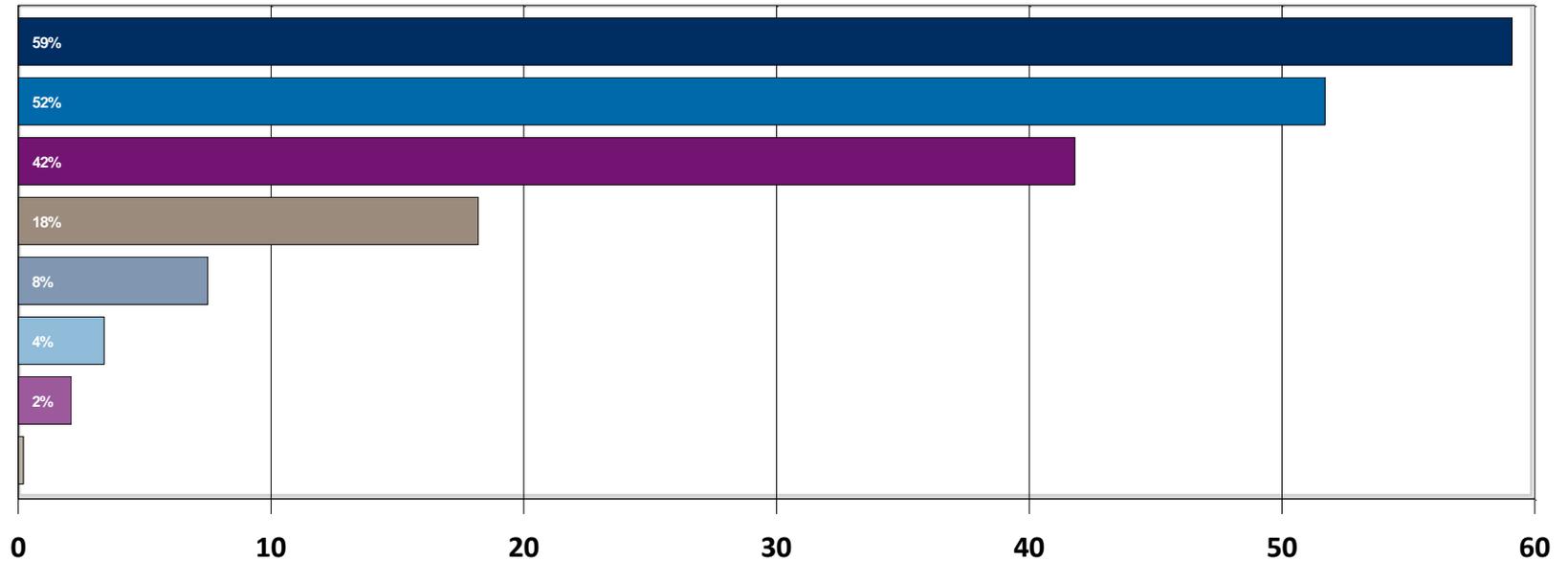
## Question Thirteen (*Male parents aged 50 and under*)

Do you think taking more time off after the birth of your child/children would have helped?

Absolute Base % Respondents	
Base	596 100.0%
Q13	
Yes, it would have given me more of an opportunity to bond with the baby	353 59.2%
Yes, it would have given me more of an opportunity to help out my partner	309 51.8%
Yes, it would have given us more time together as a family	250 41.9%
Yes, it would have felt fairer	109 18.3%
Yes, it would have given my partner the opportunity to go back to work	45 7.6%
No, I don't think it would have helped	21 3.5%
Don't know	13 2.2%
Yes, for another reason (please state)	2 0.3%

## Question Thirteen (*Male parents aged 50 and under*)

Do you think taking more time off after the birth of your child/children would have helped?



- Yes, it would have given me more of an opportunity to bond with the baby
- Yes, it would have given me more of an opportunity to help out my partner
- Yes, it would have given us more time together as a family
- Yes, it would have felt fairer
- Yes, it would have given my partner the opportunity to go back to work
- No, I don't think it would have helped
- Don't know
- Yes, for another reason (please state)

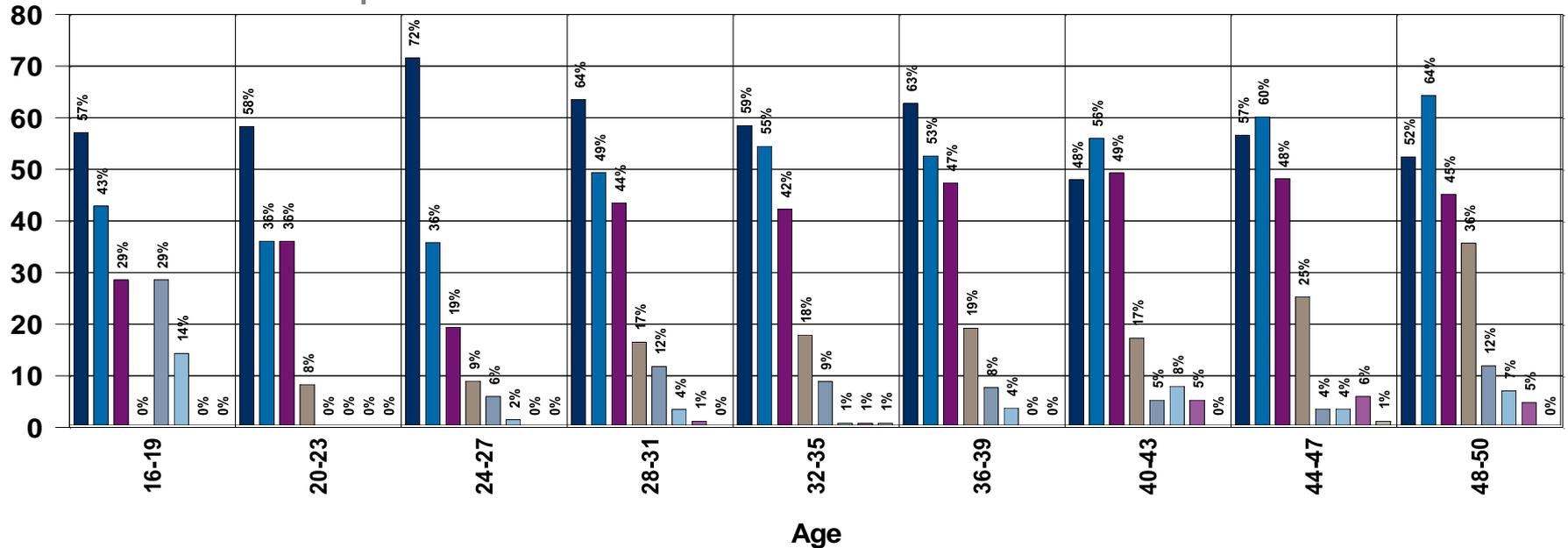
## Question Thirteen Cross Tabulation With Age (*Male parents aged 50 and under*)

Do you think taking more time off after the birth of your child/children would have helped?

