

# Area 9 ASC Safety Alert



## Acceptable Levels of Behaviour on EM Highway Services Works

An incident has come to our attention in which site operatives (not working for EM) were behaving in an unsafe and unacceptable way on site and filming their unsafe acts on a mobile phone. This video was later published on a social media site bringing both the Highways Agency and the company in question into disrepute.

Everyone is reminded that horse-play of any kind will not be tolerated whilst undertaking any work for EM Highways. Every person working within Area 9 has a duty to act in a safe manner and not participate in any activity which may endanger themselves, workmates or any member of the public.

Mobile phones should only be used within designated zones and under no circumstances should any images or video footage be published to social media sites if there is any way that it may cause the company or the Highways Agency reputational damage.

All employees of EM Highway Services are expected to comply with the [Company Standards Policy](#) held on ECM. Members of the Supply Chain will be expected to adopt similar policies for their staff, this will be the subject of spot-checks over the coming months.

Your continued support of safe working practices and positive safety behaviours is appreciated.

**Scott Cooper**  
General Manager  
Area 9 ASC