



**Department for  
Communities and  
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To Firefighters in England

Dear Firefighter,

**THE FIREFIGHTER PENSION SCHEME 2015**

Those of you in the Fire Brigades Union have once again been asked to undertake 24 hours of strike action next week. I know that this causes many of you much concern, and puts strain and stress on you and your colleagues. Unfortunately, it also causes damage to the reputation of the fire and rescue service as a whole. Strike action is entirely counterproductive to the Fire Brigades Union cause and I am left wondering what the point is of this current proposed action. It would have been more productive for the leadership of the Fire Brigades Union to have responded to my request to set out formally what would end the dispute.

We have received a number of responses to our consultation on amending the National Framework for Fire and Rescue, the deadline for which is 9 December. We will be reviewing the responses carefully and I very much hope to be able to let you know my final decision swiftly.

In the meantime, my thanks goes to those who will be holding the fort and protecting the public next week. Please do not hesitate to write to me if you have any further observations or comments.

**PENNY MORDAUNT MP**