Absolute Break % Respondents	Base	Age								
		16-19	20-23	24-27	28-31	32-35	36-39	40-43	44-47	48-50
Base	596	7	36	67	85	123	78	75	83	42
Q13										
Yes, it would have given me more of an opportunity to bond with the baby	353 59.2%	4 57.1%	21 58.3%	48 71.6%	54 63.5%	72 58.5%	49 62.8%	36 48.0%	47 56.6%	22 52.4%
Yes, it would have given me more of an opportunity to help out my partner	309 51.8%	3 42.9%	13 36.1%	24 35.8%	42 49.4%	67 54.5%	41 52.6%	42 56.0%	50 60.2%	27 64.3%
Yes, it would have given us more time together as a family	250 41.9%	2 28.6%	13 36.1%	13 19.4%	37 43.5%	52 42.3%	37 47.4%	37 49.3%	40 48.2%	19 45.2%
Yes, it would have felt fairer	109 18.3%	- -	3 8.3%	6 9.0%	14 16.5%	22 17.9%	15 19.2%	13 17.3%	21 25.3%	15 35.7%
Yes, it would have given my partner the opportunity to go back to work	45 7.6%	2 28.6%	- -	4 6.0%	10 11.8%	11 8.9%	6 7.7%	4 5.3%	3 3.6%	5 11.9%
No, I don't think it would have helped	21 3.5%	1 14.3%	- -	1 1.5%	3 3.5%	1 0.8%	3 3.8%	6 8.0%	3 3.6%	3 7.1%
Don't know	13 2.2%	- -	- -	- -	1 1.2%	1 0.8%	- -	4 5.3%	5 6.0%	2 4.8%
Yes, for another reason (please state)	2 0.3%	- -	- -	- -	- -	1 0.8%	- -	- -	1 1.2%	- -

# Question Thirteen Cross Tabulation With Age (*Male parents aged 50 and under*)

Do you think taking more time off after the birth of your child/children would have helped?



- Yes, it would have given me more of an opportunity to bond with the baby
- Yes, it would have given me more of an opportunity to help out my partner
- Yes, it would have given us more time together as a family
- Yes, it would have felt fairer
- Yes, it would have given my partner the opportunity to go back to work
- No, I don't think it would have helped
- Don't know
- Yes, for another reason (please state)

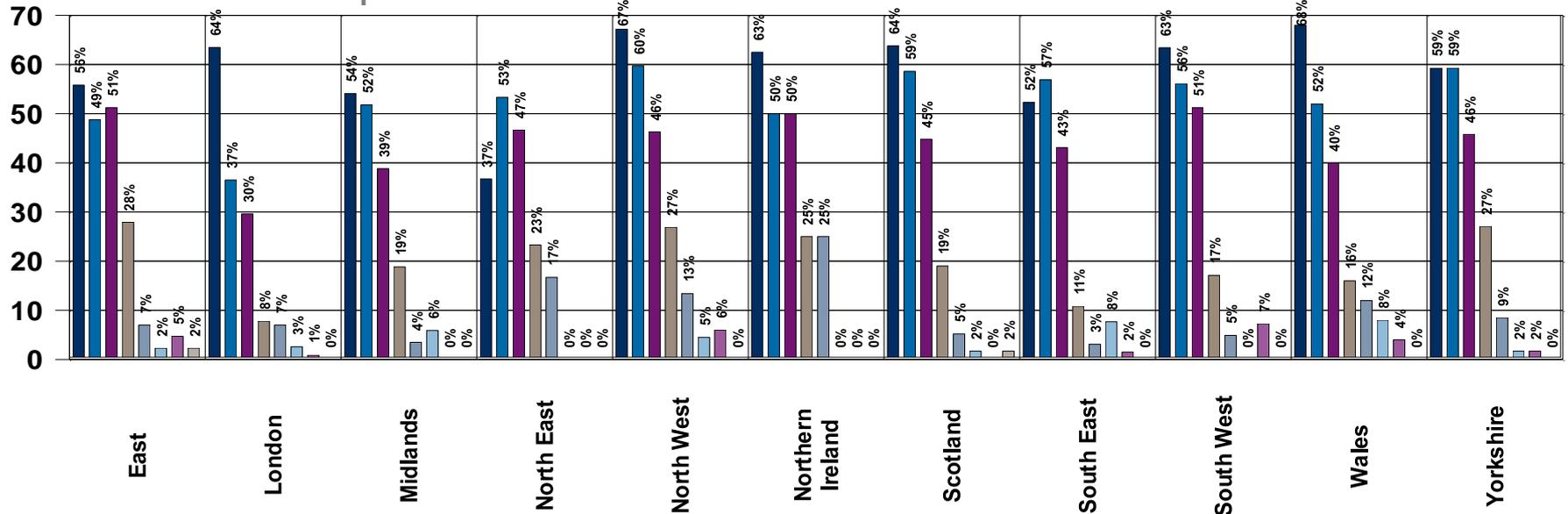
## Question Thirteen Cross Tabulation With Region *(Male parents aged 50 and under)*

Do you think taking more time off after the birth of your child/children would have helped?

Absolute Break % Respondents	Base	Region										
		East	London	Midlands	North East	North West	Northern Ireland	Scotland	South East	South West	Wales	Yorkshire
Base	596	43	115	85	30	67	8	58	65	41	25	59
Q13												
Yes, it would have given me more of an opportunity to bond with the baby	353 59.2%	24 55.8%	73 63.5%	46 54.1%	11 36.7%	45 67.2%	5 62.5%	37 63.8%	34 52.3%	26 63.4%	17 68.0%	35 59.3%
Yes, it would have given me more of an opportunity to help out my partner	309 51.8%	21 48.8%	42 36.5%	44 51.8%	16 53.3%	40 59.7%	4 50.0%	34 58.6%	37 56.9%	23 56.1%	13 52.0%	35 59.3%
Yes, it would have given us more time together as a family	250 41.9%	22 51.2%	34 29.6%	33 38.8%	14 46.7%	31 46.3%	4 50.0%	26 44.8%	28 43.1%	21 51.2%	10 40.0%	27 45.8%
Yes, it would have felt fairer	109 18.3%	12 27.9%	9 7.8%	16 18.8%	7 23.3%	18 26.9%	2 25.0%	11 19.0%	7 10.8%	7 17.1%	4 16.0%	16 27.1%
Yes, it would have given my partner the opportunity to go back to work	45 7.6%	3 7.0%	8 7.0%	3 3.5%	5 16.7%	9 13.4%	2 25.0%	3 5.2%	2 3.1%	2 4.9%	3 12.0%	5 8.5%
No, I don't think it would have helped	21 3.5%	1 2.3%	3 2.6%	5 5.9%	- -	3 4.5%	- -	1 1.7%	5 7.7%	- -	2 8.0%	1 1.7%
Don't know	13 2.2%	2 4.7%	1 0.9%	- -	- -	4 6.0%	- -	- -	1 1.5%	3 7.3%	1 4.0%	1 1.7%
Yes, for another reason (please state)	2 0.3%	1 2.3%	- -	- -	- -	- -	- -	1 1.7%	- -	- -	- -	- -

# Question Thirteen Cross Tabulation With Region (*Male parents aged 50 and under*)

Do you think taking more time off after the birth of your child/children would have helped?



## Region

- Yes, it would have given me more of an opportunity to bond with the baby
- Yes, it would have given me more of an opportunity to help out my partner
- Yes, it would have given us more time together as a family
- Yes, it would have felt fairer
- Yes, it would have given my partner the opportunity to go back to work
- No, I don't think it would have helped
- Don't know
- Yes, for another reason (please state)

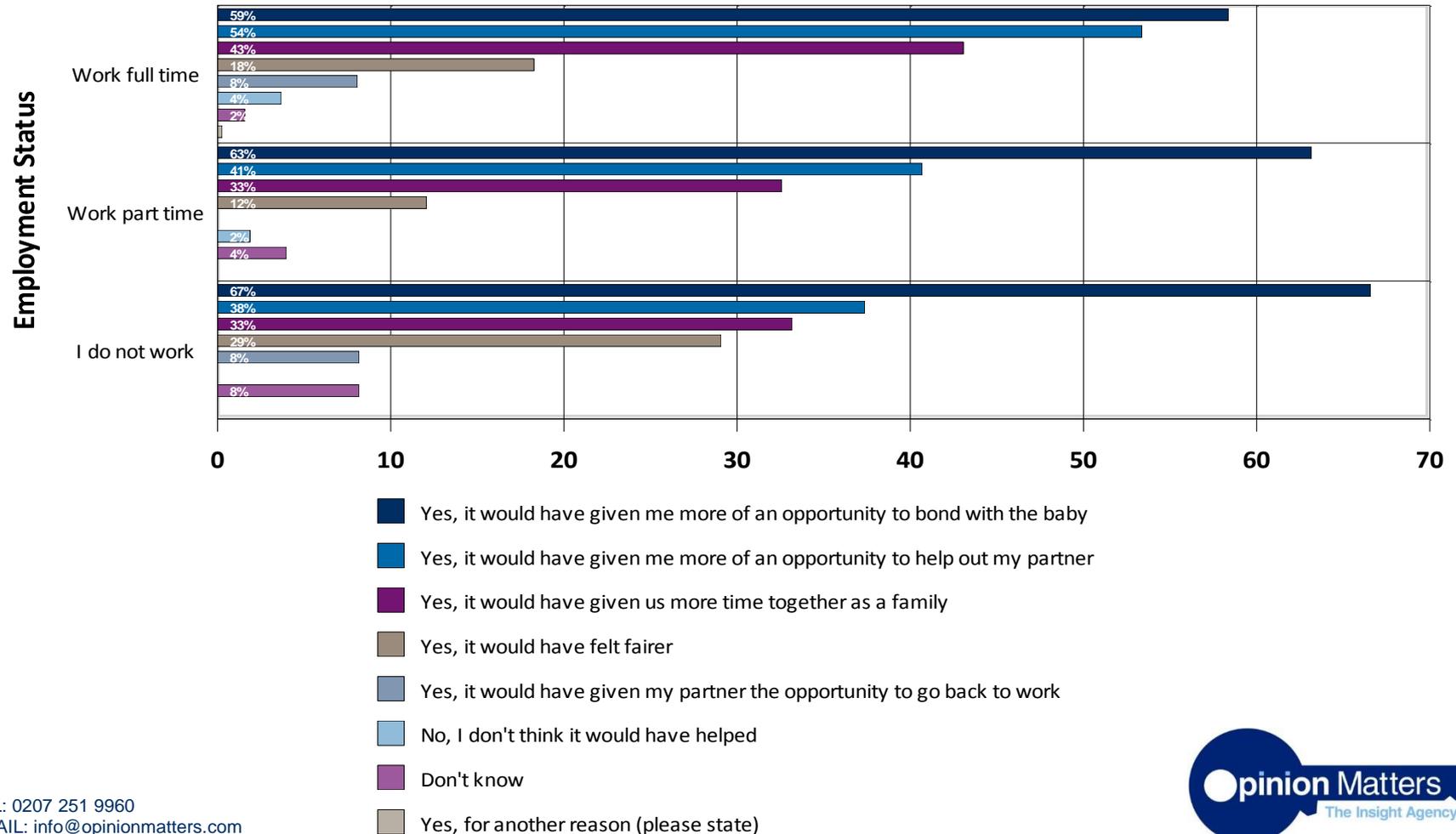
## Question Thirteen Cross Tabulation With Employment Status (*Male parents aged 50 and under*)

Do you think taking more time off after the birth of your child/children would have helped?

Absolute Break % Respondents	Base	Employment Status		
		Work full time	Work part time	I do not work
Base	596	523	49	24
Q13				
Yes, it would have given me more of an opportunity to bond with the baby	353 59.2%	306 58.5%	31 63.3%	16 66.7%
Yes, it would have given me more of an opportunity to help out my partner	309 51.8%	280 53.5%	20 40.8%	9 37.5%
Yes, it would have given us more time together as a family	250 41.9%	226 43.2%	16 32.7%	8 33.3%
Yes, it would have felt fairer	109 18.3%	96 18.4%	6 12.2%	7 29.2%
Yes, it would have given my partner the opportunity to go back to work	45 7.6%	43 8.2%	- -	2 8.3%
No, I don't think it would have helped	21 3.5%	20 3.8%	1 2.0%	- -
Don't know	13 2.2%	9 1.7%	2 4.1%	2 8.3%
Yes, for another reason (please state)	2 0.3%	2 0.4%	- -	- -

## Question Thirteen Cross Tabulation With Employment Status (*Male parents aged 50 and under*)

Do you think taking more time off after the birth of your child/children would have helped?



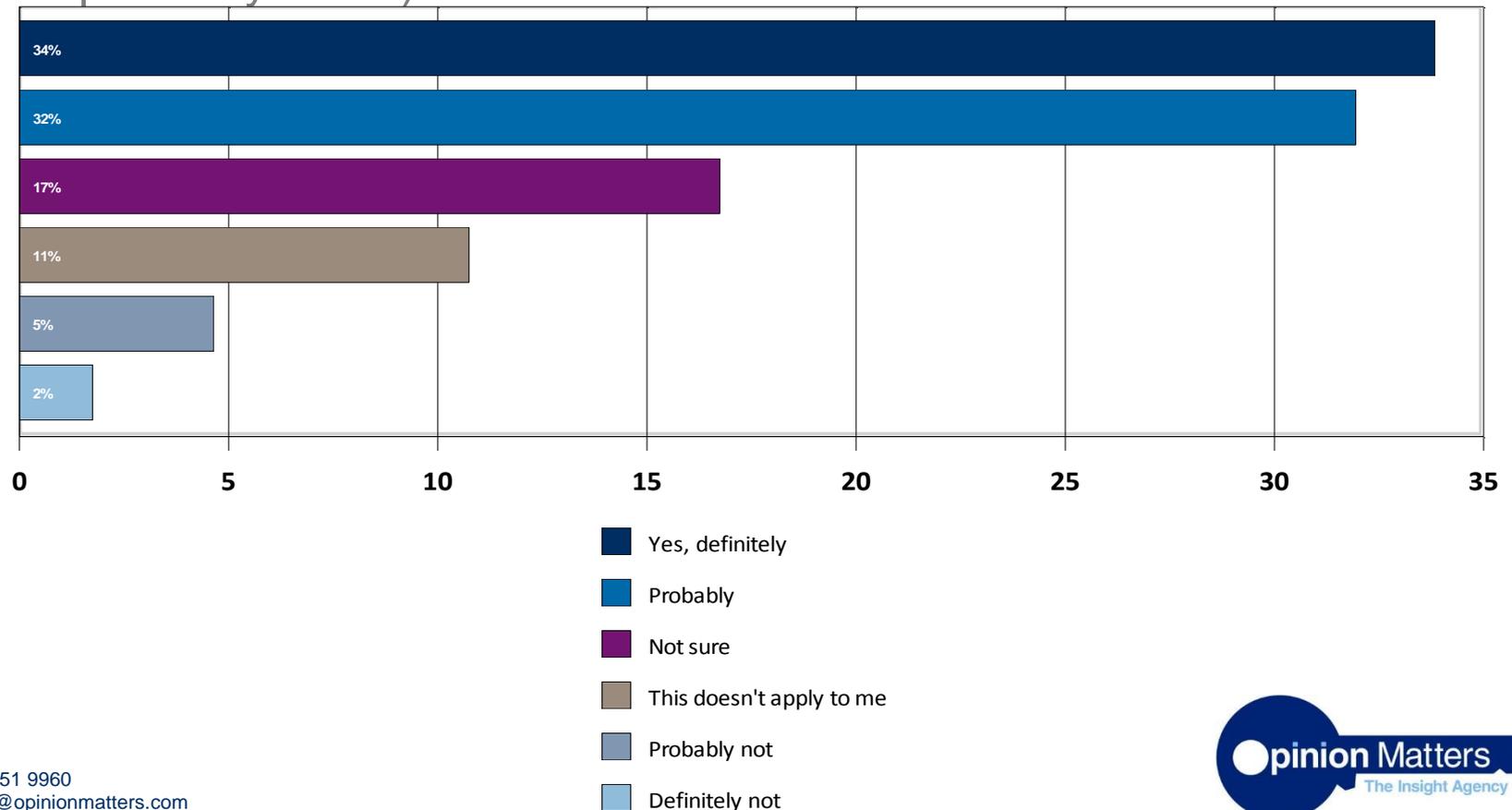
## Question Fourteen (*Males aged 50 and under who are thinking of having children in the future*)

If you are due to have a child or think you might have a child any time after April 2015 – do you think you will speak to your employer about taking Shared Parental Leave (longer than the previous statutory two weeks paternity leave)?

Absolute Base % Respondents	
Base	1283 100.0%
Q14	
Yes, definitely	435 33.9%
Probably	411 32.0%
Not sure	216 16.8%
This doesn't apply to me	138 10.8%
Probably not	60 4.7%
Definitely not	23 1.8%

## Question Fourteen (Males aged 50 and under who are thinking of having children in the future)

If you are due to have a child or think you might have a child any time after April 2015 – do you think you will speak to your employer about taking Shared Parental Leave (longer than the previous statutory two weeks paternity leave)?



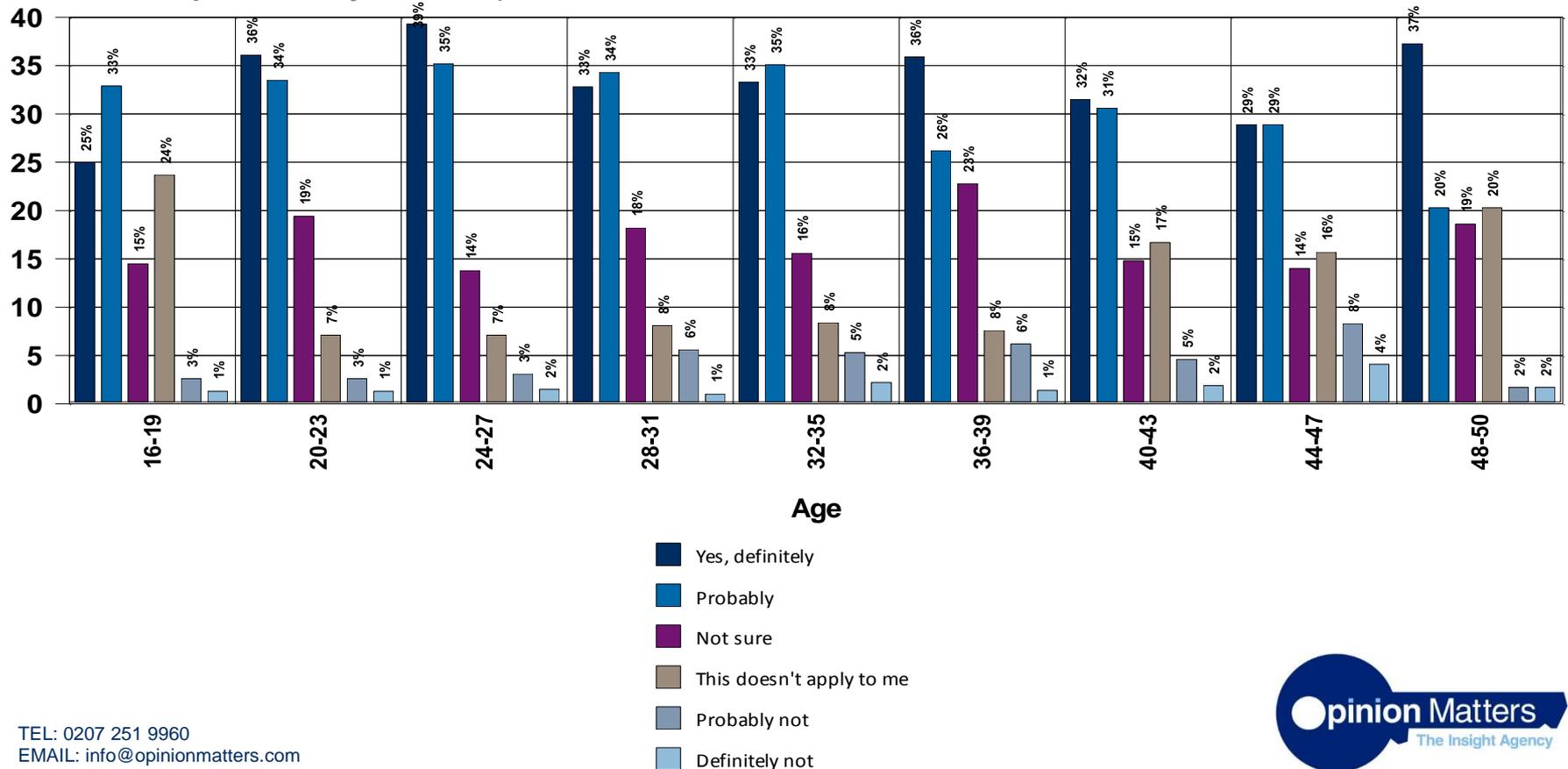
## Question Fourteen Cross Tabulation With Age (*Males aged 50 and under who are thinking of having children in the future*)

If you are due to have a child or think you might have a child any time after April 2015 – do you think you will speak to your employer about taking Shared Parental Leave (longer than the previous statutory two weeks paternity leave)?

Absolute Break % Respondents	Base	Age								
		16-19	20-23	24-27	28-31	32-35	36-39	40-43	44-47	48-50
Base	1283	76	155	196	198	225	145	108	121	59
Q14										
Yes, definitely	435 33.9%	19 25.0%	56 36.1%	77 39.3%	65 32.8%	75 33.3%	52 35.9%	34 31.5%	35 28.9%	22 37.3%
Probably	411 32.0%	25 32.9%	52 33.5%	69 35.2%	68 34.3%	79 35.1%	38 26.2%	33 30.6%	35 28.9%	12 20.3%
Not sure	216 16.8%	11 14.5%	30 19.4%	27 13.8%	36 18.2%	35 15.6%	33 22.8%	16 14.8%	17 14.0%	11 18.6%
This doesn't apply to me	138 10.8%	18 23.7%	11 7.1%	14 7.1%	16 8.1%	19 8.4%	11 7.6%	18 16.7%	19 15.7%	12 20.3%
Probably not	60 4.7%	2 2.6%	4 2.6%	6 3.1%	11 5.6%	12 5.3%	9 6.2%	5 4.6%	10 8.3%	1 1.7%
Definitely not	23 1.8%	1 1.3%	2 1.3%	3 1.5%	2 1.0%	5 2.2%	2 1.4%	2 1.9%	5 4.1%	1 1.7%

## Question Fourteen Cross Tabulation With Age (*Males aged 50 and under who are thinking of having children in the future*)

If you are due to have a child or think you might have a child any time after April 2015 – do you think you will speak to your employer about taking Shared Parental Leave (longer than the previous statutory two weeks paternity leave)?



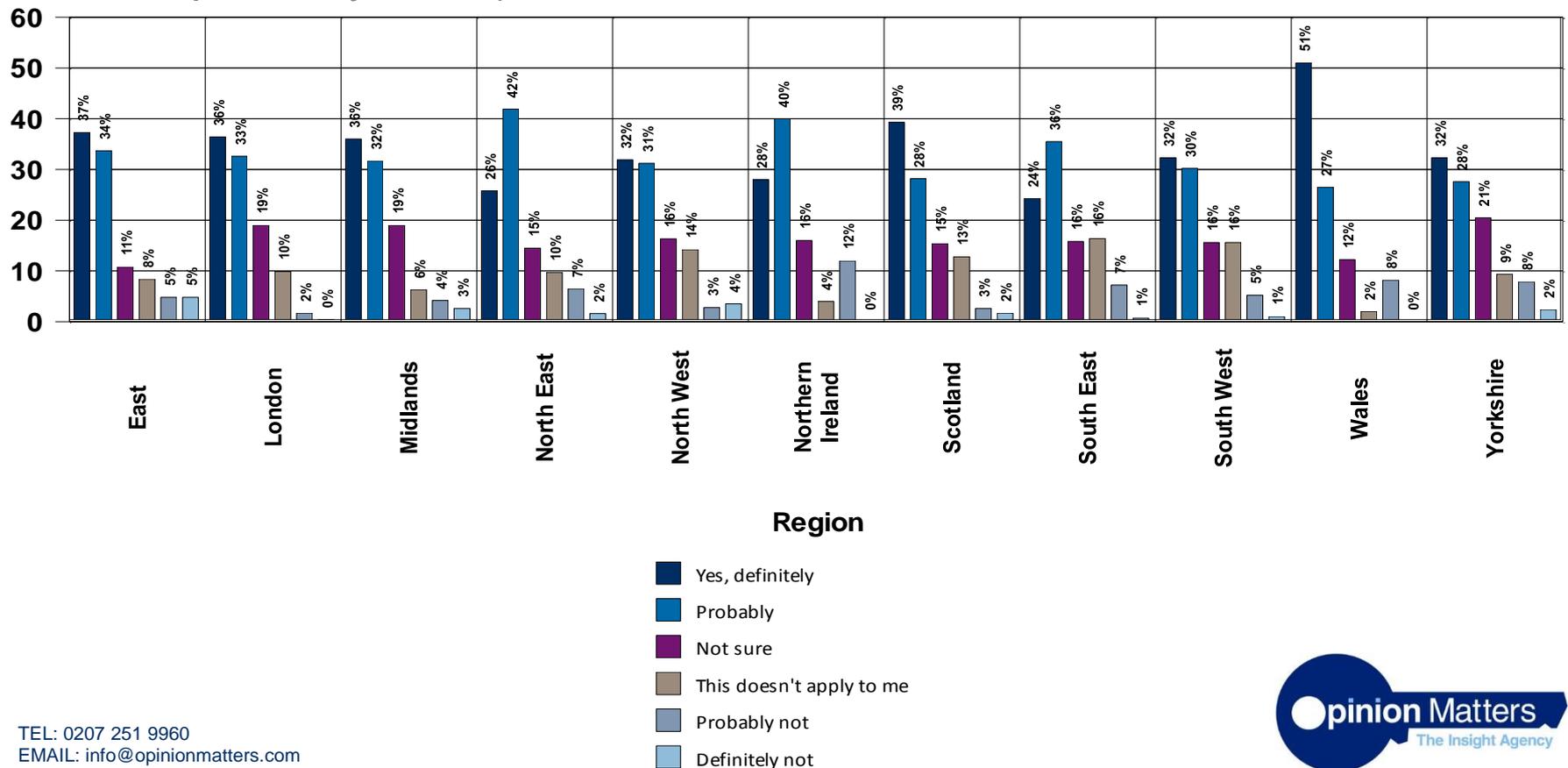
## Question Fourteen Cross Tabulation With Region (*Males aged 50 and under who are thinking of having children in the future*)

If you are due to have a child or think you might have a child any time after April 2015 – do you think you will speak to your employer about taking Shared Parental Leave (longer than the previous statutory two weeks paternity leave)?

Absolute Break % Respondents	Base	Region										
		East	London	Midlands	North East	North West	Northern Ireland	Scotland	South East	South West	Wales	Yorkshire
Base	1283	83	242	189	62	141	25	117	152	96	49	127
Q14												
Yes, definitely	435 33.9%	31 37.3%	88 36.4%	68 36.0%	16 25.8%	45 31.9%	7 28.0%	46 39.3%	37 24.3%	31 32.3%	25 51.0%	41 32.3%
Probably	411 32.0%	28 33.7%	79 32.6%	60 31.7%	26 41.9%	44 31.2%	10 40.0%	33 28.2%	54 35.5%	29 30.2%	13 26.5%	35 27.6%
Not sure	216 16.8%	9 10.8%	46 19.0%	36 19.0%	9 14.5%	23 16.3%	4 16.0%	18 15.4%	24 15.8%	15 15.6%	6 12.2%	26 20.5%
This doesn't apply to me	138 10.8%	7 8.4%	24 9.9%	12 6.3%	6 9.7%	20 14.2%	1 4.0%	15 12.8%	25 16.4%	15 15.6%	1 2.0%	12 9.4%
Probably not	60 4.7%	4 4.8%	4 1.7%	8 4.2%	4 6.5%	4 2.8%	3 12.0%	3 2.6%	11 7.2%	5 5.2%	4 8.2%	10 7.9%
Definitely not	23 1.8%	4 4.8%	1 0.4%	5 2.6%	1 1.6%	5 3.5%	- -	2 1.7%	1 0.7%	1 1.0%	- -	3 2.4%

## Question Fourteen Cross Tabulation With Region (*Males aged 50 and under who are thinking of having children in the future*)

If you are due to have a child or think you might have a child any time after April 2015 – do you think you will speak to your employer about taking Shared Parental Leave (longer than the previous statutory two weeks paternity leave)?



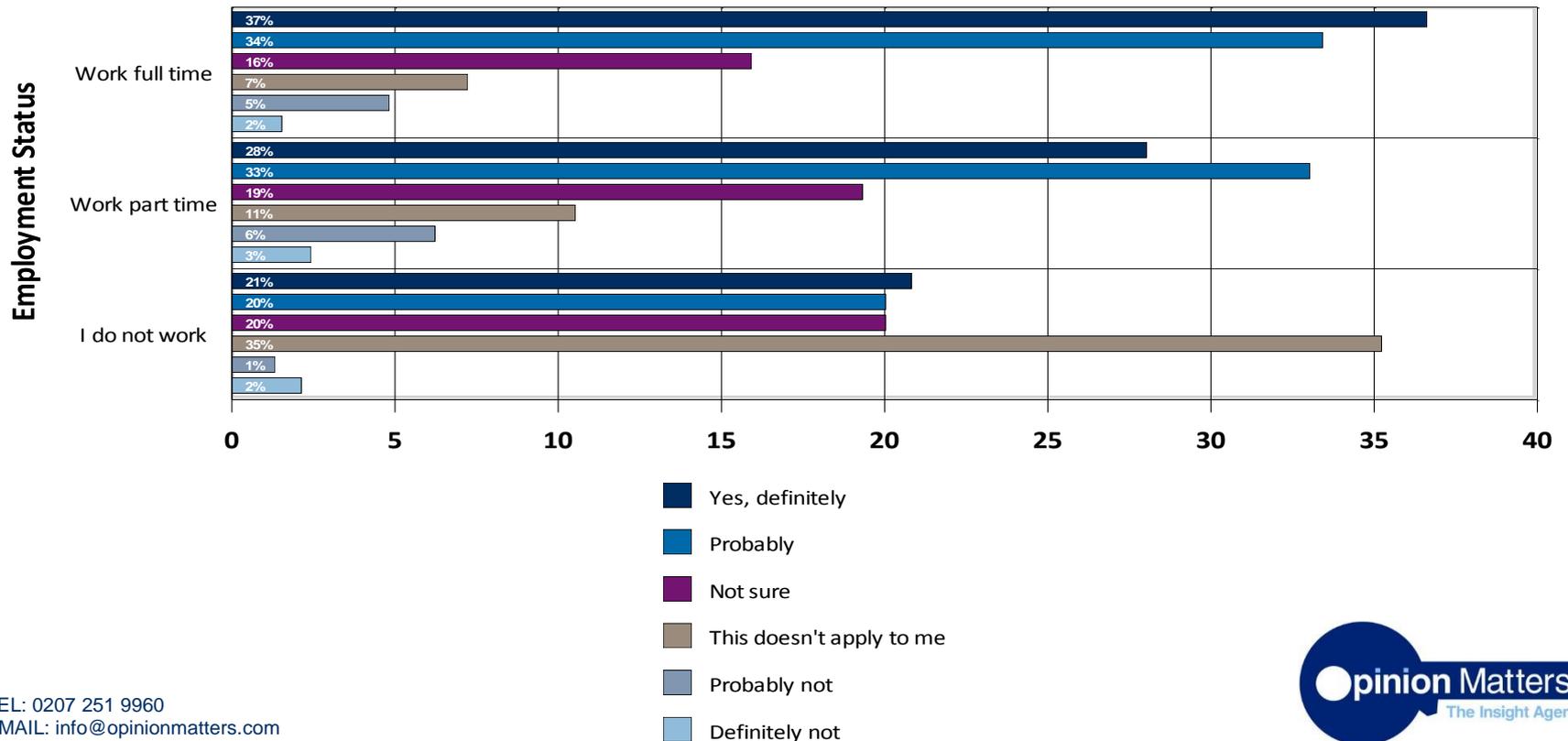
## Question Fourteen Cross Tabulation With Employment Status (*Males aged 50 and under who are thinking of having children in the future*)

If you are due to have a child or think you might have a child any time after April 2015 – do you think you will speak to your employer about taking Shared Parental Leave (longer than the previous statutory two weeks paternity leave)?

Absolute Break % Respondents	Base	Employment Status		
		Work full time	Work part time	I do not work
Base	1283	984	160	139
Q14				
Yes, definitely	435 33.9%	361 36.7%	45 28.1%	29 20.9%
Probably	411 32.0%	330 33.5%	53 33.1%	28 20.1%
Not sure	216 16.8%	157 16.0%	31 19.4%	28 20.1%
This doesn't apply to me	138 10.8%	72 7.3%	17 10.6%	49 35.3%
Probably not	60 4.7%	48 4.9%	10 6.3%	2 1.4%
Definitely not	23 1.8%	16 1.6%	4 2.5%	3 2.2%

## Question Fourteen Cross Tabulation With Employment Status (*Males aged 50 and under who are thinking of having children in the future*)

If you are due to have a child or think you might have a child any time after April 2015 – do you think you will speak to your employer about taking Shared Parental Leave (longer than the previous statutory two weeks paternity leave)?



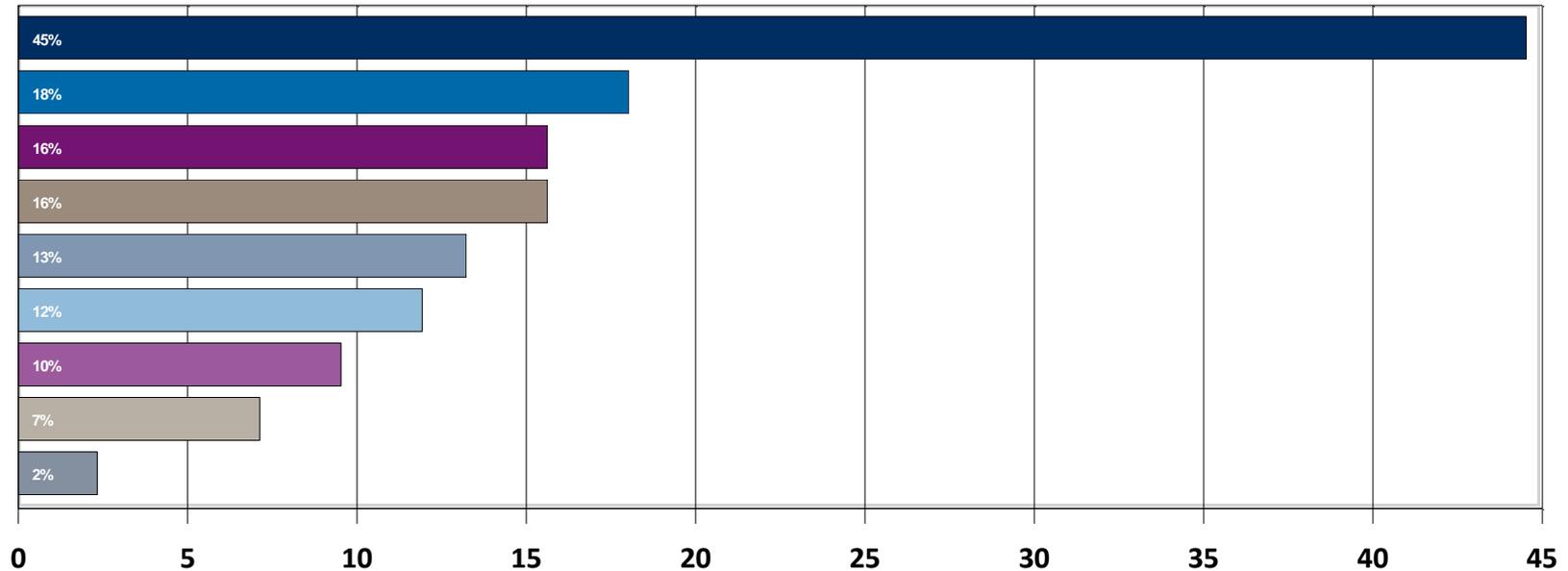
## Question Fifteen (*Males who answered negatively to Q14*)

Why would you not speak to your employer about taking Shared Parental Leave?

Absolute Base % Respondents	
	Base 83 100.0%
Q15	
I'm the main breadwinner in the household so we can't afford to do Shared Parental Leave	37 44.6%
My partner and I have already agreed they will do the bulk of the child care	15 18.1%
I think taking time off work to look after children is still seen as a woman's job in the workplace	13 15.7%
I'm worried it might affect my future career prospects	13 15.7%
I'm worried my boss and/or colleagues will think I'm being lazy	11 13.3%
Other (please state)	10 12.0%
I'm nervous about speaking to my boss and how it will be received	8 9.6%
I'm worried my boss and/or colleagues will think I'm not ambitious	6 7.2%
I'm worried my boss and/or colleagues will laugh at me	2 2.4%

## Question Fifteen (Males who answered negatively to Q14)

Why would you not speak to your employer about taking Shared Parental Leave?



- I'm the main breadwinner in the household so we can't afford to do Shared Parental Leave
- My partner and I have already agreed they will do the bulk of the child care
- I think taking time off work to look after children is still seen as a woman's job in the workplace
- I'm worried it might affect my future career prospects
- I'm worried my boss and/or colleagues will think I'm being lazy
- Other (please state)
- I'm nervous about speaking to my boss and how it will be received
- I'm worried my boss and/or colleagues will think I'm not ambitious
- I'm worried my boss and/or colleagues will laugh at me

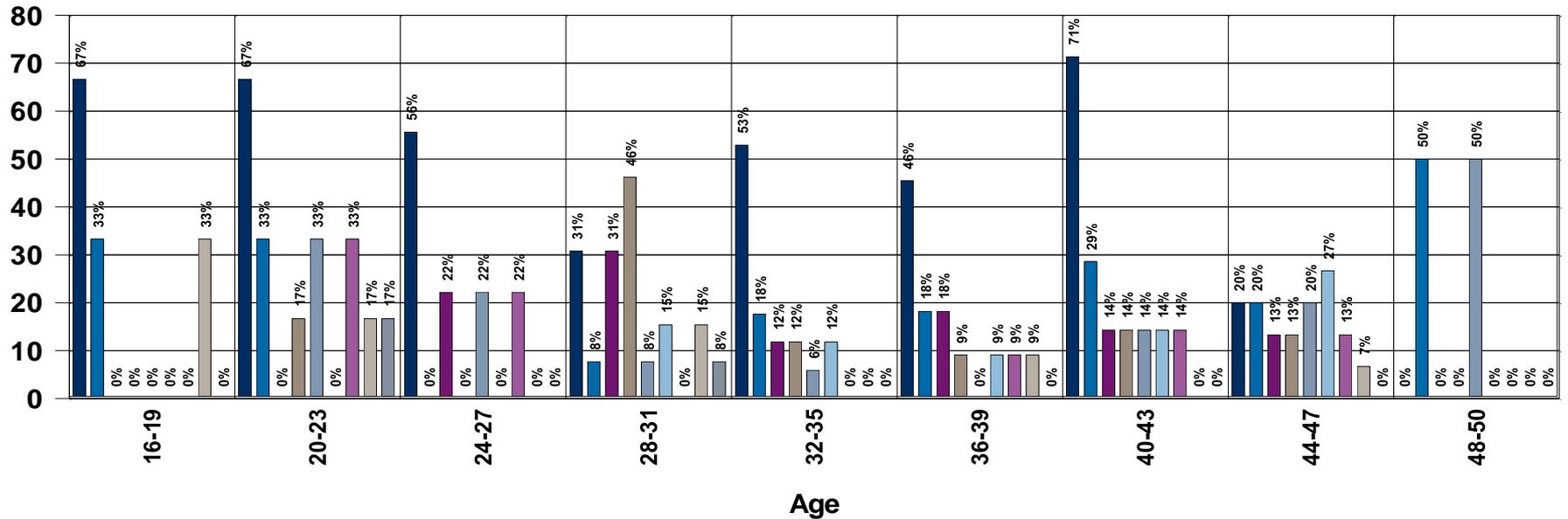
## Question Fifteen Cross Tabulation With Age (*Males who answered negatively to Q14*)

Why would you not speak to your employer about taking Shared Parental Leave?

Absolute Break % Respondents	Base	Age								
		16-19	20-23	24-27	28-31	32-35	36-39	40-43	44-47	48-50
Base	83	3	6	9	13	17	11	7	15	2
Q15										
I'm the main breadwinner in the household so we can't afford to do Shared Parental Leave	37 44.6%	2 66.7%	4 66.7%	5 55.6%	4 30.8%	9 52.9%	5 45.5%	5 71.4%	3 20.0%	- -
My partner and I have already agreed they will do the bulk of the child care	15 18.1%	1 33.3%	2 33.3%	- -	1 7.7%	3 17.6%	2 18.2%	2 28.6%	3 20.0%	1 50.0%
I think taking time off work to look after children is still seen as a woman's job in the workplace	13 15.7%	- -	- -	2 22.2%	4 30.8%	2 11.8%	2 18.2%	1 14.3%	2 13.3%	- -
I'm worried it might affect my future career prospects	13 15.7%	- -	1 16.7%	- -	6 46.2%	2 11.8%	1 9.1%	1 14.3%	2 13.3%	- -
I'm worried my boss and/or colleagues will think I'm being lazy	11 13.3%	- -	2 33.3%	2 22.2%	1 7.7%	1 5.9%	- -	1 14.3%	3 20.0%	1 50.0%
Other (please state)	10 12.0%	- -	- -	- -	2 15.4%	2 11.8%	1 9.1%	1 14.3%	4 26.7%	- -
I'm nervous about speaking to my boss and how it will be received	8 9.6%	- -	2 33.3%	2 22.2%	- -	- -	1 9.1%	1 14.3%	2 13.3%	- -
I'm worried my boss and/or colleagues will think I'm not ambitious	6 7.2%	1 33.3%	1 16.7%	- -	2 15.4%	- -	1 9.1%	- -	1 6.7%	- -
I'm worried my boss and/or colleagues will laugh at me	2 2.4%	- -	1 16.7%	- -	1 7.7%	- -	- -	- -	- -	- -

# Question Fifteen Cross Tabulation With Age (Males who answered negatively to Q14)

## Why would you not speak to your employer about taking Shared Parental Leave?



- I'm the main breadwinner in the household so we can't afford to do Shared Parental Leave
- My partner and I have already agreed they will do the bulk of the child care
- I think taking time off work to look after children is still seen as a woman's job in the workplace
- I'm worried it might affect my future career prospects
- I'm worried my boss and/or colleagues will think I'm being lazy
- Other (please state)
- I'm nervous about speaking to my boss and how it will be received
- I'm worried my boss and/or colleagues will think I'm not ambitious
- I'm worried my boss and/or colleagues will laugh at me

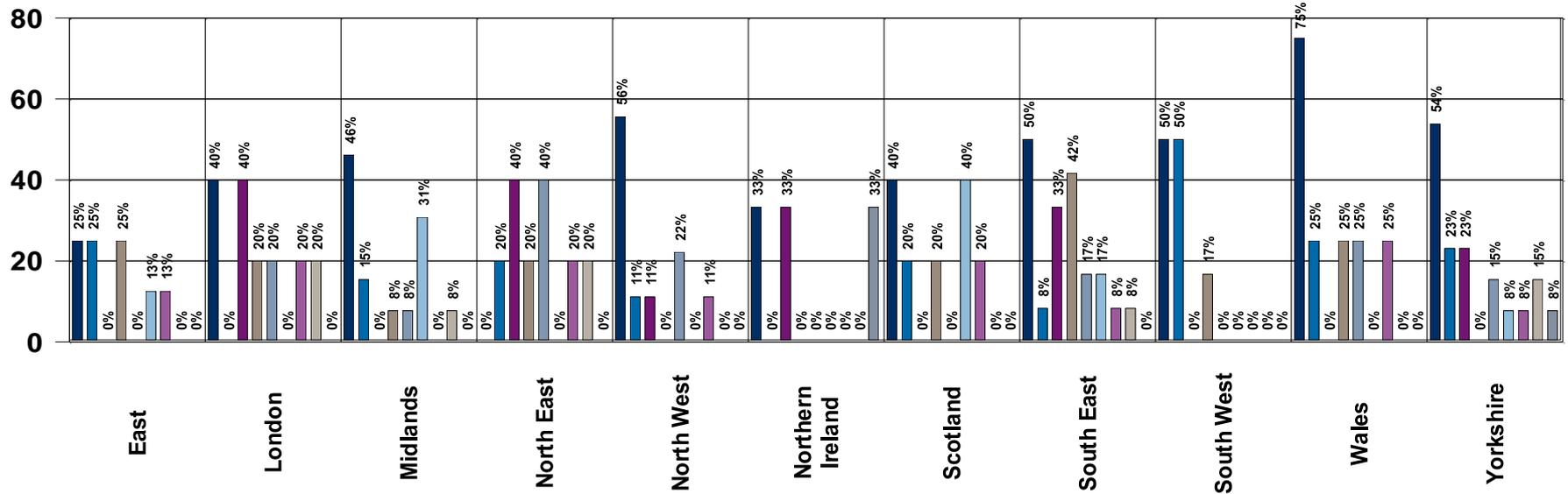
## Question Fifteen Cross Tabulation With Region *(Males who answered negatively to Q14)*

Why would you not speak to your employer about taking Shared Parental Leave?

Absolute Break % Respondents	Base	Region										
		East	London	Midlands	North East	North West	Northern Ireland	Scotland	South East	South West	Wales	Yorkshire
Base	83	8	5	13	5	9	3	5	12	6	4	13
Q15												
I'm the main breadwinner in the household so we can't afford to do Shared Parental Leave	37 44.6%	2 25.0%	2 40.0%	6 46.2%	- -	5 55.6%	1 33.3%	2 40.0%	6 50.0%	3 50.0%	3 75.0%	7 53.8%
My partner and I have already agreed they will do the bulk of the child care	15 18.1%	2 25.0%	- -	2 15.4%	1 20.0%	1 11.1%	- -	1 20.0%	1 8.3%	3 50.0%	1 25.0%	3 23.1%
I think taking time off work to look after children is still seen as a woman's job in the workplace	13 15.7%	- -	2 40.0%	- -	2 40.0%	1 11.1%	1 33.3%	- -	4 33.3%	- -	- -	3 23.1%
I'm worried it might affect my future career prospects	13 15.7%	2 25.0%	1 20.0%	1 7.7%	1 20.0%	- -	- -	1 20.0%	5 41.7%	1 16.7%	1 25.0%	- -
I'm worried my boss and/or colleagues will think I'm being lazy	11 13.3%	- -	1 20.0%	1 7.7%	2 40.0%	2 22.2%	- -	- -	2 16.7%	- -	1 25.0%	2 15.4%
Other (please state)	10 12.0%	1 12.5%	- -	4 30.8%	- -	- -	- -	2 40.0%	2 16.7%	- -	- -	1 7.7%
I'm nervous about speaking to my boss and how it will be received	8 9.6%	1 12.5%	1 20.0%	- -	1 20.0%	1 11.1%	- -	1 20.0%	1 8.3%	- -	1 25.0%	1 7.7%
I'm worried my boss and/or colleagues will think I'm not ambitious	6 7.2%	- -	1 20.0%	1 7.7%	1 20.0%	- -	- -	- -	1 8.3%	- -	- -	2 15.4%
I'm worried my boss and/or colleagues will laugh at me	2 2.4%	- -	- -	- -	- -	- -	1 33.3%	- -	- -	- -	- -	1 7.7%

# Question Fifteen Cross Tabulation With Region (*Males who answered negatively to Q14*)

## Why would you not speak to your employer about taking Shared Parental Leave?



### Region

- I'm the main breadwinner in the household so we can't afford to do Shared Parental Leave
- My partner and I have already agreed they will do the bulk of the child care
- I think taking time off work to look after children is still seen as a woman's job in the workplace
- I'm worried it might affect my future career prospects
- I'm worried my boss and/or colleagues will think I'm being lazy
- Other (please state)
- I'm nervous about speaking to my boss and how it will be received
- I'm worried my boss and/or colleagues will think I'm not ambitious
- I'm worried my boss and/or colleagues will laugh at me

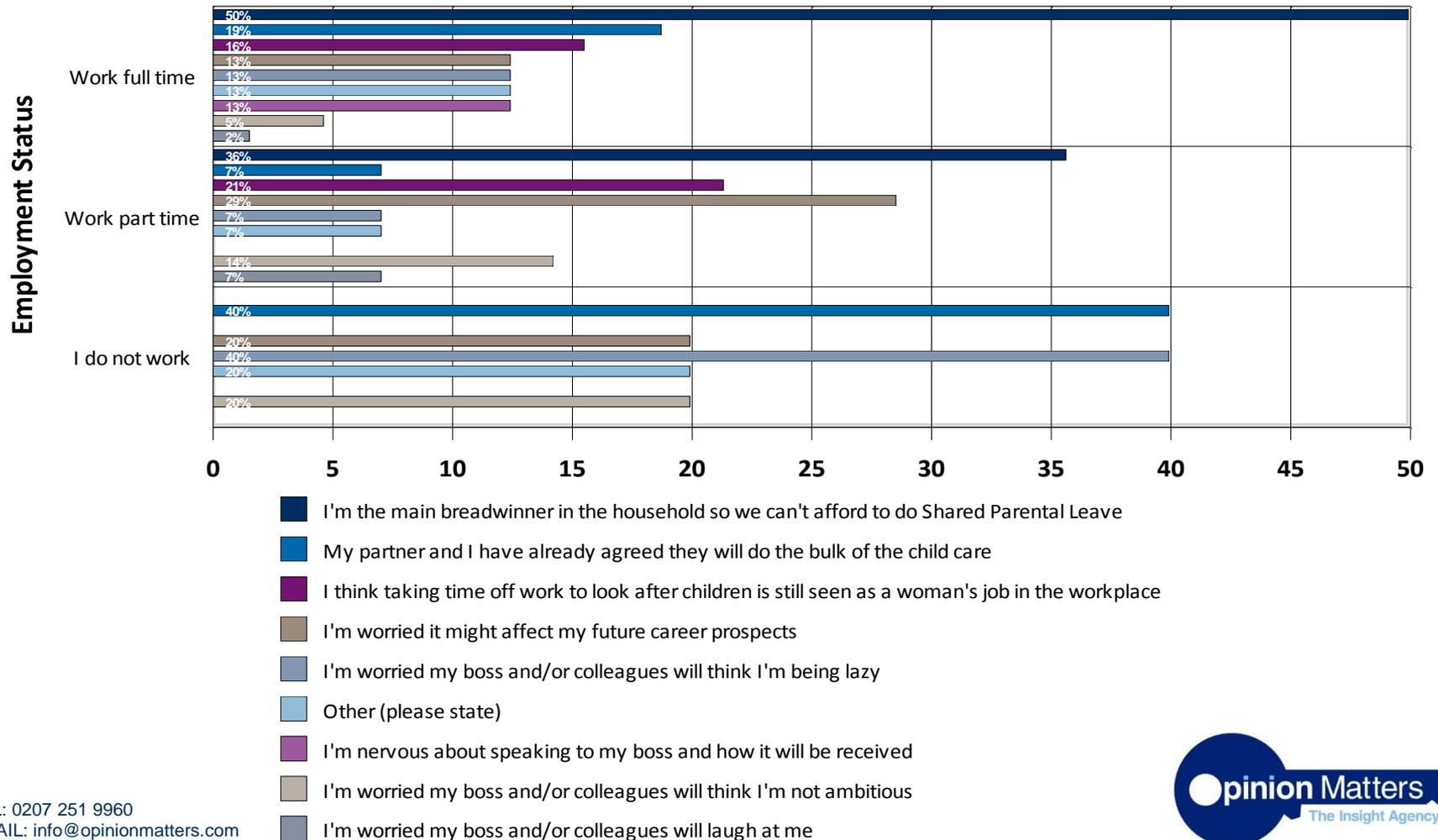
## Question Fifteen Cross Tabulation With Employment Status *(Males who answered negatively to Q14)*

Why would you not speak to your employer about taking Shared Parental Leave?

Absolute Break % Respondents	Base	Employment Status		
		Work full time	Work part time	I do not work
Base	83	64	14	5
Q15				
I'm the main breadwinner in the household so we can't afford to do Shared Parental Leave	37 44.6%	32 50.0%	5 35.7%	- -
My partner and I have already agreed they will do the bulk of the child care	15 18.1%	12 18.8%	1 7.1%	2 40.0%
I think taking time off work to look after children is still seen as a woman's job in the workplace	13 15.7%	10 15.6%	3 21.4%	- -
I'm worried it might affect my future career prospects	13 15.7%	8 12.5%	4 28.6%	1 20.0%
I'm worried my boss and/or colleagues will think I'm being lazy	11 13.3%	8 12.5%	1 7.1%	2 40.0%
Other (please state)	10 12.0%	8 12.5%	1 7.1%	1 20.0%
I'm nervous about speaking to my boss and how it will be received	8 9.6%	8 12.5%	- -	- -
I'm worried my boss and/or colleagues will think I'm not ambitious	6 7.2%	3 4.7%	2 14.3%	1 20.0%
I'm worried my boss and/or colleagues will laugh at me	2 2.4%	1 1.6%	1 7.1%	- -

# Question Fifteen Cross Tabulation With Employment Status *(Males who answered negatively to Q14)*

## Why would you not speak to your employer about taking Shared Parental Leave?





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**BIS/15/187**